

CORPORATION OF THE TOWNSHIP OF MCKELLAR

April 15, 2025 – 6:30 p.m.

AGENDA

Topic: Regular Meeting of Council

Time: April 15, 2025, 6:30 P.M. [Closed Session beginning at 4:30 p.m.]

Location: Council Chambers, 701 Highway 124 McKellar, ON P0G 1C0

Join Zoom Meeting

<https://us06web.zoom.us/j/84930926921>

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25-160
2025-23

1st Resolution
1st By-law

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. DECLARATIONS OF PECUNIARY AND/OR PERSONAL INTEREST AND GENERAL NATURE THEREOF**
- 4. ADOPTION OF AGENDA**
- 5. CLOSED SESSION**
 - 5.1 Minutes of Closed Session – April 1, 2025
 - 5.2 Plans and Instructions for negotiations; pursuant to Ontario Municipal Act Section 239(2)(k) – Capital Road Reconstruction Project, including direction to Staff for Tender Preparation; and Instructions for Professional Services Contract Acceptance/Termination
 - 5.3 Personal matters about an identifiable individual; pursuant to Ontario Municipal Act Section 239(2)(b) – Senior of the Year Nomination; Board Member Resignation; and Property Tax Dispute
 - 5.4 Labour relations or employee negotiations; pursuant to Ontario Municipal Act Section 239(2)(d) – Review of the Township's Human Resources Policy
- 6. CALL TO ORDER**
- 7. RESPECT AND ACKNOWLEDGMENT DECLARATION**

In the spirit of reconciliation and co-operation, we wish to acknowledge that the land on which we gather is the traditional territory of the Anishinaabe and Mississauga people. Its boundaries fall within the Robinson-Huron Treaty of 1850 and the Williams Treaty of 1923. We are grateful to live here and we thank all the generations of people who have taken care of this land for thousands of

years. To honour the suffering of Indigenous people and the love and wisdom they have carried for thousands of years, we pledge to work in community and harmony with each other and the environment we inhabit and work towards Truth and Reconciliation.

8. ROLL CALL - REGULAR SESSION 6:30pm (Public can join via Zoom)

9. DECLARATIONS OF PECUNIARY AND/OR PERSONAL INTEREST AND GENERAL NATURE THEREOF

10. PUBLIC MEETING

10.1 By-Law No. 2025-XX – DRAFT Council Remuneration By-Law

11. DELEGATIONS AND PRESENTATIONS

11.1 Lake Stewardship & Environmental Committee and Manitouwabing Lake Community Association – Tree/Brush/Park Donation and Welcome Packages

12. COMMITTEE OF THE WHOLE

13. MOTION TO REVIEW A PREVIOUS MOTION

14. ADOPTION OF MINUTES OF PREVIOUS MEETING(S)

14.1 Regular Meeting of Council Minutes for April 1, 2025

15. PLANNING MATTERS

16. COMMITTEE/BOARD MINUTES WITH RECOMMENDATIONS FOR APPROVAL

16.1 District of Parry Sound West (Belvedere Heights) Board of Management Meeting Minutes (February 26, 2025)

16.2 Township of McKellar Public Library Board Meeting Minutes (February 24, 2025)

16.3 McKellar Recreation Committee Meeting Minutes (March 27, 2025)

17. STAFF REPORTS WITH RECOMMENDATIONS FOR APPROVAL

17.1 FD-2025-04 – Dry Hydrants

17.2 FD-2025-05 – Month End Status Updates for March 2025

17.3 ADMIN-2025-04 – Dog Hunting and Training on Township-owned Property

17.4 BYLAW-2025-02 – Noise Exemption Wedding Reception

17.5 PW-2025-01 – Liquid Calcium - 'A' and 'B' Gravel - Winter Sand Tender Results

17.6 Accounts Payable Report – March 2025

18. MAYOR'S REPORT

19. CORRESPONDENCE FOR CONSIDERATION

- 19.1 District of Parry Sound Municipal Association – Spring Meeting 2025
- 19.2 District of Parry Sound Municipal Association - Spring Meeting 2025
Registration Form

20. MOTION AND NOTICE OF MOTION

- 20.1 Purchase of Mini Pumper Mounted on Chassis

21. BY-LAWS

- 21.1 By-Law No. 2025-20 – Being a By-Law to Adopt the Estimates of All
Sums Required During the Year 2025 (Yearly Budget)
- 21.2 By-Law No. 2025-23 – Being a By-Law to Authorize the Corporation of
the Township of McKellar to Authorize a Purchase of Land from
Hamayun Akbar and Rubina Kokab (Part of PIN 52127-0742)

22. UNFINISHED BUSINESS

- 22.1 Unfinished Business as of April 15, 2025

23. NEW BUSINESS

**24. PUBLIC NOTICES, ANNOUNCEMENTS, INQUIRIES AND REPORTS BY
COUNCIL MEMBERS**

25. CONSENT AGENDA – CORRESPONDENCE

- 25.1 AMO Watchfile, March 27, 2025
- 25.2 AMO Watchfile, April 3, 2025
- 25.3 Belvedere Heights – New 22 Private Room Addition, March 14, 2025
Update
- 25.4 Labour Market Group – Labour Focus – March 2025
- 25.5 Labour Market Group – Monthly Jobs Report – February 2025

26. QUESTION/COMMENT PERIOD (RELATED TO ITEMS ON AGENDA)

27. CONFIRMING BY-LAW

- 27.1 By-law 2025-24 Confirming the Proceedings of Council

28. ADJOURNMENT

Instructions for Joining the Council Meeting

1. Please try to sign in between 6:20 p.m. to 6:30 p.m. if possible; you are still welcome to sign in after 6:30 p.m. if necessary.
2. Please wait to be let in the 'meeting room'; this won't take long.
3. Please have your mic and video on mute unless you are speaking; this ensures there are no distractions or background noise to disrupt the meeting.
4. When you sign in, please sign in with your full name (first and last), not a company name.
5. A question-and-answer opportunity will be available at the end of the meeting, as per normal protocol, or during the Public Meeting.
6. If you have permission to speak please identify yourself (first and last name).
7. Please respect meeting protocol and do not interrupt the meeting. The Municipality reserves the right to remove attendees who are disruptive or disrespect meeting protocol.

CORPORATION OF THE TOWNSHIP OF MCKELLAR
BY-LAW NO. 2025-XX

**Being a By-law to Provide for the Payment of
Remuneration and Expenses to the Members of
Council and to Adopt a Policy for Council
Remuneration and Expenses for External Boards and
Committees**

WHEREAS Section 283 of the Municipal Act, 2002, S.S. 2001, as amended, provides that Council may establish by by-law the remuneration for Members of Council; and

WHEREAS Section 283 (7) of the Municipal Act, 2001, S.O. 2001, c. 25, states that "On or after December 1, 2003, a council shall review a by-law under subsection (5) at a public meeting at least once during the four-year period corresponding to the term of office of its members after a regular election"; and

WHEREAS the Council of the Corporation of the Township of McKellar at a public meeting on April 15, 2025 reviewed the Remuneration of Members of Council; and

WHEREAS under Section 10(1) of the Municipal Act, S.O. 2001, as amended, provides that a single-tier municipality may provide any service or thing that the municipality considers necessary or desirable for the public; and

WHEREAS the Council of the Corporation of the Township of McKellar deems it desirable to establish a Policy for Council remuneration for external boards & Committees;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Township of McKellar hereby enacts as follows:

1. **THAT** the Mayor of the Council of the Corporation of the Township of McKellar shall be paid an annual rate of remuneration of \$34,225.61.
2. **THAT** the Councillors of the Corporation of the Township of McKellar shall be paid an annual rate of remuneration of \$22,723.61.
3. **THAT** the annual remuneration shall be paid in bi-weekly installments.
4. **THAT** the annual remuneration for the Mayor and Councillors, who, together comprise the Council, **may** be adjusted annually to reflect the cost of living, as determined by the Consumer Price Index (CPI) for Ontario or another relevant index, without requiring an amendment to this By-law. Such adjustments shall be included in the Township's annual budget and take effect upon Council's approval of the budget.
5. **THAT** as a condition of holding office, each member of Council will be required to have an office outside of the Township office, which could include a virtual office or home office, and that the Mayor and Councillors will be required to travel throughout the Township of McKellar in order to discharge their responsibilities. The expenses related to that office and travel within the Township of McKellar will not be reimbursed by the municipality.

6. **THAT** eligible expenses incurred by members of Council for the purpose of attending any conference, seminar or training session shall be reimbursed by the Township providing that:
- a. Council has authorized attendance and eligible expenses by resolution; **AND**
 - b. Receipts have been submitted for eligible expenses summarized below and further detailed in Schedule 'C' attached hereto:
 - i. Registration fees
 - ii. Accommodations (room rates and parking rate only)
 - iii. Meal expenses to a maximum of \$100.00 per day, including taxes and gratuities (alcohol expenses are not eligible for reimbursement)
 - iv. Actual transportation costs, other than private car, including airfare, train, bus, taxi, rideshare (i.e. Uber/Lyft) or rental car, will be reimbursed with receipts.
7. **THAT** mileage, for travel outside of the Township borders, shall be paid at the rate set by the Canada Revenue Agency.
8. **THAT** the Council Remuneration for External Boards & Committees Policy attached hereto as Schedule 'A' is hereby adopted.
9. **THAT** the Expense form attached hereto as Schedule 'B', and relevant receipts are to be submitted to the Treasurer within 60 days of incurring costs. If any of the expenses claimed do not meet the criteria for eligible expenses, the Treasurer will present the claim to Council at the next Council meeting, for Council approval or denial by resolution.
10. **THAT** By-law No. 2020-07 and By-law No. 2022-38 and all other By-laws and Resolutions pertaining to Remuneration of Council be and are hereby repealed.
11. **THAT** this by-law shall come into force and take effect upon third and final reading.

READ a FIRST and SECOND time this 6th day of May, 2025.

David Moore, Mayor

Karlee Britton, Clerk/Administrator

READ a THIRD time and **PASSED** in **OPEN COUNCIL** this 6th day of May, 2025.

David Moore, Mayor

Karlee Britton, Clerk/Administrator

Schedule 'A' to By-law 2025-XX

Council Remuneration and Expenses for External Boards & Committees Policy

PURPOSE

To establish clear guidelines regarding the remuneration and expense reimbursement for Council Members appointed to Area Boards and Committees external to the Township of McKellar.

POLICY

Remuneration from External Boards & Committees:

- a. If a Board or Committee provides remuneration to its members, and the appointed Council Member represents multiple municipalities, including the Township of McKellar, then the payment shall be made directly to the individual Council Member.
- b. If a Board or Committee provides remuneration to its members, and the appointed Council Member exclusively represents the Township of McKellar, then the payment shall be submitted to the Township of McKellar, unless otherwise determined by Council resolution.

Expense Reimbursement:

- a. Council Members may claim reimbursement for reasonable expenses, as detailed in Schedule 'C', incurred while attending external Board or Committee meetings.
- b. Expenses must be pre-approved by Council where applicable and must be submitted with original itemized receipts within 60 days of incurring the cost.

Public Transparency:

- a. The Treasurer shall maintain a record of all external Board and Committee remuneration received by Council Members and provide an annual public report summarizing these payments.

Schedule 'B' to By-law 2025-XX

Expense Form for Member of Council



Township of McKellar Expense Claim Form for Members of Council
Treasury Department 701 Hwy 124 P.O. Box 69 McKellar, ON P0G 1C0
Email: submit to admin@mckellar.ca
Phone: (705) 389-2842 **Fax:** (705) 389-1244

Member Payable to:	
Board/Committee (if applicable)	
Resolution No. (if applicable)	

Expense Details

Vendor Name	Item Description	Subtotal	HST	Total	GL Code (Office Use)

Travel Details (if applicable)

Date	Destination	Purpose	Distance (km)	Rate	Amount

Total Amount Payable: _____

Signature of the Person the Claim Payable to:

Date:

Expense claims must be submitted to the Township Office no later than Tuesday for the cheque to be issued the same week. Accounts payable is completed on Thursdays, cheques are available on Fridays, unless unforeseeable circumstances arise.

Original receipts/invoices must be attached to this expense form

Schedule 'C' to By-law 2025-XX

Reasonable Expenses for Council Members Attending Conferences, Seminars, Training Sessions

1. Travel Expenses
 - Mileage reimbursement for personal vehicle use at the Canada Revenue Agency (CRA) rate for travel outside Township borders.
2. Accommodation Expenses
 - Standard room rate at a mid-range hotel (e.g., Holiday Inn, Best Western) when overnight stays are required.
 - Parking fees at the hotel (if applicable).
3. Meal Expenses
 - Up to \$100 per day, including taxes and gratuities.
Individual meal breakdown:
Breakfast: Up to \$20
Lunch: Up to \$30
Dinner: Up to \$50
 - Alcoholic beverages are not reimbursable.
4. Meeting Refreshments
 - Coffee, tea, water, light snacks, and reasonable meal service, but alcohol is not reimbursable.
 - Pre-approval by Council resolution required for costs exceeding \$100 per meeting.
5. Registration & Conference Fees
 - Registration fees for conferences and training sessions, approved by Council resolution.
 - Event-related materials (e.g. Textbooks) if required for participation.
6. Non-Reimbursable Expenses
 - Alcoholic beverages.
 - Entertainment (e.g., movies, sporting events, spa services).
 - Traffic or parking fines.
 - Personal items (e.g., toiletries, clothing).
 - Travel insurance or personal insurance.
 - Cell phone charges (e.g., minutes, data, roaming).

SCHEDULE "E"



Township of McKellar

701 Hwy 124, P.O. Box 69, McKellar, ON P0G 1C0

Phone: 705-389-2842

Fax: 705-389-1244

Request for Delegation/Deputation before Council

Pursuant to By-law No. 2019-25 as amended, any person wishing to make a deputation before Council shall submit a request in writing to the Clerk no later than 1:00 p.m. on the Tuesday prior to the meeting at which they wish to be heard. The written request shall be a detailed written submission which clearly outlines the matter that the deputation wishes to present to Council including the nature of the business to be discussed and the person(s) named to make the deputation. The detailed written submission, together within this form, shall be circulated with the Council agenda. Please note that Deputations are limited to 10 minutes in length.

PLEASE PRINT CLEARLY

Name of Person to Appear: <u>Jennifer Ghent-Fuller and Steve Macdonell</u>		
Address: [REDACTED] [REDACTED]		
Phone: Home: [REDACTED] Business: [REDACTED] Cell: _____		
Name of Group or Person(s) being represented (if applicable): <u>1. MLCA</u>		
<u>2. LSEC</u>		
Meeting date requested to appear before Council: <u>April 15, 2025</u>		
Subject Matter of Deputation: <u>1. Proposal to create a park with a trail compatible for use by snowmobiles</u>		
<u>In the winter, planted with trees and bushes donated by MLCA with volunteer labour provided by MLCA.</u>		
<u>in the area behind the new baseball diamond adjacent to Armstrong Lake for recreation and to slow erosion.</u>		
<u>2. (Jennifer only) Presentation of the Welcome Package written and designed by the LSEC</u>		
Detailed written submission must be attached or submitted to the Clerk by 1:00 p.m. the Wednesday prior to the Council meeting.		
Signature: <u>Jennifer Ghent-Fuller</u>		Date: <u>March 24 2025</u>

SCHEDULE “E”

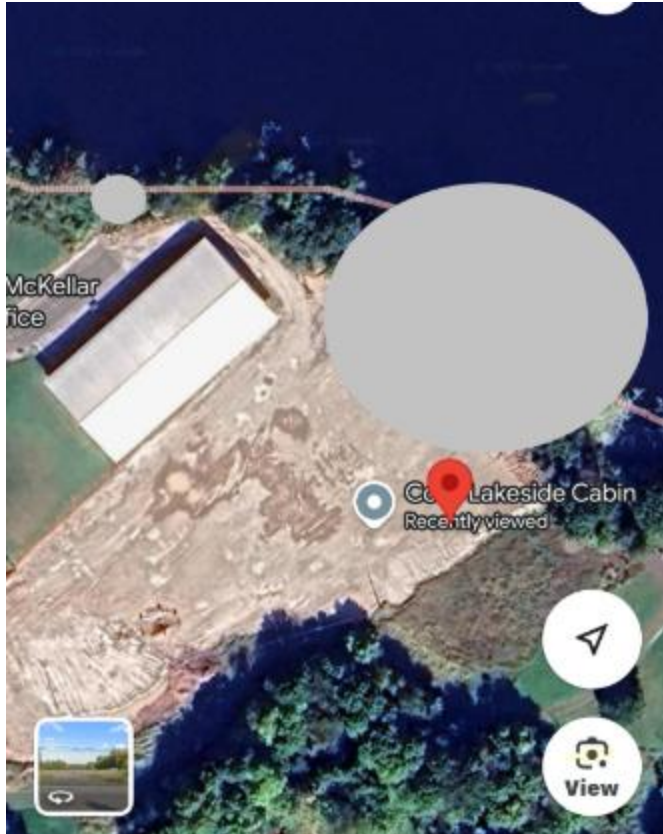
Reminder: A signed detailed written submission must be provided to the Clerk’s Office by 1:00 on the Tuesday prior to the meeting. Failure to provide a signed detailed written submission by the Tuesday prior to the Council meeting will result in the deputation not being place on the Council’s agenda.

Decorum dictates respect for all opinions and individuals are reminded there is zero tolerance for coarse language and inappropriate behaviour. By submitting this Form you have indicated agreement with this requirement.

Personal Information on this form is collected under the legal authority of the Municipal Act, S.O. 2001, c25 as amended. The information is collected and maintained for the purpose of creating a record that is available to the general public pursuant to Section 27 of the Municipal Freedom of Information and Protection of Privacy Act.

Correspondence to Council and Committee meeting agenda, minutes and correspondence are public documents and are published on the Township of McKellar website. When corresponding with the Township of McKellar, please be aware that personal correspondence or delegation materials (together with names, addresses, email addresses and phone numbers) may be included on the Council or Committee meeting agenda and subsequently appear on the corporate website.

If you feel there is a compelling reason that your correspondence to Council should not be included on the agenda and released to the public, please notify the Clerk’s office.



MLCA volunteers will plant trees and shrubs supplied by MLCA in the approximate area designated between Armstrong Lake and the baseball field/parking area in order to provide a park area with a trail that will serve for recreation and a vegetative buffer beside the lake in order to prevent soil erosion into the lake. The planting will take place on the 24th of May weekend.

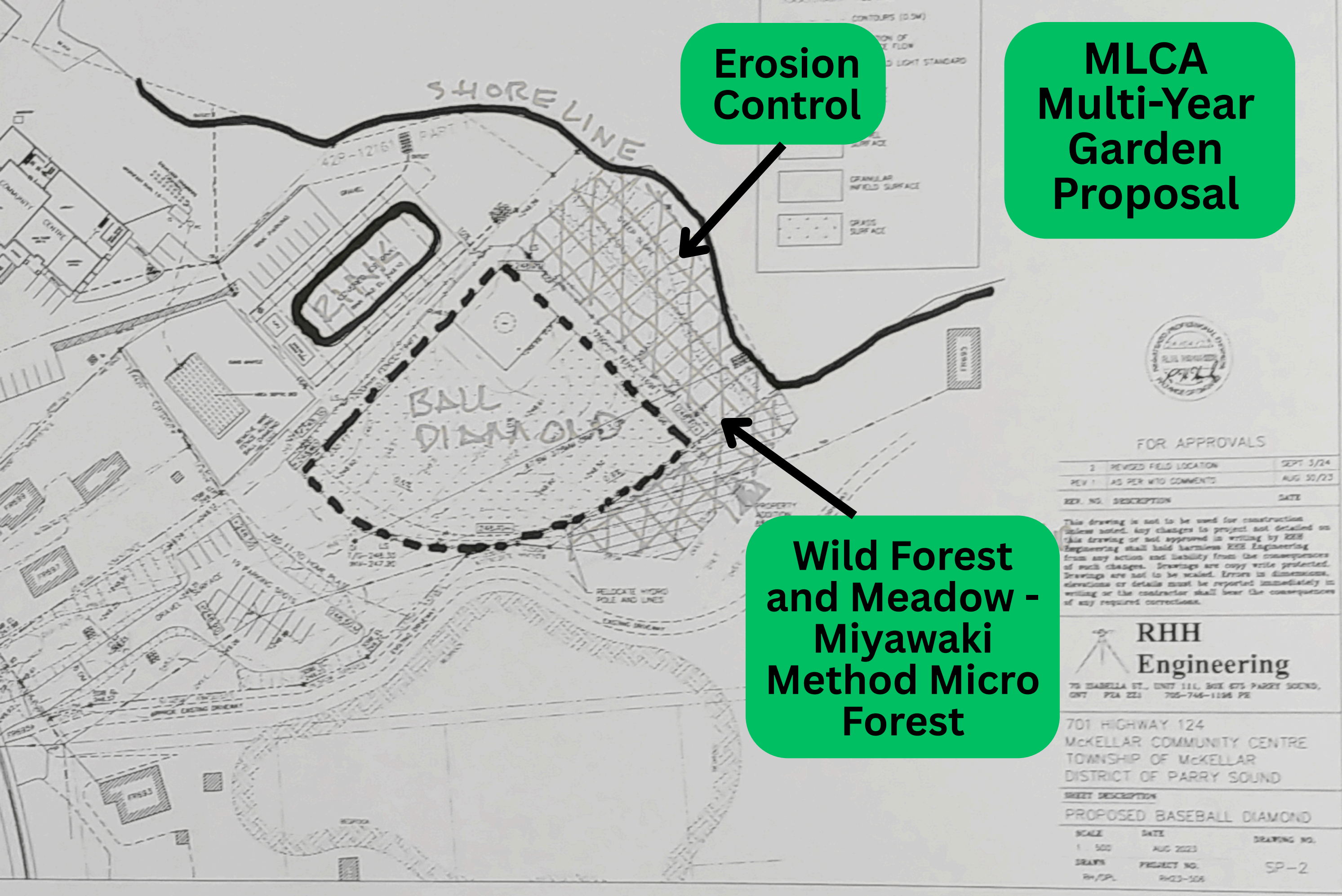
Jennifer Ghent-Fuller and Steve Macdonell

Re: Deputation April 15 2025

Erosion
Control

MLCA
Multi-Year
Garden
Proposal

Wild Forest
and Meadow -
Miyawaki
Method Micro
Forest



Environmental Considerations for McKellar Residents



Photo – Lake Manitouwabing approaching storm taken by Larry Kilian, McKellar resident, 2024.



Developed by the Lake Stewardship and Environmental Committee
Of McKellar Township
2025

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Introduction

Protect the environment - protect your investment

Welcome to McKellar! You've made a wise choice, buying land in one of the most pristine environments anywhere, perched on the edge of a vast wilderness, yet still accessible to the conveniences of modern life. This booklet is designed to help you protect your property, safely enjoy the local lakes, and learn about the rich natural history of this area and how to preserve it for generations to come.

The health of our lakes is crucial for our residents, and our economy. Volunteers have annually tested lake water here for the past 25 years, to prevent the kinds of algae blooms that can affect waterfronts — and property values — further south. As you'll read in the following pages, you can also do your part, by reducing fertilizers and pesticides, wisely using and regularly inspecting your septic system, and by retaining the wild, natural shorelines and tree canopies sustaining the huge variety of plants and animals that also call this home.

This booklet was created by the Township of McKellar's Lake Stewardship and Environment Committee, a team of citizens tasked with fostering environmental awareness and appreciation to protect and sustain our municipality's abundant natural resources. If you have any questions or comments, please contact us by emailing lsec.mckellar@gmail.com

You can follow our postings on [Facebook!](#)

<https://www.facebook.com/profile.php?id=61565497380905&mibextid=ZbWKwL>



Diversity is Precious

The lakes and the surrounding forests of the Township of McKellar are home to many of the iconic species of Canada. Common loon, moose, red fox, blue jay, beaver, porcupine, black bear, coyote, raccoon, trillium, white pine, red maple — if you spend some time here, and you'll see them. Their presence is part of the magic of this region.



With patience, you'll encounter other exotic creatures. Like the luna moth, a huge, feathered silk moth that lives for just one week in early summer (so it doesn't need a mouth or a digestive system) and fends off predators by clicking loudly. Or the cardinal flower, a brilliant native perennial that sprouts in wetlands and gets pollinated by ruby-throated hummingbirds. Or the Northern flying squirrel, which can glide up to 45 metres, make 90-degree turns in mid-air, and build a nest in your attic if you don't seal the eaves under your roof. All these, and many more, have been documented in our area by amateur biologists on [iNaturalist.ca](https://www.inaturalist.ca), where you can report your findings too.

Such creatures aren't just delightfully unusual, they're parts of complex ecosystems that generate the clean air and fresh water we come here to enjoy. But sadly, some native species are also at risk of disappearing. Some examples:

Monarch butterfly - This legendary insect breeds in our region before flying 5,000 kilometres south to Mexico for the winter. Grow milkweed on your property to help feed them, limit pesticide use, and don't disturb these vibrantly striped caterpillars!



Blanding's turtle - A charming, helmet-shelled reptile that too often gets killed trying to cross roadways. Watch out for them when driving, especially when the road passes near wetlands.

Eastern milksnake - A greyish snake with brown, black-outlined patches that eats mice and other small rodents. Watch out for them warming up on asphalt roads, where they can look like a branch or a piece of hose laying on the pavement.



Barn swallow - These sleek, cobalt blue-backed birds eat huge numbers of mosquitoes and deer flies, but their numbers have declined by two-thirds over the past 40 years. If they build a cup-shaped mud nest in your eaves or rafters, let it be.

Eastern (Algonquin) wolf - Sometimes you'll hear a pack of these, howling at night. They feed on white-tailed deer (abundant in our area) but need large areas of unbroken forest, so they're threatened by a loss of habitat from logging and development.

For more native species that need our help, see <https://georgianbaybiosphere.com/species-at-risk/>



Fishing

McKellar Township is in Fish Management Zone (FMZ) 15.


Find out more about [the current fishing regulations here](#):




<https://www.ontario.ca/page/fisheries-management-zone-15-fmz-15#>









If you use your boat in different lakes and rivers, remember to clean, drain and dry your boat on land to prevent the spread of invasive species from lake to lake.

Encourage the survival of fish fry and the replenishment of the fish population by preserving fish habitat: leave the plants that grow in the water at the shore and leave the woody debris -branches and trees - that fall in the water at the shore wherever possible.

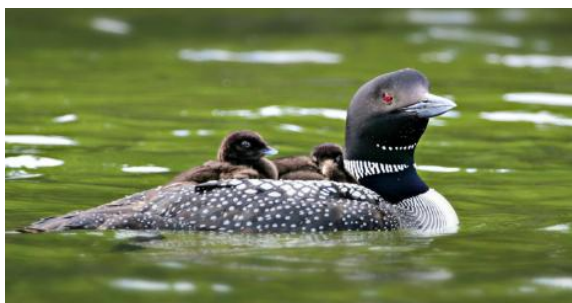


Catch and Release



 <p>Use a barbless hook</p>	 <p>Release the big breeder fish</p>
<p>Fish cannot live after all day in a live well</p> 	 <p>A rounded hook is easier to remove</p>
 <p>Fish on a string don't survive</p>	<p>Use proper long-nosed pliers</p> 
<p>Keep fish in the water until your camera is ready</p> 	 <p>QR code for catch and release video</p>

Toxins in your tackle box: Loons and Lead



Lead poisoning is the leading cause of death for adult Common Loons. These deaths are completely preventable by using non-lead fishing tackle. Keeping lead sinkers out of our waters will increase loon survival.

The acid and grinding action of the gizzard (stomach) erodes the lead, which then passes into the bloodstream and organs, and poisons the Loon. Even a single small lead split shot sinker is fatal; ~~which~~ **it** will cause the death of the loon within 2-4 weeks of ingesting a piece of lead fishing tackle.



How Do Loons Ingest Lead Tackle?

- Eating a fish that has ingested a lead jig or sinker
- Striking at a line being trolled or retrieved through the water with lead tackle attached
- Picking small split-shot sinkers off the bottom of the lake, mistaking them for a pebble they ingest to aid in digestion

How Can You Help?

- Switch to lead-free tackle made from non-toxic materials such as bismuth, tin, tungsten, steel, and ceramics (please note that zinc-containing tackle is not recommended because it is also toxic to wildlife!)
- Go through your tackle box and dispose of old lead tackle at a hazardous waste site
- Ask your local sporting goods store to carry lead-free fishing tackle
- Reel in around loons
- Educate others about the dangers of lead fishing tackle and ask them to use non-lead alternatives

Lake associations in Ontario are encouraging the use of non-lead alternatives to improve the health of habitat. Scan the QR code here for more details.

<https://wolfelake.org/toxins-in-your-tackle-box>



Living with the Animals as Neighbours



Deer move into heavily forested areas in the winter to escape predators and access areas with naturally occurring food. Their metabolisms store fat to enable them to survive the winter when food is not as readily available. Deer that are dependent on artificial feeders may not survive if – those feedings stop.

If deer are fed by people, it may mean that the deer stay in areas the natural habitat cannot support, resulting in decreased reproduction, weaker fawns and a general higher mortality rate.

Feeding deer near populated areas may increase the likelihood of collisions between deer and vehicles. A concentration of deer around feeders may make them an easier target for wolves and coyotes and draw these predators into populated areas.

Deer that winter deep in the forest are more isolated from each other. When they congregate in large numbers around a feeder, transmission of disease is more likely.

Prevent Bear Encounters

Bears usually avoid people, but they are attracted to strong food aromas, such as are those produced while barbequing, the scent of garbage, cooking smells, ripe fruits and pet food left outside.

To avoid attracting bears:

- Keep your garbage cans clean, empty them often and store food leftovers in the fridge until garbage day.
- Use bird feeders only in the winter months
- Keep all pet food inside and monitor your yard before letting pets out
- Clean your barbeque immediately after use to avoid eliminate food smells Plant bushes that do not bear fruit
- Never deliberately feed bears



- Keep waterfowl healthy:

Feeding waterfowl increases the chances of negative human/wildlife encounters and could make them dependent on people for food.

Also, the food that people typically feed waterfowl is not as nutritious as the food they would find for themselves.

Wildlife has existed in the area for millennia without assistance from humans, so please keep your distance and enjoy your wild neighbours without trying to help them.

DARK SKIES

Worldwide efforts are being made to combat light pollution. Excess lighting at night can disrupt sleep for people, but it has a greater impact on animals, insects and plants.

In the animal kingdom, light pollution disrupts predator and prey balance, night-time breeding rituals, migration patterns and feeding patterns. Light pollution has been found to affect the germination, leaf expansion and dormancy cycle of plants.



The decline of insect populations is partly caused by light pollution since it throws off their life cycle and confuses them when they are trying to find food sources and breeding grounds. There is a general decline in the population of insects to which light pollution contributes in addition to habitat destruction and pesticide use.

Night-time watercraft navigation on the waterways is made more difficult by excess lighting on shore, which reduces visibility, and negatively impacts star gazing and the visibility of northern lights. Light escaping from over-lighting, skyward-facing bulbs and unshielded sources pollutes our skies and prevents a clear view of the heavens. It is estimated that urban lighting allows people to see as few as 100 stars on a moonless night. Dark Sky initiatives will allow viewing over 3000 stars on a moonless night, including the Milky Way.

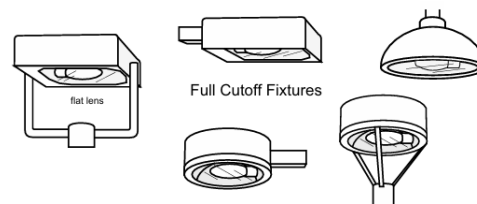
Adjusting outdoor lights will not only decrease electricity use but decrease light pollution. You can conduct your own home lighting assessment here:

<https://darksky.org/app/uploads/2020/01/Home-Lighting-Assessment-Print.pdf>



Visit <https://darkskysociety.org> for more information and lighting ideas.

Acceptable fixtures shield the light source to minimize glare and light trespass and to facilitate better vision at night.



Monitoring Water Quality in McKellar Township

The quality of the water in local lakes and rivers is extremely important for residents, wildlife and the overall environmental sustainability of McKellar Township. In 2006, the Ontario government passed the Clean Water Act, which covers 90% of the population of the province across specific “drinking water protection zones” (for example, <https://nbmca.ca/watershed-management/drinking-water-source-protection/>). McKellar is not in a drinking water protection zone however, and therefore the assurance of good water quality falls to the responsibility of residents.

The Lake Stewardship and Environmental Committee of McKellar Township and the Manitouwabing Lake Community Association (MLCA) have shared the responsibility for monitoring the health of the lake for many years. It is the responsibility of each resident to do their own monitoring—of their septic system and of their water supply. Water testing of treated household water is available through the Public Health office in Parry Sound. All water for drinking purposes that is brought into a residence from a lake or river needs to be treated (<https://www.youtube.com/watch?v=aQldfiF1dtc>) to remove bacteria and other pathogens that can cause illness.

The MLCA, with support from the Township of McKellar, has been monitoring *E. coli* bacteria levels in untreated Lake Manitouwabing surface water since 2000. Water chemistry, such as phosphorus and calcium levels, are also monitored now. Water samples are collected by MLCA volunteers, and the Township supports lab analyses. Current results for the testing can be seen on the MLCA web site as well as the Township web page under “Environment” (<https://www.mckellar.ca/en/living-in-our-community/environment.aspx>). Researchers looking to use this data will find it on the DataStream web page “McKellar Lakes.” (<https://datastream.org/en-ca/dataset/f30d4ac4-49f7-49e3-bc18-a3c8f4db76d5>). Ice-in/ ice-out dates are recorded on Nature Watch for Manitouwabing Lake.

Volunteer water samplers and residents also monitor lakes for blue green algae blooms. We had one incident of a small bloom in August of 2020, but none have been observed since then. We have also participated in a Lake Capacity Study conducted by Dr. Carl Mitchell (U of T) in 2021, (<https://www.youtube.com/watch?v=dj4bHsS1kuY>), a Boat Wake study (<https://www.youtube.com/watch?v=r-fNuN5TXlo&t=374s>) conducted by Dr. Chris Houser (formerly at the University of Windsor, now Dean of Science at the University of Waterloo) in 2023, and sample campaigns for invasive species organized by the Federation of Ontario Cottagers’ Associations.



This figure is from Bev Clark’s 2018 State of the Basin report (on page 55) (<https://www.mckellar.ca/en/living-in-our-community/resources/Manitouwabing-environment-report-2022.pdf>) and illustrates the flows into Manitouwabing Lake and the outflow through the Seguin River towards Parry Sound. Water levels on the lake are controlled at the dam at Hurdville (map bottom) and are usually lowered in the fall to prevent flooding in the spring.

Glossary of Water Quality Terms

Alkalinity Indicator of how resistant water is to changes in pH. Low alkalinity levels lead to larger swings in pH whereas higher alkalinity helps to ensure more stable pH over time.

Bacteria Levels Indicators of water safety, especially for drinking water and recreational activities like swimming. Specific bacteria like *E. coli* and groups of bacteria such as “coliforms” are monitored because these best indicate potential harm to humans.

Chloride Important for tracking potential road salt-related impacts on freshwater life. Elevated chloride levels can be toxic to aquatic organisms.

Calcium is related to impacts of acid rain (now dramatically reduced), removal of vegetation and especially deforestation, and climate change. Calcium is declining in many lakes and is important as a building block for many aquatic organisms. Decreasing calcium harms certain species.

Dissolved Organic Carbon (DOC) is a measure of the “tea-stain” in lakes. DOC affects nutrient interactions and sunlight penetration into water.

Dissolved Oxygen (DO) Essential for fish and other aquatic creatures to survive. Dissolved oxygen is sensitive to water temperature and can drop dramatically following algae blooms. Dissolved oxygen levels impact the health of the lake’s ecosystem.

Electrical Conductivity is a simple and cost-effective indicator of water hardness and the levels of ions (salts) present.

Emerging Contaminants are newer, synthetic substances that are more recently considered concerning for aquatic health and for which there is less scientific understanding. Examples include microplastics, medications and “forever chemicals” such as perfluorinated organic compounds. Monitoring them helps track potential environmental risks in lakes.

Metals have varied roles in lakes - some can harm aquatic life (most heavy metals, such as lead and mercury), while others, such as calcium, are essential nutrients. Monitoring metals helps understand their impact on water health. Fireworks contribute to contamination by heavy metals.

pH A measure of how acidic or alkaline water is. Ranges from 0 to 14, with 0-6 being acidic, 8+ being alkaline and 7 being neutral. pH levels are an important water quality parameter that can affect lake issues ranging from shell development in invertebrates to heavy metal solubility.

Phosphorus A vital nutrient that, when concentrations are high, can trigger algae growth, leading to diminished water clarity and potentially harmful effects on aquatic life. Monitoring phosphorus levels is crucial to maintaining a healthy lake environment.

Phytoplankton are free-floating, microscopic algae that, like plants, grow via sunlight. They’re essential for a healthy ecosystem because they are a food source at the base of lake food webs.

Turbidity is an indicator of the cloudiness of water, which is usually related to suspended particles. Higher turbidity often indicates lower-quality water.

Water Clarity reflects how clear the water is. Monitoring lake clarity is an easy and inexpensive way to help indicate potential issues impacting a lake’s health. Water clarity is measured in meters, using Secchi disks, which are lowered into the water until no longer visible.

Water Temperature influences the amount of dissolved oxygen, which aquatic life breathe in lake water, with colder water able to retain more oxygen than warmer water. Changes in temperature due to climate shifts can affect the types of life in the lake.

Protect and Promote the Health of Waterways by

Maintaining Healthy Vegetation Along the Shore

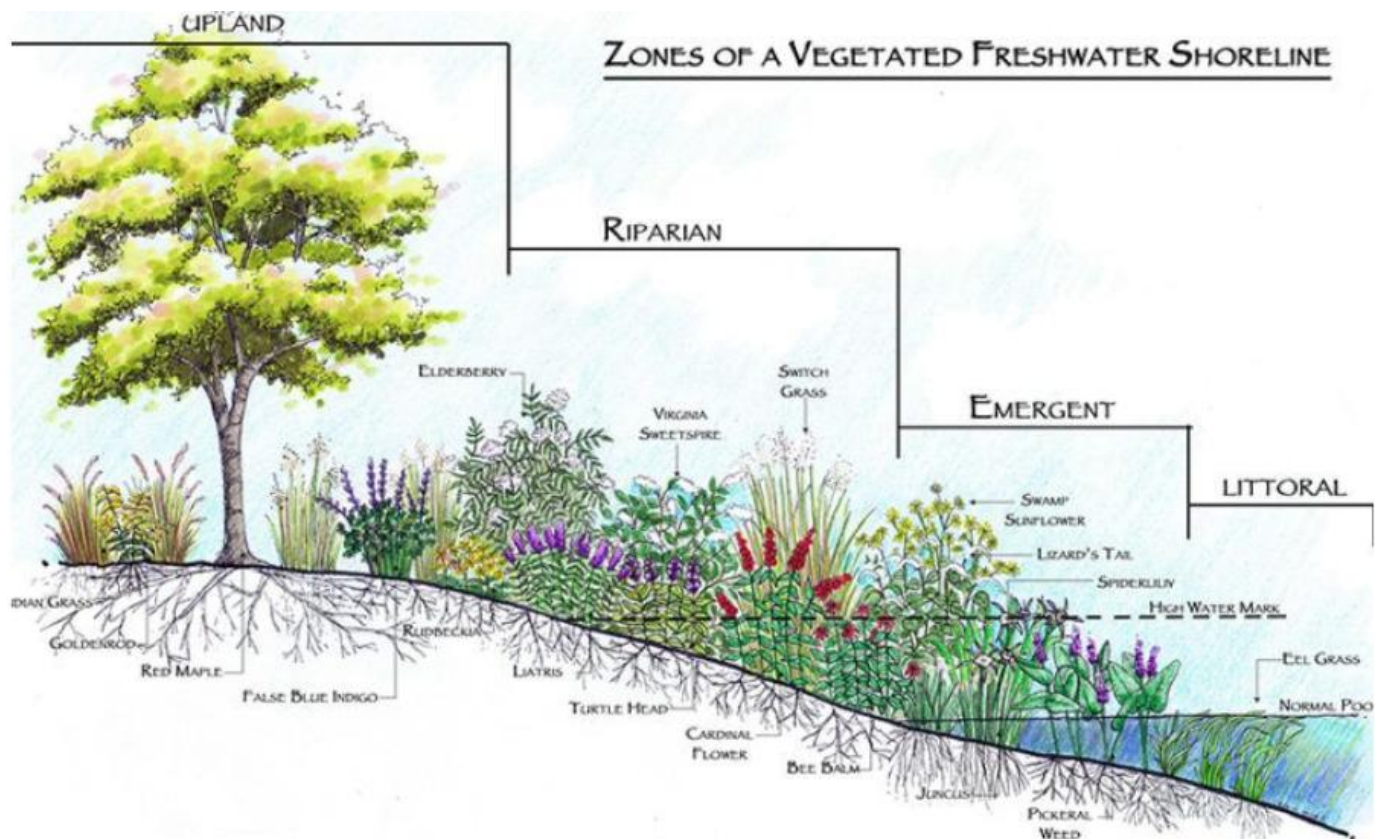
Human habitation along a shoreline often contributes to the input of substances that foul the water. Often, settlement also leads to the removal of trees and other native vegetation at the shore that would otherwise absorb or slow the movement of harmful substances. To keep our lake and river water clean and healthy, we need to maintain and replace the shoreline tree canopy and the natural meadows of long-rooted plants.

The concentration of nutrients, such as phosphorus and nitrogen, in the water need to be just right – not too low and not too high. Levels can become elevated, for example, due to seepage from older or poorly maintained septic systems, animal waste and fertilizer runoff. Large rainstorms and snowmelt can dissolve nutrients and carry them into shoreline water as runoff, possibly leading to the excessive richness of nutrients or eutrophication and the overgrowth of aquatic life such as blue-green algae. Algal blooms can lead to low oxygen episodes in water and some specific type of blue-green algae can produce toxins, making the water unsafe for household use, ingestion by animals and swimming until the bloom clears and the toxins dissipate.

The tree canopy and natural vegetation along the shorelands and in the water at the shore is known as the “ribbon of life” because of:

- its role in maintaining the environmental quality of surface water by absorbing nutrients before they get into the water, thus providing a buffer between the lake and the nutrient-containing seepage and other pollutants (including pathogens, pesticides and heavy metals)
- its role in moderating stormwater runoff since the roots of the plants make the soil permeable to rain, the leaves of the plants and trees slow the rain as it falls onto the ground, and plants use the water in photosynthesis and return it to the air as vapour, thus reducing the moisture in the ground
- its role in allowing water to penetrate deep into the soil along roots to replace groundwater
- its role in slowing down rain runoff also results in less sediment flowing from the soil to the water, thus slowing land erosion
- its importance in protecting animal, insect and aquatic wildlife habitat
- the role of trees and plants in reducing air pollution by absorbing carbon dioxide from the atmosphere and sequestering the carbon in the plant
- its role in moderating water temperature in an era of climate warming by cooling the ground and the water at the shore with shade, and cooling the air by evaporating moisture from leaves
- its role in improving the aesthetics and value of property
- its role in emitting oxygen into the atmosphere

We advocate for the maintenance of trees whenever possible on a piece of property. In the case of trees which are limiting a view, removal of lower branches to enable that view is preferable to removing the tree.



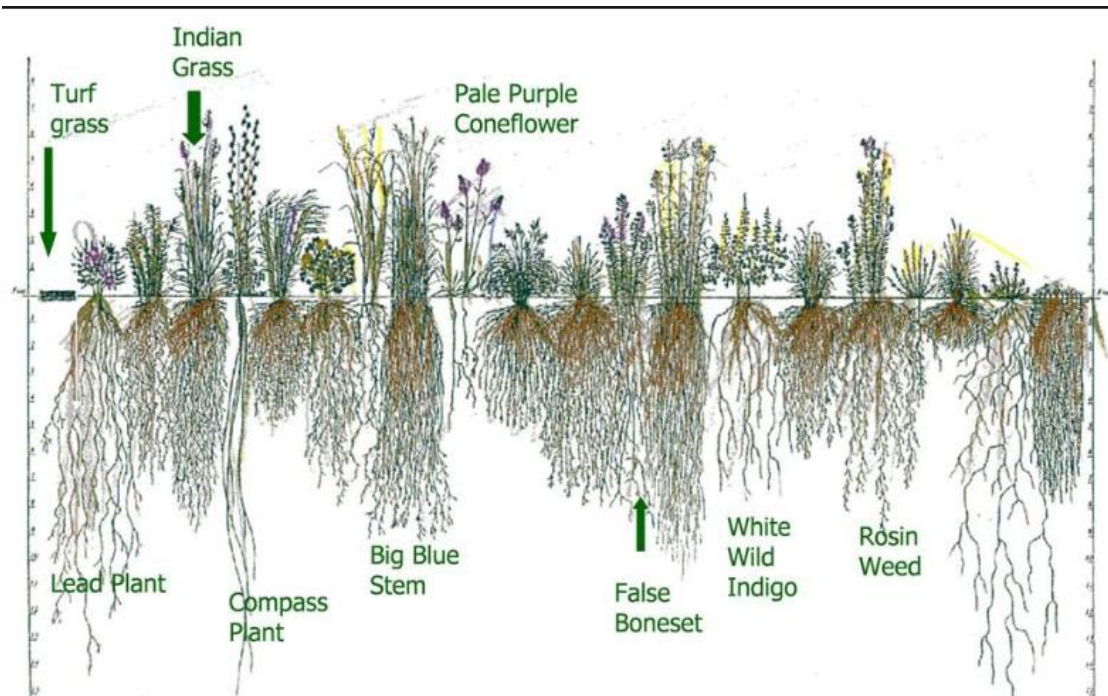
Native plants and design strategies can stabilize and enhance shorelines (hgic.clemson.edu)

Vegetation in the riparian zone serves as a buffer between the upland area (your yard and home) and the surface water (lakes and rivers). The littoral zone extends from the shoreline into the water where light still penetrates to the lake or riverbed. The littoral zone, and its plant life, are vital to preserve since 90% of the species in lakes and rivers spend part of their life cycle there. Aquatic plants in this zone emit oxygen into the water which is needed for fish and other aquatic creatures. Sand should not be placed at the shore or in the water as it smothers the benthic life (organisms on the lake bottom) in the littoral zone. Fallen trees and woody debris should be maintained in the littoral zone to provide habitat and promote the moderation of water temperature.

A buffer differs from a setback, which is the minimum distance required between a structure or infrastructure and a natural feature, such as a shoreline. Vegetative buffers almost always make up at least a portion of the setback. Intuitively, the greater the setback, the greater the potential for a naturalized vegetative buffer. The maintenance of a vegetative buffer of any size maintained in an existing setback should be encouraged to provide greater protection of water quality and to decrease erosion at the shoreline. Mandatory setbacks differ; however, many municipal areas require a setback of 20 - 30 meters from the high-water mark to a structure and/or a septic bed.

Several qualities affect the effectiveness of vegetative buffers in the role of protecting the littoral zone from upland human activity. Buffer size, condition of the buffer (i.e. density of vegetation, suitability of vegetation, soil status (disturbed / undisturbed) and intensity of upland use are key factors that determine the effectiveness of a vegetative buffer.

Mowed grass turf is ineffective as a vegetative buffer. Current development standards in the Lake Protection Workbook (Watersheds Canada) suggest the ideal is to develop no more than 25% of a property's shoreline, with the rest being maintained as a vegetative buffer. In addition to providing inadequate filtration of rainwater runoff into lakes and rivers, a mowed grass turf is also favoured by waterfowl, and their excrement may add to the excess nutrients flowing into lake water. Note that plants with short roots, including grass, should be planted over a septic bed, however, to avoid compromising its function.



Plants with long roots capture nutrients before they get into the surface water of a lake or river, help prevent erosion and do not need fertilization or tending. (naturenearby.org)

Pathways should be curved and made of pervious material such as gravel, which inhibits the surface flow of runoff into the lake and increases the percentage of rainwater that is absorbed into the soil. Water movement in the ground below the surface is slower than surface flow, thus creating more time for plants to take up the nutrients.

The Ontario government also encourages farmers in the “creation or widening of buffers (trees or shrubs) in agricultural fields adjacent to surface water sources, as well as other actions to protect existing riparian areas, such as reshaping of edges and fields.” (Request for Proposal (RFP) guidance, Resilient Agricultural Landscape Program (RALP) – Marginal Lands, January 2025, Conservation Ontario, p. 3)

Tips for McKellar Property Owners on the FOCA* Aquatic Invasive Species Prevention and Monitoring Program

1 Learn about the aquatic invasive species (AIS) and their locations on your lake. Use EDDMapS Ontario (<https://www.eddmaps.org/>) to view maps of your area showing reports of invasive species. Steer clear of aquatic invasive plant patches with your boat or personal watercraft. Boat motors, paddles and other activity may cut up the plants and cause them to spread further.

2 Make it a habit to inspect your boat, motor, and boating equipment regularly and remove any visible AIS. Always make it a habit to rinse your boat, motor and trailer with hot or pressurized water, before launching into another body of water. This will minimize the spread of aquatic invasive species by reducing the introduction of new populations to different areas of your lake or other lake systems. Dispose of plant material well away from the water.

3 Never release live bait into Ontario waters or move aquatic species from one waterbody into another. It is illegal to use gobies, Eurasian ruffe or rudd for bait. Never introduce any fish or plants into any body of water (e.g. Aquarium plants and animals or live fish purchased from a store).

4 If you are removing aquatic vegetation from around your dock or waterfront, do so responsibly as aquatic vegetation is important for lake/river habitat. When removing vegetation proper disposal is important. Removed plant parts, animals or mud can be disposed of in a garbage can. If no garbage can is available, dispose of the material on any land at least 30 metres from any waterbody.

5 Always plant native or non-invasive plants when gardening and resist planting ornamental plants that are aggressive or invasive on your property. Find more information about what to grow from the “Grow me instead” guide. (<https://www.ontarioinvasiveplants.ca/resources/grow-me-instead/>)

6 Maintain a natural shoreline on your property to encourage habitat and reduce shoreline erosion. View the FOCA guide “A Shoreline Owners Guide to Healthy Waterfronts” for more information.

7 If you identify AIS on your property, lake or waterbody, report them using the Early Detection and Distribution Mapping System (EDDMapS) Ontario. You can also call the Invading Species hotline at 1-800-563-7711 or visit <https://www.invadingspecies.com/invasive-species-act/>.



Follow this QR
code to
EDDMapS



Follow this QR code to visit Ontario's Invading Species Awareness Program (<https://www.invadingspecies.com/>). The OFAH/OMNRF Invading Species Awareness Program delivers a number of initiatives that promote public engagement in invasive species awareness and prevention across the province. The active participation of boaters, anglers, property owners, gardeners, recreationalists, and all Ontarians is vital to prevent the spread of invasive species.

*FOCA – Federation of Ontario Cottage Associations

Help stop the spread of Invasive Phragmites in McKellar Township

Environmental Considerations for McKellar Residents
Lake Stewardship and Environmental Committee of McKellar Township



Invasive Phragmites (ontarioinvasiveplants.ca)

- Phragmites is a very successful grass/plant (common reed from Europe) that spreads easily and out-competes native plants
- This plant thrives in many conditions (even harsh) and has no natural controls
- A nutrient bully, it disperses a chemical from its roots that harms other plants
- Frequently grows densely and develops into large mono-dominant stands where it is an impossible habitat for the survival of many animal and amphibian species – a ‘dead zone’
- Can grow to more than 15 feet (5 meters) high, forming floating mats that block views, remove access to waterfronts, and creating visual hazards
- Seeds are easily distributed by wind over a 10 km radius, via waterways and in tire treads
- In Ontario, it is illegal to import, deposit, release, breed, grow, buy, sell, lease or trade invasive Phragmites (<https://www.phragcontrol.com/>)
- Phragmites is difficult, but not impossible to stop. The longer it is left uncontrolled, the more difficult it is to eradicate from an area
- Native phragmites are not illegal, and can be left to grow
- Native phragmites are shorter, frequently mixed with other plant species, have reddish stems, green-yellow leaves and smaller seed heads



(Native vs. Invasive Phragmites Plants sleloinvasives.org)

Protecting the Waters of McKellar Township from Herbicides, Pesticides and Fertilizers

We all know the township is growing in population and with it, the pressure on damaging our watershed is increasing. The use of chemical-based pesticides, herbicides and fertilizers contributes to those pressures.

As the residents of McKellar, we all share a responsibility to protect our natural resources for generations to come. We need to consider more natural alternatives.



Chemicals and fast release fertilizers are easily washed into our lakes and down into the aquifer during periods of heavy rainfall. That can have an adverse effect on the aquatic environment and in the case of phosphorus fertilizers entering lakes, it will contribute to the development of blue green algae blooms. Consider the following to achieve a green healthy lawn without chemicals: 1. Use organic fertilizer. 2. Deep watering once a week develops healthy roots. 3. Create your own compost to spread on the lawn. 4. Allow grass clippings to sit on the lawn and decompose to natural fertilizer.

What About Those Pesky Bugs? Whether it's the dreaded black fly or the legendary Canadian mosquito, biting bugs are not a welcome sight for residents and cottagers. Over the years, that has led to many people turning to chemical-based solutions to reduce bugs on their property, including fogging the surrounding forest.



The problem with many chemical-based solutions is that other bugs, such as our vital pollinators and dragonflies, can be affected, and apiaries can be devastated. In addition, birds like chickadees depend on bugs and need to bring their chicks 5,000 to 9,000 bugs as they raise them. Bats also consume copious quantities of bugs. Instead of chemicals, consider encouraging bats to roost near your residence by installing a bat house.

A single dragonfly can eat hundreds of mosquitos and blackflies a day. Encouraging dragonflies to visit your yard by planting native plants that attract them such as black-eyed susans. Dragonflies also love to bask on rocks to stay warm so having some spots available for them to perch will help attract them. Eliminating the use of pesticides will also help the dragonflies to flourish.



Plant Native Perennials and Shrubs

One of the best ways to help protect the environment and our bodies of water is to plant native plants in our gardens and along shorelines. Native perennial plants will attract pollinators like butterflies and bees as well as attract dragonflies. Also, plants that are native to the area require little maintenance and thrive without pesticides, fertilizers and herbicides. Such plants will develop deep root systems that slow the run-off of rainwater, trapping sediment on land and preventing erosion. Long-rooted native plants also give rainwater a pathway deep into the ground to contribute to the gradual process of replacing ground water.

Are Fowls Fouling Your Shoreline?

Geese are reluctant to come ashore if they can't see behind the plants to scout for potential predators. Tall native plants and bushes will help prevent unwanted grazing on your lawn. There are lots of plans available for naturalized shorelines. If you are building, be sure to set your home back 20—30 meters to allow for sufficient vegetation to cleanse the water before it goes into the lake.

Help your Septic System - and our lakes!

Contaminants in the wastewater entering your septic system include nitrate, phosphorus, disease-causing bacteria, viruses and parasites. Careful use of your septic will prevent these contaminants from entering the ground water, your well water and local surface water (creeks, rivers and lakes).



Waste water enters the septic tank from the house. Solids settle to the bottom of the tank (where they stay until they are pumped out every few years), and the liquid exits the tank near its top and flows into the drainfield. The sewage trickles through soil for 2 or 3 feet, where aerobic bacteria and minerals in the soil break down the remaining organic material and kill most of the remaining germs. The soil also locks up chemicals such as phosphates.



Don't block your septic system!

Only human waste and toilet paper should be flushed into your septic. Anything else may plug the exit pipes or the holes in the drainage pipes. Do not flush or put down a sink or bathtub: ☹ **food scraps** ☹ grease and fats (wipe cooking pans before washing) ☹ baking supplies, coffee grounds, tea leaves (flour etc). ☹ Do not use a **garburator** in your kitchen sink ☹ excessive amounts of hair **conditioner** and fabric softener that form a hard gum and plug the pipes ☹ paper towels ☹ menstrual pads or tampons ☹ condoms ☹ disposable diapers ☹ baby or hygienic **disposable wipes**, even if they say they are safe for septic systems ☹ medications ☹ any other objects ☹ Don't use septic tank **additives** because they may cause harm by adding extra solids to the system that can clog your drainage field and the chemicals they contain can also pollute groundwater and surface water. ☹ Avoid liquids that will kill bacteria in the drain field, such as excessive amounts of **bleach**, heavy cleaners, antibacterial soap, **salts**, paint and thinner, fluid from washing brushes ☹ Do not connect sump pumps, pools, eavestrough run-off or **water softener** drainage to the septic system ► use a **filter** on your washing machine and a metal mesh **hair net** on your sink, tub or shower drain.

Don't flood your septic system!

Reduce your water usage. A septic system has a lower capacity to receive water than a city sewage system. Excessive water can flood the drainage field until it is saturated, potentially causing the septic system to **back up into the house** or causing a sewage smell or forcing the contaminants in the wastewater to leave the drainage field **unprocessed by the bacteria** in the soil.

Be aware of your water usage:

Don't run the water until it's cold or hot – ► keep a pitcher of cold water in the fridge & use the kettle or microwave to heat it ► A **dishwasher** uses 13 liters of water – wait until it's full. Hand-washing dishes uses at least twice as much water. ► Turn off the tap when brushing your **teeth**. ► A full bathtub uses up to 80 litres of water, whereas a 5-minute shower uses about 75 liters. A water-efficient **showerhead** uses approximately 9 liters per minute, whereas an older style showerhead uses about 19 liters per minute. ► On average, a load of **laundry** uses 70 liters of water, so wait until you have a full load to do a wash ► A full flush toilet uses 11 liters of water, whereas a **dual flush** uses 4.5 liters for a full flush and 3 liters per half flush

Space out the use of your water. ► Schedule your **laundry** throughout the week rather than doing it all on one day ☹ Don't run the dishwasher and the washing-machine simultaneously. ► Rent a port-a-potty if you have a big crowd. ► In order to avoid saturation of the drainage bed, divert the rainwater from your **eavestroughs**.

Only grass or clover should be planted on top of the drainage field or septic tank to keep long roots from clogging the pipes. The bacteria in your drainage area requires oxygen to process wastewater contaminants and heavy weight can pack down the soil and **break the pipes**

- ☹ **Do not park** cars, trucks, snowmobiles, boats or trailers etc. on your drainage field
- ☹ Do not put patios, decks, carports, storage sheds, sports courts, landscaping plastic or allow grazing animals on the drainage area, the drainage reserve area or the septic tank. Remove any **trees or bushes** that start to grow on the drainage field.

***It's not about how many people your cottage can sleep,
it's about how many people your septic can sleep!***

Here is a the link to a booklet on the proper installation of a septic system – "[Septic Smart](https://www.ontario.ca/page/septic-systems#:~:text=The%20SepticSmart!%20booklet)" (Ontario.ca)



<https://www.ontario.ca/page/septic-systems#:~:text=The%20SepticSmart!%20booklet>

**Decrease the risk of fire on your property and in McKellar Township.
There are a number of steps you can take.**



<https://firesmartcanada.ca/wp-content/uploads/2023/07/HIZ-Self-Assessment-8.5x11-WEB.pdf>

There is excellent information available on decreasing your risk to fire losses. Designing your home and property to align with Home Ignition Zones reduces your risk.

Three steps to a cost-effective FireSmart Home from the Intact Centre on Climate Adaptation at the University of Waterloo is a one-page guide that details steps for home maintenance, simple and complex upgrades to help you protect your home against fire damage.

https://www.intactcentreclimateadaptation.ca/wp-content/uploads/2025/01/IntactCentre_3-steps-to-a-cost-effective-FireSmart-Home.pdf



of



Another resource from the Intact Centre is Wildfire-Ready: Practical Guidance to Strengthen the Resilience of Canadian Homes and Communities. This report presents a user-friendly synthesis of best practice guidance developed primarily by the National Research Council Canada and FireSmart™ Canada, a national program that has been helping communities improve their wildfire resistance for 30 years.

https://www.intactcentreclimateadaptation.ca/wp-content/uploads/2025/01/IntactCentre_Wildfire-ready-community.pdf

If you are interested in adopting FireSmart principles on your property, a detailed list of specifications is available in the FireSmart Home Development Guide. Mitigation measures include design and upgrades which help protect your home from wildfire such as using fire-resistant materials for roofs, siding and decks; placement of outdoor furniture, fencing and stored firewood. You may also want to consider fire-resistant plants, replacing highly flammable conifers within 10 meters of buildings with fire-resistant deciduous trees, thinning and pruning conifer trees within 10-30 metres of your buildings, and ensuring power lines are clear of tree limbs.

<https://firesmartcanada.ca/programs/advanced-home-assessment-program/>



Prevent your home from burning in a wildfire by making the yard fire resistant

Wildfire-resistant deciduous trees include poplar, birch, aspen, cottonwood, maple, alder, ash, and cherry.



In the first few feet closest to your foundation, remove all or most of the plant material and any combustibles like firewood. Place hard landscaping like gravel or rock.

Deciduous trees are wildfire resistant. They can burn but do not significantly contribute to the fuel feeding the fire.

If you have the opportunity have deciduous trees only in the zone up to 30 feet from your home.

Fire resistant trees:

- Have high water content in the bark and leaves
- Have thin, watery sap
- Have thick bark that protects the inner layer of the tree
- Contain little accumulated dead material
- Produce little wax, resin or oil
- Lack branches low to the ground
- Have green growth and open structure
- Annually shed their leaves

Conifers or evergreens are more flammable and burn easily in a wildfire. The sap of evergreens burns very quickly and promotes the fast spread of wildfire. The bark of conifers is often rough and acts as a ladder for the fire to climb the tree. Trees that are more flammable should be further from your home, trimmed and thinned.

Plants and trees that catch fire easily include:

- Annual plants including long grasses
- Evergreen shrubs or trees with narrow, thin leaves
- Trees that retain dead leaves
- Trees that drop large amounts of needles



Conifers or evergreens grow closer together making it easier for fire to jump from tree to tree. Dead branches on the lower part of the tree and the fallen needles on the ground underneath makes it easier for a wildfire to burn. If you have evergreens in your yard, they should be thinned so their crowns should be 9 metres apart. Their lower branches should be trimmed and small trees that are underneath them should be removed.

Lawns can dry out during a drought, when wildfire is more likely. Evaluate your lawn to see if it is larger than required for your use. Consider replacing some of the grass with fire resistant plants and trees that have deeper roots and more moisture content.

Wooden decks, fences and cedar hedges all catch fire easily. Consider replacing this over time with those that have non-combustible material. You may find ideas in the Landscaping Best Practices Guide from FireSmart Canada. <https://firesmartcanada.ca/wp-content/uploads/2022/01/328254-PIP-Landscape-low-res.pdf>

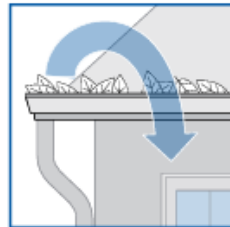
THREE STEPS TO COST-EFFECTIVE HOME FLOOD PROTECTION

Step 1: Maintain what you've got at least twice per year

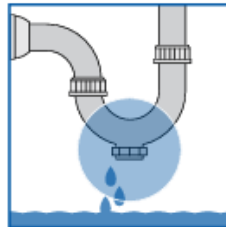
Do-it-yourself, \$0



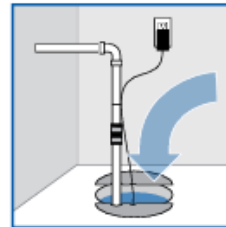
- 1 Remove debris from nearest storm drain or ditch and culvert.



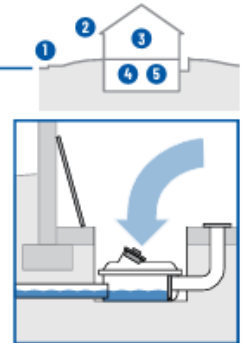
- 2 Clean out eaves troughs.



- 3 Check for leaks in plumbing, fixtures and appliances.



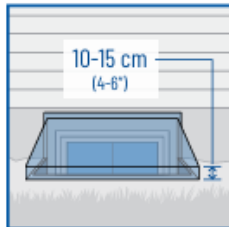
- 4 Test your sump pump.



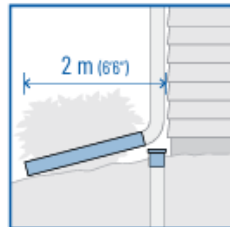
- 5 Clean out your backwater valve.

Step 2: Complete simple upgrades

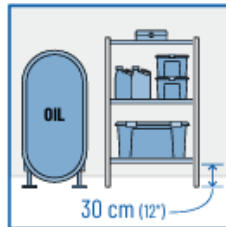
Do-it-yourself, for under \$250



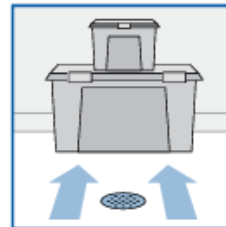
- 1 Install window wells that sit 10-15 cm (4-6") above ground, and window well covers (where fire escape requirements permit).



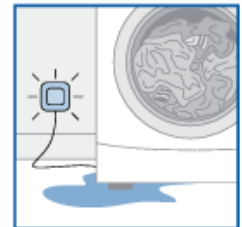
- 2 Disconnect downspouts, cap foundation drains and extend downspouts and sump discharge pipes to direct water at least 2 m from foundation.



- 3 Store valuables and hazardous materials in watertight containers and secure fuel tanks.



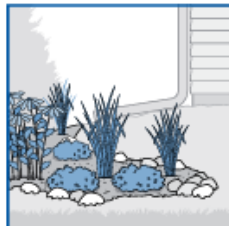
- 4 Remove obstructions to floor drain.



- 5 Install and maintain flood alarm.

Step 3: Complete more complex upgrades

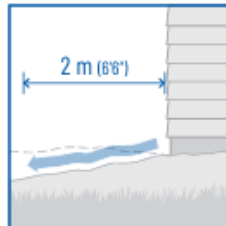
Work with a contractor, for over \$250



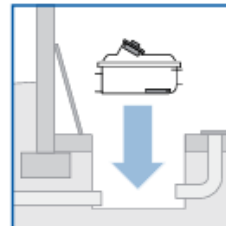
- 1 Install a rain garden to collect stormwater (at least 5 m from the foundation).



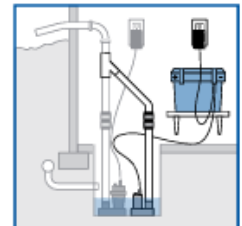
- 2 Convert paved areas to vegetation which absorbs more water and less heat.



- 3 Correct grading to direct water at least 2 m away from foundation.



- 4 Install backwater valve.



- 5 Install backup sump pump and battery.

INTACT CENTRE
ON CLIMATE ADAPTATION



Scan the code or click the link for additional resources at www.intactcentre.ca



How to Recycle in McKellar Township

McKellar transfer station plastic/metal compactor guide

The accepted items **must be clean** and emptied loose into the compactor. **Please do not put items inside plastic bags when depositing into the compactor, doing so causes contamination.** Look for the recycling symbol to help identify whether the item is accepted ♻️. Items that are not accepted ❌ should be re-used or put in the garbage.

Accepted Plastics Glass

Polyethylene Terephthalate – PET
Plastic bottles, clear fruit containers.



High Density Polyethylene – HDPE
Detergents, cleaning and hair care bottles.



Polypropylene – PP
Tubs and containers.



Bottles and jars. Labels can be left on.



Not accepted glass items

Drinking glasses, dishes and cookware, mirrors, ceramic and light bulbs.



Not accepted – Plastics

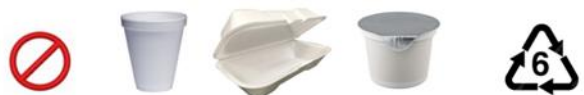
Polyvinyl Chloride - PVC
Pipes and toys.



Low Density Polyethylene - LDPE
Plastic bags. Grocery and garbage bags and any plastic film.



Polystyrene – PS or Styrofoam
Cups, food and yogurt containers or anything Styrofoam.



Other Plastics
Water fountain bottles, sunglasses, baby bottles, DVDs.



Paper/Fibres



Newspapers Magazines



Catalogues Cardboard



Household and other printed paper



Paper must be clean and dry

No food residue



No containers that contain layers of foil or plastic



No waxed or plasticized paper containers

Accepted Metals

Aluminum cans, pans, plates and foil.



Steel/tin cans. Labels can be left on.



Not accepted metals

Aerosol cans.



Paint cans.



Adding items to the recycling bins at the McKellar Township Transfer Station that are not accepted will cause the recycling company to deem the bin contaminated and reject it. Rejected bins go to a landfill and the Township is assessed a financial penalty which is a waste of your taxpayer dollars. Other municipalities might accept a greater variety of items, but some of those items are not acceptable for recycling in McKellar, for example styrofoam cannot be recycled in McKellar. We must only deposit items our recycler will accept. What you can recycle in McKellar may be different than what you are used to. Take a moment to familiarize yourself with items that are accepted and not accepted. If we do our part, containers and other materials can be recycled and used as raw materials to manufacture new items. Please ensure that any container being deposited for recycling is cleaned. For convenience, Transfer Station hours, and any updates, please visit <https://www.mckellar.ca/en/living-in-our-community/transfer-station.aspx>.



Use Road Salt Thoughtfully

Excessive chloride (calcium chloride, sodium chloride, magnesium chloride) stunts plant growth, kills grass and is detrimental to the health of lake organisms. Chloride is also very mobile with water, and so it flows with runoff into creeks, rivers, lakes and groundwater.

Many people use far more road salt than is required to melt ice on pavement or walkways in the winter. If the temperature is colder than -12° C, salt will not melt the ice.

In many other parts of Ontario, salinity is increasingly in lakes, largely due to its accumulation from road salt. Values for electrical conductivity, which is a measure of salinity in the lakes of McKellar Township, are in the expected range for lakes in our region (see the lake parameter measurements in the report on Extended Water Measurements under Environment on the McKellar Township web page). “Normal” conductivity is usually up to approximately 200 µS/cm. We do not have a salinizing lake issue in McKellar at present (2024), but monitoring by local volunteers is helping to ensure we know if that trend ever changes.

You can find out more about the threat road salt presents to the environment [here](https://enviroliteracy.org/how-does-road-salt-affect-the-environment/). (<https://enviroliteracy.org/how-does-road-salt-affect-the-environment/>)



A 12 ounce / 350 ml cup holds enough salt for an area of 45.5 sq m/ 500 sq ft /10 sidewalk squares



Using Wood Ash to Strengthen Forests

Decades of acid rain decreased the calcium in the forest trees. Since 2019, the Friends of the Muskoka Watershed have been replenishing the calcium on the ground by carefully spreading **COLD** calcium-rich wood ash on the forest floor. In only two years, the foliage showed an increase in calcium of up to 20 %. Healthy trees hold more water and have fewer dead branches, thus increasing their resistance to fire damage. Preliminary indicators are showing increased sap production from maple trees, thus helping the syrup industry.



Read more about the wood ash program led by [Friends of the Muskoka Watershed](https://fotmw.org/get-involved/#ash) [here](https://fotmw.org/get-involved/#ash).
<https://fotmw.org/get-involved/#ash>

Safe Boating

Safe and enjoyable water activities require a balance between recreation, safety, consideration of other boaters and swimmers, and environmental stewardship.

Put Safety First Wear a life preserver at all times – being a good swimmer will not help. Research has revealed that people involuntarily take a deep breath when they are thrown into the water unexpectedly – it is called “the shock factor.” From 2014 to 2023, there were 201 fatalities on Ontario lakes. 87% of those people were not wearing personal flotation devices. There is no time to put it on during an incident.



Avoid Excess Speed where you do not have full visibility. Sometimes people boating on McKellar Township lakes do not slow down even though they cannot see around an adjacent piece of land. This greatly increases the risk of a collision with another vessel.

Large Boat Wakes Cause Damage (<https://www.youtube.com/watch?v=r-fNuN5TXIo>)



Slow down in narrow channels (10 km/h within 30 m from the shoreline), so your boat has no wake near other craft, or docks, or swimmers and in environmentally fragile areas. Boat wakes cause erosion of the shoreline, resulting in loss of trees and other vegetation and may swamp swimmers and bird nests.

Respect your neighbour's peace and quiet: have quiet waters after sunset and before sunrise.



Do not chase animals or waterfowl in your boat.



When towing, use a spotter and have a seat for each person.

Follow this QR Code to visit [safequiet.ca](https://www.youtube.com/watch?v=X3bYBPbP0qk) and view the video, **Be Wake Aware**
<https://www.youtube.com/watch?v=X3bYBPbP0qk>



Ensure you have a boater's license and proper safety equipment – personal flotation devices, flashlight (not your cell phone), a rope with a float, a whistle and a bailer. Scan this QR code to view the Transport Canada website listing mandatory safety equipment for boaters.



**CORPORATION OF THE TOWNSHIP OF MCKELLAR****Council Meeting Minutes****April 1, 2025**

Mayor Moore called the meeting to order at 5:30 p.m.

ROLL CALL

Mayor Moore took Roll Call.

Present: Mayor David Moore
Councillors Morley Haskim, Mike Kekkonen, Nick Ryeland, Debbie Zulak
Staff: Clerk/Administrator, Karlee Britton
Deputy Clerk, Mary Smith

DECLARATIONS OF PECUNIARY AND/OR PERSONAL INTEREST AND GENERAL NATURE THEREOF - NONE

Moved by: Councillor Nick Ryeland
Seconded by: Councillor Mike Kekkonen

25-139 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby approve the Agenda for this Regular Meeting of Council, as amended, to add items 12.1 Committee of the Whole - 2025 Budget – Version 2 discussion and 21.2 By-law 2025-21 – Debenture By-law.

Carried

Moved by: Councillor Debbie Zulak
Seconded by: Councillor Morley Haskim

25-140 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar, pursuant to the Ontario Municipal Act, S.O. 2001, as amended, move into closed session at 5:31 p.m. to discuss the following items:

- 5.1 Minutes of Closed Session – March 7, 2025 & March 18, 2025
- 5.2 Labour relations or employee negotiations; pursuant to Ontario Municipal Act Section 239(2)(d) – Review of the Township's Human Resources Policy
- 5.3 Acquisition or disposition of lands; pursuant to Ontario Municipal Act Section 239(2)(c) – Disposition and Acquisition of Land

Carried

Moved by: Councillor Mike Kekkonen
Seconded by: Councillor Nick Ryeland

25-141 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby reconvene into open session of Council at 6:32 p.m.

Carried

Mayor Moore called the meeting to order at 6:32 p.m.

ROLL CALL

Mayor Moore took Roll Call.

Present: Mayor David Moore
Councillors Morley Haskim, Mike Kekkonen, Nick Ryeland, Debbie Zulak
Staff: Clerk/Administrator, Karlee Britton
Deputy Clerk, Mary Smith
Treasurer, Roshan Kantiya, via Zoom
McKellar Market Manager, Jan Gibson



CORPORATION OF THE TOWNSHIP OF MCKELLAR

Council Meeting Minutes

April 1, 2025

RESPECT AND ACKNOWLEDGEMENT DECLARATION

In the spirit of reconciliation and co-operation, we wish to acknowledge that the land on which we gather is the traditional territory of the Anishinaabe and Mississauga people. Its boundaries fall within the Robinson-Huron Treaty of 1850 and the Williams Treaty of 1923. We are grateful to live here and we thank all the generations of people who have taken care of this land for thousands of years. To honour the suffering of Indigenous people and the love and wisdom they have carried for thousands of years, we pledge to work in community and harmony with each other and the environment we inhabit and work towards Truth and Reconciliation.

DECLARATIONS OF PECUNIARY AND/OR PERSONAL INTEREST AND GENERAL NATURE THEREOF - NONE

Moved by: Councillor Debbie Zulak

Seconded by: Councillor Morley Haskim

25-142 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby accept the reports, recommendations and directions arising from the closed session held April 1, 2025.

Carried

Moved by: Councillor Nick Ryeland

Seconded by: Councillor Mike Kekkonen

25-143 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby receive the deputation from Axy Leighl, Co-chair of the McKellar Amateur Rib Competition Committee.

Carried

Moved by: Councillor Morley Haskim

Seconded by: Councillor Debbie Zulak

25-144 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby move into Committee of the Whole at 6:38 p.m. to discuss the 2025 Budget – Version 2.

Carried

Treasurer Roshan Kantiya reviewed Version 2 of the 2025 Budget, pointing out changes made in this Version. Discussions occurred regarding Version 2 of the 2025 Budget, with members of Council, staff, and the public discussing the budget. It was determined that a Special Budget Meeting of the Council was needed, and this will commence on April 25, 2025, at 2:00 p.m.

Moved by: Councillor Mike Kekkonen

Seconded by: Councillor Nick Ryeland

25-145 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby rise and report from Committee of the Whole at 8:01 p.m. and reconvene into regular session.

Carried



CORPORATION OF THE TOWNSHIP OF MCKELLAR

Council Meeting Minutes

April 1, 2025

Roshan Kantiya, Treasurer and Jan Gibson, Market Manager, left the meeting at 8:02 p.m.

Moved by: Councillor Morley Haskim

Seconded by: Councillor Debbie Zulak

25-146 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby approve the Minutes of the March 18, 2025, Regular Meeting of Council, as circulated.

Carried

Moved by: Councillor Nick Ryeland

Seconded by: Councillor Mike Kekkonen

25-147 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby receive the conditions met as set out in the letter dated April 2, 2025, for Consent Application – B56/2022 (Jamieson); and

FURTHER that the Council of the Corporation of the Township of McKellar does authorize staff to send the conditions met letter for Consent Application – B56/2022 (Jamieson) to the Parry Sound Area Planning Board.

Carried

Moved by: Councillor Morley Haskim

Seconded by: Councillor Debbie Zulak

25-148 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby receive the District of Parry Sound Social Services Administration Board February 2025, CAO Report, for information purposes.

Carried

Moved by: Councillor Mike Kekkonen

Seconded by: Councillor Nick Ryeland

25-149 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby receive the Minutes for the District of Parry Sound Social Services Administration Board Meeting on January 9, 2025, for information purposes.

Carried

Moved by: Councillor Debbie Zulak

Seconded by: Councillor Morley Haskim

25-150 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar hereby receives the staff report T-2025-03 – Proposed Budget 2025 Version 2, from Treasurer Roshan Kantiya, for information purposes.

Carried

Moved by: Councillor Nick Ryeland

Seconded by: Councillor Mike Kekkonen

25-151 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby receive Report BYLAW-2025-01 Request for Noise Exemption – 3rd Annual Ribfest Event, for information; and



CORPORATION OF THE TOWNSHIP OF MCKELLAR

Council Meeting Minutes

April 1, 2025

FURTHER grant a noise exemption to A. Leighl on behalf of the MLCA (Manitouwabing Lake Community Association) at 701 Highway 124 on Sunday, July 6, 2025, from 4:00 p.m. to 8:00 p.m.; and

FURTHER THAT hand-delivered notices be provided to those within a 150 metres radius of the property at least two weeks before the event; and

FURTHER note that the Township will supply a list of civic addresses that must be notified.

Carried

Moved by: Councillor Morley Haskim

Seconded by: Councillor Debbie Zulak

25-152 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar hereby receive Report T-2025-02 Statement of the Council Remuneration and Expenses Report 2024 from Treasurer, Roshan Kantiya, for information purposes.

Carried

Moved by: Councillor Mike Kekkonen

Seconded by: Councillor Nick Ryeland

25-153 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby receive the letter dated March 10, 2025, from Goldie Ladd, Central Treasurer of the McKellar Dunchurch Pastoral Charge of the United Church of Canada, requesting relief on the 2025 Property Tax on the Manse; and

FURTHER THAT Council does hereby instruct the Treasurer to write off the 2025 taxes on the United Church Manse, 2 Lakeshore Road (Roll No. 003-24000).

Carried

Moved by: Councillor Morley Haskim

Seconded by: Councillor Debbie Zulak

25-154 **WHEREAS** the Council of the Corporation of the Township of McKellar does receive the 2025 Municipal Contribution request from the Parry Sound and Area Community Business & Development Centre;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Township of McKellar does hereby donate the requested amount of \$500.00 to the Parry Sound and Area Community Business & Development Centre for their annual operating budget; and

FURTHER that the Council of the Corporation of the Township of McKellar does hereby receive the Parry Sound and Area Community Business & Development Centre's following documents, for information purposes and consideration:

1. September 30, 2024, year-end financial statements
2. CBDC Investment Fund Municipal Concentration list as at December 31, 2024
3. Summary of past Municipal support
4. CBDC Board resolution #2025-4404 authorizing this request
5. CBDC Client Success Story – Clara's Place Preschool

Carried

Moved by: Councillor Nick Ryeland

Seconded by: Councillor Mike Kekkonen



CORPORATION OF THE TOWNSHIP OF MCKELLAR

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25-155 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby give By-law No. 2025-20, Being a By-law to Adopt the Estimates of All Sums Required During the Year 2025 (Yearly Budget), a First and Second reading.

Deferred

Moved by: Councillor Morley Haskim

Seconded by: Councillor Debbie Zulak

25-156 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby give By-law 2025-21 being a BY-LAW TO APPROVE THE SUBMISSION OF AN APPLICATION TO ONTARIO INFRASTRUCTURE AND LANDS CORPORATION ("OILC") FOR THE LONG-TERM FINANCING OF CERTAIN CAPITAL WORK(S) OF CORPORATION OF THE TOWNSHIP OF MCKELLAR (THE "MUNICIPALITY"); AND TO AUTHORIZE THE ENTERING INTO OF A RATE OFFER LETTER AGREEMENT PURSUANT TO WHICH THE MUNICIPALITY WILL ISSUE DEBENTURES TO OILC, a First and Second reading;

And Further Read a Third time and **Passed** in Open Council this 1st day of April, 2025.

Carried

Moved by: Councillor Mike Kekkonen

Seconded by: Councillor Nick Ryeland

25-157 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby receive the Consent Agenda for correspondence.

Carried

QUESTION/COMMENT PERIOD (RELATED TO ITEMS ON THE AGENDA)

There were no questions or comments related to items on the agenda in person or on Zoom.

Moved by: Councillor Debbie Zulak

Seconded by: Councillor Morley Haskim

25-158 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby give By-law No. 2025-22, Being a By-law to Confirm the Proceedings of Council, a First and Second reading;

And further Read a Third time and **Passed** in Open Council this 1st day of April, 2025.

Carried

Moved by: Councillor Nick Ryeland

Seconded by: Councillor Mike Kekkonen

25-159 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar adjourn this meeting at 9:00 p.m. to meet again on April 15, 2025, for a Regular Meeting of Council; or at the call of the Mayor.

Carried



CORPORATION OF THE TOWNSHIP OF MCKELLAR

Council Meeting Minutes

April 1, 2025

David Moore, Mayor

Karlee Britton, Clerk/Administrator

DRAFT

**District of Parry Sound West (Belvedere Heights)
Board of Management Meeting
Wednesday, February 26, 2025
via Zoom**

Directors Present (voting): Paul Borneman, Vice Chair
Don Carmichael, Secretary/Treasurer
Cheryl Ward
Pamela Wing, Chair
Debbie Zulak

Director Regrets: Joe Beleskey
Gail Finnson

Staff Attending (non voting): Kami Johnson, Administrator

Staff Regrets:

Specially Invited (non voting): Jim Hanna, West Parry Sound Health Centre
Nicole Murphy, West Parry Sound Health Centre
Heidi Stephenson, West Parry Sound Health Centre

1.0 **Call to Order:** The Board Chair called the meeting to order at 9:01 a.m.

2.0 **Confirmation of Quorum:** A quorum was achieved.

3.0 **Conflict of Interest:** No conflicts were declared.

4.0 **Approval of Agenda:**

#BH-18/25

Moved by C. Ward, seconded by D. Zulak that be it resolved that the Board of Management accepts the agenda as presented.

Carried.

5.0 **Approval of Minutes:**

#BH-19/25

Moved by P. Borneman, seconded by D. Carmichael that be it resolved that the minutes of the Board of Management meetings held January 22, 2025, and February 19, 2025, be approved.

Carried.

6.0 Presentation from My-Tech Information Technology (D. Hildebrandt)

The IT transition from WPSHC to Belvedere Heights involves several key components:

1. **Proposal Overview** – Dan Hildebrandt provided a detailed plan, based on on-site assessments and discussions with stakeholders, to facilitate the transition.
2. **Key Work Areas:**
 - **Domain Controller Setup** – Options include a physical or hosted solution.
 - **Backups** – Moving away from health center-managed backups; a physical NAS is recommended.
 - **Microsoft 365 Migration** – Separating from the health center's shared tenant.
 - **Firewall & Connectivity** – Reconfiguring firewall rules and network setup for independent operation.
 - **Application Support** – Transitioning software like PointClickCare and GoldCare.
 - **Project Oversight** – Ensuring a structured migration with a checklist approach.
3. **Hardware Considerations** – The current environment is aging. A new domain controller is recommended, costing between \$10,000–\$25,000, with a lifespan of 5–10 years.
4. **Timeline:**
 - Ideally, **6–12 months**, ensuring a smooth transition.
 - **3–6 months** is feasible but requires significant effort.
 - A **3-month transition** is possible but would be highly demanding on staff.

The team discussed access to the proposal document, hardware upgrades, and the feasibility of a shorter timeline.

D. Hildebrandt exited the meeting at 9:30 a.m.

7.0 Presentation from Near North Business Machines (A. Dobson)

Al Dobson, along with his son Jordan, presented their IT services proposal for migrating the West Parry Sound Health Center and Belvedere Heights from the hospital's IT system to an independent managed service model. They outline their experience since 1994, emphasizing their proactive approach to IT management.

Their proposal included a network assessment, infrastructure updates, security improvements, and ongoing managed services. They highlighted past work with nonprofits and healthcare organizations, detailing their methodology, which focuses on time, cost, quality, and client expectations.

The project timeline involves an initial 15-day assessment, followed by network restructuring and transition. Key issues include outdated infrastructure, unorganized wiring, and unused software. They estimate an overall project cost of \$93,000, with potential savings through optimized software and cloud solutions. The managed services will include security updates, firewall management, and continuous network monitoring to ensure efficiency and reliability.

The core services cost \$3,304 per month. Additional services include a help desk for \$800 per month, covering remote and on-site support from Monday to Friday, 9 AM to 5 PM. Microsoft 365 management is included, covering tenant administration, security policies, compliance, and user management. After-hours support is available with varying rates, and unused hours can be allocated to special projects.

A network assessment, costing \$4,400, is required before final pricing. The assessment takes 4-6 weeks and involves installing an agent to evaluate system needs. The final cost may fluctuate based on findings, such as the number of devices or licensing adjustments. The full transition is targeted for completion by the end of May.

The company follows a proactive IT management model instead of a break-fix approach. The goal is to improve efficiency, reduce downtime, and integrate seamlessly into the team to support operations.

A. and J. Dobson exited the meeting at 10:00 a.m.

Summary of My-Tech and Near North

The discussion compared IT service proposals from My-Tech and Near North, highlighting cost differences, missing elements, and potential challenges. Key takeaways:

1. **Cost Comparison:** My-Tech's proposal appears to understate costs by omitting Microsoft licensing, antivirus protection, tenant migration (~\$5,000–\$6,000), AD Connect server costs, and off-site encrypted backups. Near North includes these in their estimate.
2. **Project Costs:** After adjusting for licensing and maintenance costs, both proposals have similar migration costs (~\$50,000). However, My-Tech's monthly service fee is ~\$1,000 higher than Near North's.
3. **IT Approach:** My-Tech relies more on on-site hardware, which incurs additional maintenance, energy, and space costs. Near North promotes a virtually managed environment, reducing on-site hardware needs.
4. **Uncertain Pricing:** My-Tech provides a fixed migration cost, while Near North's final price depends on further assessment. This raises concerns about unexpected costs.
5. **Support & Transparency:** Near North clearly defines support hours (9–5, no per-ticket charges), while My-Tech lacks detail on urgency levels, overtime, and after-hours rates. My-Tech's estimated support hours may also be underestimated.
6. **Server Requirement:** Near North suggests a cloud-based approach that may eliminate the need for a \$20,000 server. However, future IT expansion (e.g., nurse call system upgrades) may still necessitate a new server.
7. **Time Constraints:** Near North requires 4–6 weeks for an assessment, potentially delaying migration. The Microsoft tenant transition must occur by March, and delays could lead to extra licensing costs.
8. **Next Steps:** More clarification is needed from both vendors on pricing, included services, and timelines. Some prefer Near North due to cost-effectiveness and transparency, but final decisions depend on additional information, including references.

Overall, Near North seems more structured, but uncertainties around timing and cost require further investigation.

8.0 Tender Update

The team has finalized the project cost estimate and is preparing to submit it to the Ministry. Amber Salach shared the final estimate, which includes hard construction costs and total project costs. The direct construction cost is \$11,818,921, and the total project cost is \$13,926,591, with a \$10,000 adjustment for late insurance and bonding updates. A contingency of about \$710,000 is included.

The fire and nurse call system upgrade is assumed to be included in the estimate, totaling over \$500,000. A new face sheet has been compiled, and the numbers remain consistent with prior discussions, aside from minor adjustments to permit fees and tax considerations.

The team is awaiting clarification from the ministry regarding the placement of certain numbers within the form. A draft was sent for review, and they expect to hear back soon. There is also an outstanding letter from the ministry that has not yet been received.

The discussion focused on finalizing a submission to the ministry. Amber confirmed that necessary clarifications were sent to the ministry contact the previous evening. Pam raised concerns about a pending letter from the ministry, but the team acknowledged that delays were beyond their control.

Cheryl inquired about hard costs versus estimates, and Amber explained that costs are based on tendered bids, though some bids excluded potential tariffs. The group discussed the impact of tariffs, particularly on steel imports, noting that structural components come from Canada while steel decks come from the U.S. Paul pointed out that similar tariff issues arose in previous administrations, making it an industry-wide challenge.

Despite uncertainties, the team remained focused on meeting their ministry deadline and navigating any potential obstacles as they arise.

9.0 **Budget Update**

The presentation discussed the changes made to the draft budget, which initially had a \$120,000–\$150,000 deficit but now shows a balanced budget with a \$380 surplus. Key adjustments include:

- **Direct Care Funding:** Budgeted at \$1,822 per resident per month, despite uncertainty on whether the ministry will maintain this rate (risk of funding shortfall).
- **Staffing Challenges:** Reduced direct care hours, leading to potential service risks. RN wages are higher than RPNs, increasing costs. Agency costs were reduced from \$150,000 to \$26,000, but recruitment challenges persist.
- **Physiotherapy Reduction:** Funding for full-time physiotherapy (\$54,000 annually) was removed, affecting fall prevention programs and resident care.
- **Capital Reserve:** No new contributions, removing a planned \$250,000 allocation, but the new build will cover major expenses.
- **One-Time Funding:** Additional \$20,000 for direct care and \$12,000 for BSO services were included.
- **Management & Recruitment Costs:** Consultation fees were lowered to \$9,000/month after May, but recruitment and administrative costs may increase.

The budget adjustments come with risks, including labor cost pressures, compliance concerns, and service reductions.

The budget discussion covered several key areas:

1. **Insurance Costs** – Initially expected to rise by 10%, insurance costs only increased by 2.6%, saving approximately \$10,000. There is an option to enhance cybersecurity insurance, as current liability coverage may be insufficient for potential cyberattack costs.
2. **Clinical Educator Role** – A recommendation was made to hire a clinical educator (estimated cost: \$145,000) to address staff training gaps, reduce turnover, and improve compliance with regulatory requirements.

3. **Dietary Management** – Additional temporary dietary management support has been required due to staff leaves. These costs were not originally included in the budget but are expected to continue.
4. **Raw Food Costs** – Originally underestimated, raw food costs have been adjusted to reflect a 9% increase, adding approximately \$40,000 to the budget.
5. **Labor and Legal Costs** – A 3.5% wage increase is budgeted for upcoming labor agreements. Legal costs have been increased to \$50,000 due to complex HR matters and negotiations.
6. **IT and Project Management** – A one-time IT cost has been included in the budget. A potential project manager for redevelopment may be capitalized as part of the new build costs.
7. **Succession Planning** – The need to plan for a key finance leader's eventual retirement was highlighted. Investing in training a successor now could help mitigate risks.

Overall, while some costs have been reduced, new financial pressures and strategic investments are being considered.

Further review was requested, and the budget will be approved at a later date.

10.0 Flooring Project on Willow

The board discussed recent and upcoming flooring replacement projects in their facility. Last year, they replaced flooring in the Pine area and removed an outdated nursing station, creating a vibrant community space for residents. This year, they aim to replace the carpet in the Willow area due to hygiene and maintenance concerns. The project includes common areas, corridors, offices, the dining room, and one resident room, with a total cost of approximately \$107,000. Belshi Construction, which successfully completed the Pine project, was selected due to their efficiency and experience in healthcare settings. The board approved moving forward with the project, which will be funded from capital reserves.

#B-20/25

Moved by C. Ward, seconded by D. Zulak that the Board approves the replacement of the flooring on Willow which will be paid for out of the Capital Reserves.

Carried.

11.0 Correspondence: The following was received for information purposes:

- 11.1 Letter to BH from WPSHC dated February 4, 2025
- 11.2 Letter to WPSHC from BH dated February 18, 2025
- 11.3 Letter to BH from WPSHC dated February 21, 2025

12.0 Adjournment

There being no further business to conduct, the meeting terminated at 11:38 a.m.

P. Wing, Chair

Township of McKellar Public Library Board Meeting Minutes

February 24, 2025 @ 10:00 a.m. – McKellar Public Library

PRESENT: Debbie Woods (Chair), Dianne Thompson (Vice-Chair), Terri Short (CEO/Librarian/Treasurer), Debbie Zulak (Council Rep), Lynne Aylsworth (Secretary), Kim Marion

REGRETS: Jeanette Clements

GUESTS: Lynne Campbell

1. Welcome and roll call:

The meeting was called to order at 10:05 a.m. and the Secretary took roll call.

We have quorum for this meeting.

2. “The Respect and Acknowledgement of Lands” was read.

“In the spirit of reconciliation and co-operation, we wish to acknowledge that the land on which we gather is the traditional territory of the Anishinaabe and Mississauga people. Its boundaries fall within the Robinson-Huron Treaty of 1850 and the Williams Treaty of 1923. We are grateful to live here and we thank all the generations of people who have taken care of this land for thousands of years.

To honour the suffering of Indigenous people and the love and wisdom they have carried for thousands of years, we pledge to work in community and harmony with each other and the environment we inhabit and work towards Truth and Reconciliation.”

3. Declaration of any Conflicts of Interest: There were no conflicts of interest declared.

4. Approval of the Agenda:

The Agenda was revised as follows:

Under 8. Business arising from the minutes:

Add Item under 8 b. - Motion to Allow Members to remain on the board after missing 3 consecutive meetings

Under 9. Business, e. Closed Session:

Switch order of discussion between “closed session” and “personnel changes”.

Motion #2025:90

That we the Township of McKellar Public Library Board move to approve and accept the February 24, 2025 Agenda as circulated to all members prior to our meeting and revised as per our discussion.

Moved by Debbie Zulak, Seconded by Dianne Thompson

Carried

5. Librarian's remarks/questions:

The Librarian's Report was circulated to all board members prior to the meeting. In addition, the CEO provided us with an update on financial matters, and day to day library activities.

6. News from Council:

On behalf of the Mayor and Council they would like to congratulate and welcome Lynne Campbell as the new CEO/Librarian.

7. Consent Agenda:

Motion #2025:91

That we the Township of McKellar Public Library Board move to approve and accept the February 24, 2025 Consent Agenda and Reports, as circulated to all board members prior to this meeting.

Moved by Lynne Aylsworth, seconded by Dianne Thompson

Carried

8. Business arising from the minutes:

a. Review action items:

The Board went through the "Action Items" list to confirm which actions have been completed. Any new actions from today's meeting will be added and an updated list will be sent out to all board members.

b. Other – Review By-law BL-03 – Meetings of the Board

In accordance with the ***Public Libraries Act***, s. 13, should a member be absent for three (3) consecutive meetings, the board, shall consider the circumstances and pass a Motion authorizing the board member to continue as a board member.

Motion #2025:92

That we the Township of McKellar Public Library Board move to authorize that Kim Marion and Lynne Aylsworth remain on the Board, due to the fact that the meetings they missed were called on short notice.

Moved by Dianne Thompson, seconded by Debbie Zulak

Carried

Motion #2025:93

That we the Township of McKellar Public Library Board hereby amend Policy BL-03 – Meetings of the Board, to include the word “regular” after consecutive in Section 2, Number 4 be accepted and adopted.

Moved by Dianne Thompson, seconded by Debbie Zulak

Carried

9. Business:

a. Monitoring the progress of our Strategic Plan/Review Action Plan:

We discussed our Strategic Plan and assessed our Action Plan. We discussed and noted which actions are completed and which ones still require attention. We are pleased with our progress so far and are on schedule with both Plans.

b. Policy Review/Update: HR-01 and HR-02

Policy HR-01 – Human Resources Management:

The board discussed a couple of revisions with respect to grammar to be made to Policy HR-01.

Motion #2025:94

That we the Township of McKellar Public Library Board hereby approve and adopt the revisions made to Policy HR-01 – Human Resources Management based on our meeting discussion.

Moved by Lynne Aylsworth, seconded by Kim Marion

Carried

Policy HR-02 – Staff Selection and Assignment:

The Board had a discussion regarding Policy HR-02 and some deletions were made and new clauses were inserted.

Motion #2025:95

That we the Township of McKellar Public Library Board move to approve and adopt the revisions made to Policy HR-02 – Staff Selection and Assignment, based on our meeting discussion.

Moved by Dianne Thompson, Seconded by Debbie Zulak

Carried

c. Report on Board Members' Advocacy activities:

Dianne informed us that a resident expressed gratitude for the little library, which has become a delightful addition to their community. She informed Metroland Newspaper that their donation of a newspaper box has been greatly appreciated in our community, in case another library reaches out to them.

d. Other Business:

We discussed the topic of people with seasonal disorder and the positive effects from using a SAD Light. The CEO confirmed that this would be helpful to some of the residents in our community and a decision was made to order this light as an addition to the library.

e. Closed Session

Motion #2025:96

THAT we the Township of McKellar Public Library Board move into an "in camera" closed session at 11:18 a.m. in accordance with the Public Libraries Act, Section 16.1(d) labour relations or employee negotiations and to pass the Minutes from the previous Closed meetings.

Moved by Lynne Aylsworth, Seconded by Debbie Zulak

Carried

Motion #2025:97

THAT we the Township of McKellar Public Library Board move out of the "In Camera" closed session and move back into an "open meeting" session with the recommendations as discussed at 12:05 p.m..

Moved by Dianne Thompson, Seconded by Debbie Zulak

Carried

Motion #2025:98

THAT we the Township of McKellar Public Library Board move to create a position for an Assistant Librarian.

Moved by Debbie Zulak, Seconded by Lynne Aylsworth

Carried

Motion #2025:99

THAT we the Township of McKellar Library Board move to create a position for a Casual Circulation Clerk.

Moved by Lynne Aylsworth, Seconded by Debbie Zulak

Carried

10. Announcements: None

11. Next Regular Meeting: Monday, March 31, 2025 a.m. in the library

12. Adjournment:

Motion #2025:100

That we the Township of McKellar Public Library Board move to adjourn this meeting at 12:15 p.m..

Moved by Dianne Thompson

Carried

Debbie Woods, Chair

Date Signed:

Date Approved:

Lynne Aylsworth, Secretary

Date Signed:

TOWNSHIP OF MCKELLAR RECREATION COMMITTEE – MINUTES

March 27, 2025, 4:00 p.m.
McKellar Community Centre

PRESENT IN PERSON: Morley Haskim, Judy Ryeland, Terry Lacey, Joyce Hopkins
Phil Jeffkins, Dinah Ryeland Brown, Chris Bishop, Kathy Deguara
ABSENT: Francis Deguara, Michelle Dimmick

CALLED TO ORDER: 4:00 p.m.

APPROVAL OF THE MINUTES: Moved by Kathy Deguara and seconded by Dinah Ryeland Brown that the Recreation Committee of the Township of McKellar does hereby accepts the minutes of the February 27, 2025, meeting. Motion Carried (25-08).

ADDITIONS TO THE AGENDA: Parry Sound Singers, Cafe Night, Film-Plastic People, Mel Hammond.

APPROVAL OF THE AGENDA: Moved by Dinah Ryeland Brown and seconded by Chris Bishop that the Recreation Committee of the Township of McKellar does hereby accepts the agenda for the March 27, 2025, meeting. Motion Carried (25-09).

DECLARATION OF CONFLICT OF INTEREST: None

VISITORS: Mel Hammond, Stephanie Joiner, Jim Shedden and Karlee Britton

VISITOR DEPUTATIONS: Mel Hammond was invited to the meeting to receive thanks for his years of Volunteering with the McKellar Recreation Committee.

Karlee Britton-Clerk/Administrator- was invited to the meeting regarding the following deputation.

Stephanie Joiner-Chair of McDougall Recreation Committee- Stephanie shared various ideas to help promote events through social media and networking. Such as; Library, Facebook, E-mail and School Board. Stephanie also offers a business service of promoting through social media.

Jim Shedden- Kids Minor Softball Program- Jim attended to invite McKellar, along with other communities to participate in a Parry Sound Area Kids Softball League for kids ages 8 to 12. This program is presently successful in East Parry Sound Area Communities.

CORRESPONDENCE RECEIVED: Stephanie Joiner and Jim Shedden regarding deputations.

An e-mail was received from Allison Cann regarding kids' programs such as T-ball and Soccer.

REPORTS OF MEMBERS: Members reported that the Snowmobile Run held on Sunday, March 2 from 10:00 a.m. to 1:00 p.m. was a success with eighteen snowmobilers attending.

SEE PAGE 2

NEW BUSINESS:

1. Easter Ideas- The Committee decided to not have an Easter Event this year.
2. Stephanie Joiner Deputation- Internet Presence - The Committee will take some new ideas into consideration and continue to explore all ideas to have events advertised to the fullest.
3. Jim Shedden Deputation- The Committee feels that there are not enough children in the 8 to 12 age group to have a softball team in McKellar. The Committee will be open to partner with neighboring communities if McKellar children want to play in this league.
4. Moved by Phil Jefkins and seconded by Kathy Deguara that the Recreation Committee of the Township of McKellar do defer discussion of the Broadbent Community Get Together, Ribfest, Kids Fish n Fun and Canoe/Kayak Trip until the next meeting. Motion Carried (25-10).
5. Ball Diamond Opening- The Committee will do a barbecue at this event. Karlee will confirm a date soon for this event, to be held sometime in August.
6. McKellar Fall Fair- The Committee will be involved in the September 6, 2025, event.
7. Parry Sound Singers – This Committee will host this event on December 6, 2025.
8. Cafe Night- The Committee will begin to organize this event to be held Friday, July 11, 2025. A deposit will be made to book a band.
9. Film-Plastic People- The Committee will enquire to see if the library would like to host this film.

NEXT MEETING: April 24, 2025, 4:00 p.m. or at the call of the chairperson.

ADJOURNMENT: Moved by Chris Bishop and seconded by Judy Ryeland that the Recreation Committee of the Township of McKellar does hereby adjourn at 5:20 p.m. Motion Carried (25-11).



Township of McKellar Staff Report

Prepared for: Mayor & Council

Department: Fire Department

Agenda Date: April 15, 2025

Report No: FD-2025-04

Subject: Hydrant Mapping in the Township of McKellar: A Risk Reduction Strategy

Introduction

Volunteer fire departments in Ontario, particularly in rural areas like the Township of McKellar, face significant challenges in securing reliable water sources. Unlike urban areas with pressurized municipal hydrants, McKellar's firefighters depend on natural or static water sources—ponds, lakes, rivers, and streams. These sources are viable in warmer months but become problematic during Ontario's harsh winters due to frozen surfaces, snow accumulation, and fluctuating water levels. With limited resources and personnel, efficient water access is critical for McKellar's volunteer fire department to protect lives and property effectively.

Winter Challenges for Rural Firefighting

Winter conditions exacerbate water access difficulties:

- Frozen bodies of water: Thick ice hinders quick access, requiring time-consuming efforts to break through or find alternatives. This is most often accomplished by using chainsaws, or ice augers, with varying degrees of success.
- Obscured access: Snow and ice can hide water sources, slowing response times as crews clear paths or locate usable sites.
- Equipment issues: Extreme cold can impair hoses, pumps, and other drafting equipment, complicating operations.

These seasonal obstacles underscore the need for strategic, climate-adapted solutions tailored to McKellar's rural geography.

The Solution: Dry Hydrants

What Are Dry Hydrants?

A dry hydrant is a non-pressurized pipe system permanently installed into a static water source. One end is submerged, while the other remains accessible near a roadway for fire truck connection. Designed to function year-round, dry hydrants are positioned below the frost line and equipped with strainers to prevent clogging.

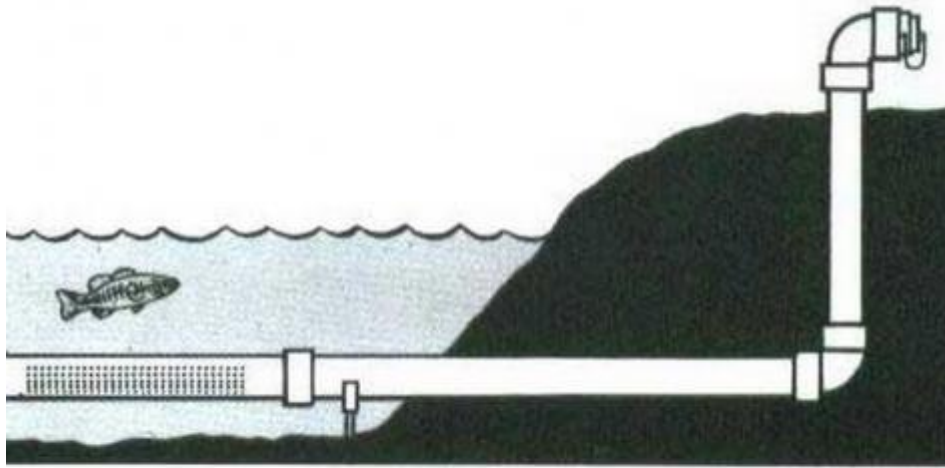


Diagram detailing dry hydrant system design.

Benefits of Dry Hydrants

- Winter Reliability: Ensures access to water without breaking ice or clearing snow, using deep, unfrozen sources like ponds or reservoirs.
- Efficiency: Reduces travel distances for tanker shuttles, minimizing lag time and conserving fuel and manpower.
- Cost-Effectiveness: Affordable to install and maintain, making them ideal for small rural communities.
- Enhanced Accessibility: Visible markers improve locating hydrants in adverse conditions.

Regular maintenance, such as backflushing to clear debris, keeps dry hydrants operational. For McKellar, a network of well-placed dry hydrants is a proactive step toward overcoming seasonal water security challenges and bolstering community safety.

Potential Homeowner Insurance Benefits

The Fire Underwriters Survey (FUS), managed by OPTA Information Intelligence in Canada, evaluates public fire protection for insurance purposes. While FUS does not set rates, it informs the Canadian Fire Insurance Grading Index, which insurers use to calculate premiums. Key factors include water supply reliability, accessibility, and flow capacity (in gallons per minute).

Insurance Discount Criteria

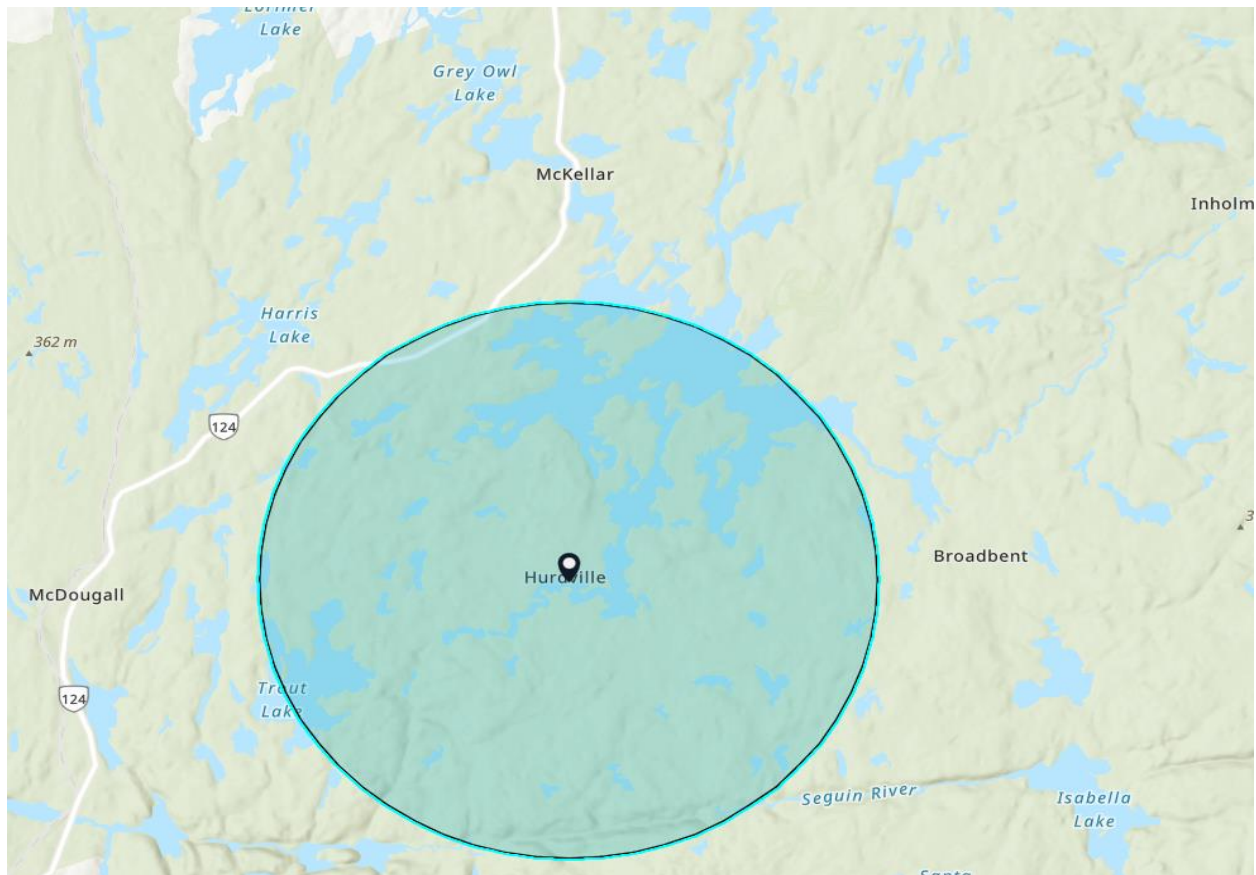
- Proximity: A hydrant (wet or dry) must typically be within 300 meters (1,000 feet) of a property.

- **Functionality:** Must be maintained, connected to a sufficient year-round water source, and capable of supporting firefighting efforts.

- **Rural Recognition:** Programs like the Superior Tanker Shuttle Service (STSS) can qualify dry hydrants as equivalent to municipal systems, potentially improving ratings.

Discount eligibility varies by insurer. Properties within 300 meters of a functional dry hydrant and 8 kilometres of a fire station may see reduced premiums if the hydrant lowers risk. Additional factors—like fire department training or demonstrated flow rates—may also apply.

Current Hydrant Inventory: 2025



Hurdville Dam Hydrant

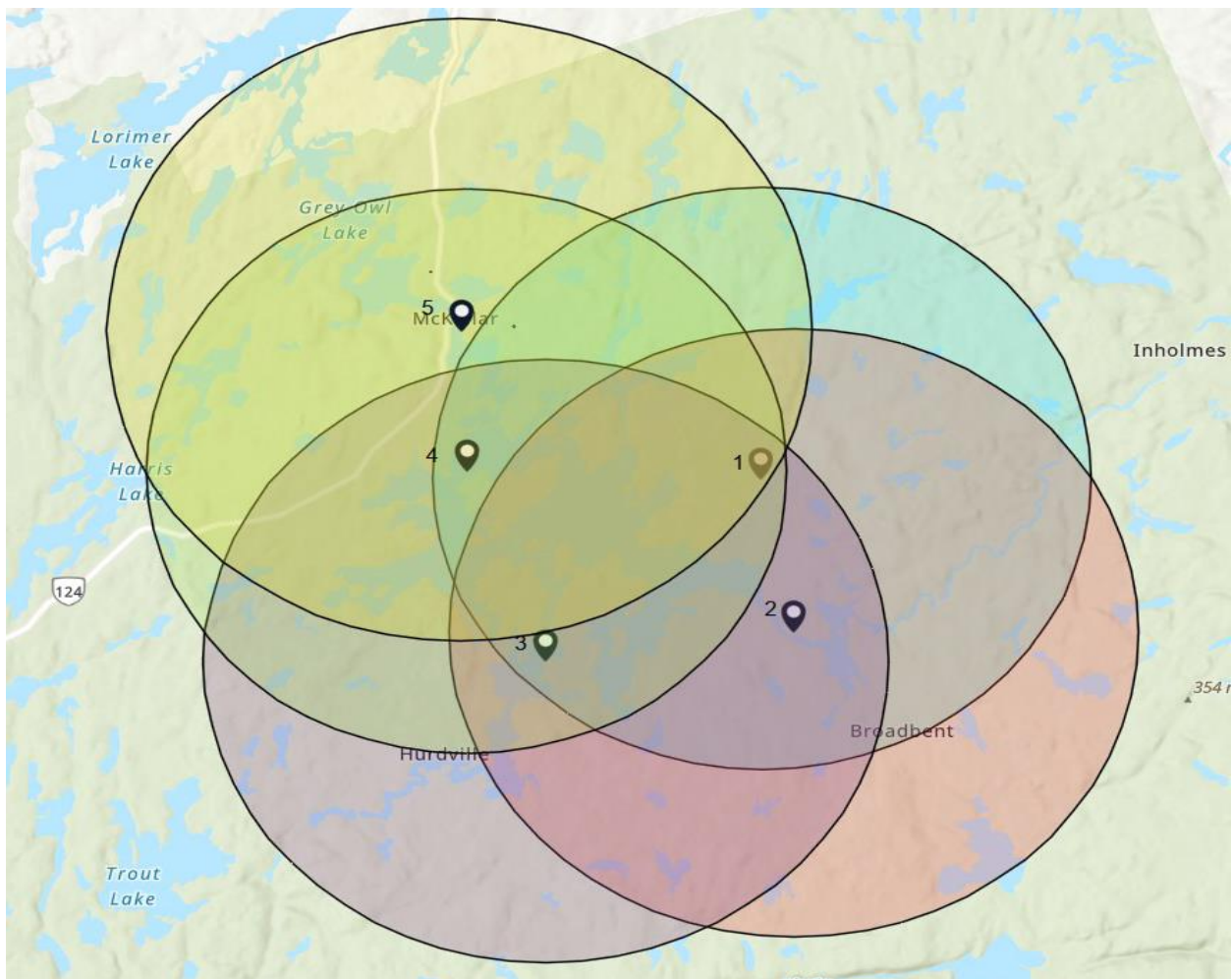
Location: Side of Hurdville Dam

Advantages:

- Large access area with Hardies Rd as a turnaround.
- Water remains unfrozen, ensuring reliable winter access.



Proposed Locations: 2025–2027



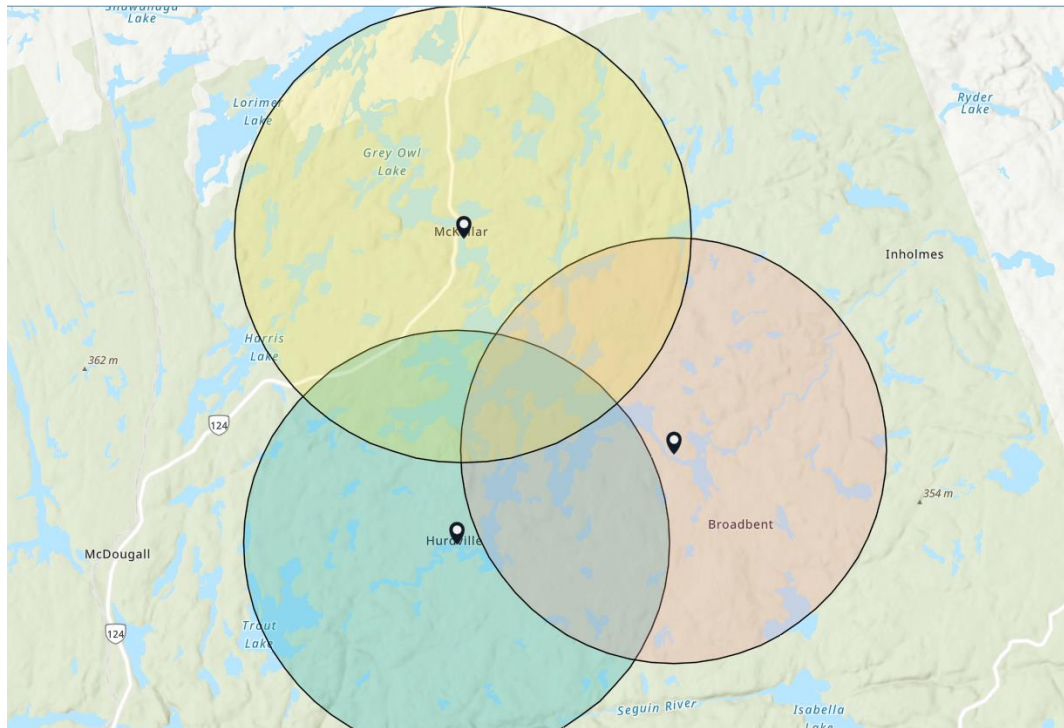
Coverage Goal

A 5 km radius for each proposed location to ensure township-wide access.

Proposed Sites

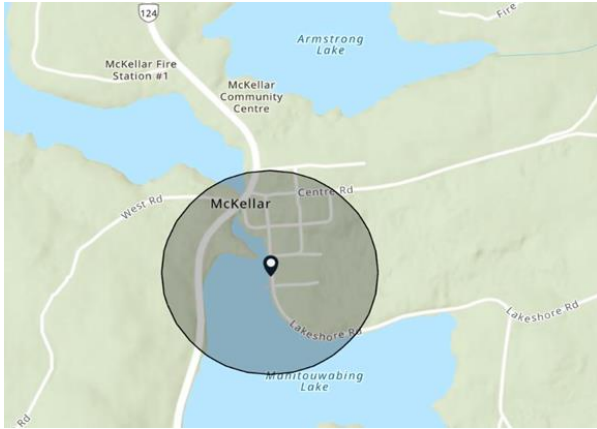
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|-----------------------------|-------------------|--------|
| 1. Center Rd | South of Lee's Rd | (2027) |
| 2. Stewart Park Boat Launch | | (2025) |
| 3. Camp Majala Rd | | (2026) |
| 4. Tait's Island Causeway | | (2026) |
| 5. Village Government Dock | | (2025) |

Immediate Recommendations (Priority installations)



1. (5) Village Government Dock (Lakeshore Rd)

- Advantages:
- Excellent road access for water-carrying apparatus.
 - Close proximity to the village core.
 - No special agreements required.
 - Thinner ice due to water flow; pipe protected by dock.
 - Insurance Impact: 300-meter effective service area.



2. (2) Stewart Park Boat Launch

Advantages:

- Good road access for water-carrying apparatus.
- Serves southeast township.
- No special agreements required.
- Thinner ice due to flow; pipe protected by dock/launch.
- Insurance Impact: 300-meter effective service area.



Implement Village Government Dock and Stuart Park Boat Launch hydrants to establish a balanced foundation of water access points, with further expansion planned for 2026–2027. More sites can be considered based on public input, but evaluations on the feasibility would need to be done because sites need to meet certain criteria for height, water depth, protected shoreline and so forth.

Next steps

- Council approval of proposed locations and schedule
- MNR application for permission to install hydrants
- Order materials for installation
- Schedule installation with Roads/Works Department

Attached is a quote for cost of materials associated with the installation of 2 hydrants. Cost is approximate as it does not factor in the time and use of Township staff and equipment involved in the installation, and the possibility of extra parts needed depending on what is found when we actually break ground (i.e. cost of extra elbows in case we need to go around a large rock etc...).

Respectfully submitted by:

Robert Morrison, CEMC/Fire Chief

Reviewed by:

Karlee Britton

Karlee Britton, Clerk/Administrator

Attachments: Quotation – Wamco Quote No. 2002533143 (Valid to May 2, 2025)



305 WAMCO BARRIE
551 TIFFIN ST
BARRIE, ON L4N 9W6
705-734-3535

GST/HST Reg# : 101626026

QST Reg# : 1 015301364

Salesperson Warren Mills

QUOTATION

Quotation number	Quotation date	Date
2002533143	2025-04-02	2025-04-02
Your order no	Contact	Valid to
RMORRISON@MCKELLAR.C	Cory Moreau cmoreau@wamco.ca	2025-05-02

Invoice address	
305COD - WAMCO 305 CASH SALES ** ALL CASH SALES FINAL ** BARRIE, ON L4N 9W6 7057343535	
Placed by	Our reference
robert m.	2780305000

Delivery address	
305COD - WAMCO 305 CASH SALES ** ALL CASH SALES FINAL ** BARRIE, ON L4N 9W6 7057343535	
Delivery terms	Delivery method
UNSPECIFIED	UNSPECIFIED
PST License	Delivery specification

Line	Item number	Name	Quantity	U/M	Sales price	U/M	Discount %	Amount
1	0591306	6 S40 PVC PIPE SBE GRY 20'	60	FT	2,300.00	CFT	NET	1,380.00
2	0591092	6 S40 PVC 90 DEG ELL S-S WHT	2	EA	78.00	EA	NET	156.00
3	0591114	6 S40 PVC CPLG S-S WHT	2	EA	75.00	EA	NET	150.00
4	0490603	946ML 31508 PVC CMNT MED GRY	1	EA	78.00	EA	NET	78.00
5	0495362	963ML P70 PRIMER PURPLE	1	EA	75.00	EA	NET	75.00
6	ZX4	6" x 90 NH FEM dry hyd head	2	EA	1,650.00	EA	NET	3,300.00
7	ZX4	ZX4 - WATERWORKS	2	EA	1,040.00	EA	NET	2,080.00

Terms and conditions

All prices are subject to change without notice and are tax extra. Payment is net 30 days unless otherwise stated. Accounts past due will be suspended. A service charge of 2% per month (24% per annum) will be applied to all overdue accounts. You indemnify us for all collection costs. Title does not pass until invoice is paid in full. Orders may require a deposit. All deposits are non-refundable. Orders may not be cancelled without prior written approval and a cancellation charge may apply. No returns without prior written approval and a minimum stocking charge of 25% will apply. Delivery charges may apply to delivered orders. We are not responsible for any goods damaged in delivery, all such claims to be made to the transportation company. We warrant that we have title to the goods sold. Any other warranty is solely as per the terms of the applicable manufacturer warranty. We make no other representations or warranties of any kind or nature, express or implied, by statute or otherwise, regarding any goods sold. In no event will we be liable for any indirect, special, consequential, or punitive damages. Only our terms and conditions of sale, including the terms of any signed credit application, apply regardless of any customer terms and conditions. For a copy of our full terms and conditions of sale see: <http://emco.ca/terms-and-conditions-of-sale/>. The laws of the province in which you purchase the goods governs your purchase.

Accepted by: _____ Date: _____

Net order value	\$7,219.00
GST/HST	\$938.47
PST/QST	\$0.00
Order total	\$8,157.47
Total	C A D \$8,157.47



Township of McKellar Staff Report

Prepared for: Mayor & Council

Department: Fire Department

Agenda Date: April 15, 2025

Report No: FD-2025-05

Subject: Month End Status Updates for March 2025

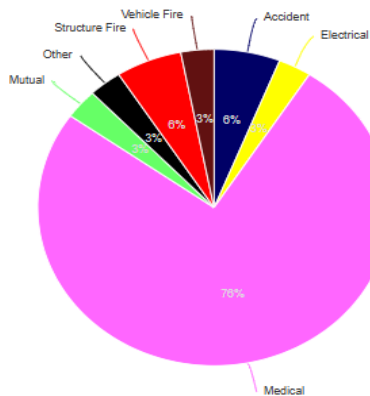
For the month of April 2025, the Township of McKellar Fire Department responded to a total of 7 calls consisting of:

- 6 Medical calls
- 1 Fire calls
- 0 Assistance calls (mutual/automatic/ or inter agency aid)
- 0 Motor Vehicle Collisions

McKellar Fire has now attended 34 incidents this year.

2025 So Far:

Summary of Incidents



Apparatus and Equipment:

Apparatus mostly stable during the month of April.

Rescue 2 required a special visit from our radio team at Telequip as the wiring in the vehicle caused the radio to short out, thus making it incapable of communicating with our dispatch. This issue has been resolved.

McKellar's dispatch system which it shares with Carling and McDougall, has experienced another failure this month, the majority of which have occurred during emergency responses, where dispatch is incapable of replying to any transmissions and need to restart the console resulting in approx. 90 seconds of dead air, fortunately the latest incident did not have an effect on service. Telequip has been informed of the situation and is assessing our options. The

greater mutual aid group of West Parry Sound is currently in the process of finding a new replacement system, the timing of which could not come soon enough.

Seguin, who has spearheaded the tender for the new dispatch system has just closed the RFP, and will be reporting to all area chiefs the results of the process in due course.

McKellar Fire has signed a First right of Refusal on a new mini pumper in order to insulate us from immediate price increases and secure a vehicle which is sorely needed. With the ongoing tariff drama and uncertainty, it was felt it was the best course of action for the Township. There is no commitment with this agreement, however we have until the 16th of April to sign our intention to purchase agreement, or we risk losing it. Seguin, having just received the exact same truck, has provided glowing reviews regarding the service they received and the quality of the product.

McKellar has entered into conversation with a local internet provider to form a partnership on our new tower project. The prospective partner has a significant footprint within the industry and possesses the capability to construct the tower in house, using our proposed new location which would offer to them and us a much-improved range within the Township and a more central location.

Hydrant planning continues with quotes for materials coming in and a package being prepared for councils consideration. This process and update will be added at its conclusion to our Community Risk Assessment and satisfy the yearly requirement for review and updating as it was previously identified within the assessment as a point of weakness.

Personnel and Training:

Planning has started to host our tanker shuttle certification conducted by Fire Protection Survey Services in the early fall. This event will require extensive rehearsal which we hope to build into our training plan come the spring. The major fire which occurred earlier this year is a prime example of why we need a hydrant to be installed at the boat launch across from Stuart Park. Instead of a simple hook up to draft water, several people were involved in auguring holes in the ice to access the water.

FF1 class has continued for our 6 recruits, they will be dedicating one weekend a month and April 26.

Buildings and other assets:

The Interior of Station 2 has been resumed with the installation of the gear racking to allow for better gear storage and drying, progress on the gear washing machine will continue in early May.

Operational planning based on our department needs, service goals, and achieving the necessary certifications by the provincially mandated deadlines is ongoing.

Respectfully submitted by:

Reviewed by:

Robert Morrison, CEMC/Fire Chief

Karlee Britton, Clerk/Administrator

Attachments: None.



Township of McKellar

Report to Council

Prepared for: Mayor & Council

Department: Administration

Date: April 15, 2025

Report No: ADMIN-2025-04

Subject: Request for Use of Township-owned property at 3 Stoney Road (formerly the Stoneman Property) for Dog Hunting Training & Competitive Field Trials

Recommendation:

That the Council of the Township of McKellar receive this report for information; and

Further if Council approves Ron Gill's request to use Township-owned property at 3 Stoney Road for competitive dog training for his own dog, the following conditions must be met:

1. Staff shall notify neighbouring residents of the proposed use; and
2. Mr. Gill must provide a Certificate of Insurance naming the Township as an Additional Insured and enter into an agreement indemnifying the Township.

Further That the Township reserves the right to revoke approval at any time, without notice, for any reason deemed necessary; and

Further, that authorization shall be reviewed in 2026 should Mr. Gill wish to continue using the property.

Background:

Ron Gill initially contacted two members of Council to inquire about using Township-owned property at 3 Stoney Road to train hunting dogs for competitive Field Trials. The request was then directed to staff to investigate further.

Mr. Gill travels to Coldwater to train his dogs because of the specific water configurations required for competitive-level training. These requirements include level entry into the water, a relatively clear shoreline, and multiple bays, points, re-entries, and channels.

The ponds located on the Township-owned property at 3 Stoney Road may meet these training requirements, making them a viable option for Mr. Gill's use.

It is important to note that no firearms will be used during training. For spring and summer, the training sessions would take place a couple of times per week between 9:00 a.m. and 8:00 p.m. This training would also involve the use of a whistle and duck call.

Mr. Gill currently uses four local farmer fields for training purposes and has indicated that he would be more than willing to provide their names and contact information for references if the Council requires it.

Analysis:

The proximity of the ponds on the property to the nearest residences is as follows:

- 136 meters from 630 Highway 124
- 164 meters from 2 Stoney Road
- 390 meters from 38 Moffat Road

The Township's Noise By-law No. 2012-12 allows for barking associated with hunting activities. The proposed training times do not fall within typical sleeping hours, and the training would only occur during spring and summer. If noise complaints arise, they will be addressed by the By-law Enforcement Officer, who will report concerns to the Clerk as needed.

Additionally, notifying neighbouring residents in advance will provide an opportunity to address any concerns they may have.

Recommendation from Insurance Company

The Township's insurance provider would recommend obtaining a Certificate of Insurance from Mr. Gill and ensuring that the Township is named an Additional Insured on the certificate. Mr. Gill had commented that, as a member of the Ontario Federation of Anglers and Hunters, he has 5 million in excess Members' Personal Public Liability coverage for third-party bodily injury or property damage claims.

They also recommend that an agreement be made for the use of the property and that this agreement have an indemnification clause in favour of the Township. The agreement should stipulate who is responsible for cleaning up after the dog(s) and the proper waste disposal. The property should be inspected to ensure it is safe for the intended purpose, and spot checks of the property should be made to ensure that damage is not being incurred. And finally, consideration should be given to whether the site should have locked gates or posted "No Unauthorized Access" signage to prevent others from misusing the land.

Financial:

There are no anticipated financial impacts associated with this request. Council may choose to have an agreement drawn up, as the Township's insurance provider recommends. Estimated legal fees would be approximately \$2,500.00 at Mr. Gill's expense. As suggested by the insurance company, gates would not be feasible for the property, although signage could be erected at a minimal cost.

Policies Affecting Proposal:

Noise By-law No. 2012-12

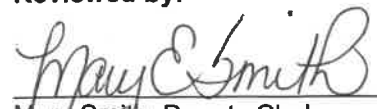
Conclusion:

While this request aligns with McKellar's By-laws, it is not a typical use of Township-owned property. Approving this request could set a precedent for similar proposals in the future, potentially leading to increased demand for non-traditional uses of public land. Council should weigh the benefits of supporting a local resident against the broader implications of allowing exceptions to the intended use of Township properties. If approved, it is recommended that clear conditions be established to ensure this remains a controlled, case-specific exception rather than a standing policy.

Respectfully submitted by:


Karlee Britton, Clerk/Administrator

Reviewed by:


Mary Smith, Deputy Clerk



Township of McKellar

Report to Council

Prepared for: Mayor and Council **Department:** By-law Enforcement
Date: April 15, 2025 **Noise Exception:** BYLAW-2025-02

Subject: Request for Noise Exemption – Wedding & Reception

Recommendation:

That the Council of the Corporation of the Township of McKellar does hereby receive this report for information; and

Further grant a noise exemption to David & Karen Murray at #7 Fire Route 306, McKellar, ON P2A 0B5 for the period starting September 20, 2025 from 2:00 pm to September 21, 2025 at 2:00 am; and

Further that hand delivered notices be provided to those within a 150 metre radius of the property, and that the Township will supply a list of civic addresses that must be notified.

Summary:

The request for the noise exemption is for a private wedding & reception, hosted by David & Karen Murray.

The need for the noise exemption is required as the applicant has invited no more than 125 guests to attend the wedding & reception for their son and future daughter in-law. This event falls under subsection 3.2 of the aforementioned by-law.

As the proposal is for an outdoor event, with music and general noise from guests, a radius of 150 metres is recommended when providing notice to the surrounding residents.

The applicant has undertaken to provide the prescribed notice to the residences within the 150 meter radius.

Policies Affecting Proposal: Noise By-law 2012-12

Conclusion:

I hereby support this event and the noise exemption request, as the By-Law in question does allow for Council to provide such exemptions. I believe that this should be considered and approved within the scope requested.

Respectfully submitted by:

Chris Kasulke, By-Law Enforcement Officer

Reviewed by:

Karlee Britton, Clerk/Administrator

Attachments: Copy of Noise Exemption Application for September 20 & 21, 2025.



Township of McKellar

Report to Council

Prepared for: Mayor & Council

Department: Public Works

Date: April 15, 2025

Report No: PW-2025-01

Subject: Liquid Calcium, 'A' & 'B' Gravel and Winter Sand Tender Results

Recommendation:

Be It Resolved that the Council of the Corporation of the Township of McKellar hereby receives Report PW-2025-01; and

Further that the following tenders be awarded as outlined:

Tender 2025-02 (Liquid Calcium): Awarded to Da-Lee at a bid amount of \$82,840.32, plus HST in the amount of \$10,769.24, for a total contract value of \$93,609.56.

Tender 2025-03 ('A' & 'B' Gravel): Awarded to Fowler Construction at a bid amount of \$59,924.00 for Granular 'A', and \$14,192.00 for Granular 'B', plus HST in the amount of \$9,635.08, for a total contract value of \$83,751.08.

Tender 2025-04 (Winter Sand): Awarded to Fowler Construction at a bid amount of \$99,300.00, plus HST in the amount of \$12,909.00, for a total contract value of \$112,209.00.

Background:

The Township released its annual tenders for Liquid Calcium, Gravel and Winter Sand. The tenders closed on April 2, 2025 at 2:00 p.m. Invitations to tender were sent to those that submitted bids the previous year.

Analysis:

Liquid Calcium

Da-Lee was the lowest bidder for the Liquid Calcium contract, with a submission of \$82,840.32 before applicable taxes. Da-Lee had the Liquid Calcium contract with the Township in 2024. One of the key advantages of working with Da-Lee is their use of a smaller, more efficient truck for calcium application. Additionally, the operator is highly familiar with the Township's road network, eliminating the need for route guidance. Township staff simply place the order, and Da-Lee handles the application process reliably and independently.

'A' & 'B' Gravel

Fowler Construction submitted the lowest bid for the 'A' and 'B' gravel supply, coming in at \$74,116.00 before applicable taxes, just over \$700 less than the next lowest bid. Although Fowler did not hold the gravel contract last year, they have successfully provided this service to the Township in the past. The Township continues to maintain a strong and effective working relationship with Fowler Construction.

Winter Sand

Fowler Construction was the sole bidder for the Winter Sand contract, with a quote of \$99,300.00 before applicable taxes. Fowler has consistently held this contract for several years, and the Township remains satisfied with their service. Their coordination ensures timely delivery of material in preparation for the winter control season, supporting effective and uninterrupted winter operations.

Financial:**Liquid Calcium**

The budgeted amount for Liquid Calcium was \$70,000.00, with the submitted bid exceeding the budget by approximately \$12,000.00. This overage can be managed by reducing the number of loads ordered and prioritizing application in areas with the greatest need for dust control. Additionally, with other budget line items coming in under projections, there may be flexibility to reallocate funds toward calcium if additional loads are required during the season.

'A' & 'B' Gravel

The project was budgeted at \$85,000.00 and came in under budget. This provides the Township with the opportunity to purchase additional gravel as needed throughout the season, ensuring flexibility to respond to changing road maintenance needs.

Winter Sand

Winter Sand was budgeted at \$100,000.00, and the bid came in under that amount. The Township may not require the full volume of sand ordered, and staff will coordinate with Fowler Construction to avoid excess stockpiling. Given the limited storage space at the Public Works Yard, this proactive approach will help ensure inventory remains manageable and efficient.

Policies Affecting Proposal:

Procurement By-law No. 2019-44

Conclusion:

The recommended tender awards represent the most cost-effective and operationally efficient options available to the Township. All selected contractors have a proven track record with the Township, and the associated financial impacts can be managed within the existing budget through careful planning and flexibility. These awards will support the continued maintenance and safety of Township roads throughout the 2025 season.

Respectfully submitted by:

Karlee Britton, Clerk/Administrator

Reviewed by:

Thomas Stoneman, Public Works Superintendent

Attachments:

Tender Opening Form – Tender 2025-02 Liquid Calcium

Tender Opening Form – Tender 2025-03 'A' & 'B' Gravel

Tender Opening Form – Tender 2025-04 Winter Sand



Township of McKellar

701 Hwy #124, P.O. Box 69, McKellar, Ontario POG 1C0

Phone: (705) 389-2842

Fax: (705) 389-1244


Tender Opening Tender 2025-02 Liquid Calcium

Closing Date: April 2, 2025 2:00 p.m.

Vendor	Date/Time Rec'd	Subtotal	HST	Total
Miller Paving	March 31/25 10:22 Am	97371.65	12658.31	110,029.96.
Da-Lee	March 28/25 11:18 Am	82840.32	10769.24	93609.56
Pollard Distribution	March 26/25 1:00 Pm	90086.40	11711.23	101797.63.

Request for proposals were opened at the Township Office at 2:00 p.m.

☐ No proposals were received



Mary Smith
Deputy Clerk



Megan Attard
Administrative Assistant



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Tender Opening

Tender 2025-03

'A' and 'B' Gravel

Closing Date: April 2, 2025 2:00 p.m.

Vendor	Date/Time Rec'd	Subtotal	HST	Total
Muskoka Truck and Equipment Sales LTD. O/A Greens Haulage.	April 2/25 GA 1:01 Pm	44900.00 } 7460.00 29760.00 } 17160.00 } 91820.00	11936.60	103756.60.
Weeks Construction	April 2/25 GA 12:26. GB	37600.00 } 60160.00 22560.00 } 14600.00 - 74760.00	9718.80	84478.80
Hall Construction	April 2/25 GA 12:15 Pm	No Bid.		
Fowler Construction	April 2/25 GA 1:29 Pm GB	37160.00 } 59924.00 22764.00 } 14192.00 - 74116.00	9635.08	83751.08

Request for proposals were opened at the Township Office at 2:00 p.m.

☐ No proposals were received

Mary Smith
Deputy Clerk

Megan Attard
Administrative Assistant



Township of McKellar

701 Hwy #124, P.O. Box 69, McKellar, Ontario POG 1C0

Phone: (705) 389-2842

Fax: (705) 389-1244

Tender Opening Tender 2025-04 Winter Sand

Closing Date: April 2, 2025 2:00 p.m.

Vendor	Date/Time Rec'd	Subtotal	HST	Total
Fowler construction	April 2/25 1:29 2:00 pm	99300.00	12909.00	112209.00

Request for proposals were opened at the Township Office at 2:00 p.m.

☐ No proposals were received


Mary Smith
Deputy Clerk


Megan Attard
Administrative Assistant

Township of McKellar
A/P Preliminary Cheque Run
(Council Approval Report)

Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
General										
235	RECEIVER GENERAL, CANADA REVENUE AGENCY TECHNOLOGY CENTRE, 875 HERON ROAD, OTTAWA, ON, K1A 1B1									
FEB2825		02-28-25	CPP Deductions	03-31-25	\$11,671.08	\$11,671.08	01-00-000-631	CPP Deductions	\$0.00	(\$10,160.08)
FEB2825		02-28-25	EI Deductions	03-31-25	\$3,447.32	\$3,447.32	01-00-000-632	EI Deductions	\$0.00	(\$3,074.45)
FEB2825		02-28-25	Income Tax Payable	03-31-25	\$17,630.23	\$17,630.23	01-00-000-633	Income Tax Payable	\$0.00	(\$8,506.76)
						\$32,748.63				
Total General						\$32,748.63				
Total Bills To Pay:						\$32,748.63				

Township of McKellar
A/P Preliminary Cheque Run
(Council Approval Report)

Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
General										
308	Debbie Zulak, 161 Balsalm Road, PO Box 232, McKellar, ON, P0G 1C0									
MAR32025		03-03-25	Bank Account - COUNCILER PAY FEB 16-MAR 1	03-31-25	\$685.69	\$685.69	01-00-011-801	Bank Account	\$0.00	\$611,363.27
						\$685.69				
643	OMERS ADMINISTRATION CORPORATION, 900-100 ADELAIDE STREET WEST, TORONTO, ON, M5H 0E2									
MAR2025		03-06-25	OMERS Payable - PENSION CONTRIBUTION - FEB 2025	03-31-25	\$16,164.04	\$16,164.04	01-00-000-639	OMERS Payable	\$0.00	\$1,744.56
						\$16,164.04				
Total General						\$16,849.73				
General Government										
23	Bell Canada, P.O. Box 9000, Str.: Don Mills, North York, ON, M3C 2X7									
DEC24		01-01-25	Telephone - ADMIN	03-31-25	\$178.00	\$178.00	01-02-060-007	Telephone	\$0.00	(\$4.34)
FEB25		02-16-25	Telephone- ADMIN	03-31-25	\$183.72	\$183.72	01-02-060-007	Telephone	\$0.00	(\$4.34)
JAN25		01-16-25	Telephone - ADMIN	03-31-25	\$177.97	\$177.97	01-02-060-007	Telephone	\$0.00	(\$4.34)
NOV24		01-01-25	Telephone - ADMIN	03-31-25	\$178.00	\$178.00	01-02-060-007	Telephone	\$0.00	(\$4.34)
						\$717.69				
194	Near North Business Machines, 86 West RD, Huntsville, ON, P1H 1M1									
58823		02-28-25	Office Equipment - LAPTOPS	03-31-25	\$6,578.42	\$6,578.42	01-02-060-018	Office Equipment	\$0.00	(\$253.23)
58953		03-01-25	Information Technology Support - FULLY MANAGED SERVICE PROGRAM - MARCH	03-31-25	\$1,851.01	\$1,851.01	01-02-060-023	Information Technology	\$0.00	(\$14,506.66)
58957		03-01-25	Information Technology Support - MICROSOFT OFFICE 365 - MARCH	03-31-25	\$711.30	\$711.30	01-02-060-023	Information Technology	\$0.00	(\$14,506.66)
						\$9,140.73				
407	Corporate Express Canada Inc., C.O T04446C, PO BOX 4446, STN A, TORONTO, ON, M5W 4A2									
69307113		02-25-25	Office Supplies/Materials - HIGHLIGHTERS & PAPER	03-31-25	\$86.48	\$86.48	01-02-060-009	Office	\$0.00	(\$1,189.49)
						\$86.48				
873	Manulife Financial, PO BOX 1627, WATERLOO, ON, N2J 4P4									
MAR6-25		03-06-25	Employee Benefits	03-31-25	\$513.60	\$513.60	01-02-060-005	Employee Benefits	\$0.00	(\$2,646.56)
MAR6-25		03-06-25	Employee Benefits	03-31-25	\$168.55	\$168.55	01-02-060-005	Employee Benefits	\$0.00	(\$2,646.56)
MAR6-25		03-06-25	Employee Benefits	03-31-25	\$490.64	\$490.64	01-02-060-005	Employee Benefits	\$0.00	(\$2,646.56)
						\$1,172.79				

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1139 FEB25	PITNEY WORKS, BOX 280, ORANGEVILLE, ON, L9W 2Z7	02-25-25	Postage/Courier - METER POSTAGE REFILL - INTERIM TAX MAILING	03-31-25	\$2,253.98	\$2,253.98	01-02-060-010	Postage/Courier	\$0.00	(\$468.80)
						\$2,253.98				
1457 144649	LASALLE BUSINESS MACHINES, 887-D NOTRE DAME AVE, SUDBURY, ON, P3A 2T2	03-01-25	Printing/Photocopier - PRINTER LEASE MAR 1- MAR 31 & COPIES	03-31-25	\$657.23	\$657.23	01-02-060-012	Printing/Photocopier	\$0.00	(\$453.45)
						\$657.23				
1486 MAR-25	AIG INSURANCE COMPANY OF CANADA, P.O. BOX 15286 STATION A, TORONTO, ON, M5W 1C1	03-06-25	Employee Benefits	03-31-25	\$2.59	\$2.59	01-02-060-005	Employee Benefits	\$0.00	(\$2,646.56)
MAR-25		03-06-25	Employee Benefits	03-31-25	\$3.56	\$3.56	01-02-060-005	Employee Benefits	\$0.00	(\$2,646.56)
MAR-25		03-06-25	Employee Benefits	03-31-25	\$2.00	\$2.00	01-02-060-005	Employee Benefits	\$0.00	(\$2,646.56)
						\$8.15				
1527 484596	MATHEWS, DINSDALE & CLARK LLP, THE WELL, 35TH FLOOR, 8 SPADINA AVENUE, TORONTO, ON, M5V 0S8	02-25-25	Professional Services - Legal / Land Registry etc - PROFESSIONAL SERVICES RENDERED - LEGAL	03-31-25	\$213.70	\$213.70	01-02-060-020	Professional Services -	\$0.00	\$0.00
						\$213.70				
Total General Government						\$14,250.75				
<u>Fire Protection Services</u>										
23 DEC24	Bell Canada, P.O. Box 9000, Strn.: Don Mills, North York, ON, M3C 2X7	01-01-25	Telephone - FIRE HALL	03-31-25	\$96.95	\$96.95	01-03-150-007	Telephone	\$0.00	(\$340.70)
FEB25		02-16-25	Telephone - FIRE HALL	03-31-25	\$100.06	\$100.06	01-03-150-007	Telephone	\$0.00	(\$340.70)
JAN25		01-16-25	Telephone - FIRE HALL	03-31-25	\$96.93	\$96.93	01-03-150-007	Telephone	\$0.00	(\$340.70)
NOV24		01-01-25	Telephone - FIRE HALL	03-31-25	\$96.95	\$96.95	01-03-150-007	Telephone	\$0.00	(\$340.70)
						\$390.89				
90 162314	Georgian Bay Propane Inc., 55 Great North Road, Parry Sound, ON, P2A 2N9	02-24-25	Heating - PROPANE - SHARON PARK - FIRE DEPT	03-31-25	\$992.64	\$992.64	01-03-151-033	Heating	\$0.00	(\$3,189.50)
						\$992.64				
217 883244	Parry Sound Fuels, 114 Bowes Street, Parry Sound, ON, P2A 2L7	03-03-25	Fuel - Gas - REGULAR GAS - FIRE DEPT	03-31-25	\$2,188.40	\$2,188.40	01-03-153-141	Fuel - Gas	\$0.00	\$0.00
						\$2,188.40				

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
252	Telequip Systems Limited, 141 Welham Rd Unit 5, Barrie, ON, L4N 8Y3									
TELEQIN131063	02-28-25	Dispatch Services - RADIO REPAIR	03-31-25	\$80.14	\$80.14	01-03-150-105	Dispatch Services	\$0.00	\$0.00	
					\$80.14					
836	HURONIA ALARM & FIRE SECURITY INC., 233 MIDLAND AVE., MIDLAND, ON, L4R 3K1									
1329152	01-31-25	Miscellaneous - RETURN & REMOVE SERVICE + HYDROSTATIC TESTS FIRE STATION #2	03-31-25	\$518.98	\$518.98	01-03-152-024	Miscellaneous	\$0.00	\$0.00	
					\$518.98					
873	Manulife Financial, PO BOX 1627, WATERLOO, ON, N2J 4P4									
MAR6-25	03-06-25	Employee Benefits	03-31-25	\$63.83	\$63.83	01-03-150-005	Employee Benefits	\$0.00	(\$1,622.87)	
					\$63.83					
988	ONTARIO MUNICIPAL FIRE PREVENTION OFFICER ASSOCIAT, C/O OTTAWA FIRE SERVICES, 101 CENTREPOINTE DRIVE, 3RD FLOOR, OTTAWA, ONTARIO, ON, K2G 5K7									
R2508	02-28-25	Memberships/Subscriptions - DEPARTMENT MEMBERSHIP ANNUAL RENEWAL - 2025	03-31-25	\$200.00	\$200.00	01-03-150-017	Memberships/Subscriptio	\$0.00	(\$592.74)	
					\$200.00					
Total Fire Protection Services					\$4,434.88					
Building Department										
873	Manulife Financial, PO BOX 1627, WATERLOO, ON, N2J 4P4									
MAR6-25	03-06-25	Employee Benefits	03-31-25	\$507.37	\$507.37	01-04-170-005	Employee Benefits	\$0.00	(\$1,131.50)	
					\$507.37					
1486	AIG INSURANCE COMPANY OF CANADA, P.O. BOX 15286 STATION A, TORONTO, ON, M5W 1C1									
MAR-25	03-06-25	Employee Benefits	03-31-25	\$3.22	\$3.22	01-04-170-005	Employee Benefits	\$0.00	(\$1,131.50)	
					\$3.22					
Total Building Department					\$510.59					
Protection to Persons and Property										
873	Manulife Financial, PO BOX 1627, WATERLOO, ON, N2J 4P4									
MAR6-25	03-06-25	Employee Benefits	03-31-25	\$504.01	\$504.01	01-05-182-005	Employee Benefits	\$0.00	(\$1,549.26)	
					\$504.01					

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
975	Minister of Finance (OPP), 33 KING STREET WEST, P.O. BOX 647, OSHAWA, ON, L1H 8X3									
382602250858113	02-28-25	Policing Services Annual Levy - OPP LEVY - JANUARY	03-31-25	\$31,216.00	\$31,216.00	01-05-160-030	Policing Services Annual		\$0.00	\$0.00
					\$31,216.00					
1486	AIG INSURANCE COMPANY OF CANADA, P.O. BOX 15286 STATION A, TORONTO, ON, M5W 1C1									
MAR-25	03-06-25	Employee Benefits	03-31-25	\$3.02	\$3.02	01-05-182-005	Employee Benefits		\$0.00	(\$1,549.26)
					\$3.02					
Total Protection to Persons and Property						\$31,723.03				
Transportation										
12	Adams Brothers Construction Ltd, P.O. Box 324, Parry Sound, ON, P2A 2X4									
179051	03-03-25	Maintenance Costs/Parts - REPAIRS FOR BACKHOE - REPLACED STARTER	03-31-25	\$1,728.37	\$1,728.37	01-06-239-143	Maintenance		\$0.00	\$0.00
					\$1,728.37					
23	Bell Canada, P.O. Box 9000, Stn.: Don Mills, North York, ON, M3C 2X7									
DEC24	01-01-25	Telephone - GARAGE	03-31-25	\$48.48	\$48.48	01-06-200-007	Telephone		\$0.00	(\$68.15)
FEB25	02-16-25	Telephone - GARAGE	03-31-25	\$50.04	\$50.04	01-06-200-007	Telephone		\$0.00	(\$68.15)
JAN25	01-16-25	Telephone - GARAGE	03-31-25	\$48.47	\$48.47	01-06-200-007	Telephone		\$0.00	(\$68.15)
NOV24	01-01-25	Telephone - GARAGE	03-31-25	\$48.48	\$48.48	01-06-200-007	Telephone		\$0.00	(\$68.15)
					\$195.47					
137	MUSKOKA AUTO PARTS, 45 Gibson Street, Parry Sound, ON, P2A 1X1									
814443/4	02-26-25	Filters - SHOP SUPPLIES - FILTERS	03-31-25	\$559.91	\$559.91	01-06-228-143	Filters		\$0.00	\$0.00
814600/4	02-27-25	Filters - CREDIT FOR REFUNDED FILTERS	03-31-25	(\$89.29)	(\$89.29)	01-06-228-143	Filters		\$0.00	\$0.00
					\$470.62					
218	Parry Sound Auto Parts, 74 Parry Sound Drive, Parry Sound, ON, P2A 0B8									
1-3061168	03-03-25	Filters - SHOP SUPPLIES - FILTERS	03-31-25	\$235.13	\$235.13	01-06-228-143	Filters		\$0.00	\$0.00
					\$235.13					
336	Wurth Canada Limited, 345 HANLON CREEK BLVD., GUELPH, ON, N1C 0A1									
26261144	02-26-25	Maintenance Supplies - SHOP SUPPLIES - BOLTS, NUTS, & CLAMPS	03-31-25	\$228.60	\$228.60	01-06-210-112	Maintenance Supplies		\$0.00	(\$4,368.08)
					\$228.60					
682	CURRIE TRUCK CENTRE, 2 CURRIE DRIVE, BOX 20150, BARRIE, ON, L4M 6E9									
01300872P	02-28-25	Filters - SHOP SUPPLIES - FILTERS	03-31-25	\$360.22	\$360.22	01-06-228-143	Filters		\$0.00	\$0.00
01300873P	03-01-25	Filters -SHOP SUPPLIES	03-31-25	\$1,267.88	\$1,267.88	01-06-228-143	Filters		\$0.00	\$0.00
					\$1,628.10					

Township of McKellar
A/P Preliminary Cheque Run
(Council Approval Report)

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
715	BOBCAT OF PARRY SOUND, 25 WOODS ROAD, NOBEL, ON, POG IGO									
01-44460		03-03-25	Materials & Supplies - PLOW REPAIRS	03-31-25	\$199.14	\$199.14	01-06-226-145	Materials & Supplies	\$0.00	(\$1,773.51)
						\$199.14				
845	TOROMONT CAT, 3131 Highway 7 West., POBox 5511, Concord, ON, L4K 1B7									
WO901059477		03-04-25	Maintenance Costs/Parts - MAINTENANCE FOR BACKHOE	03-31-25	\$109.29	\$109.29	01-06-239-143	Maintenance	\$0.00	\$0.00
WO901059476		03-04-25	Maintenance Costs/Parts - MAINTENANCE FOR GRADER	03-31-25	\$198.56	\$198.56	01-06-248-143	Maintenance	\$0.00	(\$155.01)
						\$307.85				
873	Manulife Financial, PO BOX 1627, WATERLOO, ON, N2J 4P4									
MAR6-25		03-06-25	Employee Benefits	03-31-25	\$445.99	\$445.99	01-06-200-005	Employee Benefits	\$0.00	(\$2,735.50)
MAR6-25		03-06-25	Employee Benefits	03-31-25	\$440.45	\$440.45	01-06-200-005	Employee Benefits	\$0.00	(\$2,735.50)
MAR6-25		03-06-25	Employee Benefits	03-31-25	\$434.16	\$434.16	01-06-200-005	Employee Benefits	\$0.00	(\$2,735.50)
						\$1,320.60				
982	AIR AUTOMOTIVE TRACKING INC., 160 COLLARD DRIVE, KING CITY, ON, L7B 1E4									
MCK03-25		03-02-25	Maintenance Costs/Parts - MONTHLY WIRELESS TRACKING - MARCH	03-31-25	\$20.35	\$20.35	01-06-233-143	Maintenance	\$0.00	(\$1,753.40)
MCK03-25		03-02-25	Maintenance Costs/Parts - MONTHLY WIRELESS TRACKING - MARCH	03-31-25	\$20.35	\$20.35	01-06-235-143	Maintenance	\$0.00	(\$40.70)
MCK03-25		03-02-25	Maintenance Costs/Parts - MONTHLY WIRELESS TRACKING - MARCH	03-31-25	\$20.35	\$20.35	01-06-237-143	Maintenance	\$0.00	(\$2,733.96)
MCK03-25		03-02-25	Maintenance Costs/Parts - MONTHLY WIRELESS TRACKING - MARCH	03-31-25	\$20.35	\$20.35	01-06-246-143	Maintenance	\$0.00	(\$626.26)
MCK03-25		03-02-25	Maintenance Costs/Parts - MONTHLY WIRELESS TRACKING - MARCH	03-31-25	\$20.35	\$20.35	01-06-247-143	Maintenance	\$0.00	(\$40.70)
MCK03-25		03-02-25	Maintenance Costs/Parts - MONTHLY WIRELESS TRACKING - MARCH	03-31-25	\$20.35	\$20.35	01-06-248-143	Maintenance	\$0.00	(\$155.01)
MCK03-25		03-02-25	Maintenance Costs/Parts -MONTHLY WIRELESS TRACKING - MARCH	03-31-25	\$20.35	\$20.35	01-06-250-143	Maintenance	\$0.00	(\$365.02)
MCK03-25		03-02-25	Maintenance Costs/Parts - MONTHLY WIRELESS TRACKING - MARCH	03-31-25	\$20.35	\$20.35	01-06-251-143	Maintenance	\$0.00	(\$988.77)
						\$162.80				
1486	AIG INSURANCE COMPANY OF CANADA, P.O. BOX 15286 STATION A, TORONTO, ON, M5W 1C1									
MAR-25		03-06-25	Employee Benefits	03-31-25	\$2.03	\$2.03	01-06-200-005	Employee Benefits	\$0.00	(\$2,735.50)
MAR-25		03-06-25	Employee Benefits	03-31-25	\$1.87	\$1.87	01-06-200-005	Employee Benefits	\$0.00	(\$2,735.50)
MAR-25		03-06-25	Employee Benefits	03-31-25	\$1.87	\$1.87	01-06-200-005	Employee Benefits	\$0.00	(\$2,735.50)
						\$5.77				

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A/P Preliminary Cheque Run
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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
1520	HV DUTY SUPPLY, 5 WATER STREET, PARRY SOUND, ON, P2A 3A3									
897		02-27-25	Maintenance Supplies - SHOP SUPPLIES - WASHERS	03-31-25	\$29.67	\$29.67	01-06-210-112	Maintenance Supplies	\$0.00	(\$4,368.08)
897		02-27-25	Filters	03-31-25	\$151.01	\$151.01	01-06-228-143	Filters	\$0.00	\$0.00
						\$180.68				
Total Transportation						\$6,663.13				
<u>Environmental Services</u>										
12	Adams Brothers Construction Ltd, P.O. Box 324, Parry Sound, ON, P2A 2X4									
179137		03-04-25	Maintenance Costs/Parts - MONTHLY TOILET RENTAL - MARCH 3-31	03-31-25	\$183.17	\$183.17	01-08-300-143	Maintenance	\$0.00	(\$2,117.38)
179116		03-04-25	Waste Hauling Contract - WASTE HAULING CONTRACTION - FEB 18	03-31-25	\$1,373.76	\$1,373.76	01-08-301-122	Waste Hauling Contract	\$0.00	(\$4,121.28)
						\$1,556.93				
23	Bell Canada, P.O. Box 9000, Stn.: Don Mills, North York, ON, M3C 2X7									
DEC24		01-01-25	Telephone - TRANSFER STATION	03-31-25	\$48.48	\$48.48	01-08-300-007	Telephone	\$0.00	\$0.00
FEB25		02-16-25	Telephone - TRANSFER STATION	03-31-25	\$50.04	\$50.04	01-08-300-007	Telephone	\$0.00	\$0.00
JAN25		01-16-25	Telephone - TRANSFER STATION	03-31-25	\$48.47	\$48.47	01-08-300-007	Telephone	\$0.00	\$0.00
NOV24		01-01-25	Telephone - TRANSFER STATION	03-31-25	\$48.48	\$48.48	01-08-300-007	Telephone	\$0.00	\$0.00
						\$195.47				
873	Manulife Financial, PO BOX 1627, WATERLOO, ON, N2J 4P4									
MAR6-25		03-06-25	Employee Benefits	03-31-25	(\$117.31)	(\$117.31)	01-08-300-005	Employee Benefits	\$0.00	(\$242.62)
						(\$117.31)				
Total Environmental Services						\$1,635.09				
<u>Parks and Recreation Facilities</u>										
873	Manulife Financial, PO BOX 1627, WATERLOO, ON, N2J 4P4									
MAR6-25		03-06-25	Employee Benefits	03-31-25	\$242.44	\$242.44	01-11-360-005	Employee Benefits	\$0.00	(\$521.73)
						\$242.44				
933	Mel Hammond, 2 Maplewood Dr., McKellar, ON, P2A 0B5									
FEB25		02-15-25	Materials & Supplies - REIMBURSEMENT REC COMM - KIDS ICE FISHING DERBY	03-31-25	\$61.00	\$61.00	01-11-360-145	Materials & Supplies	\$0.00	(\$170.07)
						\$61.00				
1486	AIG INSURANCE COMPANY OF CANADA, P.O. BOX 15286 STATION A, TORONTO, ON, M5W 1C1									
MAR-25		03-06-25	Employee Benefits	03-31-25	\$1.46	\$1.46	01-11-360-005	Employee Benefits	\$0.00	(\$521.73)
						\$1.46				
Total Parks and Recreation Facilities						\$304.90				

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<u>Community Centre</u>										
23	Bell Canada, P.O. Box 9000, Stn.: Don Mills, North York, ON, M3C 2X7									
DEC24		01-01-25	Telephone - COMMUNITY HALL	03-31-25	\$95.67	\$95.67	01-12-370-007	Telephone	\$0.00	\$0.00
FEB25		02-16-25	Telephone- COMMUNITY HALL	03-31-25	\$98.75	\$98.75	01-12-370-007	Telephone	\$0.00	\$0.00
JAN25		01-16-25	Telephone - COMMUNITY HALL	03-31-25	\$95.66	\$95.66	01-12-370-007	Telephone	\$0.00	\$0.00
NOV24		01-01-25	Telephone - COMMUNITY HALL	03-31-25	\$95.67	\$95.67	01-12-370-007	Telephone	\$0.00	\$0.00
						\$385.75				
600	Sift Electric, 156 Medor St., Port Carling, ON, P0B 1J0									
24251		02-28-25	Equipment Maintenance - ANNUAL GENERATOR SERVICE - FALL 2024- SPRING 2025	03-31-25	\$406.02	\$406.02	01-12-370-252	Equipment Maintenance	\$0.00	(\$21.66)
						\$406.02				
873	Manulife Financial, PO BOX 1627, WATERLOO, ON, N2J 4P4									
MAR6-25		03-06-25	Employee Benefits	03-31-25	\$389.94	\$389.94	01-12-370-005	Employee Benefits	\$0.00	(\$782.49)
						\$389.94				
1154	MARY SMITH, 19 SPRINGHILL ROAD, MCKELLAR, ON, P0G 1C0									
FEB2025		01-28-25	Materials & Supplies - GARBAGE CANS FOR COMMUNITY HALL WASHROOMS	03-31-25	\$52.90	\$52.90	01-12-370-145	Materials & Supplies	\$0.00	(\$40.00)
						\$52.90				
1486	AIG INSURANCE COMPANY OF CANADA, P.O. BOX 15286 STATION A, TORONTO, ON, M5W 1C1									
MAR-25		03-06-25	Employee Benefits	03-31-25	\$1.30	\$1.30	01-12-370-005	Employee Benefits	\$0.00	(\$782.49)
						\$1.30				
Total Community Centre						\$1,235.91				
<u>Planning and Development</u>										
124	John Jackson Planner Inc., 1 MALL DRIVE UNIT #2, PARRY SOUND, ON, P2A 3A9									
25-007		01-01-25	Planning Consultant Services - 2BL/ OP - OCTOBER 2024	03-31-25	\$1,687.97	\$1,687.97	01-14-400-021	Planning Consultant	\$0.00	\$0.00
						\$1,687.97				
1551	Machaella Burnett, 735602 West Back Line, Markdale, ON, N0C 1H0									
MAR25		03-03-25	McKellar Market Vendor Fees - OVER PAYMENT FOR MARKET FEES	03-31-25	\$65.00	\$65.00	01-14-104-539	McKellar Market Vendor	\$0.00	(\$17,800.00)
						\$65.00				
Total Planning and Development						\$1,752.97				
Total Bills To Pay:						\$79,360.98				

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
General										
154	MINISTER OF FINANCE, 33 KING STREET WEST, P.O. BIX 620, OSHAWA, ON, L1H 8E9									
FEB2025		03-05-25	EHT payable - EHT PAYMENT FOR FEB 2025 & JAN - DEC 2024	03-31-25	\$1,639.23	\$1,639.23	01-00-000-637	EHT payable	\$0.00	(\$4,030.15)
						\$1,639.23				
235	RECEIVER GENERAL, CANADA REVENUE AGENCY TECHNOLOGY CENTRE, 875 HERON ROAD, OTTAWA, ON, K1A 1B1									
MAR2025		03-05-25	Income Tax Payable - TAX DEDUCTION EI/CPP/TAX	03-31-25	\$197.86	\$197.86	01-00-000-633	Income Tax Payable	\$0.00	(\$8,506.76)
						\$197.86				
Total General						\$1,837.09				
Total Bills To Pay:						\$1,837.09				

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
General Government										
109 186066	Home Hardware, 31 Joseph Street, Parry Sound, ON, P2A 2G3	03-10-25	Office Supplies/Materials - - WATER FOR OFFICE	03-31-25	\$9.94	\$9.94	01-02-060-009	Office	\$0.00	(\$1,189.49)
						\$9.94				
116 MAR2025	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3	03-05-25	Hydro Admin	03-31-25	\$2,283.60	\$2,283.60	01-02-060-008	Hydro Admin	\$0.00	(\$3,692.42)
						\$2,283.60				
1019 FEB2025	CIBC VISA, P.O. BOX 4595, STATION "A", TORONTO, ON, M5W 4X9	02-26-25	Office Supplies/Materials - AMAZON -	03-31-25	(\$11.83)	(\$11.83)	01-02-060-009	Office	\$0.00	(\$1,189.49)
FEB2025		02-26-25	Conferences - AMCTO CONFERENCE	03-31-25	\$1,053.22	\$1,053.22	01-02-060-016	Conferences	\$0.00	\$0.00
FEB2025		02-26-25	Office Equipment - AMAZON - LAPTOP CARRY BAG	03-31-25	\$155.63	\$155.63	01-02-060-018	Office Equipment	\$0.00	(\$253.23)
FEB2025		02-26-25	Office Equipment - AMAZON - EXTENSION CORDS/ SURGE PROTECTOR	03-31-25	\$115.73	\$115.73	01-02-060-018	Office Equipment	\$0.00	(\$253.23)
FEB2025		02-26-25	Office Equipment - AMAZON - WIRELESS MOUSE	03-31-25	\$13.67	\$13.67	01-02-060-018	Office Equipment	\$0.00	(\$253.23)
FEB2025		02-26-25	Information Technology Support - GOOGLE SUITE	03-31-25	\$246.06	\$246.06	01-02-060-023	Information Technology	\$0.00	(\$14,506.66)
FEB2025		02-26-25	Information Technology Support - REV	03-31-25	\$29.12	\$29.12	01-02-060-023	Information Technology	\$0.00	(\$14,506.66)
FEB2025		02-26-25	Bank Service Charges \$ Loan Interest Charges - CREDITED INTEREST	03-31-25	(\$224.22)	(\$224.22)	01-02-060-025	Bank Service Charges \$	\$0.00	(\$224.22)
FEB2025		02-26-25	Bank Service Charges \$ Loan Interest Charges - INTEREST	03-31-25	\$44.92	\$44.92	01-02-060-025	Bank Service Charges \$	\$0.00	(\$224.22)
FEB2025		02-26-25	Telecommunicaiton Service (Internet, Website) - XPLORENET	03-31-25	\$93.11	\$93.11	01-02-060-031	Telecommunicaiton	\$0.00	(\$750.93)
FEB2025		02-26-25	Telecommunicaiton Service (Internet, Website) - STARLINK	03-31-25	\$646.18	\$646.18	01-02-060-031	Telecommunicaiton	\$0.00	(\$750.93)
						\$2,161.59				
Total General Government						\$4,455.13				
Fire Protection Services										
83 56755	Fisher's Regalia & Uniform, 3 Queen St., Parry Sound, ON, P2A 2W1	03-07-25	Safety Equipment/Protective Clothing - PAINT SUPPLIES & USB	03-31-25	\$120.33	\$120.33	01-03-150-100	Safety	\$0.00	(\$8,057.47)
						\$120.33				
90 162634	Georgian Bay Propane Inc., 55 Great North Road, Parry Sound, ON, P2A 2N9	02-27-25	Heating - PROPANE FOR 710 HURDVILLE - FIRE DEPT	03-31-25	\$1,849.28	\$1,849.28	01-03-151-033	Heating	\$0.00	(\$3,189.50)
						\$1,849.28				

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
109 186010	Home Hardware, 31 Joseph Street, Parry Sound, ON, P2A 2G3	03-04-25	Maintenance Supplies - HOSE & HOSE MOUNT - FIRE DEPT	03-31-25	\$144.47	\$144.47	01-03-152-112	Maintenance Supplies	\$0.00	(\$310.75)
						\$144.47				
116 MAR2025	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3	03-05-25	Hydro	03-31-25	\$123.86	\$123.86	01-03-151-008	Hydro	\$0.00	(\$255.57)
MAR2025		03-05-25	Hydro	03-31-25	\$294.52	\$294.52	01-03-152-008	Hydro	\$0.00	(\$580.84)
MAR2025		03-05-25	Hydro	03-31-25	\$163.59	\$163.59	01-03-154-008	Hydro	\$0.00	(\$293.94)
						\$581.97				
634 025416	M & L SUPPLY, FIRE AND SAFETY, 14935 C COUNTY ROAD # 2, INGLESIDE, ON, K0C 1M0	02-25-25	Safety Equipment/Protective Clothing -	03-31-25	\$1,475.52	\$1,475.52	01-03-150-100	Safety	\$0.00	(\$8,057.47)
025415		02-25-25	Fire Fighting Tools/Equipment - JACKETS & BIBS	03-31-25	\$3,539.40	\$3,539.40	01-03-150-111	Fire Fighting	\$0.00	\$0.00
025562		03-07-25	Fire Fighting Tools/Equipment - JACKETS	03-31-25	\$2,951.04	\$2,951.04	01-03-150-111	Fire Fighting	\$0.00	\$0.00
						\$7,965.96				
1019 FEB2025	CIBC VISA, P.O. BOX 4595, STATION "A", TORONTO, ON, M5W 4X9	02-26-25	Telephone - PAYPAL - DATA	03-31-25	\$30.00	\$30.00	01-03-150-007	Telephone	\$0.00	(\$340.70)
FEB2025		02-26-25	Courses & Training - ONTARIO ASSOCIATION OF FIRE CHIEFS	03-31-25	\$320.54	\$320.54	01-03-150-015	Courses & Training	\$0.00	(\$338.50)
FEB2025		02-26-25	Courses & Training - PAYPAL ONTARIO ASSOCIATIONS OF FIRE CHIEFS	03-31-25	\$25.44	\$25.44	01-03-150-015	Courses & Training	\$0.00	(\$338.50)
FEB2025		02-26-25	Memberships/Subscriptions - YOUTUBE	03-31-25	\$13.22	\$13.22	01-03-150-017	Memberships/Subscriptio	\$0.00	(\$592.74)
FEB2025		02-26-25	Memberships/Subscriptions - GOOGLE ONE	03-31-25	\$14.24	\$14.24	01-03-150-017	Memberships/Subscriptio	\$0.00	(\$592.74)
FEB2025		02-26-25	Office Equipment - AMAZON - USB C DOCKING STATION	03-31-25	\$30.52	\$30.52	01-03-150-018	Office Equipment	\$0.00	(\$2,285.11)
FEB2025		02-26-25	Office Equipment - AMAZON - USB CABLES	03-31-25	\$13.17	\$13.17	01-03-150-018	Office Equipment	\$0.00	(\$2,285.11)
FEB2025		02-26-25	Office Equipment - AMAZON - MINI KEYBOARD	03-31-25	\$29.99	\$29.99	01-03-150-018	Office Equipment	\$0.00	(\$2,285.11)
FEB2025		02-26-25	Miscellaneous - CANADIAN TIRE - WALL CHARGER	03-31-25	\$61.96	\$61.96	01-03-150-024	Miscellaneous	\$0.00	(\$300.65)
FEB2025		02-26-25	Maintenance Supplies - HOME DEPOT PAINT	03-31-25	\$154.86	\$154.86	01-03-152-112	Maintenance Supplies	\$0.00	(\$310.75)
						\$693.94				
1349 MAR2025	Shaun Brear,	03-11-25	Mileage - MILEAGE TO HALIBURTON FOR SP230 COURSE	03-31-25	\$372.88	\$372.88	01-03-150-006	Mileage	\$0.00	\$0.00
						\$372.88				
1524 MAR2025	DAVE MANCHUCK, , , ,	03-11-25	Office Supplies/Materials - USB	03-31-25	\$30.51	\$30.51	01-03-150-009	Office	\$0.00	\$0.00
MAR2025		03-11-25	Maintenance Supplies - PAINT SUPPLIES	03-31-25	\$67.15	\$67.15	01-03-152-112	Maintenance Supplies	\$0.00	(\$310.75)
MAR2025		03-11-25	Maintenance Supplies - PAINT SUPPLIES	03-31-25	\$76.10	\$76.10	01-03-152-112	Maintenance Supplies	\$0.00	(\$310.75)

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
						\$173.76				
Total Fire Protection Services						\$11,902.59				
<u>Building Department</u>										
1019	CIBC VISA, P.O. BOX 4595, STATION "A", TORONTO, ON, M5W 4X9									
FEB2025	02-26-25 Conferences -	OBOA CONFERENCE	03-31-25	\$340.19	\$340.19	01-04-170-016	Conferences		\$0.00	\$0.00
FEB2025	02-26-25 Conferences -	OBOA CONFERENCE	03-31-25	\$1,067.46	\$1,067.46	01-04-170-016	Conferences		\$0.00	\$0.00
						\$1,407.65				
Total Building Department						\$1,407.65				
<u>Protection to Persons and Property</u>										
294	West P.S. Veterinary Unit, c/o Jennifer Campbell, 258 Hwy 124 Box 69, McDougall, ON, P2A 2W7									
01/2025 VSC MCK	01-01-25 Veterinary Association Annual Levy - WEST	PARRY SOUND VET COMMITTEE ANNUAL FEE - 2025	03-31-25	\$275.00	\$275.00	01-05-180-030	Veterinary Association		\$0.00	\$0.00
						\$275.00				
Total Protection to Persons and Property						\$275.00				
<u>Transportation</u>										
90	Georgian Bay Propane Inc., 55 Great North Road, Parry Sound, ON, P2A 2N9									
162915	03-03-25 Maintenance Costs/Parts PROPANE FOR	STEAM JENNY	03-31-25	\$99.07	\$99.07	01-06-230-143	Maintenance		\$0.00	\$0.00
						\$99.07				
116	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3									
MAR2025	03-05-25 Hydro		03-31-25	\$519.80	\$519.80	01-06-210-008	Hydro		\$0.00	(\$712.06)
						\$519.80				
217	Parry Sound Fuels, 114 Bowes Street, Parry Sound, ON, P2A 2L7									
883416	03-05-25 Fuel - Diesel - DYED LOW SULPHUR		03-31-25	\$305.33	\$305.33	01-06-228-142	Fuel - Diesel		\$0.00	(\$19,645.27)
883417	03-06-25 Fuel - Diesel - ULTRA LOW SULPHUR		03-31-25	\$2,093.73	\$2,093.73	01-06-228-142	Fuel - Diesel		\$0.00	(\$19,645.27)
						\$2,399.06				
218	Parry Sound Auto Parts, 74 Parry Sound Drive, Parry Sound, ON, P2A 0B8									
1-3061948	03-11-25 Maintenance Costs/Parts - SANDER ON F550	REPAIR	03-31-25	\$14.08	\$14.08	01-06-246-143	Maintenance		\$0.00	(\$626.26)
1-3061997	03-11-25 Maintenance Costs/Parts - SANDER ON F550	REPAIR	03-31-25	\$46.96	\$46.96	01-06-246-143	Maintenance		\$0.00	(\$626.26)

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
						\$61.04				
362	Budget Propane & Oil, 1011 Beiers Rd, RR 1, Gravenhurst, ON, P1P 1R1									
2022734	03-10-25	Furnace Oil - PROPANE FOR GARAGE HEATING		03-31-25	\$1,989.77	\$1,989.77	01-06-210-031	Furnace Oil	\$0.00	(\$4,438.54)
						\$1,989.77				
Total Transportation						\$5,068.74				
<u>Street Lighting</u>										
116	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3									
MAR2025	03-05-25	Hydro		03-31-25	\$26.62	\$26.62	01-07-229-008	Hydro	\$0.00	(\$374.37)
MAR2025	03-05-25	Hydro		03-31-25	\$5.18	\$5.18	01-07-229-008	Hydro	\$0.00	(\$374.37)
MAR2025	03-05-25	Hydro		03-31-25	\$129.23	\$129.23	01-07-229-008	Hydro	\$0.00	(\$374.37)
MAR2025	03-05-25	Hydro		03-31-25	\$12.96	\$12.96	01-07-229-008	Hydro	\$0.00	(\$374.37)
						\$173.99				
Total Street Lighting						\$173.99				
<u>Environmental Services</u>										
116	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3									
MAR2025	03-05-25	Hydro		03-31-25	\$392.41	\$392.41	01-08-300-008	Hydro	\$0.00	(\$399.51)
						\$392.41				
331	Municipality of McDougall, 5 Baragar Blvd., McDougall, ON, P2A 2W9									
25718	02-28-25	Waste Tipping Fees - WASTE TIPPING FEES - FEBRUARY		03-31-25	\$2,123.50	\$2,123.50	01-08-301-123	Waste Tipping Fees	\$0.00	(\$6,096.50)
						\$2,123.50				
Total Environmental Services						\$2,515.91				
<u>Health Services</u>										
196	NORTH BAY PARRY SOUND DISTRICT HEALTH UNIT, 345 OAK STREET WEST, NORTH BAY, ON, P1B 2T2									
MARCH2025	03-01-25	North Bay Parry Sound Health Unit Annual Levy - MUNICIPAL LEVY - MARCH 2025		03-31-25	\$3,691.33	\$3,691.33	01-09-330-030	North Bay Parry Sound	\$0.00	(\$7,382.70)
						\$3,691.33				
257	Town of Parry Sound, 52 Seguin Street, Parry Sound, ON, P2A 1B4									
MARCH2025	03-17-25	EMS Ambulance Annual Levy - LAND AMBULANCE - MARCH 2025		03-31-25	\$20,659.66	\$20,659.66	01-09-320-030	EMS Ambulance Annual	\$0.00	(\$41,319.32)
						\$20,659.66				

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
Total Health Services						\$24,350.99				
<u>Parks and Recreation Facilities</u>										
116 MAR2025	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3	03-05-25	Hydro	03-31-25	\$34.47	\$34.47	01-11-360-008	Hydro	\$0.00	(\$77.30)
						\$34.47				
1405 MAR10-25	TERRY LACEY, 210 BURNETT'S ROAD, MCKELLAR, ON, 03-10-25 Materials & Supplies - STORAGE BINS & LIDS - REC COMM REIMBURSEMENT			03-31-25	\$152.18	\$152.18	01-11-360-145	Materials & Supplies	\$0.00	(\$170.07)
						\$152.18				
Total Parks and Recreation Facilities						\$186.65				
<u>Community Centre</u>										
109 186066	Home Hardware, 31 Joseph Street, Parry Sound, ON, P2A 2G3	03-10-25	Water Testing - BLEACH FOR WATER SYSTEM	03-31-25	\$31.53	\$31.53	01-12-370-257	Water Testing	\$0.00	(\$127.51)
						\$31.53				
116 MAR2025	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3	03-05-25	Hydro	03-31-25	\$1,019.47	\$1,019.47	01-12-370-008	Hydro	\$0.00	(\$1,648.40)
						\$1,019.47				
Total Community Centre						\$1,051.00				
<u>Cultural</u>										
116 MAR2025	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3	03-05-25	Library - Hydro	03-31-25	\$774.80	\$774.80	01-13-381-008	Library - Hydro	\$0.00	(\$1,252.80)
						\$774.80				
Total Cultural						\$774.80				
<u>Planning and Development</u>										
1320 125323	J.L. Richards & Associates, 343 Preston Street, Tower II, Suite 1000, Ottawa, ON, K1S 1N4	03-08-25	Planning Consultant Services - JAMIESON REZONING	03-31-25	\$1,453.81	\$1,453.81	01-14-400-021	Planning Consultant	\$0.00	\$0.00
						\$1,453.81				
2552	The Pretzel Dough Inc., 2316 Major MacKenzie Dr., Maple, ON, L6A 1W6									

Township of McKellar
A/P Preliminary Cheque Run
(Council Approval Report)

Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
MAR4-25		03-04-25	McKellar Market Vendor Fees - OVERPAYMENT FOR MARKET FEES	03-31-25	\$20.00	\$20.00	01-14-104-539	McKellar Market Vendor	\$0.00	(\$19,965.00)
						\$20.00				
2553 MAR3-25	Jen Doyle, 1864 Miller Rd., Sundridge, ON, P0A 1Z0	03-03-25	McKellar Market Vendor Fees - FULL REFUND OF MARKET FEES	03-31-25	\$250.00	\$250.00	01-14-104-539	McKellar Market Vendor	\$0.00	(\$19,965.00)
						\$250.00				
Total Planning and Development						\$1,723.81				
Total Bills To Pay:						\$53,886.26				

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Township of McKellar
A/P Preliminary Cheque Run
(Council Approval Report)

Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<u>General</u>										
308	Debbie Zulak, 161 Balsalm Road, PO Box 232, McKellar, ON, P0G 1C0									
MAR18-25	03-18-25	Bank Account - COUNCILLOR PAY MAR 2 - MAR 25	03-31-25	\$685.69	\$685.69	01-00-011-801	Bank Account		\$0.00	\$750,952.21
					\$685.69					
					\$685.69					
Total General						\$685.69				
<u>General Government</u>										
298	West P.S. District Musuem, 17 George Street, PO Box 337, Parry Sound, ON, P2A 2X4									
MARCH18/25	03-18-25	Donations / Grants to Organizations & Groups	03-31-25	\$1,000.00	\$1,000.00	01-02-060-127	Donations / Grants to		\$0.00	\$0.00
					\$1,000.00					
407	Corporate Express Canada Inc., C.O T04446C, PO BOX 4446, STN A, TORONTO, ON, M5W 4A2									
69460439	03-12-25	Office Supplies/Materials - STAMP PAD INK & PAPER	03-31-25	\$92.06	\$92.06	01-02-060-009	Office		\$0.00	(\$1,189.49)
					\$92.06					
					\$1,092.06					
Total General Government						\$1,092.06				
<u>Fire Protection Services</u>										
36	Bell Mobility Inc., P.O. Box 5102, Burlington, ON, L7R 4R7									
MAR2025	03-13-25	Telephone - TURBO 1	03-31-25	\$45.79	\$45.79	01-03-150-007	Telephone		\$0.00	(\$340.70)
MAR2025	03-13-25	Telephone - IPAD	03-31-25	\$28.49	\$28.49	01-03-150-007	Telephone		\$0.00	(\$340.70)
MAR2025	03-13-25	Telephone - FIRE CHIEF	03-31-25	\$35.90	\$35.90	01-03-150-007	Telephone		\$0.00	(\$340.70)
MAR2025	03-13-25	Telephone - TURBO 2	03-31-25	\$57.48	\$57.48	01-03-150-007	Telephone		\$0.00	(\$340.70)
MAR2025	03-13-25	Telephone - RESCUE #2	03-31-25	\$28.49	\$28.49	01-03-150-007	Telephone		\$0.00	(\$340.70)
					\$196.15					
154	MINISTER OF FINANCE, 33 KING STREET WEST, P.O. BIX 620, OSHAWA, ON, L1H 8E9									
380303250949135	03-03-25	Courses & Training - NEW PROGRAM REGISTRATION - ONTARIO FIRE COLLEGE	03-31-25	\$65.00	\$65.00	01-03-150-015	Courses & Training		\$0.00	(\$338.50)
					\$65.00					
252	Telequip Systems Limited, 141 Welham Rd Unit 5, Barrie, ON, L4N 8Y3									
TELEQIN131319	03-12-25	Radio System Maintenance - RADIO MAINTENANCE	03-31-25	\$1,642.41	\$1,642.41	01-03-150-106	Radio System		\$0.00	\$0.00
					\$1,642.41					

Township of McKellar
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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
436	A. J. Stone Company Ltd, 62 Bradwick Drive, Vaughan, ON, L4K 1K8	03-19-25	Fire Fighting Tools/Equipment - EXTRACATOR	03-31-25	\$8,810.87	\$8,810.87	01-03-150-111	Fire Fighting	\$0.00	\$0.00
10073428-0			MOUNT & GEAR STORAGE MOUNTS							
						\$8,810.87				
818	AQUA GRAPHICS, 2 BOWES STREET, UNIT 3, PARRY SOUND, ON, P2A 2K6	03-14-25	Miscellaneous - HELMET DECALS - FIRE	03-31-25	\$48.84	\$48.84	01-03-150-024	Miscellaneous	\$0.00	(\$300.65)
2024-9738			DEPT							
						\$48.84				
Total Fire Protection Services						\$10,763.27				
<u>Building Department</u>										
36	Bell Mobility Inc., P.O. Box 5102, Burlington, ON, L7R 4R7	03-13-25	Telephone - CBO	03-31-25	\$51.45	\$51.45	01-04-170-007	Telephone	\$0.00	(\$86.06)
MAR2025						\$51.45				
Total Building Department						\$51.45				
<u>Protection to Persons and Property</u>										
36	Bell Mobility Inc., P.O. Box 5102, Burlington, ON, L7R 4R7	03-13-25	Miscellaneous - BY LAW	03-31-25	\$33.69	\$33.69	01-05-190-024	Miscellaneous	\$0.00	(\$67.33)
MAR2025						\$33.69				
Total Protection to Persons and Property						\$33.69				
<u>Transportation</u>										
12	Adams Brothers Construction Ltd, P.O. Box 324, Parry Sound, ON, P2A 2X4	03-13-25	Maintenance Costs/Parts - REPAIRS FOR	03-31-25	\$1,362.28	\$1,362.28	01-06-238-143	Maintenance	\$0.00	(\$870.05)
179238			CASE BACKHOE							
						\$1,362.28				
36	Bell Mobility Inc., P.O. Box 5102, Burlington, ON, L7R 4R7	03-13-25	Telephone - ROADS	03-31-25	\$34.38	\$34.38	01-06-200-007	Telephone	\$0.00	(\$68.15)
MAR2025						\$34.38				
137	MUSKOKA AUTO PARTS, 45 Gibson Street, Parry Sound, ON, P2A 1X1	03-13-25	Maintenance Costs/Parts - REPAIRS FOR	03-31-25	\$1,567.73	\$1,567.73	01-06-246-143	Maintenance	\$0.00	(\$626.26)
815026/4			SANDER ON FORD F550							
						\$1,567.73				
218	Parry Sound Auto Parts, 74 Parry Sound Drive, Parry Sound, ON, P2A 0B8									

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Township of McKellar
A/P Preliminary Cheque Run
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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
1-3062312		03-14-25	Maintenance Costs/Parts - REPAIRS FOR GRADER - HYDROLIC HOSE	03-31-25	\$106.82	\$106.82	01-06-248-143	Maintenance	\$0.00	(\$155.01)
						\$106.82				
284	Weeks Construction Inc., PO Box 397, Parry Sound, ON, P2A 2X4									
103012		03-13-25	Materials & Supplies - SANDFILL DELIVERED - BALL FIELD PROJECT	03-31-25	\$4,172.16	\$4,172.16	01-06-424-145	Materials & Supplies	\$0.00	\$0.00
						\$4,172.16				
336	Wurth Canada Limited, 345 HANLON CREEK BLVD., GUELPH, ON, N1C 0A1									
26282699		03-11-25	Personal Protective Equipment Employee Allowance - SAFETY VESTS & HARD HATS	03-31-25	\$300.69	\$300.69	01-06-200-008	Personal Protective	\$0.00	(\$203.50)
						\$300.69				
385	Constable Towing & Recovery, P.O. BOX 236, NOBEL, ON, P0G 1G0									
MCK1005		01-06-25	Maintenance Costs/Parts - LABOUR FOR FREIGHTLINER #20 - REPLACED LEFT SPRING	03-31-25	\$1,058.30	\$1,058.30	01-06-233-143	Maintenance	\$0.00	(\$1,753.40)
MCK1007		02-03-25	Maintenance Costs/Parts - LABOUR FOR FREIGHTLINER #20 - AUTO GREASER FAILING	03-31-25	\$661.44	\$661.44	01-06-233-143	Maintenance	\$0.00	(\$1,753.40)
MCK1008		02-11-25	Maintenance Costs/Parts - LABOUR FOR FREIGHTLINER #20 - REPAIRS FOR FREIGHTLINER #20 - AUTO GREASER FAILING	03-31-25	\$661.44	\$661.44	01-06-233-143	Maintenance	\$0.00	(\$1,753.40)
46739		01-24-25	Maintenance Costs/Parts - TOWED FREIGHTLINER #19	03-31-25	\$457.92	\$457.92	01-06-237-143	Maintenance	\$0.00	(\$2,733.96)
MCK1006		01-20-25	Maintenance Costs/Parts - LABOUR FOR FORD F550 - STARTER	03-31-25	\$396.86	\$396.86	01-06-246-143	Maintenance	\$0.00	(\$626.26)
46922		02-13-25	Maintenance Costs/Parts - TOWED FREIGHTLINER #24	03-31-25	\$801.36	\$801.36	01-06-251-143	Maintenance	\$0.00	(\$988.77)
MCK1009		02-18-25	Maintenance Costs/Parts - LABOUR FOR FREIGHTLINER # 24 - REPAIRED RIGHT SIDE OF BOX	03-31-25	\$1,984.32	\$1,984.32	01-06-251-143	Maintenance	\$0.00	(\$988.77)
						\$6,021.64				
533	Russell, Christie, LLP, 505 Memorial Avenue, P.O. Box 158, Orillia, ON, L3V 6J3									
64-103-063		03-10-25	Professional Services - Legal - LEGAL FEES	03-31-25	\$1,331.55	\$1,331.55	01-06-200-020	Professional Services -	\$0.00	(\$1,336.75)
						\$1,331.55				
682	CURRIE TRUCK CENTRE, 2 CURRIE DRIVE, BOX 20150, BARRIE, ON, L4M 6E9									
01300950P		03-18-25	Filters	03-31-25	\$165.32	\$165.32	01-06-228-143	Filters	\$0.00	\$0.00
						\$165.32				
835	G.F. PRESTON SALES AND SERVICE LTD., 289 ALBERT STREET, BOX 540, SUNDRIDGE, ON, P0A 1Z0									
IN06285		03-13-25	Filters	03-31-25	\$747.66	\$747.66	01-06-228-143	Filters	\$0.00	\$0.00
						\$747.66				

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Township of McKellar
A/P Preliminary Cheque Run
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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
985	GIN-COR, 5151 HIGHWAY 17 WEST, MATTAWA, ON, P0H 1V0									
91061		03-17-25	Materials & Supplies - STOCK	03-31-25	\$214.07	\$214.07	01-06-228-145	Materials & Supplies	\$0.00	\$0.00
91027		03-14-25	Maintenance Costs/Parts - REPAIRS FOR FREIGHTLINER #19	03-31-25	\$209.06	\$209.06	01-06-237-143	Maintenance	\$0.00	(\$2,733.96)
91061		03-17-25	Maintenance Costs/Parts FREIGHTLINER REPAIRS FOR #19	03-31-25	\$592.65	\$592.65	01-06-237-143	Maintenance	\$0.00	(\$2,733.96)
91061		03-17-25	Maintenance Costs/Parts FREIGHTLINER REPAIRS FOR # 24	03-31-25	\$813.44	\$813.44	01-06-251-143	Maintenance	\$0.00	(\$988.77)
						\$1,829.22				
1520	HV DUTY SUPPLY, 5 WATER STREET, PARRY SOUND, ON, P2A 3A3									
907		03-13-25	Workshop Supplies - GLOVES	03-31-25	\$58.39	\$58.39	01-06-210-148	Workshop Supplies	\$0.00	(\$351.46)
914		03-18-25	Workshop Supplies - TOILET PAPER FOR SHOP	03-31-25	\$97.69	\$97.69	01-06-210-148	Workshop Supplies	\$0.00	(\$351.46)
907		03-13-25	Materials & Supplies - HEADLIGHTS FOR HEAVY TRUCKS	03-31-25	\$111.48	\$111.48	01-06-228-145	Materials & Supplies	\$0.00	\$0.00
						\$267.56				
Total Transportation						\$17,907.01				
<u>Street Lighting</u>										
116	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3									
MAR25POLE		03-13-25	Hydro - STREET LIGHT FERGUSON BOUNDARY ROAD	03-31-25	\$10.01	\$10.01	01-07-229-008	Hydro	\$0.00	(\$374.37)
						\$10.01				
Total Street Lighting						\$10.01				
<u>Community Centre</u>										
763	MORROWS PLUMBING & HEATING INC., 1 QUEEN STREET, PARRY SOUND, ON, P2A 2W1									
23140		03-07-25	Facility Maintenance - REPAIRED WATER LINE AT SHORE	03-31-25	\$442.96	\$442.96	01-12-370-115	Facility Maintenance	\$0.00	(\$1,072.04)
						\$442.96				
Total Community Centre						\$442.96				
<u>Cultural</u>										
632	TULLOCH GEOMATICS INC., P.O. BOX 579, THESSALON, ON, P0R 1L0									
1018944		03-14-25	Hemlock Church & St. Stephen's Church	03-31-25	\$2,991.74	\$2,991.74	01-13-383-113	Hemlock Church & St.	\$0.00	\$0.00
						\$2,991.74				

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Township of McKellar
A/P Preliminary Cheque Run
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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
Total Cultural						\$2,991.74				
<u>Planning and Development</u>										
2554	Keith Brown, 62 Forest St., Parry Sound, ON, P2A 2P9									
MAR25	03-13-25	McKellar Market Vendor Fees - REFUND	03-31-25	\$295.00	\$295.00	01-14-104-539	McKellar Market Vendor	\$0.00	(\$20,280.00)	
						\$295.00				
Total Planning and Development						\$295.00				
<u>Education</u>										
66	Conseil Scolaire Public du Nord-Est de l'Ontario, P.O. Box 3600, 820 Lakeshore Drive, North Bay, ON, P1B 9T5									
MAR2025	03-20-25	School Board Requisitions 01ST QUARTER PAYMENT - EDUCATION SCHOOL BOARD	03-31-25	\$393.37	\$393.37	01-15-112-060	School Board Requisitions	\$0.00	\$0.00	
						\$393.37				
190	Near North District School BD, 600 McIntyre Street, PO Box 3110, North Bay, ON, P1B 8H1									
MAR2025	03-20-25	School Board Requisitions - 1ST QUARTER PAYMENT - EDUCATION SCHOOL BOARD	03-31-25	\$267,490.26	\$267,490.26	01-15-110-060	School Board Requisitions	\$0.00	\$0.00	
						\$267,490.26				
223	Simcoe Muskoka Catholic District School Board, 46 Alliance Blvd, Barrie, ON, L4M 5K3									
MAR2025	03-20-25	School Board Requisitions - 1ST QUARTER PAYMENT - EDUCATION SCHOOL BOARD	03-31-25	\$14,196.05	\$14,196.05	01-15-111-060	School Board Requisitions	\$0.00	\$0.00	
						\$14,196.05				
Total Education						\$282,079.68				
Total Bills To Pay:						\$316,352.56				

Township of McKellar
A/P Preliminary Cheque Run
(Council Approval Report)

Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
General										
235	RECEIVER GENERAL, CANADA REVENUE AGENCY TECHNOLOGY CENTRE, 875 HERON ROAD, OTTAWA, ON, K1A 1B1									
MAR15/25		03-15-25	CPP Deductions	03-31-25	\$5,505.84	\$5,505.84	01-00-000-631	CPP Deductions	\$0.00	\$1,511.00
MAR15/25		03-15-25	EI Deductions	03-31-25	\$1,713.27	\$1,713.27	01-00-000-632	EI Deductions	\$0.00	\$372.87
MAR15/25		03-15-25	Income Tax Payable	03-31-25	\$8,949.58	\$8,949.58	01-00-000-633	Income Tax Payable	\$0.00	\$9,321.33
						\$16,168.69				
Total General						\$16,168.69				
Total Bills To Pay:						\$16,168.69				

Township of McKellar
A/P Preliminary Cheque Run
(Council Approval Report)

Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<u>Fire Protection Services</u>										
83	Fisher's Regalia & Uniform, 3 Queen St., Parry Sound, ON, P2A 2W1									
56553		01-28-25	Safety Equipment/Protective Clothing - GOLD & SILVER CRESTS	03-31-25	\$574.94	\$574.94	01-03-150-100	Safety	\$0.00	(\$9,653.32)
56626		02-11-25	Safety Equipment/Protective Clothing - ALTERATIONS - REPLACE SILVER CREST WITH GOLD	03-31-25	\$151.72	\$151.72	01-03-150-100	Safety	\$0.00	(\$9,653.32)
56627		02-11-25	Safety Equipment/Protective Clothing - MILITARY SHIRT & SEW ON CREST	03-31-25	\$55.97	\$55.97	01-03-150-100	Safety	\$0.00	(\$9,653.32)
						\$782.63				
Total Fire Protection Services						\$782.63				
<u>Building Department</u>										
217	Parry Sound Fuels, 114 Bowes Street, Parry Sound, ON, P2A 2L7									
885563		03-26-25	Vehicle Fuel - Gas - REGULAR GAS - CBO	03-31-25	\$56.72	\$56.72	01-04-170-141	Vehicle Fuel - Gas	\$0.00	(\$111.03)
						\$56.72				
Total Building Department						\$56.72				
<u>Transportation</u>										
12	Adams Brothers Construction Ltd, P.O. Box 324, Parry Sound, ON, P2A 2X4									
179349		03-24-25	Maintenance Costs/Parts - REPAIRS FOR BACKHOE - JOHN DEERE	03-31-25	\$4,198.47	\$4,198.47	01-06-239-143	Maintenance	\$0.00	(\$1,837.66)
						\$4,198.47				
137	MUSKOKA AUTO PARTS, 45 Gibson Street, Parry Sound, ON, P2A 1X1									
815475/4		03-24-25	Maintenance Costs/Parts - REPAIRS FOR FORD F550 - SANDER	03-31-25	\$126.78	\$126.78	01-06-246-143	Maintenance	\$0.00	(\$2,672.24)
						\$126.78				
148	Len's Clean Air, 754 Goodwill Dr, Garson, ON, P3L 1E8									
21854		03-21-25	Maintenance Costs/Parts - EMISSION TEST FOR 09 FOR F550	03-31-25	\$290.02	\$290.02	01-06-246-143	Maintenance	\$0.00	(\$2,672.24)
						\$290.02				
202	Ontario Good Road Association, 1525 Cornwall Road, Unit 22, Oakville, ON, L6J 0B2									
75799		01-01-25	Memberships/Subscriptions - MUNICIPAL MEMBERSHIP FEE - 2025	03-31-25	\$815.79	\$815.79	01-06-200-017	Memberships/Subscriptio	\$0.00	\$0.00
						\$815.79				

Township of McKellar
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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
217 885117	Parry Sound Fuels, 114 Bowes Street, Parry Sound, ON, P2A 2L7	03-20-25	Fuel - Diesel - ULTRA LOW SULPHUR	03-31-25	\$1,306.85	\$1,306.85	01-06-228-142	Fuel - Diesel	\$0.00	(\$22,044.33)
						\$1,306.85				
336 26294127	Wurth Canada Limited, 345 HANLON CREEK BLVD., GUELPH, ON, N1C 0A1	03-19-25	Materials & Supplies - STOCK SUPPLIES - GREASE FITTINGS	03-31-25	\$55.50	\$55.50	01-06-228-145	Materials & Supplies	\$0.00	(\$325.55)
						\$55.50				
974 JAN2025	MINISTER OF FINANCE, 33 King St. West, POBox 647, Toronto, ON, L1H 8X3	01-27-25	Licenses & Insurance FREIGHTLINER 20	03-31-25	\$4,170.75	\$4,170.75	01-06-228-144	Licenses & Insurance	\$0.00	\$0.00
JAN2025		01-27-25	Licenses & Insurance - FREIGHTLINER 19	03-31-25	\$4,170.75	\$4,170.75	01-06-228-144	Licenses & Insurance	\$0.00	\$0.00
JAN2025		01-27-25	Licenses & Insurance - FREIGHTLINER 21	03-31-25	\$3,379.25	\$3,379.25	01-06-228-144	Licenses & Insurance	\$0.00	\$0.00
JAN2025		01-27-25	Licenses & Insurance - FRIEGHTLINER 24	03-31-25	\$2,526.50	\$2,526.50	01-06-228-144	Licenses & Insurance	\$0.00	\$0.00
JAN2025		01-27-25	Licenses & Insurance - FORD 09	03-31-25	\$506.00	\$506.00	01-06-228-144	Licenses & Insurance	\$0.00	\$0.00
JAN2025		01-27-25	Licenses & Insurance - CHEV 11	03-31-25	\$265.25	\$265.25	01-06-228-144	Licenses & Insurance	\$0.00	\$0.00
JAN2025		01-27-25	Licenses & Insurance - FORD 16	03-31-25	\$265.25	\$265.25	01-06-228-144	Licenses & Insurance	\$0.00	\$0.00
						\$15,283.75				
1525 2352	CRAIG'S WELDING AND FABRICATION, 109 GRINDSTONE ROAD, SUNDRIDGE, ON, P0A 1Z0	03-23-25	Maintenance Costs/Parts - REPAIRS FOR CAT BACKHOE	03-31-25	\$851.27	\$851.27	01-06-243-143	Maintenance	\$0.00	(\$307.69)
						\$851.27				
2556 1686	Borgford Equipment Services Inc., 15 Baywood Drive, Callander, ON, P0H 1H0	03-24-25	Motor Oil/Grease - HYDROLIC OIL & DYNATRAZ MDX	03-31-25	\$1,176.24	\$1,176.24	01-06-228-140	Motor Oil/Grease	\$0.00	(\$1,116.02)
						\$1,176.24				
Total Transportation						\$24,104.67				
<u>Community Centre</u>										
197 107516	Near North Laboratories Inc, 11-191 Booth RD, North Bay, ON, P1A 4K3	03-18-25	Water Testing - WATER TESTING & COURIER FEES	03-31-25	\$47.99	\$47.99	01-12-370-257	Water Testing	\$0.00	(\$159.04)
						\$47.99				
Total Community Centre						\$47.99				
<u>Planning and Development</u>										
2555 MAR24-25	Brian Hutterer, 151 Manitou Drive, McKellar, ON, P2A 0B4	03-24-25	Planning Fees - Committee of Adjustment - MV DEPOSIT REFUND	03-31-25	\$500.00	\$500.00	01-14-104-537	Planning Fees -	\$0.00	(\$1,250.00)

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Township of McKellar
A/P Preliminary Cheque Run
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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
						\$500.00				
Total Planning and Development						\$500.00				
Total Bills To Pay:						\$25,492.01				



District of Parry Sound Municipal Association

c/o Township of McKellar, 701 Hwy 124 McKellar, ON P0G 1C0

President: Lynda Carleton

Secretary-Treasurer: Karlee Britton

Spring 2025 Agenda – 170th Meeting – Friday, May 23, 2025

Hosted by the Municipality of Callander

Callander Community Centre, 1984 Swale Street, Callander, ON P0H 1H0

- | | |
|--------------------|--|
| 8:15-9:00 | Registration / Coffee sponsored by TBA |
| 9:00-9:30 | Introduction of the Head Table
Opening Remarks from Deputy Mayor Jordy Carr of the Municipality of Callander
ROMA Update <i>presented by</i> ROMA Zone 9 Director, Mark Wilson
FONOM Updated <i>presented by</i> FONOM President, Danny Whalen |
| 9:30-9:45 | Update on Highway 69 Expansion <i>presented by</i> Kristin Franks Manager Regional Services and Relationships, Ministry of Transportation |
| 9:45-10:00 | Parry Sound Area Founders Circle <i>presented by</i> Co-Chair, Peter Istvan |
| 10:00-10:55 | Asset Management for Low Volume Roads <i>presented by</i> David Anderson, CET, President 4 Roads Management Services Inc. |
| 10:55-11:10 | Coffee break sponsored by TBA |
| 11:10-11:30 | Pollinator Health: Protecting Honey Bees and Their Habitat in Our Communities <i>presented by</i> Jaimie Board, Board's Honey Farm |
| 11:30-12:00 | OPP Detachment Boards <i>presented by</i> Lisa Darling, M.O.M. Executive Director, Ontario Association of Police Service Boards |
| 12:00-1:00 | Lunch – Roast Beef Meal and Dessert by Independence North Bay |
| 1:00-2:00 | Trade Tariffs and their Impact on Municipalities , a discussion with:

Minister of Economic Development, Job Creation and Trade,

Vic Fedeli |
| 2:00 | Resolutions / Business Meeting <ul style="list-style-type: none"> - Adoption of the Minutes of the Fall 2024 Meeting - Minutes of the March 5, 2025 Executive Meeting - Treasurer's Report August 1, 2024 to December 31, 2024 - Resolution to Provide Free Access to Integrity Commissioners for Council Members Draw for Mystery Door Prize: Must be present to claim

Host and Date of Next Meeting: Friday, September 26, 2025, <i>hosted by the Township of Seguin at the Orrville Community Centre (1207 Highway 518)</i>

Adjournment |



District of Parry Sound Municipal Association
c/o Township of McKellar

701 Hwy 124, McKellar, ON P0G 1C0
President: Lynda Carleton | **Secretary-Treasurer:** Karlee Britton

DPSMA 2025 Spring Meeting

The Spring Meeting of the District of Parry Sound Municipal Association will be held on **Friday, May 23, 2025** hosted by the Municipality of Callander. The location of the meeting is at the **Callander Community Centre**, 1984 Swale Street, Callander, ON P0H 1H0.

Registration/coffee begins at 8:15 am with the Meeting starting at 9:00 am.

The cost is **\$50.00** per person and includes lunch and refreshment breaks. Please notify if a vegan, vegetarian or other dietary restriction option is needed.

_____ will be sending (Name of Municipality/Organization)

_____ delegates @ \$50.00 each, for a total of _____.

The following delegates will be attending:

Please confirm attendance on or by **Monday, May 12, 2025**, so that catering arrangements can be finalized.

Registration can be made by:

Email: clerk@mckellar.ca (Please note - new email address)
Fax: 705-389-1244
By phone: 705-389-2842 x4
By mail: 701 Highway 124 P.O. Box 69 McKellar, ON P0G 1C0

Payment to follow registration;

Cheques - please send cheques in the mail or bring to the event; payable to 'District of Parry Sound Municipal Association'

EFT - *new* please email Karlee your organization's vendor form to arrange payment

Payment is expected for all delegates registered, regardless if they attend, as meal payment is based on the registration.

CORPORATION OF THE TOWNSHIP OF MCKELLAR
BY-LAW NO. 2025-20

**Being A By-Law to Adopt the Estimates of All Sums
Required During the Year 2025 (Yearly Budget)**

WHEREAS the Municipal Act, C.25, S.O. 2001, as amended, Section 290, (Yearly Budget, Local Municipalities) provides that the council of a local municipality shall, in each year, prepare and adopt estimates of all sums required during the year for the purposes of the municipality including any amounts required for any board, commission or other body;

NOW THEREFORE the Council of the Corporation of the Township of McKellar hereby enacts as follows:

1. That the estimates of sums for all purposes as set out in Schedule 'A' attached hereto, are hereby adopted.
2. That this by-law shall come into force and take effect upon passage by Council.

READ a **FIRST** and **SECOND** time this 15th day of April, 2025.

David Moore, Mayor

Karlee Britton, Clerk/Administrator

READ a **THIRD** time and **PASSED** in **OPEN COUNCIL** this 6th day of May, 2025.

David Moore, Mayor

Karlee Britton, Clerk/Administrator

Schedule 'A' to By-law 2025-20

2025 Budget Year	Budget	
Department	REVENUE	EXPENDITURE
General Government	- \$ 1,442,271.53	\$ 1,105,760.96
Fire Department	- \$ 2,160.00	\$ 365,706.00
Building Department	- \$ 177,000.00	\$ 177,196.09
Protection to Persons & Property	- \$ 6,700.00	\$ 429,563.00
Transportation	- \$ 350.00	\$ 1,768,534.56
Environmental	- \$ 45,780.00	\$ 277,984.40
Health Care	\$ -	\$ 303,824.64
Social Service	\$ 47,399.00	\$ 441,239.00
Recreation	- \$ 1,7400.00	\$ 12,300.00
Parks and Facilities	- \$ 13,000.00	\$ 92,020.00
Community Centre	- \$ 2,000.00	\$ 104,062.46
Cultural Services	\$ -	\$ 1,000.00
West Parry Sound Recreation & Cultural Centre	- \$ -	\$ 96,678.54
Public Library	- \$ 7,800.00	\$ 63,800.00
Historical Committee	- \$ 300.00	\$ 5,500.00
Planning Department	- \$ 13,600.00	\$ 90,500.00
Business Development	- \$ 13,200.00	\$ 12,000.00
McKellar Market	- \$ 19,488.00	\$ 30,559.31
TOTAL OPERATING	- \$ 1,792,788.53	\$ 5,378,228.96
TOTAL CAPITAL	- \$ 5,762,568.17	\$ 6,601,265.84

SCHEDULE OF RESERVES	Budget	
	Transfer From	Transfer To
Total	\$ 2,385,505.73	\$ 499,467.21

MUNICIPAL LEVY for OPERATING Budget	\$ 3,585,440.43
MUNICIPAL LEVY for CAPITAL Projects	\$ 838,697.67
INVESTMENT IN INFRASTRUCTURE & ASSETS	\$ 61,907.42
TOTAL MUNICIPAL LEVY (includes amounts billed at Interim)	\$ 4,486,045.51
2024 Tax Levy	\$ 4,163,575.48
2024 Growth Related Tax	\$ 82,433.57
5.65% Tax Increase	\$ 240,036.46
Total Levy	\$ 4,486,045.51

CORPORATION OF THE TOWNSHIP OF MCKELLAR
BY-LAW NO. 2025-23

**Being a By-law to Authorize the Corporation of The
Township of McKellar to Authorize a Purchase of
Lands from Hamayun Akbar and Rubina Kokab
(Part of PIN 52127-0742)**

WHEREAS Sections 8, 9 and 10 of the Municipal Act, 2001, give a municipality broad authority to pass by-laws authorizing the acquisition of lands; and

WHEREAS the Corporation of the Township of McKellar (the "Township") intends to purchase certain lands from Hamayun Akbar and Rubina Kokab, which are more particularly described in Schedule "A" (the "Lands"); and

WHEREAS Council wishes to authorize the acquisition of the Lands;

NOW THEREFORE the Council of the Corporation of the Township of McKellar hereby enacts as follows:

1. **THAT** this Council authorizes the acquisition from Hamayun Akbar and Rubina Kokab of Lands more particularly described in Schedule "A" for the consideration of \$46,000.00;
2. **THAT** this Council authorizes the entering into of an Agreement of Purchase and Sale on substantially similar terms as attached hereto as Schedule "B"; and
3. **THAT** this Council authorizes the Mayor and Clerk/Administrator to sign all documents and to take all action necessary to carry out the intent of this By-law.

READ a FIRST and SECOND time this 15th day of April, 2025.

David Moore, Mayor

Karlee Britton, Clerk/Administrator

READ a THIRD time and **PASSED** in **OPEN COUNCIL** this 15th day of April, 2025.

David Moore, Mayor

Karlee Britton, Clerk/Administrator

Schedule "A" to By-law No. 2025-23

Part of PIN 52127-0742 (LT), being Part Lot 21 Concession B McKellar being the piece as shown on the sketch below being 850 square metres more or less, which is to be designated as a part on a reference plan to be registered on title.



Schedule “B” to By-law No. 2025-23

DRAFT

AGREEMENT OF PURCHASE AND SALE

PURCHASER, THE CORPORATION OF THE TOWNSHIP OF McKELLAR, agrees to purchase from

VENDOR, HAMAUYN AKBAR and RUBINA KOKAB

the following

REAL PROPERTY:

Address: part of 695 Highway 124 in the Township of McKellar

And legally described as: part of PIN 52127-0742 (LT), being Part Lot 21 Concession B McKellar being the piece as shown on the sketch attached hereto as Schedule "A" being 850 square metres more or less (the "Property")

PURCHASE PRICE (CDN): Forty Six Thousand Dollars (\$46,000.00) subject to adjustment as hereinafter provided.

DEPOSIT: The Purchaser submits (upon acceptance) NIL (CDN \$0.00) Dollars cash or negotiable cheque payable to the Vendor's Solicitor, in trust, to be held in trust pending completion or other termination of this Agreement and to be credited toward the Purchase Price on completion. The Purchaser agrees to pay the balance of the purchase price, subject to adjustments by certified cheque or bank draft to the Vendor on Closing.

SCHEDULE(S) "A" and "B" attached hereto form part of this Agreement.

1. **CHATELS INCLUDED:** None

2. **FIXTURES EXCLUDED:** None

3. **RENTAL ITEMS:** The following equipment is rented and **not** included in the Purchase Price. The Purchaser agrees to assume the rental contract(s), if assumable: N/A

4. **IRREVOCABILITY:** This Offer shall be irrevocable by Vendor until 4:30 p.m. on the 17th day of April, 2025 after which time, if not accepted, this Offer shall be null and void and the deposit shall be returned to the Purchaser in full without interest.

5. **COMPLETION DATE:** See Schedule "B" attached hereto.

6. **NOTICES:** This offer, any counter offer, notice of acceptance thereof, or any notice shall be deemed given and received, where a facsimile number or email address is provided herein, when transmitted electronically to that facsimile number or email address at the time and on the date that such transmission is made.

EMAIL Address ahmad@waryahlaw.ca
(for delivery of notices to Vendor)

EMAIL Address jbiggar@russellchristie.com
(for delivery of notices to Purchaser)

7. **HST:** If this transaction is subject to Harmonized Sales Tax (H.S.T.), then such tax shall be **included in** the Purchase Price. If this transaction is not subject to H.S.T., Vendor agrees to provide on or before closing, a certificate that the transaction is not subject to H.S.T.

8. **TITLE SEARCH:** Purchaser shall be allowed until **five (5) business days** prior to the Completion Date (Requisition Date) to examine the title to the Property at its own expense and to satisfy itself that there are no outstanding work orders or deficiency notices affecting the Property, that its proposed use (**parkland**) will be lawful. Vendor hereby consents to the municipality or other governmental agencies releasing to Purchaser details of all outstanding work orders affecting the Property, and Vendor agrees to execute and deliver such further authorizations in this regard as Purchaser may reasonably require.

9. **FUTURE USE:** Vendor and Purchaser agree that there is no representation or warranty of any kind that the future intended use of the Property by Purchaser is or will be lawful except as may be specifically provided for in this Agreement.

10. **TITLE:** Provided that the title to the Property is good and free from all registered restrictions, charges, liens, and encumbrances except as otherwise specifically provided in this Agreement and save and except for (a) any registered restrictions or covenants that run with the land providing that such are complied with; (b) any registered municipal agreements and registered agreements with publicly regulated utilities providing such have been complied with, or security has been posted to ensure compliance and completion, as evidenced by a letter from the relevant municipality or regulated utility; (c) any minor easements for the supply of domestic utility or telephone services to the Property or adjacent properties; and (d) any easements for drainage, storm or sanitary sewers, public utility lines, telephone lines, cable television lines or other services which do not materially affect the present use of the Property. If within the specified times referred to in paragraph 8 any valid objection to title or to any outstanding work order or deficiency notice, or to the fact the said present use may not lawfully be continued, or that the principal building may not be insured against risk of fire is made in writing to Vendor and which Vendor is unable or unwilling to remove, remedy or satisfy and which Purchaser will not waive, this Agreement notwithstanding any intermediate acts or negotiations in respect of such objections, shall be at an end and all monies paid shall be returned without interest or deduction and Vendor shall not be liable for any costs or damages. Save as to any valid objection so made by such day and except for any objection going to the root of the title, Purchaser shall be conclusively deemed to have accepted

Vendor's title to the Property.

11. CLOSING ARRANGEMENTS: Where each of the Vendor and Purchaser retain a lawyer to complete the Agreement of Purchase and Sale of the Property, and where the transaction will be completed by electronic registration pursuant to Part III of the Land Registration Reform Act, R.S.O. 1990, Chapter 14 and the Electronic Registration Act, S.O. 1991, Chapter 44, and any amendments thereto, the Vendor and Purchaser acknowledge and agree that the exchange of closing funds, non-registrable documents and other items (the Requisite Deliveries) and the release thereof to the Vendor and Purchaser will (a) not occur at the same time as the registration of the Transfer/Deed (and any other documents intended to be registered in connection with the completion of this transaction) and (b) be subject to conditions whereby the lawyer(s) receiving any of the Requisite Deliveries will be required to hold same in trust and not release same except in accordance with the terms of a Document Registration Agreement between the said lawyers. The Vendor and Purchaser irrevocably instruct the said lawyers to be bound by the Document Registration Agreement which is recommended from time to time by the Law Society of Ontario. Unless otherwise agreed to by the lawyers, such exchange of the Requisite Deliveries will occur by delivery of the Requisite Deliveries of each party to the office of the lawyer for the other party or such other location agreeable to both lawyers.

12. DOCUMENTS AND DISCHARGE: Purchaser shall not call for the production of any title deed, abstract, survey or other evidence of title to the Property except such as are in the possession or control of Vendor. If requested by Purchaser, Vendor will deliver any sketch or survey of the Property within Vendors control to Purchaser as soon as possible and prior to the Requisition Date. If a discharge of any Charge/Mortgage held by a corporation incorporated pursuant to the Loan Companies Act (Canada), Chartered Bank, Trust Company, Credit Union, Caisse Populaire or Insurance Company and which is not to be assumed by Purchaser on completion, is not available in registrable form on completion, Purchaser agrees to accept Vendor's lawyer's personal undertaking to obtain, out of the closing funds, a discharge in registrable form and to register same on title within a reasonable period of time after completion, provided that on or before completion Vendor shall provide to Purchaser a mortgage statement prepared by the mortgagee setting out the balance required to obtain the discharge, together with a direction executed by Vendor directing payment to the mortgagee of the amount required to obtain the discharge out of the balance due on completion.

13. INSURANCE: All buildings on the Property and all other things being purchased shall be and remain until completion at the risk of Vendor. Pending completion, Vendor shall hold all insurance policies, if any, and the proceeds thereof in trust for the parties as their interests may appear and in the event of substantial damage, Purchaser may either terminate this Agreement and have all monies paid returned without interest or deduction or else take the proceeds of any insurance and complete the purchase. No insurance shall be transferred on completion.

14. PLANNING ACT: Deleted.

15. DOCUMENT PREPARATION: The Transfer/Deed shall, save for the Land Transfer Tax Affidavit, be prepared in registrable form at the expense of Vendor. If requested by Purchaser, Vendor covenants that the Transfer/Deed to be delivered on completion shall contain the statements contemplated by Section 50 (22) of the Planning Act, R.S.O. 1990.

16. RESIDENCY: (a) Subject to (b) below, the Vendor represents and warrants that the Vendor is not and on completion will not be a non-resident under the non-residency provisions of the Income Tax Act which representation and warranty shall survive and not merge upon the completion of this transaction and the Vendor shall deliver to the Purchaser a statutory declaration that Vendor is not then a non-resident of Canada; (b) provided that if the Vendor is a non-resident under the non-residency provisions of the Income Tax Act, the Purchaser shall be credited towards the Purchase Price with the amount, if any, necessary for Purchaser to pay to the Minister of National Revenue to satisfy Purchaser's liability in respect of tax payable by Vendor under the non-residency provisions of the Income Tax Act by reason of this sale. Purchaser shall not claim such credit if Vendor delivers on completion the prescribed certificate.

17. ADJUSTMENTS: Any rents, mortgage interest, realty taxes including local improvement rates and unmetered public or private utility charges and unmetered cost of fuel, as applicable, shall be apportioned and allowed to the day of completion, the day of completion itself to be apportioned to Purchaser.

18. TIME LIMITS: Time shall in all respects be of the essence hereof provided that the time for doing or completing of any matter provided for herein may be extended or abridged by an agreement in writing signed by Vendor and Purchaser or by their respective lawyers who may be specifically authorized in that regard.

19. TENDER: Any tender of documents or money hereunder may be made upon Vendor or Purchaser or their respective lawyers on the day set for completion. Money may be tendered by bank draft or cheque certified by a Chartered bank, Trust Company, Province of Ontario Savings Office, Credit Union or Caisse Populaire.

20. FAMILY LAW ACT: Vendor warrants that spousal consent is not necessary to this transaction under the provisions of the Family Law Act, R.S.O. 1990 unless Vendor's spouse has executed the consent hereinafter provided.

21. UFFI: Deleted.

22. CONSUMER REPORTS: The Purchaser is hereby notified that a consumer report containing credit and/or personal information may be referred to in connection with this transaction.

23. AGREEMENT IN WRITING: If there is conflict between any provision written or typed in this Agreement

(including any Schedule attached hereto) and any provision in the printed portion hereof, the written or typed provision shall supersede the printed provision to the extent of such conflict. This Agreement including any Schedule attached hereto, shall constitute the entire Agreement between Purchaser and Vendor. There is no representation, warranty, collateral agreement or condition, which affects this Agreement other than as expressed herein. This Agreement shall be read with all changes of gender or number required by the context.

24. **SUCCESSORS AND ASSIGNS:** The heirs, executors, administrators, successors and assigns of the undersigned are bound by the terms herein.

BY THE PURCHASER

DATED at _____ this ____ day of _____, 2025.

SIGNED, SEALED AND DELIVERED: IN WITNESS whereof I have hereunto set my hand and seal

**THE CORPORATION OF THE
TOWNSHIP OF McKELLAR**

Per: _____
Name: David Moore
Title: Mayor

Name: Karlee Britton
Title: Clerk/Administrator

We have authority to bind the Corporation.

BY THE VENDOR

DATED at _____ this ____ day of _____, 2025.

SIGNED, SEALED AND DELIVERED: IN WITNESS whereof I have hereunto set my hand and seal

Witness

HAMAYUN AKBAR

Witness

RUBINA KOKAB

SPOUSAL CONSENT: The undersigned spouse of the Seller hereby consents to the disposition evidenced herein pursuant to the provisions of the Family Law Act, R.S.O. 1990, and hereby agrees to execute all necessary or incidental documents to give full force and effect to the sale evidenced hererin.

Witness

SPOUSE

DATE

Witness

SPOUSE

DATE

Vendor’s Lawyer: Waryah Law Professional Corporation (Wasef Ahmad)

Purchaser’s Lawyer: Russell Christie LLP (Jennifer Biggar)

SCHEDULE “A” TO THE AGREEMENT OF PURCHASE AND SALE

This Schedule is attached to and forms part of the Agreement of Purchase and Sale between:

PURCHASER, THE CORPORATION OF THE TOWNSHIP OF McKELLAR and
VENDOR, HAMAYUN AKBAR and RUBINA KOKAB

Real Property:

Address: part of 695 Highway 124 in the Township of McKellar

And legally described as: part of PIN 52127-0742 (LT), being Part Lot 21 Concession B McKellar being the piece as shown on the sketch attached hereto as Schedule “A” being 850 square metres more or less (the “Property”)



SCHEDULE "B" TO THE AGREEMENT OF PURCHASE AND SALE

This Schedule is attached to and forms part of the Agreement of Purchase and Sale between:

PURCHASER, THE CORPORATION OF THE TOWNSHIP OF McKELLAR and
VENDOR, HAMAYUN AKBAR and RUBINA KOKAB

Real Property:

Address: part of 695 Highway 124 in the Township of McKellar

And legally described as: part of PIN 52127-0742 (LT), being Part Lot 21 Concession B McKellar being the piece as shown on the sketch attached hereto as Schedule "A" being 850 square metres more or less (the "Property")

1. Purpose of Municipal Acquisition of Lands

The parties acknowledge that the Purchaser is acquiring the Property for the purpose of extending the municipal parkland which currently abuts the Property.

2. Vendor's Legal Expenses

Upon completion of this transaction, the Purchaser agrees to pay to the Vendor their reasonable legal costs incurred with respect to this transaction.

3. Reference Plan

The Purchaser agrees that upon acceptance, the Purchaser shall be responsible for obtaining a draft reference plan (survey) depicting the Subject Property in accordance with Schedule "A", at the Purchaser's costs. The Purchaser shall provide a draft of the reference plan to the Vendor's solicitor for review and approval which will not be unreasonably withheld. The Vendor shall provide its written approval of the draft reference plan not later than three (3) business days from the date of delivery of the draft reference plan. Upon the approval the Purchaser shall instruct its surveyor to deposit the plan at Land Registry Office.

4. Completion Date

This Agreement shall be completed on the tenth (10th) business day following the registration of the Reference Plan identified in clause 3 above. Upon completion, vacant possession of the property shall be given to the Purchaser unless otherwise provided for in this Agreement.

5. Access to the Property Before Closing

In addition to any other provision contained in this Agreement, prior to closing the Vendor agrees to provide access to the Purchaser, or anyone designated by the Purchaser, for the purposes of commencing lot grading and placement of fill, on the Property, with reasonable notice of said access to be provided by the Purchaser to the Vendor.

6. Change of Completion Date – Mutual Agreement

Notwithstanding the completion date set out in this Agreement, the Purchaser and Vendor may, by mutual agreement in writing, advance or postpone the date of completion of this transaction.

INITIALS:

Vendor: _____

Purchaser: _____



22. Unfinished Business

Date	Res. No.	Item & Description	Assigned to	Status
		Deerfield-Bay Road Upgrades	Public Works & Administration	No response from the Association, project on hold.
		Stoney Road, Dockside Drive and Bruce Trail (Fire Route 152, 152A, 152B) Road Upgrades	Public Works & Administration	Road studies completed. Project on hold so that the Association can inform their residents of the project; future information meeting to be held.
		Hurdville Road Reconstruction (1.9KM)	Public Works & Administration & Finance	Capital project for 2025. Engineer to provide an update to Council. Council direct staff on tendering process.
Mar. 7/23	23-204	By-law 2023-23 Being a By-law to Regulate Dogs in the Township	By-law Enforcement	By-law deferred at Dec. 19/23 meeting. BLEO to make updates and present to Council at a future meeting.
Jul. 4/23	23-470	Re-name Hart Road (formerly Fire Route 306)	Administration	Residents on road have been contacted; they are coming up with another name.
Nov. 21/23	23-726	Placement of a Dry Hydrant	Fire Department	Report to Council on April 15 th agenda.
Jan. 9/24	24-013	Purchase and Circulation of Transfer Station Permits	Administration	Staff investigating 'mail merger' so that cards can be made in house and mailed in July 2025.
Jan. 9/24	24-017	By-law 2024-03 Adopt a Human Resources Policy	Administration	Item on April 15 th closed agenda.
Feb. 7/24	24-080	By-law 2024-15 Being a By-law to Amend the Parking By-law (with respect to fees)	By-law Enforcement	Report to Council with area Municipality fees.
Mar. 1/24	24-107	Quotations for Playground Equipment for Broadbent Ball Park	Administration	Quotation received within budget. Report to Council in May.
Mar. 19/24	24-160	New Fees & Charges By-law	Administration & Finance	Draft By-law has been started, awaiting review from departments.
Sept. 3/24		Review Cemetery By-law	Administration	A draft By-law has been created, awaiting preliminary discussion with BAO.
Mar. 4/25		Add to greeting message that calls are recorded	Administration	Report to Council being drafted.



AMO Watchfile



March 27, 2025

- AMO's Guidance Resources on Electricity Procurements.
- Progress in Asset Management: Growth webinar.
- Nominations open for Medal of Distinction in Public Administration.
- Register for AMO's Rural Healthy Democracy Forum - June 11, 2025.
- Join your colleagues at the AMO 2025 Conference.
- Opportunity to showcase your products and services at AMO 2025 Conference.
- Impact of trades & tariffs on small urban municipalities - OSUM Conference 2025.
- OSUM Sponsorship and Exhibit Hall opportunities - Take advantage today.
- Managing Communications through Crisis: April 16 - 17.
- Human Rights-Based Approach to Municipal Planning: May 8 virtual workshop.
- Understanding Competing Human Rights: May 13 virtual workshop.
- Canoe webinar: A Tariff Update Session.
- Blog: 6 Reasons Why Municipal Software Platforms Should Work Together.
- Help homeowners save money through Sewer & Water Line Warranty Service.
- Group benefits webinar: April 1.
- Upcoming Net Zero Workshop registration now open.
- ASE: Here We Grow Again!
- Call for participation: Zoning Changes Solutions Lab.
- Ontario Geothermal Association conference.
- Careers.

AMO Matters

AMO has [developed resources](#) to help municipal decision makers considering electricity generation and storage projects protect residents, sensitive lands, and municipal finances while securing local benefits and supporting growth.

[Register](#) for the final asset management session on Growth on April 3 at 12 PM. There is still time to [register](#) to attend session 3, on Lifecycle & Financial Strategies, today at 12 PM.

Provincial Matters

Nominations are open for the Lieutenant Governor's Medal of Distinction in Public Administration, Ontario's highest honour for public service. [Nominate a colleague](#) from your municipality by June 27,

Education Opportunities

Registration is now open for the AMO Rural Healthy Democracy Forum, in the Municipality of Mississippi Mills. Partnering with the Rural Ontario Municipal Association (ROMA), this full-day event will bring together municipal and sector leaders, academics and experts for insightful discussions on the state of democracy in rural Ontario. [Register today!](#)

AMO 2025 is the premier opportunity to connect with your colleagues, provincial government, and municipal suppliers – all in support of your work as a locally elected official. [Register for AMO 2025](#) and [book your accommodations today](#).

AMO has launched its Exhibitor and Sponsorship opportunities for the 2025 conference in the City of Ottawa August 17-20. Our event provides you exposure to over 3,000 of Ontario's municipal leaders representing Ontario's 444 municipalities and a \$68 billion sector. Both the Exhibit Hall and Sponsorship opportunities sell out fast. Click [here](#) to download the Exhibitor Package and [here](#) for the Sponsorship Package.

The OSUM Conference includes an important conversation on the impact of the trades and tariffs dispute. Join your colleagues in discussion with Tony Stillo, Director of Canada Economics at Oxford Economics, on scenarios and potential economic impacts for Ontario and small urban communities. [Registration is open](#) and you can [book your accommodations here](#).

The OSUM Annual Conference is a prime opportunity for locally elected officials to network, discuss critical social, economic and policy matters facing small urban communities. For exhibitors and sponsors, this conference provides access to local decision makers for a \$68b sector and for you to showcase your organization and services. [Both packages are available here](#).

Your community elected you to provide sound and confident leadership in the best interest of your community. During a crisis, this approach to leadership is critical. AMO's April workshop on [Managing Communications through Crisis](#) provides insight and tools to support in being this leader.

Explore how a human rights-based approach to municipal planning can enhance municipal decision-making, ensuring policies and services are inclusive, equitable, and legally sound. [Register for the May 8 Human Rights Based Approach to Municipal Planning workshop](#).

AMO and Hicks Morley have developed training to support municipal elected officials and council in understanding their obligations related to human rights and understanding how to manage seemingly competing human rights. [Register for this important Competing Rights May 13 workshop](#).

LAS

The [Canoe Procurement Group](#) is hosting a webinar [exclusively for Canoe members](#) on April 3 at 3:00pm EST. Staff will update on tariff changes and the impact they may have on the Canoe program. [Register here](#).

Municipal technology improves resource management and enhances citizen services, but software and community development have their limits. [Read the blog](#) to explore potential solutions.

Learn about the advantages and cost savings opportunity with the LAS Group Benefits service. Our program partner, Mosey and Mosey, will also offer an update about what is driving the cost of employee group benefit plans. [Attend live April 1](#) to ask questions.

LAS is hosting a workshop on Net Zero & Low Carbon Initiatives for your municipal buildings. [Join us in person](#) on May 14 at the [Coldstream Net Zero Fire Hall](#) or at our [virtual workshop](#) on June 18. Workshops qualify for a 75% IESO incentive. [Registration is now open](#).

The LAS [Automated Speed Enforcement](#) program continues to grow! We are looking for a few municipalities ready to join our next intake with live cameras in September. [Contact Tanner](#) to learn more about this important community safety program.

Municipal Wire*

Smart Density has received funding from CMHC Solutions Lab to assist municipal planning teams in [updating zoning policies](#) to enable affordable housing development on faith-based properties. Contact

info@smartdensity.com to access Solutions Lab support.

The Ontario Geothermal Association is hosting a [conference May 21-22](#) with sessions about municipal geothermal programs. Municipal delegates can receive 20% off registration with discount code AMO.

Careers

[Digital Communications & Marketing Coordinator - Association of Municipalities of Ontario \(AMO\)](#).

Closing Date: March 28, 2025.

[Director of Finance and Administration - Manitoulin-Sudbury District Services Board](#). Closing Date: April 4, 2025

[Finance Coordinator - County of Lambton](#). Closing Date: April 6, 2025.

About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow [@AMOPolicy](#) on Twitter!

AMO Contacts

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April 03, 2025

- AMO's Guidance Resources on Electricity Procurements.
- Progress in Asset Management: Growth webinar.
- Nominations open for Medal of Distinction in Public Administration.
- Conversation on voter turnout, community engagement, and incivility at 2025 OSUM.
- Register for AMO's Rural Healthy Democracy Forum - June 11, 2025.
- Join your colleagues at the AMO 2025 Conference.
- Opportunity to showcase your products and services at AMO 2025 Conference.
- Human Rights-Based Approach to Municipal Planning: May 8 virtual workshop.
- Advanced Strategies for Elected Officials to Master Conflict Relationships.
- Municipal Codes of Conduct: Essential to Good Governance: Virtual workshop.
- Boost resilience with the All-Risk Municipal Grant.
- Foundations for a Municipal Investment Strategy training.
- Facility assessments available through Canoe.
- Upcoming Net Zero Workshop register today.
- AMCTO-Mitacs Municipal Innovation Internship Program.
- Call for participation: Zoning Changes Solutions Lab.
- Ontario Geothermal Association conference.
- Careers.

AMO Matters

AMO has [developed resources](#) to help municipal decision makers considering electricity generation and storage projects protect residents, sensitive lands, and municipal finances while securing local benefits and supporting growth.

A panel of municipal practitioners will discuss how to integrate growth and housing considerations into long-term asset management planning. [Register for today's session](#) at 12 PM.

Provincial Matters

Nominations are open for the Lieutenant Governor's Medal of Distinction in Public Administration, Ontario's highest honour for public service. [Nominate a colleague](#) from your municipality by June 27,

Education Opportunities

Join small urban leaders at the OSUM Conference in discussion about solutions to reversing current political and cultural trends: drop in voter turnout, contracting of municipal community outreach and civic engagement, and an increase in incivility. [Registration is open](#) and you can book your accommodations [here](#).

Registration is open for the AMO Rural Healthy Democracy Forum, in the Municipality of Mississippi Mills. Partnering with the Rural Ontario Municipal Association (ROMA), this full-day event will bring together municipal and sector leaders, academics and experts for insightful discussions on the state of democracy in rural Ontario. [Register today!](#)

AMO 2025 is the premier opportunity to connect with your colleagues, provincial government, and suppliers for municipal services - all in support of your work as a locally elected official. [Register for AMO 2025](#) and [book your accommodations today](#).

Reach out to learn more about Exhibitor and Sponsorship opportunities for the 2025 conference in the City of Ottawa August 17-20. Our event provides you exposure to over 3,000 of Ontario's municipal leaders representing Ontario's 444 municipalities and a \$68 billion sector. Both the of these opportunities sell out fast. Click [here](#) to download the Exhibitor Package and [here](#) for the Sponsorship Package.

Learn how municipal planning can be enhanced by understanding impacts on human rights. This workshop provides insight into municipal decision making on policies and services that reflect the needs of the whole community and are legally sound. [Register for the May 8 Human Rights Based Approach to Municipal Planning workshop](#).

AMO's [Advanced Strategies for Elected Officials to Master Conflict Relationships](#) (NCR 2.0), building on the Navigating Conflict Relationships, will take you to the next level of in understanding and navigating relationships. This workshop will prepare attendees for difficult conversations that are guaranteed to lead to a positive conclusion and relationship.

AMO Education has developed a course that helps and guides municipal leaders in: developing or revitalizing existing codes of conduct. This work shop will assist in establishing buy-in or ownership at council on expectations on of ethical behaviour and how to ensure adherence, how to address and manage breaches and the role of Integrity Commissioners as a supporting resource. [Register for the May 14 Municipal Codes of Conduct workshop](#).

LAS

Investing in Municipal Risk Resiliency - LAS and IPE are proud to promote the [All Risk Municipal Grant](#). This initiative recognizes and supports innovative risk management practices within Ontario municipalities.

Take some time to enhance your understanding of municipal investments. This [new on-demand training](#), which is perfect for municipal finance staff, will review the *Municipal Act* investment regulation, discuss current municipal finance challenges, and overview investment options available to the municipal sector.

Need a facility assessment to meet your Asset Management Plan requirements? The [Canoe Procurement Group's](#) approved supplier, [Roth IAMS](#) makes this process simple. [Contact Sarah](#) to learn more.

Build a net zero energy facility that will impact the bottom line of your organization. Join us for a [1-day in person workshop](#) on May 14 in Middlesex Centre (includes a tour of Canada's [Coldstream Net Zero Fire Hall](#)). Space is limited, so [register early](#).

Municipal Wire*

The [AMCTO-Mitacs Municipal Innovation Internship Program](#) is a program that matches Ontario municipal governments with post-secondary students studying in Ontario. Municipalities can submit their project proposal(s) for consideration by May 9. The internship program will take place from January-August 2026.

Smart Density has received funding from CMHC Solutions Lab to assist municipal planning teams in [updating zoning policies](#) to enable affordable housing development on faith-based properties. Contact

info@smartdensity.com to access Solutions Lab support.

The Ontario Geothermal Association is hosting a [conference May 21-22](#) with sessions about municipal geothermal programs. Municipal delegates can receive 20% off registration with discount code AMO.

Careers

[Executive Director - Ontario Municipal Social Services Association \(OMSSA\)](#). Closing Date: April 22, 2025.

[Licensed Mechanic - Town of Oakville](#). Closing Date: April 13, 2025.

[Manager, Professional Practice & Client Experience - County of Simcoe](#). Closing Date: April 9, 2025.

[Finance Coordinator, Budget and Final Planning - City of Kawartha Lakes](#). Closing Date: April 6, 2025.

[Director of Legislative Services/Clerk - Township of Tiny](#). Closing Date: April 18, 2025.

[Communications Manager - Bruce County](#). Closing Date: April 14, 2025.

[Government Relations Manager - Bruce County](#). Closing Date: April 14, 2025.

[Director, Strategy Transformation and Organizational Performance - City of Richmond Hill](#). Closing Date: April 20, 2025.

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NEW 22 PRIVATE ROOM ADDITION TO BELVEDERE HEIGHTS (14 March 2025 update)

Belvedere Heights is a 101-bed district municipal home that is adding 22 new private rooms commencing late April 2025 for scheduled completion in December 2026. This will increase long-term care capacity in West Parry Sound to reduce the existing two-year wait list.

The addition of these 22 rooms is a combination of renovating about 15,000 sq. feet on the first and basement levels and a new 4,000 sq. foot addition on the main floor overlooking beautiful Georgian Bay.

This new build has two phases. The first phase is renovating the basement level to accommodate the move of administration, chapel, activity space and meeting rooms from the ground floor to the basement level by November 2025. The second phase is then the renovation of this vacant first floor space to add 10 rooms and the new addition accommodating another 12 rooms to be completed by December 2026.

Belvedere has been fortunate to have the support of our eight municipal owners. We started this journey in April 2024 and would never have received approval by the Minister in December 2024 without the close collaboration with the Town of Parry Sound, Infrastructure Ontario and the capital branch of the Ministry of Long-Term Care (MLTC). We are very grateful to all of the individuals who went out of their way to make this happen for our community.

Three of our eight municipal owners have stepped up to finance the Infrastructure Ontario (IO) construction loan over the next eighteen months - Carling, McDougall and Seguin. All eight owners will be asked to enter into an IO 25-year debenture during 2026.

The project tenders were received in Jan 2025 at a total construction cost of \$11.6 million. With the additional soft costs (architect, engineering, permits, legal, insurance, bonding) the total cost is \$14.6 million. The one-time ministry grants and contribution from Belvedere reserves totaling \$3 million results in a net \$11.6 million funded by the IO construction loan and then the 25-year municipal debentures. The annual cost of the 25-year IO debenture of \$763,000 will be fully funded by \$330,000 from MLTC and \$439,000 from Belvedere excess new revenue over expense as described below.

The MLTC is a major source of funding. Together we met the December 2024 deadlines that allowed us to acquire the time-limited \$35 per diem construction funding top-up. \$15 is converted into upfront \$1.7 million cash. The residual \$20 per diem is received over 25 years in addition to the standard \$21.50 per diem ministry construction funding. The MLTC also provides one-time cash to support the initial planning and development fees. The total one-time MLTC funding is \$2.4 million and an annual \$333,000 for 25 years (\$8.3 million total).

The other major source of funds is the annual economy of scale surplus. The MLTC provides additional per diem funding for the 22 new beds. The incremental annual cost of providing all the services and support needed will be less than the new annual funding provided. The existing costs for administration, kitchen and laundry are examples where no incremental staffing costs are required to serve the 22 new bed addition. In general, all support services have incremental costs that are less than the average per diem funding provided for the 22 new beds. The yearly excess revenue due to the economy of scale is estimated at \$439,000. These funds are sufficient to cover the balance of the annual 25-year debenture cost.

In summary while the eight municipal owners will enter into a 25-year IO loan agreement on behalf of Belvedere, all of the payments to IO by the owners will be funded from the annual Belvedere operating budget.

This is an exciting, much needed addition of long-term care capacity to serve our community. Thank you.



ATTACHMENTS

The table below summarizes the tendered project costs, annual debenture expense and source of funds. The right-side columns below itemize major components of the \$14.6 million total cost. The cost also includes upgrades for the existing building replacing the nurse call, fire panel and bell phone systems.

The middle column summarizes the net capital cost and the annual 25-year IO debenture cost and sources of funding. Belvedere will fund the interest expense for the initial construction loan out of reserves rather than adding this to the debenture. IO requires a 5 per cent \$581,000 compliance fund that will be funded from the \$700,000 returned by the owners and the residual \$120,000 will be applied to the construction cost. The \$3 million total one-time funds reduce the net expense to \$11.6 million, which will be financed by our eight municipal owners with IO debentures.

The total annual IO debenture expense is \$763,022 with a 4.34 per cent interest rate. MLTC provides a \$333,486 25-year annual construction funding subsidy. The Belvedere estimated annual \$439,273 economy of scale funds the balance of the annual IO payments.

22 beds, Ground Floor February 27, 2025		27-Feb-25	
	budget\$		
Total project cost	\$14,610,796	Hard cost (tenders)	12,026,935
Total grants	-\$2,425,412	contingency incl	
Fund interest from reserves	-436,578	soft costs	959,138
part of \$700k from municipalities	-\$120,000	contingency 3%	29,664
NET AMOUNT TO BE FINANCED	\$11,628,807	permits	234,036
		legal/accounting	41,722
ANNUAL ESTIMATED COST/REVENUE	Annual \$	bh risk insurance	78,997
IO loan payments (@ 4.34% interest)	-\$763,022	bonding, insurance	139,287
MLTC construction funding subsidy	\$ 333,486	ff&e + contingency	661,440
net funded by BH	-\$429,536	signage	3,000
		interest 3.63%	436,578
annual 123-bed economy of scale	\$ 439,273	total cost	14,610,796
Net annual surplus(deficit)	\$ 9,737	1.76% hst included	
		permits	234,036
total cost per bed	\$664,127	building	90,250
total cost per square foot	\$771	site plan	8,099
5% compliance fund (from \$700k)	\$581,440	sewer	135,687
		upgrades incl.	
total project - construction interest	14,174,219	nurse call	311,000
mcdougall	\$2,568,124	22% fire panel	300,000
seguin	\$2,568,124	bell connect	100,000
carling (residual)	\$6,492,559	56%	
total IO construction loan	\$11,628,807	one-time grant	250,000

For the \$11.6 million IO construction loan from April 2025 to December 2026, both McDougall and Seguin will borrow \$2.568 million and Carling will cover the balance of \$6.5 million. The 25-year IO debentures for all eight owners should be in place by mid 2026, at least six months prior to project completion.



Belvedere Heights

Community Health Services

The long-term care operating funding is based on per diem rates per bed by program or service areas: nursing, programs, raw food and other accommodation expenses. This per diem rate is the average of all of the direct and indirect costs of running these programs. The incremental cost of adding 22 beds is less expensive than the average funding provided when existing 101-bed infrastructure is sufficient to serve the now 123 beds

Nursing staffing levels are identical for the new beds so there are no savings identified below. Nursing supplies (including equipment) costs an average of \$9,870 across 101 beds but the incremental cost to add 22 beds is \$3,466 for an annual savings of \$115,226. Similarly for program and accommodation funding envelopes.

	cost per bed		variance	annual
	101 beds	+22 beds	per bed	surplus
nursing supplies	\$9,870	\$3,466	-\$6,404	-\$115,226
program costs	\$8,265	\$1,230	-\$7,035	-\$77,598
accommodation costs	\$37,669	\$17,265	-\$20,404	-\$297,990

The funding/cost proforma is based on 2024 costs and revenue. These are projected forward (assuming 3 per cent annual inflation). 2027 will be the 1st year of operating the new beds and the projected annual surplus is \$439,273 that is available to fund the IO debenture costs.

Belvedere Heights Proforma 123 Bed Facility				
	2024			2027
	101 BEDS	22 BEDS	123 BEDS	Year 1
Nursing Revenues	7,373,926	1,545,856	8,919,782	9,746,887
Nursing Expenses - Wages	6,223,900	1,354,384	7,578,284	8,280,996
Nursing Expenses - Supplies	996,896	76,246	1,073,143	1,172,652
	153,129	115,226	268,355	293,239
Programs Revenues	608,228	104,660	712,887	778,991
Programs Expenses	834,753	27,061	861,814	941,727
	-226,525	77,598	-148,927	-162,736
Food Revenues	448,288	104,952	553,240	604,540
Food Expense	500,000	108,911	608,911	665,373
	-51,712	-3,959	-55,671	-60,833
Accommodation revenue	2,929,706	677,822	3,607,528	3,942,043
Dietary Expense	918,041	105,835	1,023,876	1,118,817
Housekeeping Expense	514,542	57,051	571,593	624,595
Laundry Expense	223,456	8,103	231,559	253,031
Facility Expense	793,276	109,718	902,994	986,726
Operations & Maintenance	428,321	68,792	497,113	543,208
Accommodations	926,962	30,333	957,295	1,046,062
	-874,893	297,890	-576,902	-630,397
Total Revenue	11,360,148	2,433,290	13,793,438	15,072,462
Total Expenditure	12,360,148	1,946,435	14,306,583	15,633,189
Levy	1,000,000		1,000,000	1,000,000
	-0	486,855	486,855	439,273

Ministry of Long-Term Care

Assistant Deputy Minister
Long-Term Care Capital Development

8th Floor, 438 University Ave.
Toronto ON M5G 2K8
Tel : (416) 212-9096
Fax : (416) 860-5994

Ministère des Soins de longue durée

Sous-ministre adjoint
Optimisation des immobilisations dans le secteur
des soins de longue durée

438, avenue de University, 8^e étage
Toronto ON M5G 2K8
Tél : (416) 212-9096
Télec : (416) 860-5994



March 18, 2025

Ms. Pamela Wing
Board Chair
Board of Management for the District of Parry Sound West
21 Belvedere Ave
Parry Sound ON P2A 2A2

Dear Ms. Wing:

Re: Planning Grant and Approval of Preliminary Plans and Working Drawings - Belvedere Heights (PROJ 711)

I am writing to confirm that the Board of Management for the District of Parry Sound West is now eligible to receive payment of the \$250,000 Planning Grant referred to in the Long-Term Care Home Capital Development Funding Policy, 2022, subject to the requirements set out in the Development Agreement.

I am also pleased to advise you that the Preliminary Plans submitted in May 2024, and subsequently resubmitted in May and June 2024 for the Belvedere Heights Project have been reviewed by the Ministry of Long-Term Care (the ministry) and are approved. Furthermore, the Working Drawings and specifications submitted in September 2024 and subsequently resubmitted in November 2024, have also been reviewed and are approved by the ministry.

As a reminder, it is your responsibility to ensure that all project planning documents comply with your application as well as the *Long-Term Care Home Design Manual 2015*, *Fire Code* and *Building Code*, and all applicable laws affecting the design and construction of this long-term care home, including any new requirements, modifications, or updates.

Please proceed with the tendering of construction in accordance with the terms of the Development Agreement for the project. To assist you with submitting the required documents based on the bid results, enclosed is the Cost Eligibility Guide, a Checklist, Attestation, and Initial Estimate of Cost form which the ministry will review to provide an approval to begin construction.

Please direct any questions and submit documentation to Edlyn Gonsalves, Project Manager at Edlyn.Gonsalves@ontario.ca.

Sincerely,

A handwritten signature in blue ink, appearing to read "James Stewart".

James Stewart
Assistant Deputy Minister

Enclosures

Ms. Pamela Wing

1. Cost Eligibility Guide (February 2023)
2. Initial Estimate of Cost Form
3. Attestation of Compliance with Procurement and Bonding Requirements
4. Approval to Construct Submission Checklist

c: Dr. Catharine Zahn, Board Chair, Ontario Health
Matthew Anderson, President and Chief Executive Officer, Ontario Health
Brian Kytar, Chief Regional Officer (North Region), Ontario Health
Wendy McAllister, Director (North West), Ontario Health
Jennifer Osesky, Director (North East), Ontario Health



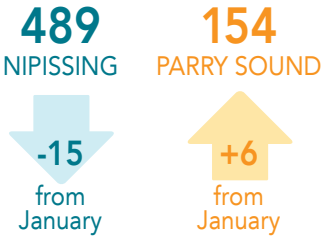
March 2025

LABOURFOCUS

The Labour Market Group

JOBS REPORT FEBRUARY 2025

TOTAL NUMBER OF JOB POSTINGS



TOP INDUSTRY WITH VACANCIES

NIPISSING
Health Care & Social Assistance (25.2%)

PARRY SOUND
Health Care & Social Assistance (27.3%)

To view the full report, visit our website
www.thelabourmarketgroup.ca
readysethired.ca

LABOUR FORCE APPRENTICESHIP AND SKILLED TRADES

The number of new apprentice registrations for the last ten years.

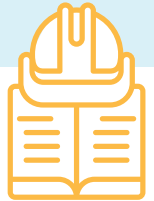


COVID
had a clear
impact on
the number

of new registrations
across all three areas
in 2020-21 (Nipissing/
Parry Sound, Northern
Region, and Ontario).

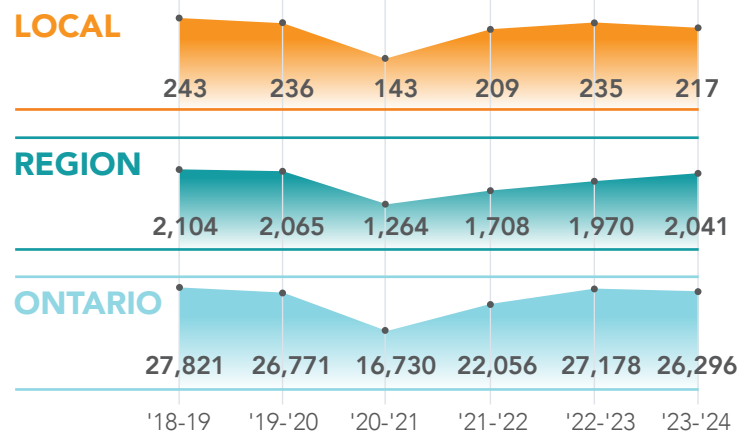
These numbers recovered somewhat in 2021-22,
and in 2022-23 they recovered some more.

In 2023-24, there was a decline in the number
of new registrations at the local and provincial
levels, although the figure did increase at the
regional level.



Compared to the 2019-20, the number of **new registrations is slightly lower this year** in all three areas, which already was lower than 2018-19.

Number of new apprenticeship registrations, 2018-19 to 2023-24



Number of New Registrations as a Percent of Ontario

In 2023-24, new registrations at the local and regional levels were roughly in line with historic values, with the local area accounting for 0.8% of the provincial totals, roughly equal to the local area representing 0.9% of the provincial population. And the regional area accounting for 7.8% of provincial new registrations, when the regional area represents 5.6% of the provincial population.



New local registrations

0.8% of total provincial registrations

Area is **0.9%** of provincial population

Ontario 100%



New regional registrations

7.8% of total provincial registrations

Area is **5.6%** of provincial population

Ontario 100%

Questions or concerns?
Feel free to contact us at
info@thelabourmarketgroup.ca



T. 705.478.9713

150 First Ave. West
Suite 103, North Bay, ON
P1B 3B9

The Labour Market Group is funded by:



Source: Skilled Trades Ontario

www.thelabourmarketgroup.ca



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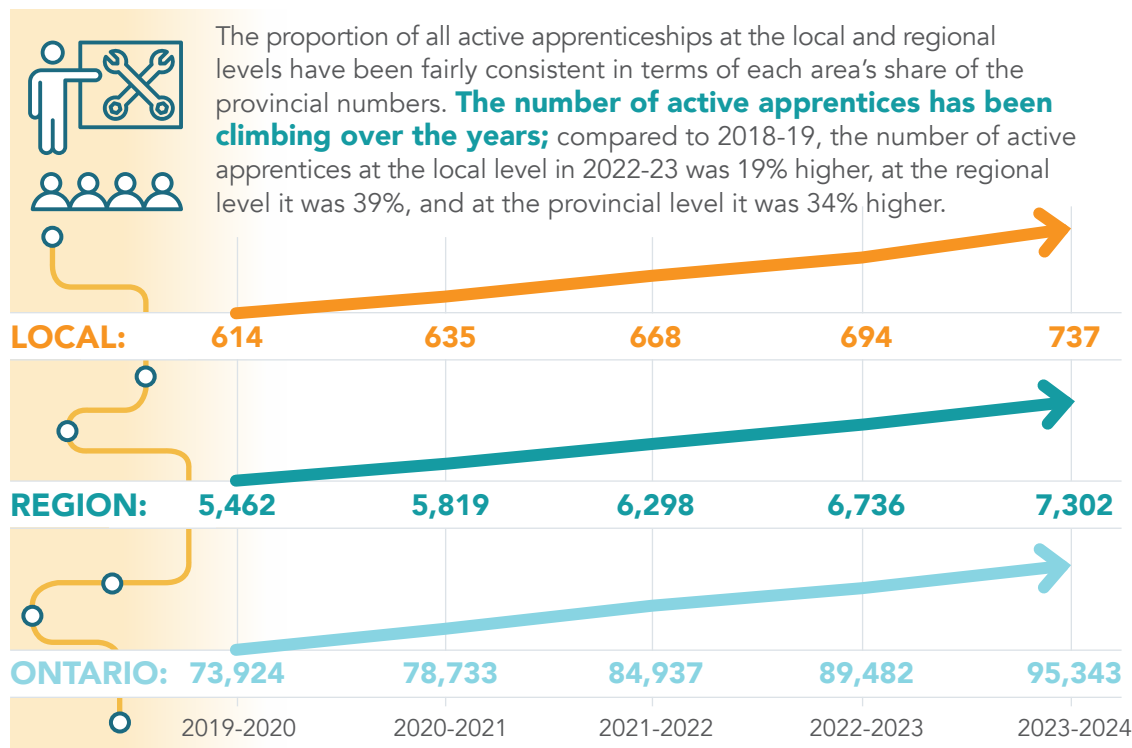
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TAKING A CLOSER LOOK AT ACTIVE APPRENTICES



In terms of the **number of Certificates of Apprenticeship (CofAs) issued**

over the last five years, the number has stayed within the same range (between 64 & 70) at the local level; at the regional level the number has fluctuated within a broader range; and at the provincial level, it has continued to grow since 2021-22.

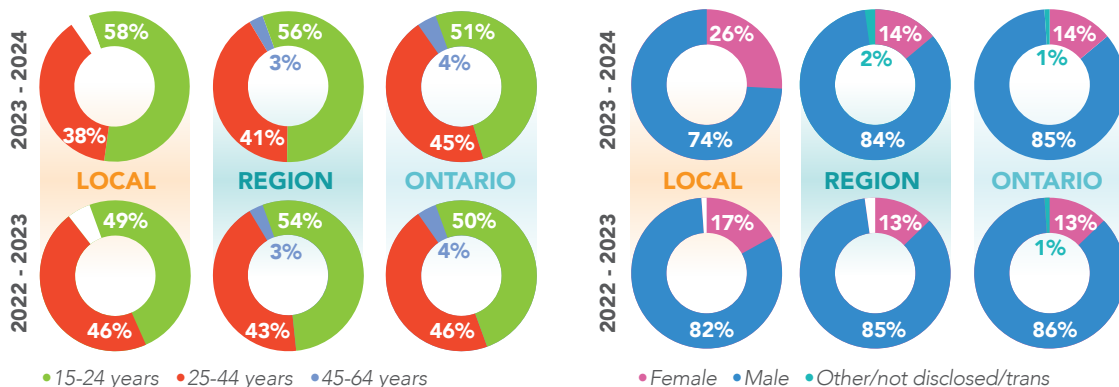


	LOCAL	REGION	ONTARIO
2023-2024	68	621	9,837
2022-2023	66	583	9,564
2021-2022	65	629	8,120
2020-2021	64	420	5,877
2019-2020	67	680	8,892
2018-2019	70	750	9,878

Distribution by Age and Gender of Apprenticeship

More than 95% of participants are youth (15-24 years old) or young adults (25-44 years old), across all three levels, that proportion inched up slightly from last year.

The distribution by gender is very **heavily skewed male**. At the local level, the proportion of females has been slightly higher than for the regional and provincial levels, and it increased over the previous year.



Source: Skilled Trades Ontario

www.thelabourmarketgroup.ca

MONTHLY JOBS REPORT

FEBRUARY 2025

The Labour Market Group
Guiding partners to workforce solutions.

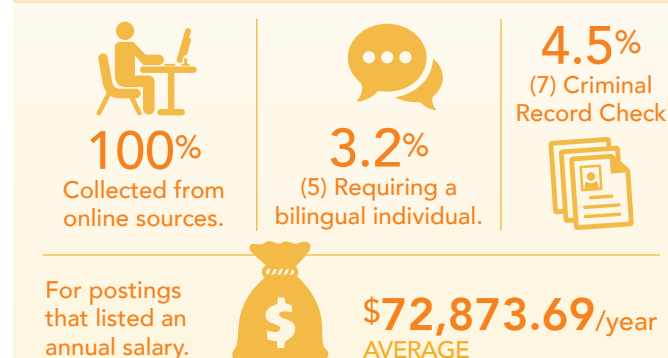
NIPISSING DISTRICT

There were 489 job postings recorded for Nipissing District in February. Significantly higher in year-over-year (+19.0%, +78) comparisons, and slightly lower in month-over-month (-3.0%, -15) comparisons. Putting a damper on the positive trend from January and December which saw an end to 4 consecutive months of declining job postings, the drop is minor and the increase in year-over-year numbers shows that this is in-line with expectations. This month, there were 237 unique employers; slightly higher in month-over-month (+4.4%, +10) comparisons and continues to build on the momentum from December.

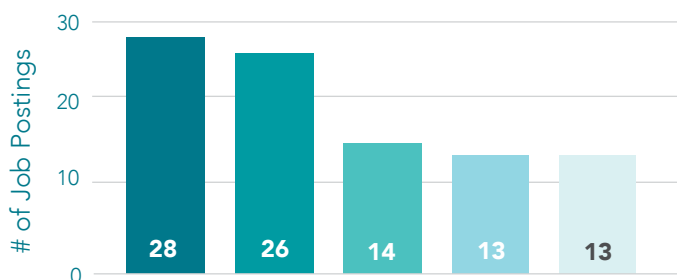


PARRY SOUND DISTRICT

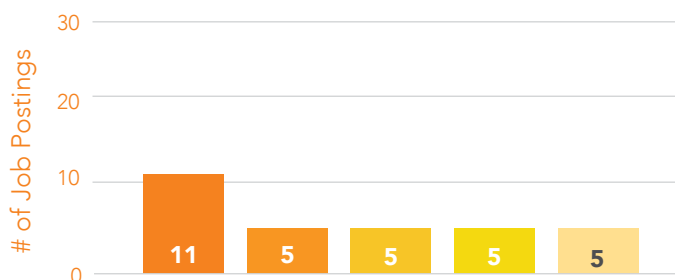
There were 154 job postings recorded for the Parry Sound District in February. This is a slight increase in month-over-month (+4.1%, +6) comparisons and a significant increase in year-over-year (+17.6%, +23) comparisons. The month-over-month increase suggests a return to normalcy and stability after an almost 95% increase last month. This month, there were 89 unique employers; slightly lower in month-over-month (-3.3%, -3) comparisons, again, a return to normalcy from the increases seen last month (a 2 for 1 increase).



TOP 5 EMPLOYERS POSTING JOBS



TOP 5 EMPLOYERS POSTING JOBS



TOP 5 INDUSTRIES HIRING (NAICS)



- 2** **13.7%** : Retail Trade (NAIC 44-45)
- 3** **13.5%** : Transportation & Warehousing (NAICS 48-49)
- 4** **10.2%** : Educational Services (NAIC 61)
- 5** **6.7%** : Accommodation & Food Services (NAICS 72)

The Health Care and Social Assistance (NAICS-62) industry saw the most number of job postings in February with 25.2% (123) of the total, with the largest month-over-month decrease of -3.2%, related to demand for healthcare falling as the cold and flu season is behind us. The Health Care and Social Assistance industry continues to be an important part of the Nipissing labour market. Transportation and Warehousing (NAICS-48-49) saw the largest month-over-month increase in job posting with a +5.8% change from January. Accommodation and Food Services (NAICS-72) was almost identical to last month's numbers, returning to normalcy following the holiday period.

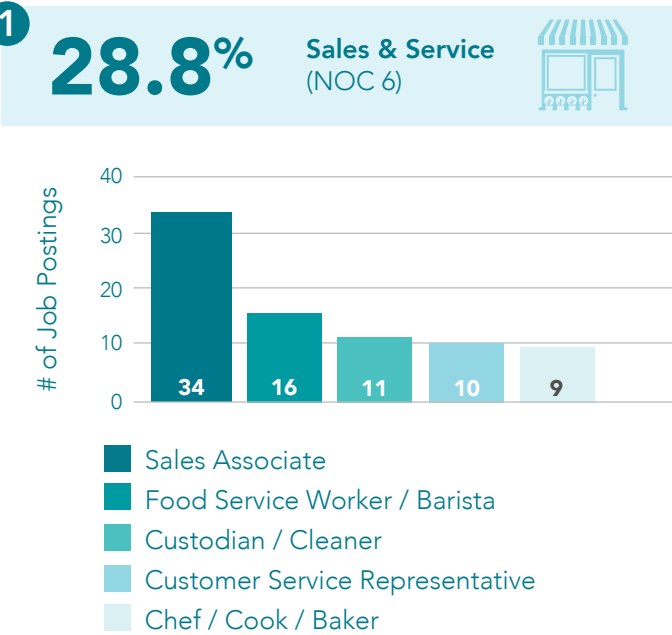
TOP 5 INDUSTRIES HIRING (NAICS)



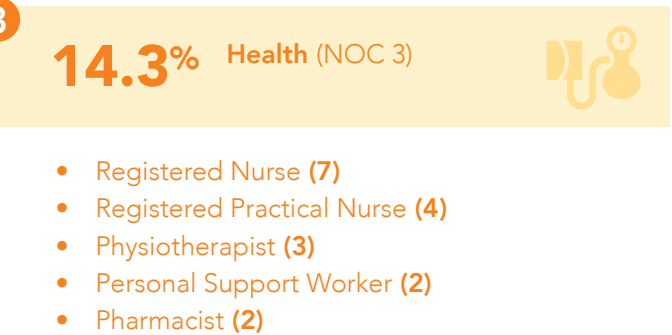
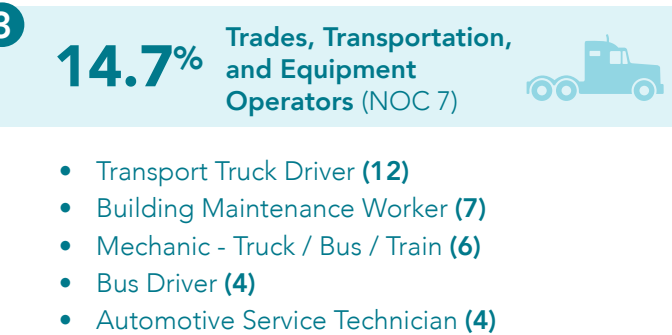
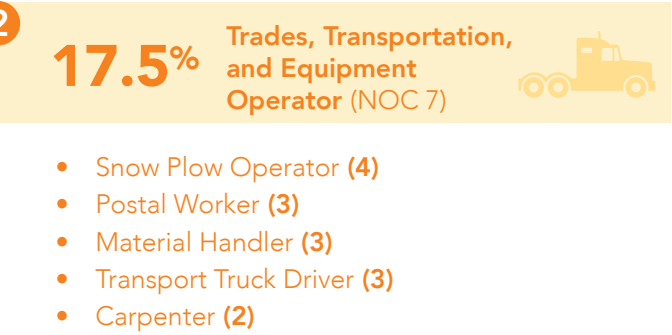
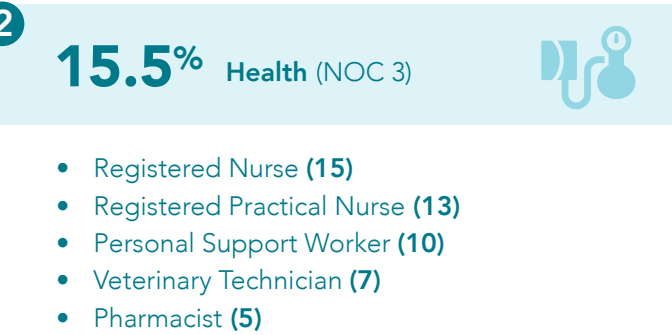
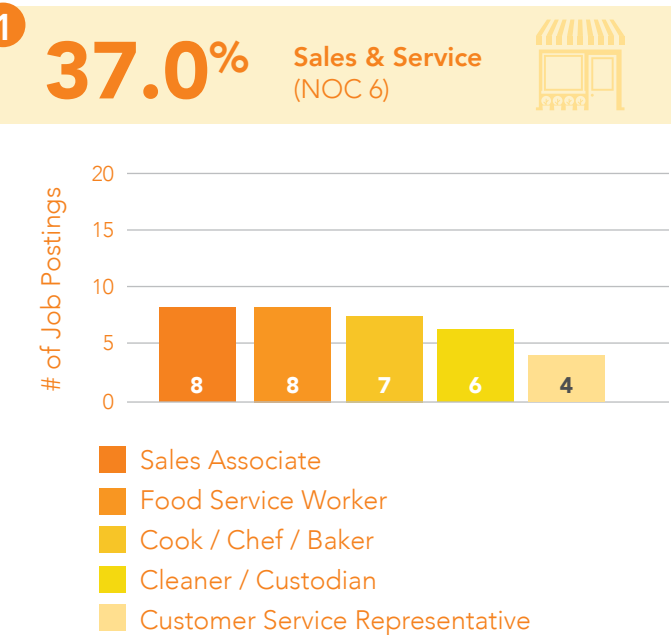
- 2** **18.2%** : Accommodation & Food Services (NAICS 72)
- 3** **14.3%** : Retail Trade (NAICS 44-45)
- 4** **11.0%** : Construction (NAICS 23)
- 5** **8.4%** : Manufacturing (NAICS 31-33)

The Health Care and Social Assistance (NAICS-62) industry saw the greatest number of job postings in February with 27.3% (42) of the overall share amongst all major industry classifications, similar to Nipissing it also saw the largest decrease, this can likely be explained by forward-looking expectations around demand for healthcare falling as the cold and flu season is behind us. The Construction (NAICS-23) industry saw the largest month-over-month increase of +5.6% when compared to January; likely in preparation for the warmer months wherein construction will be at an all-time high.

TOP 3 OCCUPATIONAL CATEGORIES (NOC)



TOP 3 OCCUPATIONAL CATEGORIES (NOC)



Sales and Service (NOC-6) occupations made up the lion's share of job postings with 28.8% (141) of all postings in February. The largest decrease (-5.5%) was seen in Education, Law and Social, Community and Government Services (NOC-4), displacing it from the top three or the first time since March 2024. The Natural and Applied Sciences (NOC 2) saw the largest month-over-month increase with a +3.4% change. Managerial roles, 16 of 39 fell in the Sales and Service occupations and, 10 fell in Business, Finance and Administration occupations.

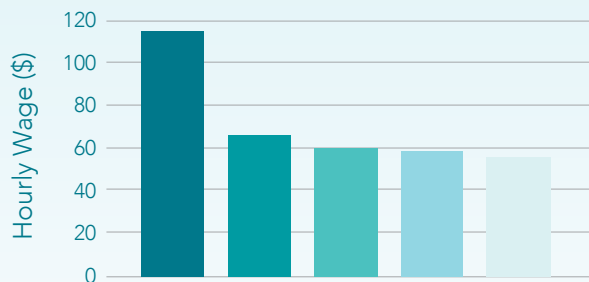
Sales and Service (NOC-6) occupations represented the largest number of job postings in February with 37.0% (57) and saw the largest increase (+4.6%) in job postings this month. Similar to Nipissing, Education, Law and Social, Community and Government Services (NOC-4) saw the largest month-over-month decrease; -4.6%. Looking at managerial roles, of the 11 roles advertised, 7 fell in the Sales and Service occupations, with the other another 3 split evenly. The one senior manager role advertised belonged to the Community and Social Services occupations.

TOP 5 HOURLY WAGE VACANCIES



\$116.25

**Planificateur(trice) Financier
(iere) - Region Nipissing**
@ Caisse Alliance



\$64.89 Psychologist
@ One Kids Place Children's Medical Treatment
Center of North East Ontario

\$59.93 Head Of Development
@ Hands, TheFamilyHelpNetwork.ca

\$58.81 Registered Nurse - Clinical Nurse Educator
@ North Bay Regional Health Centre

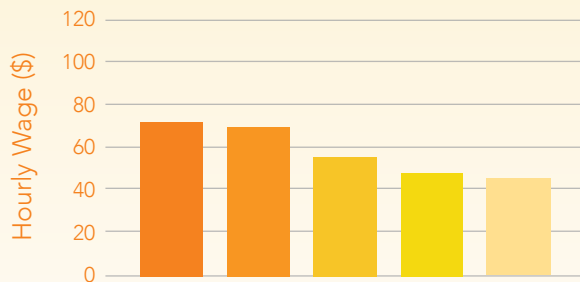
\$56.30 Respiratory Therapist - Senior Registered
@ North Bay Regional Health Centre

TOP 5 HOURLY WAGE VACANCIES



\$72.00

Pharmacist
@ Sturgeon Falls IDA



\$70.00 Pharmacist
@ IDA pharmacy

\$56.00 Registered Nurse - Acute Care
@ West Parry Sound Health Centre

\$47.96 Physiotherapist
@ One Kids Place Children's Medical Treatment
Center of North East Ontario

\$45.00 Carpenter
@ Oak Ridge Timber Company

TOP 3 ANNUAL SALARY VACANCIES

\$150,00.00

Sales Associate - Automotive
@ Hopper Buick GMC

\$150,000.00

Sales Associate - Automotive
@ BNorth Bay Toyota

\$137,476.00

Pharmacy Manager
@ Sturgeon Falls IDA



Lowest Annual Salary \$37,000.00

Receptionist
@ North Bay Insurance Brokers

The average hourly wage in February, for those postings which listed (40.7%) one, was \$27.82/hour. This is slightly higher (+2.5%, +\$0.65) than the current 12-month average of \$27.14/hour. Of the 199 postings, which listed an hourly wage, 12.1% (24) were listed at the provincial minimum wage of \$17.20/hour. This is higher than previous months but this is likely due to the increased number of jobs that are hiring summer students for internships. For postings that listed an annual salary, the average was \$79,080.55/year. This is a slight increase (+1.8%) from the current 12-month average of \$77,714.71/year.

TOP 3 ANNUAL SALARY VACANCIES

\$130,000.00

Sales Associate - Automotive
@ Bourgeois Ford North

\$110,000.00

Automotive Service Technician
@ Bourgeois Ford North

\$99,000.00

Telecommunications Technician
@ Integrated Solutions



Lowest Annual Salary \$39,900.00

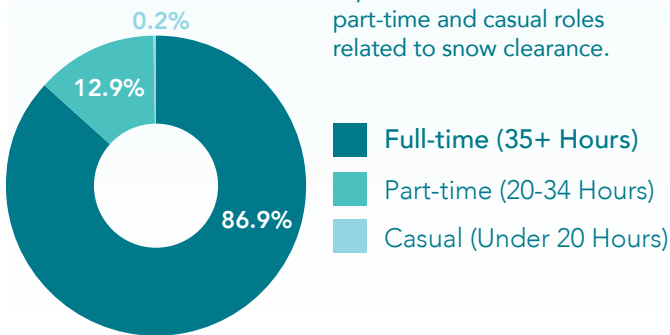
Food Service Worker
@ Glen Bernard Camp

The average hourly wage in February for those postings which listed (57.1%) one was \$26.99/hour. Though, an increase from last month, this figure is a slight decrease; -2.1% (-\$0.58/hour), to the current 12-month average of \$27.57/hour. Of the 88 postings which listed an hourly wage 5 (5.7%) were listed at the new provincial minimum wage of \$17.20/hour, almost identical to last month. The average annual salary listed was \$72,873.69; slightly lower -1.9% (-1,407.18/year), than the current 12-month average annual salary.

FULL-TIME / PART-TIME BREAKDOWN

86.9% of listings in February **↑ 8.9%** from January

86.9% (425) of the listings in February indicated that the employment offered would be classified as full-time. This figure represents a significant increase; +8.9%, from the previous month when 78.0% of the job postings were classified as full-time. This is inline with expectations, as the winter period is now behind us, there is less demands for part-time and casual roles related to snow clearance.

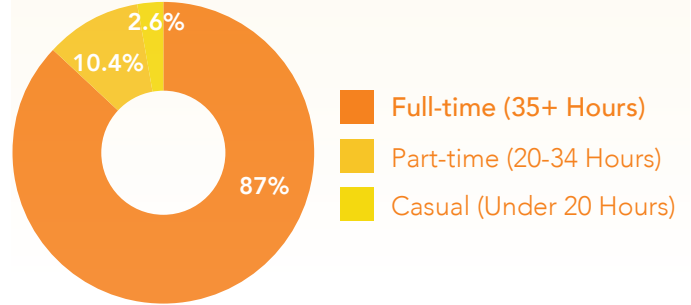


489 Postings listed hours offered (100%)

FULL-TIME / PART-TIME BREAKDOWN

87% of listings in February **↑ 7.3%** from January

87% (134) of the listings in February indicated that the employment offered would be classified as full-time. This is a significant increase; +7.3%, from the previous month where 79.7% of the job postings were classified as full-time. This is inline with expectations, as the winter period is now behind us, there is less demands for part-time and casual roles.



154 Postings listed hours offered (100%)

TERM OF EMPLOYMENT

93.3% of listings in February **↑ 3.2%** from January

93.3% (456) of the listings in February stated that the opportunity in question would be permanent. This is a slight increase (+3.2%) to the previous month's figure of 90.1%, this increase is also almost identical to the increase seen in January, which solidifies that jobs in December were hiring more temporary / seasonal workers for the festive season.

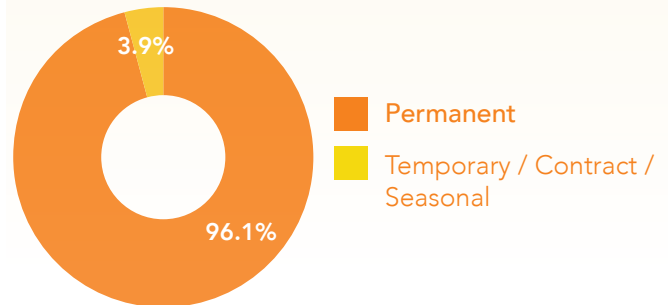


489 Postings listed hours offered (100%)

TERM OF EMPLOYMENT

96.1% of listings in February **↑ 7.6%** from January

96.1% (148) of the listings in February stated that the opportunity in question would be permanent. This is, again, significantly higher than (+7.6%) than the previous month's figure of 88.5% but inline with expectations as mentioned above.



154 Postings listed hours offered (100%)

ALL EMPLOYERS WITH POSTINGS IN MONTH



NIPISSING DISTRICT

241 Pizza Sturgeon Falls
401 Auto - North Bay Chrysler
A&S Towing
A&W (Sturgeon Falls)
A.G. Electric LTD
Access Storage
Actlabs
Advance Auto Parts Inc.
Airport Animal Hospital
Alzheimer Society Sudbury-Manitoulin
North Bay and Districts
American Eagle Outfitters
Arugula
Auto Parts Centres (APC)
Battano Construction Limited
Bay Roofing and Exteriors Ltd.
Bay Vision Care
Bayland Property Management
Bee-Clean Building Maintenance
Best Care Kennels
Beyond Sushi
Binx Professional Cleaning
BioPed Footcare
Blue Sky Animal Hospital
BMO - North Bay
Bo Mark Motel
Boart Longyear Inc.
Boutique Marie Claire Inc.
Bumper to Bumper - H.E. Brown
Burger King - Pinewood Park Dr.
C.A. Sellers Cleaning Services Ltd
Caisse Alliance
Callon Dietz
Campus Living Centres
Canada Post
Canadian Career College
Canadian Mental Health Association - North Bay and Area
Canadian Red Cross
Canadian Shield Health Care Services Inc.
Canadian Tire - North Bay
Canadore College - College Drive
Canadore College - Commerce Court
Canarino Nissan
CarePartners
Cascades Casino
Cash 4 You Corp.
Cassellholme Home for the Aged
Cassells Animal Hospital
Cementation Canada
Closing the Gap Healthcare
Columbia Forest Products Ltd
Comfort Inn - Airport
Commonwealth Plywood Distribution
Community Counselling Centre of Nipissing
Community Living North Bay
Conseil Scolaire Catholique Franco-Nord
Conseil scolaire public du Nord-Est de l'Ontario
Contrans Flatbed Group
Cooper Equipment Rentals
Crawford & Company
Crisis Centre North Bay
CTS Canadian Career College
Davedi Club
Dawson Dental

Degagne Carpentry
Dentistry on Airport
Designed Roofing Inc
District of Nipissing Social Services
Administration Board
East Ferris Public Library
Ed Seguin & Sons Trucking and Paving
EllisDon Corporation
EMCO Corporation
Empire Living Centre
Enterprise Rent-A-Car
Evergreen Landscaping
Executive Aviation
exp Global Inc.
Express Parcel
Eye Associates of North Bay
FDM4
Fire & Flower Inc
First Onsite
First Student / First Transit
Foundation Health
G&P Welding and Ironworks
Gangnam Korea - North Bay
GardaWorld
GeoVerra Inc.
Gervais Restaurant and Tavern, Country
Style Donuts
GFL Environmental
Giant Tiger - North Bay
Godspeed Group
goeasy
Grant's Transport Ltd.
Greco's Pizza Presto
Green Fox Kitchen
Green Vision
GRW Transport Limited
Guy's Tire Sales Inc
Hampton Inn by Hilton North Bay
Hands, TheFamilyHelpNetwork.ca
Haskins Industrial Inc.
Homewood Suites by Hilton North Bay
Hopper Buick GMC
J.L. Richards & Associates Limited
Kal Tire
Karis Disability Services (formerly Christian Horizons)
Kia North Bay
Lafarge Canada Inc
Levante Living - Barclay House
Loblaw Companies Limited
Loss Prevention Services Limited
Lucenti Orlando Professional Corporation
Manitoulin Group of Companies
Marina Point Village
Mattawa Hospital
Mattawa River Resort
McDougall Insurance and Financial
MHM General Contracting
Michaels
Miller Paving
Miller Technology Incorporated
Moneris Solutions Corp.
Municipal Property Assessment Corporation
Municipality of East Ferris
Municipality of West Nipissing
National Diabetes Trust
Nedco Ontario
Nipissing Serenity Hospice
Nipissing University

Nipissing-Parry Sound Catholic District School Board
Nordic Minesteel Technologies Inc.
North Bay Animal Hospital
North Bay Farmers Market
North Bay Golf & Country Club
North Bay Humane Society
North Bay Hydro
North Bay Insurance Brokers
North Bay Mazda
North Bay Museum
North Bay Parry Sound District Health Unit
North Bay Police Service
North Bay R.C Cemeteries
North Bay Regional Health Centre
North Bay Toyota
North Bay Welding & Metal Fabrications Inc.
North Bay-Mattawa Conservation Authority
NorthCleanCo
Northern Diversified Limited
One Kids Place Children's Medical
Treatment Center of North East Ontario
One Plant
Ontario Aboriginal Housing Services
Ontario Health
Ontario Ministry of Natural Resources and Forestry
Ontario Ministry of Transportation
Ontario Northland
Ontario Power Generation
Ontario Public Service
Orchards Fresh Food Market
OSL Retail Services
P&G Auto Parts
Paramed Home Health Care
PartSource
Pepsico
Perimeter Aviation
Peter Conti Custom Woodworking & Design
Petsmart
PHARA
Platinum Patient Transfer Service
Premier Mining Products
Quantum Lifecycle Partners LP
Recipe Unlimited Corporation - Montana's
Redpath Mining Contractors and Engineers
Reliance Home Comfort
Respite Services
Rexall Pharmacy Group ULC
Rideau Supply
Roots Canada
Royal Bank of Canada
SafeSight Exploration Inc.
Science North
Scotiabank - North Bay
Seaboard Transport Group
Sephora Canada
Shoppers Drug Mart
Shoppers Drug Mart / Pharmaprix
Sienna Senior Living
Sobeys - North Bay
Sobey's Inc.
Spencer Gifts
Springer Animal Hospital

Stantec
Staples Canada
Steeltech Machining Inc
Stock Transportation
StorageVault Canada Inc.
Sturgeon Falls IDA
Subway - Lakeshore Drive
Subway - Main Street
Subway - Pinewood Park Drive
Subway - Shirreff Ave.
Subway - Sturgeon Falls
Subway - Trout Lake Road
Sword Management
Syl's Neighbourhood Kitchen
Talize
TD Bank - North Bay
The Block Public House
The Corporation of the City of North Bay
The Crown and Beaver Pub, North Bay
The Erb Group of Companies
The Home Depot - North Bay
The Lindsay Weld Centre for Children
The Sisters of St. Joseph of Sault Ste. Marie
The Skyline Group of Companies
The Submarine Place
Thermo Coustics Limited
Tokyo Smoke
Top Picks Auto Sales
Trans Canada Safety
True North Chevrolet Cadillac Ltd / Fix Auto North Bay
Tutor Match
Twiggs - Sturgeon Falls
Union of Ontario Indians
Victorian Order of Nurses / VON
Virgin Plus
Vista Radio Ltd
Voyageur Aviation Corp
Voyago
Wacky Wings
Walmart - North Bay
Waters Edge Care Community
Wendy's Restaurant
West Nipissing General Hospital
Wine Rack
Winmar Property Restoration
YMCA of Northeastern Ontario
Zedd Customer Solutions



PARRY SOUND DISTRICT

180 Smoke
1886 Lake House Bistro
Adams Bros. Construction
Almaguin Highlands Community Living
Almex Group
Aramark Canada Ltd.
Bayshore Health Care
Bourgeois Ford North
Bowman Landscaping and Excavation
Camp Manitou
Canada Post
Canadian Addiction Treatment Pharmacy
Canadian Mental Health Association - Muskoka Parry Sound Branch

Continued on next page

Canadian Shield Health Care Services Inc.
 CarePartners
 Caswell Resort Hotel
 Closing the Gap Healthcare
 Compass Group Canada
 Connor Industries
 Crofters Food Ltd
 Danielle Smith Professional Accounting Services
 Dawson Dental - Callander Bay Dental
 District of Parry Sound Social Services Administration Board
 Dominos Pizza
 Dunn's Parry Sound Self Storage
 Eastholme Home for the Aged
 Elections Ontario
 Fowler Construction
 Fowler Construction Company Limited
 Gardens of Parry Sound Retirement Home
 Georgian Bay RentAll
 GGB Exhaust Technologies
 Giesler Marine Limited

Glen Bernard Camp
 Grand Tappattoo Resort
 Grant Home Hardware Building Centres
 Harvey's Parry Sound
 IDA pharmacy
 Integrated Solutions
 Jolly Roger Inn & Resort
 Jolly Roger Restaurant & Bar
 Lake House Property Management
 Lakeside Cottage Care
 Legend Spirits
 Little Gardens
 Loblaw Companies Limited
 Lofthouse Manufacturing (a Division of Brawo Brassworking Limited)
 Log Cabin Inn & Catering
 Magnetawan Grill and Grocery
 McDonald's
 Municipality of Powassan
 Nipissing-Parry Sound Catholic District School Board
 Novo Peak Health

Oak Ridge Timber Company
 One Kids Place Children's Medical
 Treatment Center of North East Ontario
 Ontario Federation of Anglers and Hunters
 Ontario Federation of Anglers and Hunters (OFAH)
 Ontario Health
 Ontario Municipal Administrators Association (OMMA)
 Paramed Home Health Care
 Parry Air Heating & Cooling
 Parry Sound Animal Hospital
 Parry Sound Friendship Centre
 Parry Sound Fuels
 RONA - Parry Sound
 Royal Bank of Canada - Parry Sound
 Royal Bank of Canada - Sundridge
 Science North
 Scotiabank - Parry Sound
 Scott Custom Building
 Soundseals Insulation

Stan Darling Insurance Inc.
 Sturgeon Falls IDA
 Subway - Burk's Falls
 Subway - Parry Sound
 Sundridge & District Medical Centre
 The Beer Store
 The Friends
 The Home Depot - Parry Sound
 Tim Hortons - Parry Sound
 Town of Parry Sound
 Township of the Archipelago
 True North Cannabis Company
 URJ Camp George
 Victorian Order of Nurses / VON
 Walmart - Parry Sound
 West Parry Sound Health Centre
 Wolseley Canada Inc.
 YMCA of Simcoe/Muskoka
 Wireman Inc
 Wolf Mechanical Inc
 Wylaw Professional Corporation



WHAT IS THE LMG MONTHLY JOBS REPORT?

This Jobs Report is a monthly publication produced by the Labour Market Group.

Each month we compile this report based on our job portal **readysethired.ca**.

Readysethired.ca is an online job portal that provides and collects real time job postings within the districts of Nipissing and Parry Sound. These postings are updated daily and provide job seekers with a one stop shop for local current employment opportunities.

FOR MORE INFORMATION & FURTHER DETAILS ABOUT LOCAL JOBS, PLEASE CONTACT :

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 Guiding partners to workforce solutions.