

**Township of McKellar  
A/P Preliminary Cheque Run  
(Council Approval Report)**

Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<b>General</b>										
308	Debbie Zulak, 161 Balsalm Road, PO Box 232, McKellar, ON, P0G 1C0									
OCT30/2023	Bank Account	10-10-23	COUNCILLOR PAY OCT 15 - OCT 28, 2023	10-28-23	\$659.97	\$659.97	01-00-011-801	Bank Account	\$0.00	(\$4,235,059.2
						<b>\$659.97</b>				
<b>Total General</b>						<b>\$659.97</b>				
<b>General Government</b>										
246	Township of Seguin, 5 Humphrey Drive, Seguin, ON, P2A 2W8									
2023-306	Election Expenses SHARE OF 2023 AUDIT COMMITTEE	10-17-23		11-30-23	\$342.86	\$342.86	01-02-060-022	Election Expenses	\$5,000.00	\$2,387.76
						<b>\$342.86</b>				
1019	CIBC VISA, P.O. BOX 4595, STATION "A", TORONTO, ON, M5W 4X9									
OCT2023	Telephone TELEZON	10-22-23		11-30-23	\$4.09	\$4.09	01-02-060-007	Telephone	\$2,600.00	\$679.65
OCT2023	Memberships/Subscriptions REV CLOSED	10-22-23		11-30-23	\$28.02	\$28.02	01-02-060-017	Memberships/Subscriptio	\$4,000.00	\$460.51
OCT2023	Information Technology Support GOOGLE	10-22-23		11-30-23	\$182.56	\$182.56	01-02-060-023	Information Technology	\$35,000.00	\$5,386.30
OCT2023	Bank Service Charges \$ Loan Interest Charges	10-22-23		11-30-23	\$21.26	\$21.26	01-02-060-025	Bank Service Charges \$	\$39,000.00	\$18,720.16
OCT2023	Bank Service Charges \$ Loan Interest Charges CREDIT	10-22-23		11-30-23	(\$53.33)	(\$53.33)	01-02-060-025	Bank Service Charges \$	\$39,000.00	\$18,720.16
OCT2023	Telecommunicaiton Service (Internet, Website) STARLINK	10-22-23		11-30-23	\$646.18	\$646.18	01-02-060-031	Telecommunicaiton	\$15,685.70	\$5,469.42
OCT2023	Telecommunicaiton Service (Internet, Website) XPLORNET	10-22-23		11-30-23	\$98.19	\$98.19	01-02-060-031	Telecommunicaiton	\$15,685.70	\$5,469.42
						<b>\$926.97</b>				
1139	PITNEY WORKS, BOX 280, ORANGEVILLE, ON, L9W 2Z7									
OCT2023	Postage/Courier POSTAGE METER REFILL - OCTOBER 2023	10-25-23		11-30-23	\$508.80	\$508.80	01-02-060-010	Postage/Courier	\$8,000.00	\$3,382.88
						<b>\$508.80</b>				
<b>Total General Government</b>						<b>\$1,778.63</b>				

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<b><u>Fire Protection Services</u></b>										
1019	CIBC VISA, P.O. BOX 4595, STATION "A", TORONTO, ON, M5W 4X9									
OCT2023		10-22-23	Office Supplies/Materials CANADA POST	11-30-23	\$33.57	\$33.57	01-03-150-009	Office	\$1,250.00	\$461.23
OCT2023		10-22-23	Conferences FIRE DEPARTMENT MOTEL STAY	11-30-23	\$111.87	\$111.87	01-03-150-016	Conferences	\$750.00	\$734.86
OCT2023		10-22-23	Conferences FIRE DEPARTMENT	11-30-23	\$32.34	\$32.34	01-03-150-016	Conferences	\$750.00	\$734.86
OCT2023		10-22-23	Miscellaneous YEARLY CHRISTMAS GIFTS FIRE DEPARTMENT	11-30-23	\$994.89	\$994.89	01-03-150-024	Miscellaneous	\$3,000.00	\$1,032.65
OCT2023		10-22-23	Fire Fighting Tools/Equipment	11-30-23	\$68.99	\$68.99	01-03-150-111	Fire Fighting	\$13,500.00	\$2,437.32
OCT2023		10-22-23	Rescue1- 2022 RAM 1500	11-30-23	\$346.50	\$346.50	01-03-153-202	Rescue 1	\$2,250.00	\$580.04
						<b>\$1,588.16</b>				
<b>Total Fire Protection Services</b>						<b>\$1,588.16</b>				
<b><u>Building Department</u></b>										
1019	CIBC VISA, P.O. BOX 4595, STATION "A", TORONTO, ON, M5W 4X9									
OCT2023		10-22-23	Courses & Training CBO	11-30-23	\$642.34	\$642.34	01-04-170-015	Courses & Training	\$2,000.00	\$2,000.00
						<b>\$642.34</b>				
<b>Total Building Department</b>						<b>\$642.34</b>				
<b><u>Transportation</u></b>										
21	ACE Equipment Rentals, PO Box 324, Parry Sound, ON, P2A 2X4									
32665		09-22-23	Materials & Supplies RENTAL OF CAT EXCAVATOR WITH BUCKET	11-30-23	\$18,523.28	\$18,523.28	01-06-424-145	Materials & Supplies	\$215,000.00	\$210,940.38
						<b>\$18,523.28</b>				
109	Home Hardware, 31 Joseph Street, Parry Sound, ON, P2A 2G3									
180318		10-30-23	Workshop Supplies ARMORALL PROTECTANT/CAR FRESHENERS	11-30-23	\$30.29	\$30.29	01-06-210-148	Workshop Supplies	\$2,000.00	(\$1,127.42)
						<b>\$30.29</b>				
137	MUSKOKA AUTO PARTS, 45 Gibson Street, Parry Sound, ON, P2A 1X1									
K86996/4		10-26-23	Maintenance Costs/Parts CONVEX MIRROR 2020 FREIGHTLINER	11-30-23	\$53.63	\$53.63	01-06-233-143	Maintenance Costs/Parts	\$3,000.00	\$995.52

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K86996/4		10-26-23	Maintenance Costs/Parts CONVEX MIRROR CAT 2019 BACKHOE	11-30-23	\$53.63	\$53.63	01-06-243-143	Maintenance Costs/Parts	\$12,000.00	\$7,678.60
K86996/4		10-26-23	Maintenance Costs/Parts CONVEX MIRROR	11-30-23	\$53.63	\$53.63	01-06-250-143	Maintenance Costs/Parts	\$2,000.00	\$774.51
						<b>\$160.89</b>				
<b>217</b>	<b>Parry Sound Fuels, 114 Bowes Street, Parry Sound, ON, P2A 2L7</b>									
833243		11-01-23	Fuel - Gas FUEL FORD 250	11-30-23	\$115.55	\$115.55	01-06-235-141	Fuel - Gas	\$6,000.00	\$1,612.41
833243		11-01-23	FUEL FORD 250	11-30-23	\$100.52	\$100.52	01-06-235-141	Fuel - Gas	\$6,000.00	\$1,612.41
						<b>\$216.07</b>				
<b>218</b>	<b>Parry Sound Auto Parts, 74 Parry Sound Drive, Parry Sound, ON, P2A 0B8</b>									
1-2961404		11-30-23	Workshop Supplies HD HAND CLEANS	11-30-23	\$148.41	\$148.41	01-06-210-148	Workshop Supplies	\$2,000.00	(\$1,127.42)
1-2961449		10-30-23	Maintenance Costs/Parts BATTERY 2019 CAT BACKHOE	11-30-23	\$280.72	\$280.72	01-06-243-143	Maintenance Costs/Parts	\$12,000.00	\$7,678.60
						<b>\$429.13</b>				
<b>351</b>	<b>Bay St. Graphics, 3-26 Bay St., Parry Sound, ON, P2A 1S5</b>									
6234		10-27-23	Capital - Transportation TRUCK LOGO	11-30-23	\$35.62	\$35.62	01-06-200-429	Capital - Transportation	\$298,000.00	\$287,551.59
						<b>\$35.62</b>				
<b>591</b>	<b>SPEEDY GLASS, 70 Parry Sound Drive, RR#3, Parry Sound, ON,</b>									
8745-175021		10-26-23	Maintenance Costs/Parts	11-30-23	\$542.38	\$542.38	01-06-246-143	Maintenance Costs/Parts	\$3,500.00	(\$442.58)
						<b>\$542.38</b>				
<b>Total Transportation</b>						<b>\$19,937.66</b>				
<b><u>Environmental Services</u></b>										
<b>233</b>	<b>PARRY SOUND INDUSTRIAL PARK BOARD, c/o Municipality of McDougall, RR 3, Parry Sound, ON, P2A 2W9</b>									
2971		10-23-23	Contracted Services/Annual Levy MUNICIPAL LEVY - PARRY SOUND INDUSTRIAL PARK	11-30-23	\$14,883.60	\$14,883.60	01-08-301-030	Contracted	\$15,000.00	\$15,000.00
						<b>\$14,883.60</b>				
<b>257</b>	<b>Town of Parry Sound, 52 Seguin Street, Parry Sound, ON, P2A 1B4</b>									
IVC00000000222		10-25-23	Household Hazardous Waste HAZARDOUS WASTE HOUSEHOLD - JANUARY - SEPTEMBER 2023	11-30-23	\$10,888.40	\$10,888.40	01-08-300-120	Household Hazardous	\$15,000.00	\$15,000.00
						<b>\$10,888.40</b>				
<b>Total Environmental Services</b>						<b>\$25,772.00</b>				

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<b><u>Community Centre</u></b>										
109 180283	Home Hardware, 31 Joseph Street, Parry Sound, ON, P2A 2G3	10-26-23	Materials & Supplies SALT SOFTENER	11-30-23	\$640.45	\$640.45	01-12-370-145	Materials & Supplies	\$1,000.00	(\$3,032.07)
763 20314	MORROWS PLUMBING & HEATING INC., 1 QUEEN STREET, PARRY SOUND, ON, P2A 2W1	08-11-23	Facility Maintenance SERVICE FRIDGE IN COMMUNITY HALL	11-30-23	\$470.28	\$470.28	01-12-370-115	Facility Maintenance	\$8,000.00	\$3,537.81
						<b>\$470.28</b>				
<b>Total Community Centre</b>						<b>\$1,110.73</b>				
<b><u>Cultural</u></b>										
525 OCT2023	VIVIAN MOORE, 107-20A SILVER BIRCH COURT, PARRY SOUND, ON, P2A 0A7	10-18-23	Materials & Supplies QUILT BACKING - REIMBURSEMENT 150TH COMMITTEE	11-30-23	\$56.04	\$56.04	01-13-385-145	Materials & Supplies	\$6,450.00	(\$22,819.81)
						<b>\$56.04</b>				
<b>Total Cultural</b>						<b>\$56.04</b>				
<b><u>Planning and Development</u></b>										
343 WATER2023	MANITOUWABING LAKE COMMUNITY ASSOC., 64 SAWLEY DRIVE, TORONTO, ON, M2K 2J5	11-01-23	Manitouwabing Lake Conservancy E COLI/CALCIUM & OXYGEN/WATER TESTING	11-30-23	\$259.90	\$259.90	01-14-412-038	Manitouwabing Lake	\$8,000.00	\$8,000.00
WATER2023		11-01-23	Manitouwabing Lake Conservancy E COLI/CALCIUM & OXYGEN/WATER TESTING	11-30-23	\$2,007.20	\$2,007.20	01-14-412-038	Manitouwabing Lake	\$8,000.00	\$8,000.00
WATER2023		11-01-23	Manitouwabing Lake Conservancy E COLI/CALCIUM & OXYGEN/WATER TESTING	11-30-23	\$4,350.21	\$4,350.21	01-14-412-038	Manitouwabing Lake	\$8,000.00	\$8,000.00
						<b>\$6,617.31</b>				
1315 FF/1/22	Ted Davidson Consultants INC, 125 Cumberland Drive, Mississauga, ON, L5G 3N3	11-01-23	Planning Consultant Services PLANNING - 10 FOX FARM	11-30-23	\$1,457.53	\$1,457.53	01-14-400-021	Planning Consultant	\$38,000.00	\$38,000.00
						<b>\$1,457.53</b>				
<b>Total Planning and Development</b>						<b>\$8,074.84</b>				
<b>Total Bills To Pay:</b>						<b>\$59,620.37</b>				

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<b>General</b>										
440	McKellar United Church, GD, McKellar, ON,	11-08-23	Other Accounts Receivable REMEMBRANCE DAY LUNCH – 2023	11-30-23	\$560.00	\$560.00	01-00-012-815	Other Accounts	\$0.00	(\$2,780.83)
						\$560.00				
643	OMERS ADMINISTRATION CORPORATION, 900-100 ADELAIDE STREET WEST, TORONTO, ON, M5H 0E2	11-09-23	OMERS Payable OMERS CONTRIBUTION OCTOBER 2023	11-30-23	\$25,407.88	\$25,407.88	01-00-000-639	OMERS Payable	\$0.00	(\$25,035.70)
						\$25,407.88				
1154	MARY SMITH,	11-05-23	Other Accounts Receivable FLOWERS FOR REMEMBRANCE DAY SERVICE/MILEAGE	11-30-23	\$63.00	\$63.00	01-00-012-815	Other Accounts	\$0.00	(\$2,780.83)
						\$63.00				
<b>Total General</b>						<b>\$26,030.88</b>				
<b>General Government</b>										
23	Bell Canada, P.O. Box 9000, Stn.: Don Mills, North York, ON, M3C 2X7	10-16-23	Telephone OFFICE	11-30-23	\$165.71	\$165.71	01-02-060-007	Telephone	\$2,600.00	\$675.56
						\$165.71				
282	ViaNet, 128 Larch St. Suite 502, Sudbury, ON, P3E 5J8	11-01-23	Telecommunicaiton Service (Internet, Website) WIRELESS INTERNET - NOVEMBER	11-30-23	\$170.90	\$170.90	01-02-060-031	Telecommunicaiton	\$15,685.70	\$4,725.05
						\$170.90				
407	Corporate Express Canada Inc., C.O T04446C, PO BOX 4446, STN A, TORONTO, ON, M5W 4A2	10-31-23	Office Supplies/Materials	11-30-23	\$88.79	\$88.79	01-02-060-009	Office	\$4,500.00	\$767.19
64665304		11-06-23	Office Supplies/Materials WEEKLY/ MONTHLY PLANNER	11-30-23	\$49.34	\$49.34	01-02-060-009	Office	\$4,500.00	\$767.19
						\$138.13				
966	INA WATKINSON,	10-25-23	Mileage WPSRCC BOARD MEETING	11-30-23	\$65.28	\$65.28	01-02-060-006	Mileage	\$2,500.00	\$2,449.68
NOV2023		10-25-23	Courses & Training AMCTO ZONE 7	11-30-23	\$197.91	\$197.91	01-02-060-015	Courses & Training	\$4,000.00	\$2,749.66
						\$263.19				

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1021	MY-TECH INFORMATION TECHNOLOGY, 20 BARTLETT DRIVE, SEGUIN, ON, P2A 2W8									
OCT2023		10-31-23	Information Technology Support TECH SUPPORT - OCTOBER 2023	11-30-23	\$1,143.28	\$1,143.28	01-02-060-023	Information Technology	\$35,000.00	\$5,203.74
						\$1,143.28				
1022	RICOH CANADA INC., P.O. BOX 600 STREETSVILLE RPO, MISSISSAUGA, ON, L5M 0M6									
SCO94261884		10-28-23	Printing/Photocopier COPY USAGE - OCTOBER 2023	11-30-23	\$39.75	\$39.75	01-02-060-012	Printing/Photocopier	\$4,000.00	\$313.39
						\$39.75				
1154	MARY SMITH,									
NOV2023		11-05-23	Mileage-Pick up Flowers for Remembrance	11-30-23	\$32.64	\$32.64	01-02-060-006	Mileage	\$2,500.00	\$2,449.68
NOV2023		11-05-23	HST non recoverable	11-30-23	\$1.11	\$1.11	01-02-060-024	Miscellaneous	\$3,000.00	\$2,507.23
						\$33.75				
1449	RE/MAX PARRY SOUND-MUSKOKA REALTY LTD, BROKERAGE, 47 JAMES STREET, PARRY SOUND, ON, P2A 1T6									
OCT2023		10-25-23	Professional Services - Legal / Land Registry etc ROAD ALLOWANCE PURCHASE FIRE ROUTE 152a - APPRAISAL FEE	11-30-23	\$503.71	\$503.71	01-02-060-020	Professional Services -	\$26,000.00	(\$6,631.45)
						\$503.71				
<b>Total General Government</b>						<b>\$2,458.42</b>				
<b>Fire Protection Services</b>										
23	Bell Canada, P.O. Box 9000, Strn.: Don Mills, North York, ON, M3C 2X7									
OCT2023		10-16-23	Telephone FIRE HALL	11-30-23	\$90.50	\$90.50	01-03-150-007	Telephone	\$2,500.00	(\$396.59)
						\$90.50				
154	MINISTER OF FINANCE, 33 KING STREET WEST, P.O. BIX 620, OSHAWA, ON, L1H 8E9									
30251023085208		10-25-23	Courses & Training FIRE COLLEGE REGISTRATION FEES/APRIL - JUNE 2023	11-30-23	\$1,560.00	\$1,560.00	01-03-150-015	Courses & Training	\$8,800.00	\$3,514.24
						\$1,560.00				
218	Parry Sound Auto Parts, 74 Parry Sound Drive, Parry Sound, ON, P2A 0B8									
1-2961802		11-01-23	Pumper 2 - 1996 Superior Ford FF 800 BATTERY	11-30-23	\$82.90	\$82.90	01-03-153-203	Pumper 2 - 1996	\$0.00	\$0.00
						\$82.90				
301	WOSSCO Diesel Power, PO Box 100, Nobel, ON, P0G 1C0									
10709		11-02-23	T1-2019 INT.TRUCK#709568 TANKER 1 YEARLY INSPECTION	11-30-23	\$1,694.49	\$1,694.49	01-03-153-206	T1-2019	\$2,250.00	\$1,292.23
						\$1,694.49				
<b>Total Fire Protection Services</b>						<b>\$3,427.89</b>				

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<b><u>Building Department</u></b>										
217 833949	Parry Sound Fuels, 114 Bowes Street, Parry Sound, ON, P2A 2L7	11-08-23	Vehicle Fuel - Gas CBO	11-30-23	\$71.54	\$71.54	01-04-170-141	Vehicle Fuel - Gas	\$1,000.00	\$8.88
						<b>\$71.54</b>				
<b>Total Building Department</b>						<b>\$71.54</b>				
<b><u>Protection to Persons and Property</u></b>										
83 53763	Fisher's Regalia & Uniform, 3 Queen St., Parry Sound, ON, P2A 2W1	11-03-23	Miscellaneous CARGO PANT - BY-LAW UNIFORM	11-30-23	\$81.41	\$81.41	01-05-190-024	Miscellaneous	\$1,500.00	\$488.22
						<b>\$81.41</b>				
<b>Total Protection to Persons and Property</b>						<b>\$81.41</b>				
<b><u>Transportation</u></b>										
23 OCT2023	Bell Canada, P.O. Box 9000, Stn.: Don Mills, North York, ON, M3C 2X7	10-16-23	Telephone GARAGE	11-30-23	\$45.26	\$45.26	01-06-200-007	Telephone	\$1,400.00	\$574.54
						<b>\$45.26</b>				
<b>Total Transportation</b>						<b>\$45.26</b>				
<b><u>Environmental Services</u></b>										
23 OCT2023	Bell Canada, P.O. Box 9000, Stn.: Don Mills, North York, ON, M3C 2X7	10-16-23	Telephone TRANSFER STATION	11-30-23	\$45.26	\$45.26	01-08-300-007	Telephone	\$600.00	\$192.71
						<b>\$45.26</b>				
331 24911	Municipality of McDougall, 5 Baragar Blvd., McDougall, ON, P2A 2W9	10-31-23	Waste Tipping Fees	11-30-23	\$5,934.72	\$5,934.72	01-08-301-123	Waste Tipping Fees	\$80,000.00	\$18,448.40
						<b>\$5,934.72</b>				
<b>Total Environmental Services</b>						<b>\$5,979.98</b>				

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<b>Health Services</b>										
196	<b>NORTH BAY PARRY SOUND DISTRICT HEALTH UNIT, 345 OAK STREET WEST, NORTH BAY, ON, P1B 2T2</b>									
NOV2023		11-01-23	North Bay Parry Sound Health Unit Annual Levy MUNICIPAL LEVY - NOVEMBER 2023	11-30-23	\$3,432.37	\$3,432.37	01-09-330-030	North Bay Parry Sound	\$40,956.92	\$6,864.74
						<b>\$3,432.37</b>				
<b>Total Health Services</b>						<b>\$3,432.37</b>				
<b>Community Centre</b>										
23	<b>Bell Canada, P.O. Box 9000, Stn.: Don Mills, North York, ON, M3C 2X7</b>									
OCT2023		10-16-23	Telephone COMMUNITY HALL	11-30-23	\$94.13	\$94.13	01-12-370-007	Telephone	\$1,200.00	\$398.65
						<b>\$94.13</b>				
109	<b>Home Hardware, 31 Joseph Street, Parry Sound, ON, P2A 2G3</b>									
180449		11-08-23	Materials & Supplies BLEACH	11-30-23	\$31.53	\$31.53	01-12-370-145	Materials & Supplies	\$1,000.00	(\$3,672.52)
180449		11-08-23	Materials & Supplies WATER	11-30-23	\$14.91	\$14.91	01-12-370-145	Materials & Supplies	\$1,000.00	(\$3,672.52)
						<b>\$46.44</b>				
554	<b>Alex Herr, 17 John St, Parry Sound, ON, P2A 1R6</b>									
LAUNDRY2		11-09-23	Drycleaning LAUNDRY MOP HEADS/OVEN MITTS	11-30-23	\$25.00	\$25.00	01-12-370-256	Drycleaning	\$100.00	(\$150.00)
						<b>\$25.00</b>				
660	<b>FAST ENVIRO SERVICE, 705 SAVAGE SETTLEMENT ROAD, PO BOX 480, NOVAR, ON, P0A 1R0</b>									
5362		11-06-23	Facility Maintenance SEPTIC INSPECTION/REPAIR 2" BLOWER LINE	11-30-23	\$248.29	\$248.29	01-12-370-115	Facility Maintenance	\$8,000.00	\$3,067.53
						<b>\$248.29</b>				
<b>Total Community Centre</b>						<b>\$413.86</b>				
<b>Cultural</b>										
1385	<b>PARRY SOUND STEEL INC., 7 HUNTER DRIVE, SEGUIN, ON, P2A 0B2</b>									
3945/2		11-08-23	Hemlock Church & St. Stephen's Church HEMLOCK - BALANCE OF WINDOWS	11-30-23	\$4,946.67	\$4,946.67	01-13-383-113	Hemlock Church & St.	\$334,685.60	\$214,412.30
						<b>\$4,946.67</b>				



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Invoice Number	Vendor Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<b>1416</b>		<b>JT MASONS &amp; PROPERTY MANAGEMENT CORP., 38 MCCAULEY ROAD, ROSSEAU, ON, P0C 1J0</b>							
255	11-05-23	Hemlock Church & St. Stephen's Church FINAL - ST. STEPHENS FOUNDATION	11-30-23	\$37,312.34	\$37,312.34	01-13-383-113	Hemlock Church & St.	\$334,685.60	\$214,412.30
					<b>\$37,312.34</b>				
<b>1450</b>		<b>NORTHERN VIEW CONSTRUCTION, 11 RIVERVIEW DRIVE, MCKELLAR, ON, P2A 0B5</b>							
NOV2023	11-03-23	Hemlock Church & St. Stephen's Church HEMLOCK WINDOWS & DOOR LABOUR	11-30-23	\$9,738.21	\$9,738.21	01-13-383-113	Hemlock Church & St.	\$334,685.60	\$214,412.30
					<b>\$9,738.21</b>				
<b>Total Cultural</b>					<b>\$51,997.22</b>				
<b>Total Bills To Pay:</b>					<b>\$93,938.73</b>				

**Township of McKellar  
A/P Preliminary Cheque Run  
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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
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**General**

308	<b>Debbie Zulak, 161 Balsalm Road, PO Box 232, McKellar, ON, P0G 1C0</b>									
NOV10/2023	11-11-23	Bank Account COUNCILLOR PAY - OCTOBER 29 - NOVEMBER 11/2023	11-30-23	\$659.97	\$659.97	01-00-011-801	Bank Account	\$0.00	(\$4,117,813.4	
					<b>\$659.97</b>					

**Total General**

**\$659.97**

**Fire Protection Services**

270	<b>Township of Carling, RR 1, Nobel, ON, P0G 1G0</b>									
AR-002023207	11-02-23	Conferences RECRUIT GRAD CEREMONY - FOLEY CC	11-30-23	\$256.80	\$256.80	01-03-150-016	Conferences	\$750.00	\$590.65	
					<b>\$256.80</b>					

**Total Fire Protection Services**

**\$256.80**

**Transportation**

109	<b>Home Hardware, 31 Joseph Street, Parry Sound, ON, P2A 2G3</b>									
180525	11-15-23	Workshop Supplies BATTERY LITHIUM	11-30-23	\$17.28	\$17.28	01-06-210-148	Workshop Supplies	\$2,000.00	(\$1,306.12)	
180348	11-01-23	Maintenance Costs/Parts SPRAY PAINT	11-30-23	\$28.48	\$28.48	01-06-233-143	Maintenance Costs/Parts	\$3,000.00	\$941.89	
					<b>\$45.76</b>					
137	<b>MUSKOKA AUTO PARTS, 45 Gibson Street, Parry Sound, ON, P2A 1X1</b>									
786996/4	10-25-23	Maintenance Costs/Parts CONVEX MIRROR	11-30-23	\$80.44	\$80.44	01-06-233-143	Maintenance Costs/Parts	\$3,000.00	\$941.89	
788220/4	11-15-23	Maintenance Costs/Parts ELECTRODE	11-30-23	\$108.88	\$108.88	01-06-243-143	Maintenance Costs/Parts	\$12,000.00	\$7,344.25	
					<b>\$189.32</b>					
217	<b>Parry Sound Fuels, 114 Bows Street, Parry Sound, ON, P2A 2L7</b>									
830975	11-15-23	Maintenance Repairs NEW FUEL TANKS	11-30-23	\$10,926.99	\$10,926.99	01-06-210-113	Maintenance Repairs	\$18,000.00	\$13,719.10	
					<b>\$10,926.99</b>					
218	<b>Parry Sound Auto Parts, 74 Parry Sound Drive, Parry Sound, ON, P2A 0B8</b>									
1-2963338	11-14-23	Materials & Supplies RATCHET	12-30-23	\$59.51	\$59.51	01-06-210-145	Materials & Supplies	\$1,500.00	\$573.41	
1-2963340	11-14-23	Materials & Supplies CARGO	11-30-23	\$59.10	\$59.10	01-06-210-145	Materials & Supplies	\$1,500.00	\$573.41	
1-2961769	11-02-23	Maintenance Costs/Parts STRAIGHT THREAD	12-14-23	\$8.63	\$8.63	01-06-233-143	Maintenance Costs/Parts	\$3,000.00	\$941.89	
					<b>\$127.24</b>					

**Township of McKellar  
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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<b>238</b>	<b>Scott Reekie,</b>									
NOV2023		11-15-23	Miscellaneous PROTECTIVE WEAR ALLOWANCE - BOOTS	11-30-23	\$284.90	\$284.90	01-06-227-024	Miscellaneous	\$6,000.00	\$6,000.00
						<b>\$284.90</b>				
<b>239</b>	<b>Rona Building Centre, 115 Bowes Street, Parry Sound, ON, P2A 2L8</b>									
211458		11-04-23	Grounds Maintenance DIAMOND PATIO	11-30-23	\$61.30	\$61.30	01-06-210-116	Grounds Maintenance	\$500.00	\$500.00
						<b>\$61.30</b>				
<b>820</b>	<b>FREIGHTLINER NORTH BAY, 40 COMMERCE CRESCENT, NORTH BAY, ON, P1A 0B4</b>									
OCT2023		10-30-23	Capital - Transportation FREIGHTLINER 114SD SNOW PLOW TRUCK YELLOW	11-30-23	\$256,171.64	\$256,171.64	01-06-200-429	Capital - Transportation	\$298,000.00	\$287,515.97
IN08845		10-10-23	Filters	11-30-23	\$1,272.86	\$1,272.86	01-06-228-143	Filters	\$4,000.00	\$2,073.25
IN08845A		10-17-23	Filters FILTER ELEMENT	11-30-23	\$193.12	\$193.12	01-06-228-143	Filters	\$4,000.00	\$2,073.25
IN08999		10-10-23	Maintenance Costs/Parts LIGHT LED TRAIL	11-30-23	\$124.23	\$124.23	01-06-237-143	Maintenance Costs/Parts	\$4,000.00	(\$368.56)
IN09013		10-31-23	Maintenance Costs/Parts LIGHT LED TRAIL (CREDIT MEMO)	11-30-23	(\$124.23)	(\$124.23)	01-06-237-143	Maintenance Costs/Parts	\$4,000.00	(\$368.56)
IN09016		10-31-23	Maintenance Costs/Parts LED LAMP	11-30-23	\$246.69	\$246.69	01-06-237-143	Maintenance Costs/Parts	\$4,000.00	(\$368.56)
						<b>\$257,884.31</b>				
<b>845</b>	<b>TOROMONT CAT, 3131 Highway 7 West., POBox 5511, Concord, ON, L4K 1B7</b>									
WO90095967		10-31-23	Maintenance Costs/Parts TRACT MAINTENANCE - 2019 CAT BACKHOE	11-30-23	\$65.58	\$65.58	01-06-243-143	Maintenance Costs/Parts	\$12,000.00	\$7,344.25
WO900960384		11-02-23	Maintenance Costs/Parts TRACT MAINTENANCE - CAT GRADER	11-30-23	\$68.94	\$68.94	01-06-248-143	Maintenance Costs/Parts	\$6,000.00	(\$2,381.06)
						<b>\$134.52</b>				
<b>982</b>	<b>AIR AUTOMOTIVE TRACKING INC., 160 COLLARD DRIVE, KING CITY, ON, L7B 1E4</b>									
MCK11-23		11-01-23	Maintenance Costs/Parts MONTHLY WIRELESS TRACKING - NOVEMBER 2023	11-30-23	\$20.35	\$20.35	01-06-233-143	Maintenance Costs/Parts	\$3,000.00	\$941.89
MCK11-23		11-01-23	Maintenance Costs/Parts MONTHLY WIRELESS TRACKING - NOVEMBER 2023	11-30-23	\$20.35	\$20.35	01-06-235-143	Maintenance Costs/Parts	\$2,500.00	\$2,044.64
MCK11-23		11-01-23	Maintenance Costs/Parts MONTHLY WIRELESS TRACKING - NOVEMBER 2023	11-30-23	\$20.35	\$20.35	01-06-237-143	Maintenance Costs/Parts	\$4,000.00	(\$368.56)
MCK11-23		11-01-23	Maintenance Costs/Parts MONTHLY WIRELESS TRACKING - NOVEMBER 2023	11-30-23	\$20.35	\$20.35	01-06-246-143	Maintenance Costs/Parts	\$3,500.00	(\$984.96)
MCK11-23		11-01-23	Maintenance Costs/Parts MONTHLY WIRELESS TRACKING - NOVEMBER 2023	11-30-23	\$20.35	\$20.35	01-06-247-143	Maintenance Costs/Parts	\$3,200.00	(\$632.62)
MCK11-23		11-01-23	Maintenance Costs/Parts MONTHLY WIRELESS TRACKING - NOVEMBER 2023	11-30-23	\$20.35	\$20.35	01-06-248-143	Maintenance Costs/Parts	\$6,000.00	(\$2,381.06)
MCK11-23		11-01-23	Maintenance Costs/Parts MONTHLY WIRELESS TRACKING - NOVEMBER 2023	11-30-23	\$20.35	\$20.35	01-06-250-143	Maintenance Costs/Parts	\$2,000.00	\$720.88
						<b>\$142.45</b>				

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
1297 15260	<b>CANADIAN TIRE #078, 30 PINE DRIVE, PARRY SOUND, ON, P2A 3B8</b>	09-21-23	Workshop Supplies TAPE/TIRE SEAL	11-30-23	\$40.69	\$40.69	01-06-210-148	Workshop Supplies	\$2,000.00	(\$1,306.12)
						<b>\$40.69</b>				
<b>Total Transportation</b>						<b>\$269,837.48</b>				
<b><u>Environmental Services</u></b>										
12 167493	<b>Adams Brothers Construction Ltd, P.O. Box 324, Parry Sound, ON, P2A 2X4</b>	11-02-23	Waste Hauling Contract WASTE HAULING CONTRACT - OCTOBER 2023	11-30-23	\$1,780.44	\$1,780.44	01-08-301-122	Waste Hauling Contract	\$30,000.00	\$8,193.22
						<b>\$1,780.44</b>				
919 7113-0000336000	<b>WASTE CONNECTIONS OF CANADA INC., PO BOX 1779, 580 ECCLESTONE DRIVE, BRACEBRIDGE, ON, P1L 1V7</b>	10-31-23	Recycling Contract RECYCLING CONTRACT - OCTOBER 2023	11-30-23	\$2,388.71	\$2,388.71	01-08-301-121	Recycling Contract	\$30,000.00	\$334.33
						<b>\$2,388.71</b>				
<b>Total Environmental Services</b>						<b>\$4,169.15</b>				
<b><u>Parks and Recreation Facilities</u></b>										
109 180390 180437 180500	<b>Home Hardware, 31 Joseph Street, Parry Sound, ON, P2A 2G3</b>	11-03-23 11-07-23 11-13-23	Materials & Supplies GASKET/LAMP Materials & Supplies ZINC SCREW HOOK Materials & Supplies RUBBERIZED TAPE	11-30-23 11-30-23 11-30-23	\$42.72 \$13.28 \$9.15	\$42.72 \$13.28 \$9.15	01-11-360-145 01-11-360-145 01-11-360-145	Materials & Supplies Materials & Supplies Materials & Supplies	\$3,000.00 \$3,000.00 \$3,000.00	(\$1,736.58) (\$1,736.58) (\$1,736.58)
						<b>\$65.15</b>				
<b>Total Parks and Recreation Facilities</b>						<b>\$65.15</b>				
<b><u>Community Centre</u></b>										
12 16747	<b>Adams Brothers Construction Ltd, P.O. Box 324, Parry Sound, ON, P2A 2X4</b>	11-07-23	Facility Maintenance SEPTIC PUMPING - OFFICE	11-30-23	\$503.71	\$503.71	01-12-370-115	Facility Maintenance	\$8,000.00	\$2,819.24
						<b>\$503.71</b>				



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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<b>General</b>										
235	RECEIVER GENERAL, CANADA REVENUE AGENCY TECHNOLOGY CENTRE, 875 HERON ROAD, OTTAWA, ON, K1A 1B1									
OCT2023		11-09-23	CPP Deductions CPP, EI, FED/ONT TAX OCTOBER 2023	11-30-23	\$8,114.30	\$8,114.30	01-00-000-631	CPP Deductions	\$0.00	(\$10,612.52)
OCT2023		11-09-23	EI Deductions CPP, EI, FED/ONT TAX OCTOBER 2023	11-30-23	\$2,489.09	\$2,489.09	01-00-000-632	EI Deductions	\$0.00	(\$2,835.21)
OCT2023		11-09-23	Income Tax Payable CPP, EI, FED/ONT TAX OCTOBER 2023	11-30-23	\$28,112.71	\$28,112.71	01-00-000-633	Income Tax Payable	\$0.00	(\$37,473.07)
						<b>\$38,716.10</b>				
<b>Total General</b>						<b>\$38,716.10</b>				
<b>Total Bills To Pay:</b>						<b>\$38,716.10</b>				

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<b><u>General</u></b>										
<b>104</b>	<b>Green Shield Canada, 8677 Anchor Dr., PO Box 1612, Windsor, ON, N9A 7A7</b>									
15056429		11-01-23	GST Rebate - 100%	11-30-23	\$4.91	\$4.91	01-00-012-811	GST Rebate - 100%	\$0.00	(\$72.81)
15056429		11-01-23	HST Rebate - 78% from Expenses	11-30-23	\$6.13	\$6.13	01-00-012-816	HST Rebate - 78% from	\$0.00	(\$125,043.39)
						<b>\$11.04</b>				
<b>Total General</b>						<b>\$11.04</b>				
<b><u>General Government</u></b>										
<b>104</b>	<b>Green Shield Canada, 8677 Anchor Dr., PO Box 1612, Windsor, ON, N9A 7A7</b>									
15056429		11-01-23	Employee Benefits	11-30-23	\$291.15	\$291.15	01-02-060-005	Employee Benefits	\$21,646.16	\$780.41
15056429		11-01-23	Employee Benefits	11-30-23	\$289.93	\$289.93	01-02-060-005	Employee Benefits	\$21,646.16	\$780.41
15056429		11-01-23	Employee Benefits	11-30-23	\$291.18	\$291.18	01-02-060-005	Employee Benefits	\$21,646.16	\$780.41
						<b>\$872.26</b>				
<b>873</b>	<b>Manulife Financial, PO BOX 1627, WATERLOO, ON, N2J 4P4</b>									
NOV2023		11-01-23	Employee Benefits	11-30-23	\$826.35	\$826.35	01-02-060-005	Employee Benefits	\$21,646.16	\$780.41
						<b>\$826.35</b>				
<b>Total General Government</b>						<b>\$1,698.61</b>				
<b><u>Fire Protection Services</u></b>										
<b>104</b>	<b>Green Shield Canada, 8677 Anchor Dr., PO Box 1612, Windsor, ON, N9A 7A7</b>									
15056429		11-01-23	Employee Benefits	11-30-23	\$67.64	\$67.64	01-03-150-005	Employee Benefits	\$6,000.00	\$229.69
						<b>\$67.64</b>				
<b>Total Fire Protection Services</b>						<b>\$67.64</b>				
<b><u>Building Department</u></b>										
<b>104</b>	<b>Green Shield Canada, 8677 Anchor Dr., PO Box 1612, Windsor, ON, N9A 7A7</b>									
15056429		11-01-23	Employee Benefits	11-30-23	\$290.85	\$290.85	01-04-170-005	Employee Benefits	\$9,126.62	\$2,956.40
						<b>\$290.85</b>				
<b>873</b>	<b>Manulife Financial, PO BOX 1627, WATERLOO, ON, N2J 4P4</b>									
NOV2023		11-01-23	Employee Benefits	11-30-23	\$224.95	\$224.95	01-04-170-005	Employee Benefits	\$9,126.62	\$2,956.40
						<b>\$224.95</b>				
<b>Total Building Department</b>						<b>\$515.80</b>				

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<b><u>Transportation</u></b>										
104	<b>Green Shield Canada, 8677 Anchor Dr., PO Box 1612, Windsor, ON, N9A 7A7</b>									
15056429		11-01-23	Employee Benefits	11-30-23	\$291.01	\$291.01	01-06-200-005	Employee Benefits	\$22,000.00	\$2,090.57
15056429		11-01-23	Employee Benefits	11-30-23	\$289.64	\$289.64	01-06-200-005	Employee Benefits	\$22,000.00	\$2,090.57
15056429		11-01-23	Employee Benefits	11-30-23	\$289.64	\$289.64	01-06-200-005	Employee Benefits	\$22,000.00	\$2,090.57
15056429		11-01-23	Employee Benefits	11-30-23	\$289.70	\$289.70	01-06-200-005	Employee Benefits	\$22,000.00	\$2,090.57
						<b>\$1,159.99</b>				
873	<b>Manulife Financial, PO BOX 1627, WATERLOO, ON, N2J 4P4</b>									
NOV2023		11-01-23	Employee Benefits	11-30-23	\$696.20	\$696.20	01-06-200-005	Employee Benefits	\$22,000.00	\$2,090.57
						<b>\$696.20</b>				
<b>Total Transportation</b>						<b>\$1,856.19</b>				
<b><u>Environmental Services</u></b>										
104	<b>Green Shield Canada, 8677 Anchor Dr., PO Box 1612, Windsor, ON, N9A 7A7</b>									
15056429		11-01-23	Employee Benefits	11-30-23	\$125.20	\$125.20	01-08-300-005	Employee Benefits	\$100.00	(\$838.65)
						<b>\$125.20</b>				
<b>Total Environmental Services</b>						<b>\$125.20</b>				
<b><u>Parks and Recreation Facilities</u></b>										
104	<b>Green Shield Canada, 8677 Anchor Dr., PO Box 1612, Windsor, ON, N9A 7A7</b>									
15056429		11-01-23	Employee Benefits	11-30-23	\$126.42	\$126.42	01-11-360-005	Employee Benefits	\$2,200.00	(\$745.76)
						<b>\$126.42</b>				
873	<b>Manulife Financial, PO BOX 1627, WATERLOO, ON, N2J 4P4</b>									
NOV2023		11-01-23	Employee Benefits	11-30-23	\$118.00	\$118.00	01-11-360-005	Employee Benefits	\$2,200.00	(\$745.76)
						<b>\$118.00</b>				
<b>Total Parks and Recreation Facilities</b>						<b>\$244.42</b>				
<b>Total Bills To Pay:</b>						<b>\$4,518.90</b>				



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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<b>General Government</b>										
36	Bell Mobility Inc., P.O. Box 5102, Burlington, ON, L7R 4R7	NOV2023	11-13-23 Telephone ADMIN	11-30-23	\$33.60	\$33.60	01-02-060-007	Telephone	\$2,600.00	\$509.85
						<b>\$33.60</b>				
116	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3	NOV2023	11-03-23 Hydro Admin	11-30-23	\$798.25	\$798.25	01-02-060-008	Hydro Admin	\$14,000.00	\$2,095.31
						<b>\$798.25</b>				
<b>Total General Government</b>						<b>\$831.85</b>				
<b>Fire Protection Services</b>										
36	Bell Mobility Inc., P.O. Box 5102, Burlington, ON, L7R 4R7	NOV2023	11-13-23 Telephone FIRE DEPT	11-30-23	\$41.13	\$41.13	01-03-150-007	Telephone	\$2,500.00	(\$487.09)
NOV2023			11-13-23 Telephone TURBO 1	11-30-23	\$28.49	\$28.49	01-03-150-007	Telephone	\$2,500.00	(\$487.09)
NOV2023			11-13-23 Telephone TURBO 2	11-30-23	\$46.20	\$46.20	01-03-150-007	Telephone	\$2,500.00	(\$487.09)
NOV2023			11-13-23 Telephone IPAD	11-30-23	\$28.49	\$28.49	01-03-150-007	Telephone	\$2,500.00	(\$487.09)
						<b>\$144.31</b>				
90	Georgian Bay Propane Inc., 55 Great North Road, Parry Sound, ON, P2A 2N9	130410	11-03-23 Heating PROPANE - FIRE STATION 2 - 710 HURDVILLE	11-30-23	\$180.34	\$180.34	01-03-152-033	Heating	\$7,500.00	\$2,773.59
						<b>\$180.34</b>				
116	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3	NOV2023	11-03-23 Hydro	11-30-23	\$202.54	\$202.54	01-03-151-008	Hydro	\$2,500.00	\$1,189.92
NOV2023			11-03-23 Hydro	11-30-23	\$207.28	\$207.28	01-03-152-008	Hydro	\$3,500.00	\$1,859.42
NOV2023			11-03-23 Hydro	11-30-23	\$110.34	\$110.34	01-03-154-008	Hydro	\$1,700.00	\$544.75
						<b>\$520.16</b>				
1305	ROBERT MORRISON,	ADOBEJUNE-	11-22-23 Memberships/Subscriptions ADOBE SUBSCRIPTION JUNE - OCT 2023	11-30-23	\$132.24	\$132.24	01-03-150-017	Memberships/Subscriptio	\$750.00	(\$147.79)
GOOGLE/NFPA		11-22-23	Memberships/Subscriptions GOOGLE SUBSCRIPTION/NFPA SUBSCRIPTION	11-30-23	\$42.71	\$42.71	01-03-150-017	Memberships/Subscriptio	\$750.00	(\$147.79)
GOOGLE/NFPA		11-22-23	Memberships/Subscriptions GOOGLE SUBSCRIPTION/NFPA SUBSCRIPTION	11-30-23	\$82.35	\$82.35	01-03-150-017	Memberships/Subscriptio	\$750.00	(\$147.79)
						<b>\$257.30</b>				

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<b>1451</b>	<b>RICHMOND HILL, 225 EAST BEAVER CREEK ROAD, RICHMOND HILL, ON, L4B 3P4</b>									
100100005668		11-07-23	Courses & Training 1041 CERTIFICATION - BREAR	11-30-23	\$305.28	\$305.28	01-03-150-015	Courses & Training	\$8,800.00	\$1,954.24
						<b>\$305.28</b>				
<b>1452</b>	<b>KATHLEEN HALL TRAINING, 197 MCDOUGALL ROAD, MCDOUGALL, ON, P2A 0B3</b>									
2023-11-05-03		11-05-23	Courses & Training STANDARD FIRST AID - AED AND CPR LEVEL C	11-30-23	\$1,116.00	\$1,116.00	01-03-150-015	Courses & Training	\$8,800.00	\$1,954.24
						<b>\$1,116.00</b>				
<b>Total Fire Protection Services</b>						<b>\$2,523.39</b>				
<b><u>Building Department</u></b>										
<b>36</b>	<b>Bell Mobility Inc., P.O. Box 5102, Burlington, ON, L7R 4R7</b>									
NOV2023		11-13-23	Telephone CBO	11-30-23	\$51.96	\$51.96	01-04-170-007	Telephone	\$400.00	(\$156.98)
						<b>\$51.96</b>				
<b>217</b>	<b>Parry Sound Fuels, 114 Bowes Street, Parry Sound, ON, P2A 2L7</b>									
835483		11-22-23	Vehicle Fuel - Gas CBO	11-30-23	\$55.62	\$55.62	01-04-170-141	Vehicle Fuel - Gas	\$1,000.00	(\$62.66)
						<b>\$55.62</b>				
<b>Total Building Department</b>						<b>\$107.58</b>				
<b><u>Protection to Persons and Property</u></b>										
<b>36</b>	<b>Bell Mobility Inc., P.O. Box 5102, Burlington, ON, L7R 4R7</b>									
NOV2023		11-13-23	Miscellaneous BY-LAW	11-30-23	\$33.68	\$33.68	01-05-190-024	Miscellaneous	\$1,500.00	\$406.81
						<b>\$33.68</b>				
<b>Total Protection to Persons and Property</b>						<b>\$33.68</b>				
<b><u>Transportation</u></b>										
<b>36</b>	<b>Bell Mobility Inc., P.O. Box 5102, Burlington, ON, L7R 4R7</b>									
NOV2023		11-13-23	Telephone GREG	11-30-23	\$34.50	\$34.50	01-06-200-007	Telephone	\$1,400.00	\$529.28
						<b>\$34.50</b>				
<b>109</b>	<b>Home Hardware, 31 Joseph Street, Parry Sound, ON, P2A 2G3</b>									
180544		11-16-23	Grounds Maintenance PLUG	11-30-23	\$18.91	\$18.91	01-06-210-116	Grounds Maintenance	\$500.00	\$438.70
						<b>\$18.91</b>				

**Township of McKellar  
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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
116	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3									
NOV2023		11-03-23	Hydro	11-30-23	\$190.60	\$190.60	01-06-210-008	Hydro	\$3,000.00	\$1,151.75
						<b>\$190.60</b>				
217	Parry Sound Fuels, 114 Bowes Street, Parry Sound, ON, P2A 2L7									
835129		11-21-23	Fuel - Diesel DYED LS DIESEL FUEL	11-30-23	\$2,917.37	\$2,917.37	01-06-228-142	Fuel - Diesel	\$65,000.00	\$16,803.87
835131		11-21-23	Fuel - Diesel LS DIESEL CLEAR	11-30-23	\$6,529.44	\$6,529.44	01-06-228-142	Fuel - Diesel	\$65,000.00	\$16,803.87
835483		11-22-23	Fuel - Gas F250	11-30-23	\$125.34	\$125.34	01-06-235-141	Fuel - Gas	\$6,000.00	\$1,396.34
835483		11-22-23	Fuel - Gas F250	11-30-23	\$77.65	\$77.65	01-06-235-141	Fuel - Gas	\$6,000.00	\$1,396.34
						<b>\$9,649.80</b>				
336	Wurth Canada Limited, 345 HANLON CREEK BLVD., GUELPH, ON, N1C 0A1									
25641838		11-21-23	Workshop Supplies	11-30-23	\$456.43	\$456.43	01-06-210-148	Workshop Supplies	\$2,000.00	(\$1,364.09)
						<b>\$456.43</b>				
1064	RODNEY MATTHEWS, , , ,									
NOV2023		11-22-23	Courses & Training MTO DRIVERS MEDICAL	11-30-23	\$100.00	\$100.00	01-06-200-015	Courses & Training	\$1,500.00	\$1,500.00
						<b>\$100.00</b>				
<b>Total Transportation</b>						<b>\$10,450.24</b>				
<b><u>Street Lighting</u></b>										
116	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3									
NOV2023		11-03-23	Hydro	11-30-23	\$12.74	\$12.74	01-07-229-008	Hydro	\$1,900.00	\$366.06
NOV2023		11-03-23	Hydro	11-30-23	\$22.44	\$22.44	01-07-229-008	Hydro	\$1,900.00	\$366.06
						<b>\$35.18</b>				
<b>Total Street Lighting</b>						<b>\$35.18</b>				
<b><u>Environmental Services</u></b>										
116	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3									
NOV2023		11-03-23	Hydro	11-30-23	\$102.98	\$102.98	01-08-300-008	Hydro	\$2,500.00	\$826.47
						<b>\$102.98</b>				
<b>Total Environmental Services</b>						<b>\$102.98</b>				

**Township of McKellar  
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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<b>Health Services</b>										
257	Town of Parry Sound, 52 Seguin Street, Parry Sound, ON, P2A 1B4									
NOV2023		11-17-23	EMS Ambulance Annual Levy LAND AMBULANCE - NOVEMBER 2023	11-30-23	\$19,040.69	\$19,040.69	01-09-320-030	EMS Ambulance Annual	\$228,488.30	\$38,081.40
						<b>\$19,040.69</b>				
<b>Total Health Services</b>						<b>\$19,040.69</b>				
<b>Parks and Recreation Facilities</b>										
116	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3									
NOV2023		11-03-23	Hydro	11-30-23	\$37.98	\$37.98	01-11-360-008	Hydro	\$400.00	\$60.79
						<b>\$37.98</b>				
1405	TERRY LACEY, 210 BURNETT'S ROAD, MCKELLAR, ON,									
NOV2023		11-21-23	Materials & Supplies RECREATION COMMITTEE REIMBURSEMENT PICKLE BALL AND MOVIE NIGHT	11-30-23	\$6.29	\$6.29	01-11-360-145	Materials & Supplies	\$3,000.00	(\$1,801.73)
NOV2023		11-21-23	Materials & Supplies RECREATION COMMITTEE REIMBURSEMENT PICKLE BALL AND MOVIE NIGHT	11-30-23	\$4.98	\$4.98	01-11-360-145	Materials & Supplies	\$3,000.00	(\$1,801.73)
NOV2023		11-21-23	Materials & Supplies RECREATION COMMITTEE REIMBURSEMENT PICKLE BALL AND MOVIE NIGHT	11-30-23	\$31.66	\$31.66	01-11-360-145	Materials & Supplies	\$3,000.00	(\$1,801.73)
NOV2023		11-21-23	Materials & Supplies RECREATION COMMITTEE REIMBURSEMENT PICKLE BALL AND MOVIE NIGHT	11-30-23	\$21.04	\$21.04	01-11-360-145	Materials & Supplies	\$3,000.00	(\$1,801.73)
NOV2023		11-21-23	Materials & Supplies RECREATION COMMITTEE REIMBURSEMENT PICKLE BALL AND MOVIE NIGHT	11-30-23	\$5.49	\$5.49	01-11-360-145	Materials & Supplies	\$3,000.00	(\$1,801.73)
						<b>\$69.46</b>				
<b>Total Parks and Recreation Facilities</b>						<b>\$107.44</b>				
<b>Community Centre</b>										
116	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3									
NOV2023		11-03-23	Hydro HALL	11-30-23	\$356.36	\$356.36	01-12-370-008	Hydro	\$7,500.00	\$2,185.39
						<b>\$356.36</b>				
<b>Total Community Centre</b>						<b>\$356.36</b>				

**Township of McKellar  
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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<b>Cultural</b>										
116	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3									
NOV2023		11-03-23	Library - Hydro	11-30-23	\$270.83	\$270.83	01-13-381-008	Library - Hydro	\$4,500.00	\$460.92
						<b>\$270.83</b>				
1361	Ann Bradley, , , ,									
NOV2023		11-21-23	Materials & Supplies REIMBURSEMENT MCKELLAR 150TH SUPPLIES - GEORGIAN BAY WINDS CONCERT	11-30-23	\$27.67	\$27.67	01-13-385-145	Materials & Supplies	\$6,450.00	(\$22,875.85)
NOV2023		11-21-23	Materials & Supplies REIMBURSEMENT MCKELLAR 150TH SUPPLIES - GEORGIAN BAY WINDS CONCERT	11-30-23	\$35.70	\$35.70	01-13-385-145	Materials & Supplies	\$6,450.00	(\$22,875.85)
						<b>\$63.37</b>				
<b>Total Cultural</b>						<b>\$334.20</b>				
<b>Planning and Development</b>										
374	Township of the Archipelago, 9 James St, Parry Sound, ON, P2A 1T4									
WPSGN-2023-09		11-13-23	West Parry Sound Geography Network Annual Levy ANNUAL MEMBERSHIP FEE AND TERANET SUBSCRIPTION 2023	11-30-23	\$9,150.00	\$9,150.00	01-14-400-030	West Parry Sound	\$10,500.00	\$10,500.00
						<b>\$9,150.00</b>				
<b>Total Planning and Development</b>						<b>\$9,150.00</b>				
<b>Total Bills To Pay:</b>						<b>\$43,073.59</b>				

**Township of McKellar  
A/P Preliminary Cheque Run  
(Council Approval Report)**

Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<b>General</b>										
308	Debbie Zulak, 161 Balsalm Road, PO Box 232, McKellar, ON, P0G 1C0									
NOV25/2023		11-25-23	Bank Account COUNCILLOR PAY NOV 12 - NOV 25	11-30-23	\$659.97	\$659.97	01-00-011-801	Bank Account	\$0.00	(\$3,854,215.5
						<b>\$659.97</b>				
<b>Total General</b>						<b>\$659.97</b>				
<b>General Government</b>										
1347	KARLEE BRITTON, , , ,									
NOV2023		11-30-23	Courses & Training AMCTO MLP UNIT 2 - REIMBURSEMENT	11-30-23	\$391.78	\$391.78	01-02-060-015	Courses & Training	\$4,000.00	\$2,551.75
						<b>\$391.78</b>				
<b>Total General Government</b>						<b>\$391.78</b>				
<b>Transportation</b>										
81	Fowler Construction Company, 1206 Rosewarne Drive, P.O. Box 630, Bracebridge, ON, P1L 1T9									
74342		10-31-23	Materials & Supplies PW-2023-06 WASHED GRANITE SCREENINGS	11-30-23	\$104,715.76	\$104,715.76	01-06-225-145	Materials & Supplies	\$120,000.00	\$102,263.05
						<b>\$104,715.76</b>				
217	Parry Sound Fuels, 114 Bowes Street, Parry Sound, ON, P2A 2L7									
836202		11-27-23	Fuel - Gas F250	11-30-23	\$129.24	\$129.24	01-06-235-141	Fuel - Gas	\$6,000.00	\$1,193.35
						<b>\$129.24</b>				
455	ABC Overhead Garage Doors, 114 LINDGREN ROAD WEST, UNIT 1, HUNTSVILLE, ON, P1H 1Y2									
24557		11-23-23	Maintenance Repairs COMMERCIAL PREVENTATIVE MAINTENANCE	11-30-23	\$488.45	\$488.45	01-06-210-113	Maintenance Repairs	\$18,000.00	\$2,792.11
						<b>\$488.45</b>				
572	McDougall Energy Inc, 421 Bay Street, Suite 301, Sault Ste. Marie, ON, P6A 1X3									
6857311		11-22-23	Furnace Oil	11-30-23	\$307.27	\$307.27	01-06-210-031	Furnace Oil	\$15,000.00	\$3,734.07
						<b>\$307.27</b>				
<b>Total Transportation</b>						<b>\$105,640.72</b>				

**Township of McKellar  
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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<b><u>Parks and Recreation Facilities</u></b>										
554	Alex Herr, 17 John St, Parry Sound, ON, P2A 1R6									
NOV2023		11-28-23	Materials & Supplies SUPPLY REIMBURSEMENT	11-30-23	\$5.80	\$5.80	01-11-360-145	Materials & Supplies	\$3,000.00	(\$1,871.19)
						<b>\$5.80</b>				
1154	MARY SMITH, 19 SPRINGHILL ROAD, MCKELLAR, ON, P0G 1C0									
LIGHTS2023		11-28-23	Materials & Supplies CHRISTMAS LIGHTS FOR MINERVA PARK	11-30-23	\$265.44	\$265.44	01-11-360-145	Materials & Supplies	\$3,000.00	(\$1,871.19)
LIGHTS2023		11-28-23	Materials & Supplies CHRISTMAS LIGHTS FOR MINERVA PARK	11-30-23	(\$35.60)	(\$35.60)	01-11-360-145	Materials & Supplies	\$3,000.00	(\$1,871.19)
LIGHTS2023		11-28-23	Materials & Supplies CHRISTMAS LIGHTS FOR MINERVA PARK	11-30-23	\$34.58	\$34.58	01-11-360-145	Materials & Supplies	\$3,000.00	(\$1,871.19)
						<b>\$264.42</b>				
1453	HELEN KOHL, 3 RIVERVIEW DRIVE, MCKELLAR, ON, P3A 0B7									
NOV2023		11-28-23	Recreation Programs YOGA CLASSES - RESOLUTION #23-41	11-30-23	\$150.00	\$150.00	01-11-360-129	Recreation Programs	\$9,950.00	\$5,573.14
						<b>\$150.00</b>				
<b>Total Parks and Recreation Facilities</b>						<b>\$420.22</b>				
<b><u>Community Centre</u></b>										
109	Home Hardware, 31 Joseph Street, Parry Sound, ON, P2A 2G3									
180703		11-29-23	Materials & Supplies CUSTODIAL SUPPLIES	11-30-23	\$108.15	\$108.15	01-12-370-145	Materials & Supplies	\$1,000.00	(\$3,718.96)
						<b>\$108.15</b>				
554	Alex Herr, 17 John St, Parry Sound, ON, P2A 1R6									
NOV2023		11-28-23	Janitorial Contract CUSTODIAL CONTRACT NOV 2023	11-30-23	\$2,500.00	\$2,500.00	01-12-370-250	Janitorial Contract	\$31,200.00	\$6,200.00
						<b>\$2,500.00</b>				
<b>Total Community Centre</b>						<b>\$2,608.15</b>				

**Township of McKellar  
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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<b>Cultural</b>										
263 2023-73	Township of McKellar, , , ,	11-29-23	Materials & Supplies PHOTOCOPIES	11-30-23	\$17.41	\$17.41	01-13-385-145	Materials & Supplies	\$6,450.00	(\$22,939.22)
						<b>\$17.41</b>				
322 NOV2023	Muriel Junck, 141 Centre Rd, RR 1 Stn Main, Parry Sound, ON,	11-28-23	Event Materials & Supplies	11-30-23	\$26.59	\$26.59	01-13-383-145	Event Materials &	\$1,500.00	\$1,300.04
						<b>\$26.59</b>				
1375 NOV2023	Lynne Aylsworth, 50 DEERFIELD, MCKELLAR, ON,	11-18-23	Materials & Supplies FLAG FOR 150th UKRAINIAN DINNER	11-30-23	\$17.29	\$17.29	01-13-385-145	Materials & Supplies	\$6,450.00	(\$22,939.22)
						<b>\$17.29</b>				
1455 NOV2023-01	ROTARACT OF UKRAINIANS OF PARRY SOUND, 34 CASCADE STREET, PARRY SOUND, ON, P2A 1J6	11-25-23	Miscellaneous TICKET MONEY UKRAINIAN DINNER	11-30-23	\$4,440.00	\$4,440.00	01-13-385-024	Miscellaneous	\$57,500.00	\$32,673.65
NOV2023-02	Miscellaneous LIVE ENTERTAINMENT FOR UKRAINIAN DINNER	11-25-23		11-30-23	\$1,500.00	\$1,500.00	01-13-385-024	Miscellaneous	\$57,500.00	\$32,673.65
						<b>\$5,940.00</b>				
<b>Total Cultural</b>						<b>\$6,001.29</b>				
<b>Planning and Development</b>										
1454 NOV2023	MAGDA TARKO, 261 STAR LAKE ROAD, SEGUIN, ON,	11-28-23	McKellar Market Vendor Fees MCKELLAR MARKET REFUND	11-30-23	\$30.00	\$30.00	01-14-104-539	McKellar Market Vendor	\$12,000.00	(\$2,938.20)
						<b>\$30.00</b>				
<b>Total Planning and Development</b>						<b>\$30.00</b>				
<b>Total Bills To Pay:</b>						<b>\$115,752.13</b>				





# **Township of McKellar**

701 Hwy #124, P.O. Box 69, McKellar, Ontario POG 1C0

Phone: (705) 389-2842

Fax: (705) 389-1244

## **2023 IN RETROSPECT**

Remembering the year that was and anticipating the year to come, Council wishes to highlight some of the happenings throughout 2023. 150 years of the Township of McKellar's history was on display throughout 2023 thanks to the efforts of the members of the Sesquicentennial Committee and of the many local groups and organizations that worked so tirelessly to celebrate all that was and still is McKellar.

Although there were many dangling loose ends when the last term of Council was completed, it was generally a seamless transition when the inaugural Council of 2022-2026 began the new term. Much of this was because of the professionalism of the seasoned Staff and the newly elected members of Council, many of whom had years of previous experience.

As mentioned in the Spring Newsletter, but it bears repeating, Minerva Park's McKellar Market continues to be a success story under professional leadership. Noteworthy as well are the many volunteers, individually and as members of local organizations, who continue to give so selflessly of their time to make our community a better place for residents and visitors alike.

### **HUMAN RESOURCES**

- Office Staff reduced by one
- Public Works Staff increased by one
- Retired By-law Enforcement Officer – Hired By-law Enforcement Officer
- Temporary hire to assist at Transfer Station for busy part of summer

### **INFRASTRUCTURE PURCHASES**

- Public Works Dept. – (i) new medium-duty truck to replace contract snow plowing + to be used for other duties; (ii) new trailer
- Fire Dept. – new RAM 1500 QRC-150 Pick-up Truck assigned as Rescue 1; bunker gear
- Office – new photocopier

### **INFRASTRUCTURE REPAIR/UPGRADING**

- Inholmes Bridge replaced
- Exterior improvement to Hemlock church – preparation for future community hub
- Exterior improvement & structural repair to St. Stephen's Church – preparation for future community hub (assisted by NOHFC grant)
- New shingles on Community Centre complex
- New dishwasher & refrigerator at Community Centre kitchen
- New ballfield beside rink complex with MTO entrance permit (assisted by NOHFC grant) [2024]
- At least two municipally owned year-round subdivision roads micro-sealed

- Bailey’s Subdivision roads assumed with municipal assumption of Craigmore Subdivision roads slated for mid-2024
- Deerfield Rd. & Bay Dr. Subdivision – engineering studies completed – tender & Subdivision Agreement prepared for early 2024 with anticipated resident landowners’ input
- New hardware installed for internet and new microphones - Virtual & in-person Council meetings
- Wi-fi in Minerva Park

## **GOVERNANCE**

- Forensic Audit completed for years 2019-22 incl. (KPMG)
- Retired Integrity Commissioner – Contracted an Integrity Commissioner
- By-laws amended/replaced by new – (i) parking; (ii) speed [Jan., 2024]; (iii) transfer station [stickers/cards and ‘free’ period for leaves/brush being reviewed]; (iv) Fire Department;
- (v) Council-Staff relations; (vi) Code of Conduct for employees.

## **PLANNING**

- RFP for revised Official Plan and Zoning By-law to include such items as short term rentals; second dwellings; road allowances leading to waterbodies; permitted uses and accessory buildings regulations; and pre-consultation procedures.

## **AREA WIDE INITIATIVES**

- West Parry Sound Recreation and Cultural Centre – commitment of approximately \$1,000,000 by majority of former Council – new site purchased – architectural drawings work in progress
- West Parry Sound Economic Development Collaborative – departure of Economic Development Officer and federal funding – Townships of Seguin, McKellar, and Municipality of McDougall have declined participation in a Strategic Plan for future operations
- Campus of Care – With no approval from upper levels of government for any change to the status quo, Belvedere Heights remains in place – ongoing discussion regarding the life-lease apartments
- Once again, Council reaffirmed that the Township of McKellar is not interested in area-wide amalgamation, although they continue to agree to co-operate with other area municipalities in worthwhile and affordable projects

2024 promises to be another interesting year with many projects slated for development. Budget discussions will begin in earnest in January 2024, using the 5-year capital forecast and the 5-year construction forecast, submitted earlier in the year by the Treasurer and the Director of Operations, respectively.

As always, Council is prepared to listen to and to discuss your concerns as we collectively do our best to serve the residents and to move the Township of McKellar forward in a manageable and affordable way. Though much has been accomplished, much remains to be done.

*Council of the Township of McKellar*



## Data Sharing and Services Agreement (DSSA) Fact Sheet

### Overview.

MPAC's new Data Sharing and Services Agreement (DSSA) was developed in consultation with a municipal working group and will modernize MPAC's data sharing relationship to provide greater clarity with respect to:

- Permitted uses of MPAC data by municipalities
- Protection of municipal data by MPAC
- Service Level Performance obligations

The DSSA consolidates and updates the following agreements into one simplified document:

- Municipal License Agreement, 2007
- Municipal Connect Terms & Conditions of Use, 2007
- MPAC Terms and Conditions, 2007
- Product Use Sheets (relating to use at Kiosk/websites), 2007
- Ontario Parcel Master Agreement, 2007
- Service Level Agreement, 2018

The deadline for signing the DSSA is December 23, 2023. The agreement will come into effect on January 1, 2024 and any person with the authority to bind the municipality may sign the agreement. The term of the DSSA is four (4) years with auto-renewal each year thereafter. MPAC is requesting that all 444 Ontario Municipalities sign the DSSA before the deadline.

Not signing the DSSA could result in eventual restrictions to Municipal Connect and other MPAC products, but MPAC's statutory services would not be affected.

The DSSA is a standardized document for all municipalities which offers a flexible framework for future enhancements.

### Background.

MPAC's Data Sharing and Services Agreement (DSSA) integrates and clarifies many existing MPAC-Municipal agreements including: the Service Level Agreement (SLA), the Municipal

License Agreement (MLA) and Product Use Sheets, the Municipal Connect License, and the Ontario Parcel Master Agreement (OMPA).

The DSSA contains the following areas of focus:

- The ***Service Level Agreement*** establishes service levels for a comprehensive set of MPAC services and dependencies that the Municipality will make reasonable efforts to fulfill. These are the same service levels established by MPAC in 2018 with all municipalities. Dependencies include the Municipality's timely delivery of building permits and building plans to MPAC. Notification of missed service levels has been reduced to 10 days and escalation procedures have been clarified. Commitment to review Service Level commitments and dependencies every four years with Municipal Working Group.
- The ***MPAC Permitted Uses of Municipality Documents*** clarify how MPAC will use information supplied by the Municipality to fulfill its legislated mandate. In addition to meeting service levels, performing property assessment activities and fulfilling other statutory duties, MPAC will also use the Municipality's information to update its databases to provide assessment data to the Municipality, other municipalities, taxpayers, and stakeholders, and commercialize data and insights to offset the Municipality's levy payments. The Municipality's information will be protected from disclosure to, and unauthorized access by, third parties in accordance with *Municipal Freedom of Information and Protection of Privacy Act* (MFIPPA) and the *Assessment Act*.
- The ***Municipality Permitted Uses of MPAC Data Products*** provide the Municipality with expanded uses of MPAC data for internal planning, internal operational and external distribution uses. It also provides easier access to license custom products and for Municipality-owned and funded entities to access MPAC data.
- Finally, the ***Data Terms and Conditions of Use*** provide a reciprocal set of terms and conditions that govern all information licensed under this DSSA. The terms and conditions acknowledge the intellectual property rights of licensed information and require that both MPAC and the Municipality protect information (including third party information) in accordance with their respective obligations under the *Municipal Freedom of Information and Protection of Privacy Act* (MFIPPA), the *Assessment Act* and this DSSA. Remedies are provided in the event of unauthorized use or disclosure of the information.

## How was the DSSA developed?

The DSSA was developed in consultation with a municipal working group of representatives from the MPAC Municipal Liaison Group (MLG). It is intended to be a framework for the

continued evolution of the relationship between MPAC and the Municipality. The working group was comprised of tax, assessment, legal and other municipal representatives from seven municipalities.

### **DSSA Webinar.**

Watch our [April 4 webinar](#) recording to learn about our new DSSA, the benefit for municipalities, and our roll-out plan.

### **Have additional questions?**

Reach out to your local [Municipal and Stakeholder Relations Account Manager](#) to learn more.



## Data Sharing and Services Agreement (DSSA) – Frequently Asked Questions

### Overview

#### Q.1 What is the purpose of the Data Sharing and Services Agreement (DSSA)?

The new DSSA reflects the evolving relationship between MPAC and municipalities by consolidating and replacing several dated agreements between MPAC and municipalities governing data sharing and services into a single document that is easy to use and understand.

In addition, the new DSSA addresses municipal concerns over data sharing, including protection of municipal documents, obligations of the parties, and reciprocal obligations. It also clarifies the permitted uses of MPAC data by municipalities, and the permitted uses of municipal data by MPAC.

#### Q.2 What MPAC agreements and licenses are being consolidated in this new agreement?

The new DSSA consolidates and updates: the Municipal License Agreement and its Product Use Sheets (including those pertaining to kiosks and websites), the Municipal Connect Terms and Conditions of Use, the Ontario Parcel Master Agreement General Municipal Licence Agreement, and the Service Level Agreement (SLA).

#### Q.3 Was there municipal involvement in the development of the new DSSA?

Yes. A working group of municipalities contributed and provided feedback to MPAC's project team at multiple points throughout the development of the DSSA.

#### Q.4 Does my Municipality have to sign the new agreement?

Yes. Like previous MPAC-Municipal agreements, the DSSA is standardized for all municipalities and requires a signature by a person who can bind your Municipality.

**Q.5 Does the new DSSA need to be approved by Council?**

Not necessarily. The DSSA requires the approval of a person who can bind the Municipality. Whether the DSSA requires the approval of Council will depend on the authority that has been delegated to senior staff.

**Q.6 Can the agreement be customized for my Municipality?**

No, the DSSA is standardized for all municipalities.

**Q.7 What is the Municipal Liaison Group (MLG) and how will they be involved in the ongoing review of this agreement?**

MPAC's Municipal Liaison Group (MLG) is a group of municipal staff from across the province who provide input to MPAC and our Municipal and Stakeholder Relations team, to ensure that MPAC's services and standards meet the needs of municipalities. In addition to regular meetings, MLG members also participate in smaller working groups regarding specific issues or initiatives as deemed appropriate. An MLG working group was instrumental in the creation of the DSSA.

**Q.8 How regularly will the DSSA be reviewed?**

The DSSA will be reviewed as needed based on the evolving nature of the MPAC-Municipal relationship. Components of the DSSA will be reviewed at regular intervals, like the Service Level Agreement (SLA), which will be reviewed every four years.

**Q.9 Could the DSSA be amended/adapted in the future? If so, what is the process?**

Yes. To support continued collaboration between MPAC and municipalities, the DSSA may require updating in the future. Updates will be considered in consultation with MPAC's Municipal Liaison Group (MLG) before being brought forward to all municipalities as an amendment to the agreement. Changes to Service Levels or Dependencies will require MLG approval.

**Q.10 What is the term of the DSSA?**

The term of the DSSA is four years, following which the DSSA will auto-renew each year thereafter unless the Municipality opts out of the agreement.

**Q.11 When will the DSSA come into effect?**

The DSSA will come into force on January 1, 2024. The deadline for signing the DSSA is December 2023. Municipalities who do not sign by the deadline could lose access to non-statutory MPAC deliverables like Municipal Connect.

**Q.12 What are the consequences of not signing the agreement?**

MPAC will provide ample time for municipalities to sign the agreement, but not signing the DSSA could result in restrictions to Municipal Connect and other MPAC non-statutory products. However, the provision of MPAC's statutory services and products would not be affected. In addition, not signing the DSSA would not relieve a Municipality from complying with any of its legislative obligations.

## **Service Level Agreement**

**Q.13 What is the Service Level Agreement (SLA)?**

The Service Level Agreement (SLA) is MPAC's promise to deliver timely, accurate and measurable products and services to municipalities. It is MPAC's commitment to all municipalities to maintain high performance standards and each Municipality's commitment to perform the Dependencies that MPAC requires in order to meet these standards.

The SLA and its Service Levels were established in consultation with municipalities to align service delivery expectations and create opportunities for collaboration and information sharing.

The SLA also covers the activities that municipalities are required to perform (Dependencies) to meet the Service Levels, while allowing municipalities to review MPAC's performance and resolve issues.

**Q.14 Where can I find information on my Municipality's Service Levels?**

Municipalities can access performance metrics for their jurisdiction through a self-service dashboard in Municipal Connect or by contacting their MPAC Account Manager. Through the SLA Dashboard, each Municipality can access and view an at-a-glance snapshot of performance for each reported Service Level. The Dashboard indicates whether MPAC met or did not meet the applicable Service Level and if a municipal Dependency was not met.

**Q.15 When would MPAC change a municipal Service Level or Dependency within the SLA?**

MPAC would not typically make a change unilaterally to the SLA unless required to by Applicable Laws. Any proposed changes to the SLA would be considered in consultation with our Municipal Liaison Group (MLG) and other municipalities prior to their introduction and require the approval of MLG.



**Q.16 What happens when a Municipality misses a Dependency under the SLA?**

Municipalities are expected to make reasonable efforts to perform the Dependencies to enable MPAC to meet its Service Levels. However, municipalities are not liable for missing a Dependency. The SLA is a non-binding list of Service Levels and Dependencies that both parties strive to achieve and does not create obligations for either party beyond those set out in any Applicable Laws.

Missed Dependencies will be used as discussion points for local relationship meetings with your MPAC Account Manager/Regional Manager for general awareness, and to ensure that any potential systemic issues are identified and discussed.

**Q.17 What is the preferred mechanism for municipalities to share information with MPAC related to changes to Federally and Provincially-owned properties?**

Information about changes to Federal/Provincial properties can be submitted to MPAC using the “My Work” portal within Municipal Connect. Please discuss this with your local Account Manager who will work with MPAC valuation staff to ensure any improvements and changes to ownership are accurately captured within our systems.

## Data Licenses

**Q.18 What are the permitted uses of data pursuant to the DSSA?**

MPAC is permitted to use Municipality Documents to fulfill its legislated mandate. In addition to meeting Service Levels, performing property assessment activities and fulfilling other statutory duties, MPAC uses the Municipality’s information to update its databases to provide assessment data to municipalities and taxpayers, and commercialize data and insights to offset the cost of MPAC services to municipalities through their levy payments. Like municipalities, MPAC is an institution subject to the *Municipal Freedom of Information and Protection of Privacy Act* (MFIPPA). Municipalities’ information will be protected from disclosure to, and unauthorized access by, third parties in accordance with MFIPPA, the *Assessment Act* and the DSSA.

Your Municipality is permitted to use MPAC Data Products for internal planning purposes, internal operational uses and external distribution uses in accordance with each MPAC Data Product’s permitted uses. The DSSA also provides easier access through Custom Product licenses for municipality-owned and funded entities to access MPAC data.

**Q.19 What are Internal ‘Planning’ and Internal ‘Operational’ Purposes?**

For the purposes of the DSSA, an “Internal Planning Purpose” is defined as a municipal planning or assessment base management activity pursuant to Section 53 of the

*Assessment Act* where MPAC Data is kept internal to the municipality and not used for the delivery of operations, programs, services, information, or any other purposes by the municipality.

Examples of “Internal Planning Purposes” include:

- Activities involving internal land use planning under the *Planning Act*.
- Activities pertaining to the Official Plan, lot creation, land development, zoning, site plans or building permits would be considered planning.
- The creation of a municipal by-law for development charges under the Development Charges Act.
- Debt collection activities as authorized under the *Municipal Act*.
- Activities involving consultation such as seeking input from property owners, as part of a planning activity.

For the purposes of the DSSA, an “Internal Operational Purpose” is defined as the delivery of operations, programs, services, or information by the Municipality where MPAC Data is kept internal to the Municipality and only used for such operational purposes by the Municipality.

Examples of “Internal Operational Purposes” include:

- Creation of mailing lists or issuance of notices to property owners once a decision has been made and is considered operational.
- Information notices to owners for fire prevention initiatives or local roadway changes.
- Collection of fines or monetary penalties resulting from the Provincial Offences Act.
- Use of MPAC Data for social assistance business delivery, emergency services, delivery of public health service operations, energy conservation, rent reduction notices, issuance of waste collection bag tags, etc.

MPAC will provide an up-to-date list of all available MPAC Data Products and the associated Municipality Permitted Use(s) through Municipal Connect. Municipalities may wish to seek their own legal advice regarding whether their intended use of an MPAC Data Product aligns with the permitted uses of each MPAC Data Product.

## **Q.20 What is a ‘Consultant’ to the Municipality and can MPAC products be disclosed to service providers and agents?**

A Consultant to the Municipality is a consultant, contractor, agent, or supplier retained by the Municipality who may access MPAC Data Products solely to fulfill their engagement with the Municipality in accordance with the Municipality’s use of such MPAC Data

Products. The Municipality is responsible for ensuring that Consultant abides by the terms and conditions set out in Section 6 (Data Terms and Conditions).

**Q.21 Are municipalities allowed to share information across municipal departments?**

MPAC Data Products for Internal Planning Purposes may be shared freely across departments within the Municipality, provided that such information is used solely for Internal Planning Purposes by all departments and not distributed to third parties other than authorized Consultants.

Similarly, MPAC Data Products for Internal Operational Purposes may be shared freely across departments within the Municipality, provided that such information is used solely for Internal Operational Purposes by all departments and not distributed to third parties other than authorized Consultants.

Municipalities that share MPAC Data Products across departments are responsible for ensuring that all departments accessing MPAC Data Products abide by any specific permitted uses, terms and conditions appended to the MPAC Data Products.

Only MPAC Data Products for External Distribution Purposes may be shared with third parties in accordance with the terms and conditions of the MPAC Data Product.

Municipal departments that seek additional uses of MPAC Data Products may contact their local Account Manager. A Custom Product may be required for these additional uses.

**Q.22 What is an 'external distribution purpose' and who is a 'third party' to the Municipality?**

For the purposes of the DSSA, an External Distribution Purpose is the distribution of MPAC Data Products to any third party outside of the Municipality other than to an authorized Consultant. A 'third party' is any entity that is not legally a part of the incorporated Municipality.

MPAC Data Products that are licensed to the Municipality for External Distribution Purposes will append terms and conditions that specify the permitted avenues for distribution and any access, use and security requirements.

**Q.23 Can my Municipality share data with a municipal entity directly (e.g., BIAs, wholly owned/funded municipal entities)?**

Municipalities may only share data with a municipal entity if expressly permitted by MPAC's Data Product's terms. Otherwise, sharing data with third parties such as other municipal entities is not permitted without a Custom Product licence or other MPAC written consent.

Please contact your local MPAC Account Manager to understand and to assist with any data request from a municipal entity. A Custom Product Use Sheet may be required to ensure that the data is properly licensed before sharing with a municipal entity.

**Q.24 How can third parties access MPAC Data Products?**

Third parties may contact the local MPAC Account Manager to inquire about licensing MPAC Data for their own business purposes. Licensing terms will apply to all MPAC Data Products.

The DSSA provides a framework which considers fee discounts depending on the type of entity. MPAC will consider how the entity is created, owned, and funded and for what purposes is the data being used.

**Q.25 Does the DSSA accommodate open data as an external distribution purpose?**

Currently, no MPAC Data Products are licensed for use on a Municipality's open data website. However, the agreement framework is flexible and could be changed to allow for open data products in the future. MPAC Data Products will specify whether they are available for distribution as open data on a Municipality's website.

**Q.26 What is 'Supplier Data' under the DSSA?**

Supplier data is data that is licensed to MPAC by MPAC's data suppliers which include Teranet, the Province, and other suppliers. In addition to being governed by legislation and the DSSA, supplier data is bound by agreements between MPAC and its suppliers. Some MPAC Data Products may be limited in their use or distribution due to their inclusion of supplier data.

Many data products on Municipal Connect include or are derived from supplier data. Some examples include Current Value Assessments (CVA), sale amount, sale date, legal description, AVMs, parcel boundaries, X-Y coordinates, and photos.

**Q.27 How can I request additional MPAC Data Products be made available on Municipal Connect?**

MPAC takes requests on an ongoing basis as it continues to expand its product offerings to its municipal partners. Please contact your local MPAC Account Manager.



# Township of McKellar

701 Hwy #124, P.O. Box 69, McKellar, Ontario POG 1C0

Phone: (705) 389-2842

Fax: (705) 389-1244

## COMMITTEE MEMBER APPLICATION FORM

I am interested in participating as a Volunteer on the LAKE STEWARDSHIP AND ENVIRONMENT Committee:

Name: CHRISTOPHER CLAYTON

Address: [REDACTED]

Phone Number: [REDACTED] Email: [REDACTED]

Explain why you would like to serve on each board or committee, including any skills experience which would be of value to the committee or board:

PLEASE SEE ATTACHMENTS

Do you have any Volunteer Experience? If so, in what capacity?  Yes  No

SEE ATTACHMENTS

We want to ensure persons with disabilities are able to participate on Municipal Committees. If you have a disability, what accommodations, if any, would you need to carry out this position?

N/A

As Volunteer activities may include working with children, vulnerable persons, and/or handling cash, etc, a criminal records check will be required. There is no cost to the applicant for volunteer positions. Would you object to a criminal records check?  Yes  No

If yes, please explain why? \_\_\_\_\_

Please attach any additional information which may be of assistance in the selection process.

Applicants Signature: [Signature] Date: DECEMBER 5/2023

Personal information on this form is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act c.M56s.29(2) and will be used to appoint citizen members to town boards, or committees. Information on this form will be disclosed to the public for candidate selection purposes. Questions about this selection should be directed to the Township Clerk at the address indicated at the top of the application.

### Volunteer Agreement/Release & Waiver Form (If you are under 18 years of age, a parent/guardian signature is required)

I, by signing below, in participating in volunteer activities with the Corporation of the Township of McKellar (the "Township") in consideration for the Township allowing me to participate, fully understand and agree to the following:

**COMMITTEE MEMBER APPLICATION FORM**

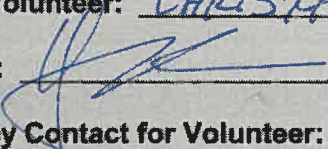
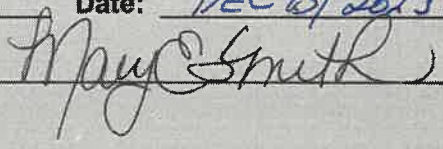


1. No pay, payment, salary, wage or employee benefits (such as accident/disability/medical/dental or other insurance coverage) whatsoever will be paid to me and I will not be covered by Workplace Safety Insurance Board coverage.
2. I acknowledge that performing volunteer activities may involve certain elements of risk or the chance of an accident and I hereby release the Township and its elected officials, officers, employees and agents and their respective successors, assigns, heirs and executors from all claims for loss, damage, or injury.
3. I understand that I will be covered under the Township's blanket liability policy.
4. I will abide by all applicable Township by-laws, policies and rules, as may be amended from time to time.
5. I will not use facilities, equipment and property owned by the Township without approval of a Township staff person, and will not use them for personal purposes.
6. I will immediately notify the appropriate Township supervisor of any incident that involves property damage or personal injury during my volunteer duties.

By signing this form:

- I acknowledge that I have read and understood the preceding conditions, release and waiver; and
- I agree to the preceding conditions release and waiver

If the volunteer is under the age of 18, by signing this form as parent or guardian:

- I acknowledge that I gave read and understood the preceding conditions, release and waiver; and
- I agree to the preceding conditions release and waiver as they apply to my child
- I have given permission for my child to participate as a volunteer

<b>Name of Volunteer:</b> <u>CHRISTOPHER CLAYTON</u>	<b>Date:</b> <u>DEC 13/2023</u>
<b>Signature:</b> 	<b>Witness:</b> 
<b>Emergency Contact for Volunteer:</b>	
<b>Name:</b> 	<b>Contact Number:</b> 

Personal information on this form is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act c.M56s.29(2) and will be used to appoint citizen members to town boards, or committees. Information on this form will be disclosed to the public for candidate selection purposes. Questions about this selection should be directed to the Township Clerk at the address indicated at the top of the application.

Update June 30, 2020

**COMMITTEE MEMBER APPLICATION FORM**

**CORPORATION OF THE TOWNSHIP OF MCKELLAR**

**BY-LAW NO. 2023-78**

**Being a By-law to amend By-law No. 2023-08, the Procedural By-law, a By-law to establish rules governing the proceedings of Council, the calling of Meetings and the conduct of Members, Staff and the Public**

**WHEREAS** the Council of the Corporation of the Township of McKellar has enacted By-law No. 2023-08 to establish rules governing the proceedings of Council, the calling of Meetings and the conduct of Members, Staff and the Public;

**WHEREAS** the Council of the Corporation of the Township of McKellar deems it necessary to amend By-law No. 2023-08;

**NOW THEREFORE** the Council of the Corporation of the Township of McKellar hereby enacts as follows:

- 1. 1. **THAT** By-law No. 2023-08 is hereby amended by:
  - (a) Deleting part of 'Section 4.2.1 Time' from "regular meetings shall be held on the first Tuesday of each calendar month at 6:30 p.m. local time..." and adding in its place, "regular meetings shall be held on the first Tuesday of each calendar month at 6:30 p.m. local time, beginning with a Closed Session entered into from open session at 5:00 p.m. or 5:30 p.m., depending upon number of items and nature thereof, should such a session be deemed necessary...."
- 2. **THAT** this By-law shall come into force and take effect on the date of final passing thereof.

**READ a FIRST and SECOND** time this 19<sup>th</sup> day of December, 2023.

\_\_\_\_\_  
David Moore, Mayor

\_\_\_\_\_  
Ina Watkinson, Clerk/Administrator

**READ a THIRD** time and **PASSED** in **OPEN COUNCIL** this 19<sup>th</sup> day of December, 2023.

\_\_\_\_\_  
David Moore, Mayor

\_\_\_\_\_  
Ina Watkinson, Clerk/Administrator

**CORPORATION OF THE TOWNSHIP OF MCKELLAR**

**BY-LAW NO. 2023-23**

---

**Being a By-law to Regulate Dogs in the Township of McKellar**

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**WHEREAS** pursuant to Sections 10 (2) of the Municipal Act, 2001, S.O. c. 25, Council is authorized to pass by-laws respecting health, safety and well-being of persons; and

**WHEREAS** pursuant to Section 103 of the Municipal Act, 2001, S.O. c. 25, Council is authorized to pass by-laws for the impounding of animals; and

**WHEREAS** pursuant to Section 105 of the Municipal Act, 2001, S.O. c. 25, Council is authorized to pass by-laws for the muzzling of dogs; and

**WHEREAS** pursuant to Section 128 of the Municipal Act, 2001, S.O. c. 25, Council is authorized to pass a by-law to prohibit and regulate a public nuisances; and

**WHEREAS** pursuant to section 129 of the Municipal Act, 2001, S.O. c. 25, Council is authorized to pass a by-law to prohibit and regulate noise; and

**WHEREAS** pursuant to Section 391(1) of the Municipal Act, 2001, S.O. c. 25, Council is authorized to impose fee and charges for services provided: and

**WHEREAS** pursuant to section 425 of the Municipal Act, 2001, Council is authorized to pass by-laws providing that a person who contravenes a by-law of the Township of McKellar passed under that Act is guilty of an offence; and

**WHEREAS** the Corporation of the Township of McKellar wishes to regulate dogs and noise from dogs in the Township of McKellar.

**NOW THEREFORE** the Council of the Corporation of the Township of McKellar hereby enacts as follows:

**1. Definitions**

- a) "Dog": means any male or female domesticated dog, or member of the species *Canis Familiaris* over the age of three months
- b) "Issuer of Licenses": means any person authorized by the municipality to sell licenses
- c) "Leash": means a strap, cord, chain or like that is securely attached to a dog and firmly grasped by a person and which is capable of holding and controlling a dog.
- d) "Menace": means a dog that would cause a person being chased or approached to reasonably believe that the dog will cause physical injury to that person or their domestic animal.
- e) "Municipal Law Enforcement Officer": means any person who has been designated by the municipality to administer and enforce this by-law and includes a Peace Officer.



- f) "Muzzle" means a humane fastening or covering device of adequate strength placed over a dog's mouth to prevent it from biting.
- g) "Owner": means any person including the tenant or occupant of land or premise who possesses or harbours a dog and where the owner is a minor the person responsible for the custody of the minor and owns or owned have a corresponding meaning.
- h) "Pound": means such premises and facilities designated by the municipality for the safe keeping of impounded dogs.
- i) "Run at Large": means found in any place other than the property of the owner or other property with that property owner or occupiers' consent, or any place while not under the direct control of any person.
- j) "Pit Bull": means a pit bull terrier; a Staffordshire bull terrier; an American Staffordshire bull terrier; an American pit bull terrier and a dog that has an appearance and physical characteristics that are substantially similar to those of dogs referred to in any clauses (i) to (iv).
- k) "Restricted Pit Bull": means a pit bull owned by a resident of Ontario on the day subsection 1(16) of the Public Safety Related to Dogs Statute Law Amendment Act, 2005 came into force, or born in Ontario before the end of the 90-day period beginning on the day subsection 1(16) of the Public Safety Related to Dogs Statute Law Amendment Act, 2005 came into force.
- i) "Township": means Township of McKellar.
- k) "Pound keeper": means the Director of Emergency Services of the Town of Parry Sound or designate.

## **2. Licensing**

- a) No person shall within the Township of McKellar own any dog over the age of six (6) months without first having obtained a license for the dog and registering the dog with the Issuer of Licenses.
- b) When applying for a license (registering a dog with the municipality) the owner
  - i) Owner Contact information - Name, address, email and telephone number;
  - ii) Pet Information: Name, colour, breed, gender, and whether the pet has been spay/neutered;
  - iii) Address where the animal is to be situated in the municipality;
  - iv) Microchip identification number (if applicable);
  - v) Owner shall advise whether their pet has received current rabies vaccination of a dog shall provide the Township the information.

### **Further, the owner shall notify the Issuer of Licenses within seven (7) days of any changes to the registration of their pet.**

- c) The licensing fee is free in accordance with "Schedule A" of this by-law and shall be for the lifetime of the dog.
- d) Upon obtaining a license bearing a serial number. This license shall remain securely affixed to the dog collar and worn at all times.
- e) In the event the dog license is lost, the dog owner shall upon satisfying the license issuer that the license is lost shall be entitled to receive a replacement license upon payment as indicated in Schedule "A".

- f) No owner of a dog shall use a license issued for any dog other than the dog for which the license was issued.

### **3. Responsibilities of the Dog Owner**

- a) No owner of a dog shall permit it to run at large or otherwise creating a nuisance within the Township.
- b) No owner or owners living at the same address shall keep more than 3 dogs in any one household over the age of six months.
- c) No owner shall permit their pet to trespass on private property.
- d) Every dog owner or person in control of said dog shall forthwith clean up and dispose of any excrement left by their dog on any property other than their own.
- e) No owner shall permit their dog to persistently, call or whine or make any other persistent noises made by a dog at any time as to disturb an inhabitant of the Township.
- f) No owner shall permit his/her dog to become a public nuisance within the Township
- g) Every owner of a dog shall keep the dog leashed and under control of a person when the dog is on land in the Township, other than the owner's property unless prior consent is given by the person owning the land on which the dog is found.
- h) No owner shall permit his/her dog to be off leash within a Public Swimming area within the Township.

### **4. Seize and Impound**

- a) Any person shall be entitled to take charge of any dog found running at large and deliver same to the Municipal Law Enforcement Officer.
- b) The Municipal Law Enforcement Officer may seize and impound any dog that is found running at large and deliver to Pound Keeper.
- c) Municipal Law Enforcement Officer shall, within 24 hours from the seizure of any dog bearing a municipal license notify the owner that the dog has been impounded and conditions whereby the dog can be reclaimed.
- d) The Pound keeper shall keep any impounded dog for a redemption period of three days, excluding:
  - i) the day on which the dog is impounded;
  - ii) statutory holiday; and
  - iii) days on which the pound is not open.
- e) During the redemption period, the Pound Keeper:
  - i) may inoculate the impounded dog to provide immunization against distemper or any other contagious or infectious disease;
  - ii) shall provide veterinary care of an injured or ill impounded dog as may be necessary to sustain its life.
- f) Despite section d) and e), during the redemption period, the Pound keeper may euthanize a dog without delay where, in the opinion of the Pound Keeper

and a Veterinary, when this is warranted for humane reasons.

- g) The Pound Keeper shall be entitled to recover from the owner of the dog the cost of inoculating or providing veterinary care during the redemption period in addition to any other applicable fees for the redemption of the dog.
- h) During the redemption period, the owner of an impounded dog: may redeem it if the owner:
  - i) pays the applicable fees for redemption of the dog in accordance with Schedule "A" to this bylaw.
  - ii) provides evidence satisfactory to the Pound Keeper that they own the dog.
  - iii) provides evidence satisfactory to the Pound Keeper that the dog is licensed under this by-law or, if not, licenses the dog in accordance with this Bylaw.
- i) After the expiration of the redemption period, the Pound Keeper may: Transport the dog to an SPCA facility and have them put the dog up for adoption.
- j) Where a Municipal Law Enforcement Officer captures or otherwise detains a dog found running at large contrary to provision of this bylaw, and said dog has a current municipal dog license, the Municipal Law Enforcement Officer may return the dog to the owner without transporting said dog to the Pound. Where the dog is returned to the owner, the Municipal Law Enforcement shall issue an Animal Control Service Fee Notice to the owner of the dog and the owner of the dog shall pay an Animal Control Service Fee as set out in Schedule "A" of this By-law.

## **5. Muzzling and Leashing of Dogs**

- a) Where a dog has bitten a person or domestic animal or has behaved in a manner that poses a menace to the safety of persons or domestic animals, the Municipal Law Enforcement Officer, at their discretion, may Order the dog to be muzzled or leashed or both, for a period of time to be determined by the Officer. Further, the owner of said dog shall comply with the Order.
- b) Should the owner of the dog disagree with the Order to muzzle and/or leash, he or she may appeal the decision to the Township of McKellar Council.
- c) Upon receipt of notification of an appeal, the Township of McKellar Council shall, as soon as practicable, conduct a hearing pursuant to the Statutory Powers Procedure and shall hear evidence presented by both the Municipal Law Enforcement Officer and the owner of the dog. Further, it is understood in the interim between the date of the Order to muzzle and/or leash and the date of the hearing of the appeal, the owner shall comply with the Order.
- d) At such time as the Township of McKellar Council makes its decision to confirm, modify or quash the Order, the decision shall be considered to be final and binding and the owner of the dog shall comply therewith.

## **6. Pit Bull Restrictions**

- a) No person shall own, possess, be in control of or harbor a pit bull in the Township.

This shall not preclude the owning, possessing, controlling or harbouring of currently licenses Restricted Pit Bulls. If the owner of a pit bull refutes that the dog is a pit bull as defined, the burden of proof that the dog is not a pit bull is the owners.

- b) Every owner of a Pit Bull shall ensure that their Pit Bull is muzzled at all times when not on their property.
- c) Every owner of a Pit bull shall ensure that their Pit bull is securely attached to a leash of not more than 1 meter in length when not on their property or another property with that property owner's consent.
- d) Every owner of a Pit Bull shall ensure their Pit Bull is securely restrained/tethered by a leash no more than 1.8 metres while on the owner's property; unless, the property is enclosed in a way that can be relied on to prevent the Pit Bull from escaping from the property.

**7. Penalties**

- a) Any person who is contravenes any provision of this by-law is guilty of an offense and upon conviction is liable to a fine up to a maximum of \$5,000.00 as provided for under the provisions of the Provincial Offenses Act, R.S.O. 1990, C.P. 33, as amended.
- b) A Municipal Law Enforcement Officer may enter on land at any reasonable time for the purpose of enforcing this bylaw and any Orders or conditions imposed under the authority of this Bylaw

**8. Severability/Validity**

If any section or sections of this by-law or parts thereof are found by a Court of Law to be illegal or beyond the powers of Council to enact, such section or sections or parts thereof shall be deemed to be severable and all other sections or parts of this by-law shall be deemed to be separate and independent therefrom and to be enacted as such.

**9. Schedules**

The schedules to the by-law shall be deemed to form part of this by-law.

**READ a FIRST and SECOND** time this    <sup>th</sup> day of           , 2023.

\_\_\_\_\_  
David Moore, Mayor

\_\_\_\_\_  
Ina Watkinson, Clerk/Administrator

**READ a THIRD** time and **PASSED in OPEN COUNCIL** this    <sup>th</sup> day of           , 2023.

\_\_\_\_\_  
David Moore, Mayor

\_\_\_\_\_  
Ina Watkinson, Clerk/Administrator

**The Corporation of The Township of McKellar  
Schedule "A" of By-law 2023-23**

1. License Fee: New registered dog license, No Charge
2. Replacement license: \$10.00
3. Pound Fee: \$50.00/day
4. Animal Control Service Fee: \$50.00

**The Corporation of The Township of McKellar  
Schedule "B" of By-law 2023-23**

Dog By-law – Part 1 – Set Fines Schedule

Provincial Offences Act

<b>Item</b>	<b>Description of Offence</b>	<b>Provision Creating Offence</b>	<b>Set Fine, Including Costs</b>
<b>1</b>	Fail to obtain a dog license	Section 2(a)	\$125.00
<b>2</b>	Fail to affix license to dog	Section 2(b)	\$125.00
<b>3</b>	Allow the dog to run at large	Section 3(a)	\$125.00
<b>4</b>	Possession of more than 3 Dogs	Section 3(b)	\$125.00
<b>5</b>	Allow the dog to trespass on private property	Section 3(c)	\$125.00
<b>6</b>	Fail to clean up excrement	Section 3(d)	\$125.00
<b>7</b>	Allow persistent barking or whining	Section 3(e)	\$125.00
<b>8</b>	Allow dog to be a public nuisance	Section 3(f)	\$125.00
<b>9</b>	Fail to leash dog in public place or public roadway	Section 3(g)	\$125.00
<b>10</b>	Failure to comply with a Muzzling Order	Section 5(a)	\$300.00
<b>11</b>	Failure to comply with a Leashing Order	Section 5(a)	\$300.00



## 22. Unfinished Business

Date	Res. No.	Item & Description	Assigned to	Status
		Updating Human Resources Policy	Clerk's Dept.	On agenda for Dec. 19 <sup>th</sup> .
		Deerfield-Bay Road Upgrades	Public Works & Clerk's Dept.	Township working with Engineer and Solicitor to gather total project costs – ongoing.
Sept. 13/22	<b>22-353</b>	Agreement with Cogeco Cable	Deputy Clerk	Cogeco does not wish to renew the agreement as the no longer have a need for the tower. They are offering to transfer the tower to the Twp for \$1. Cogeco confirmed they are working on documentation and will forward.
Mar. 7/23	<b>23-204</b>	By-law 2023-23 Being a By-law to Regulate Dogs in the Township	By-law Enforcement Officer	The Town of Parry Sound has sent a draft agreement for Council's review for use of the Town's Impound Facility.
May 16/23	<b>23-352</b>	Volunteer Waiver	Clerk's Dept./ Municipal Solicitor	Currently being reviewed by the Twp's Solicitor after comments received by the Twp's insurance company.
Jul. 4/23	<b>23-470</b>	Re-name Hart Road (formerly Fire Route 306)	Clerk's Dept.	Residents on road have been contacted, they are coming up with another name.
Sept. 19/23	<b>23-646</b>	By-law 2023-66 Being a By-law to Regulate the Speed of Motor Vehicles on Certain Highways within the Municipality	Public Works / Clerk's Dept.	Deferred until new year when signs are delivered and can be installed immediately after the third readings.
Nov. 21/23	<b>23-726</b>	Placement of a Dry Hydrant	Fire Chief / Director of Operations	The FC & Director of Operations are discussing a suitable location. A report to Council with a new location to follow.



**Office of the Executive Director**  
1525 Cornwall Road  
Oakville ON  
L6J 0B2

[dan.cozzi@municipalengineers.on.ca](mailto:dan.cozzi@municipalengineers.on.ca)

## **MEA APPOINTS NEW BOARD OF DIRECTORS AT 2023 AGM**

The Municipal Engineers Association (MEA) is a non-profit association representing the interests of over 1,200 professional engineers in Ontario who are employed in the municipal engineering and public works sectors at Ontario municipalities and provincial agencies, as well as consulting engineering firms acting as the engineer-of-record for Ontario municipalities.

MEA's many pursuits include being the co-proponent for the Municipal Class Environmental Assessment (MCEA) process. Together with the Ministry of Transportation of Ontario, MEA administers Ontario Provincial Standards for Municipalities (OPS MUNI); many of our members participate in committees that establish standards and specifications used province wide. MEA offers training courses for both MCEA and OPS as well as hosting an annual conference.

The MEA is the preferred venue for employers to recruit professional municipal engineers and technologists/technicians through its online employment advertising platform.

MEA provides an annual bursary program to students entering the first year of an accredited university engineering program. Since 2008, the MEA has awarded over \$183,000 in bursaries.

The MEA held its 2023 Annual General Meeting at the Sunbridge Hotel & Conference Centre in Sarnia on November 16, 2023. As part of the AGM business, a new Board was elected. We are pleased to present the new Board for the 2023/2024 term (see attachment).

Please share this with members of your organization. Should you have any questions about the MEA or the new Board, please let me know.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Dan Cozzi', is written over a horizontal line.

D.M. (Dan) Cozzi, P. Eng.  
Executive Director  
Municipal Engineers Association

Attachment:  
MEA Board of Directors and Staff 2023-2024



**2023-2024 MEA Board of Directors & Staff**



**Matthew N. Miedema, P.Eng.**  
**President**  
Project Engineer  
City of Thunder Bay  
[president@municipalengineers.on.ca](mailto:president@municipalengineers.on.ca)



**Taylor Crinklaw, P. Eng.,**  
**Board Director**  
Director – Infrac. & Dev. Services  
City of Stratford  
[tcrinklaw@stratford.ca](mailto:tcrinklaw@stratford.ca)



**Benjamin de Haan, P. Eng.**  
**Secretary-Treasurer**  
Director -Transportation Serv.  
United Counties of SDG  
[b\\_dehaan@sdgcounties.ca](mailto:b_dehaan@sdgcounties.ca)



**Chris Traini, P. Eng.,**  
**Past-President**  
Deputy CAO/County Engineer  
County of Middlesex  
[ctraini@county.middlesex.on.ca](mailto:ctraini@county.middlesex.on.ca)



**Catherine J. Taddo, P. Eng.**  
**Board Director**  
Mgr, Dev. & Env. Engineering  
City of Sault Ste. Marie  
[c.taddo@cityssm.on.ca](mailto:c.taddo@cityssm.on.ca)



**Penelope Palmer, P. Eng.**  
**Board Director**  
Mgr, Business Improvement & Stds.  
City of Toronto  
[Penelope.palmer@toronto.ca](mailto:Penelope.palmer@toronto.ca)



**Paul Acquah, P. Eng.**  
**Board Director**  
Mgr of Engineering  
York Region  
[Paul.acquah@york.ca](mailto:Paul.acquah@york.ca)



**Scott Hamilton, P. Eng.**  
**Board Director**  
City Engineer  
City of Burlington  
[Scott.Hamilton@burlington.on.ca](mailto:Scott.Hamilton@burlington.on.ca)



**Joe de Koning**  
**Board Director**  
Manager of Roads  
County of Wellington  
[joedk@wellington.ca](mailto:joedk@wellington.ca)



**Tara Blasioli, P. Eng.**  
**Board Director**  
Mgr – Ādisōke Library Project  
City of Ottawa  
[Tara.Blasioli@ottawa.ca](mailto:Tara.Blasioli@ottawa.ca)



**Dan Cozzi, P. Eng.**  
**Executive Director**  
MEA  
[dan.cozzi@municipalengineers.on.ca](mailto:dan.cozzi@municipalengineers.on.ca)

**TBA**  
**Technical Services Coord.**  
MEA



**Paul Knowles, P. Eng.**  
**MCEA Advisor**  
MEA  
[paul.knowles@municipalengineers.on.ca](mailto:paul.knowles@municipalengineers.on.ca)



**Kate Crouse**  
**Admin Support**  
MEA  
[support@municipalengineers.on.ca](mailto:support@municipalengineers.on.ca)

AMO Watchfile not displaying correctly? [View the online version](#)  
Add Communicate@amo.on.ca to your safe list



November 30, 2023

### **In This Issue**

- AMO survey: Mapping Diverse Experiences Running for Municipal Office.
- Renewal of Ontario Invasive Species Strategic Plan.
- Community Emergency Preparedness Grant.
- Volunteer firefighter recruitment and retention.
- New! Advanced training for AMO members in 2024.
- ROMA 2024 Conference: *Closer to Home* programming.
- Still time to register: Understanding Competing Human Rights, Dec. 12.
- Save the date: OSUM 2024 Conference.
- Thinking road needs study in 2024? Contact LAS.
- SaveOnEnergy Energy Management and Efficient Electrification webinars.
- Canoe Fall webinar: Uncrewed Vehicles (Drones - that is!).
- Municipal climate internship recruitment.
- Must attend: ORFA's Outdoor Ice Symposium.
- Data Standards for Planning and Development Applications: Terminology.
- Fleming College seeking municipal partnership projects.
- Careers: MOECP, Brampton, DNSSAB and London.

### **AMO Matters**

Have you run for municipal office, or considered running for municipal office in Ontario? Do you consider yourself to be from an equity-deserving community? If so, we would love to hear from you! [By filling out this short survey](#), you will help AMO improve our understanding of diverse candidates running for office in Ontario, informing how we create new programs, resources, and advocacy strategies.

### **Provincial Matters**

The Ministry of Natural Resources and Forestry is [seeking feedback](#) on the proposed renewal of the Ontario Invasive Species Strategic Plan.

Ontario has announced \$5 million through an application-based program to help increase emergency preparedness. Municipalities under 100,000 are eligible to apply. [Applications are due November 30.](#)

The Ontario Fire Marshal is conducting an [online survey](#) for volunteer firefighters and fire chiefs to inform their understanding on recruiting and retaining volunteer firefighters.

### **Education Opportunities**

AMO Education has significantly expanded our training suite to meet your evolving needs. Our training is specifically designed for municipally elected officials to advance your leadership and service delivery skills. View the current slate of opportunities [here](#), and mark your calendars. Registration will be opened soon.

The ROMA 2024 Conference program will address important issues facing rural municipalities in Ontario, including homelessness, access to services, and food security. [View the program outline and register today.](#)

AMO and Hicks Morley have developed training to support municipal elected officials and council in understanding their obligations related to human rights and understanding how to manage seemingly competing human rights. You can register for this important training [here](#).

Mark April 30 - May 2 in your calendar for the OSUM 2024 Conference in Orillia. Check back [here](#) as details are confirmed.

## **LAS**

The [LAS Road & Sidewalk Assessment Service](#) offers high-accuracy road needs studies for an affordable price. Get better data to help make better decisions, saving time and improving service levels. [Contact Tanner](#) for a quote to include in your 2024 budget.

The final webinar of our [LAS/Canoe Procurement Group](#) Fall series will not disappoint! Join us on December 7 as we hear from Aerospace and Deep Trekker, two vendors in the new Uncrewed Vehicles category - [register here today](#).

SaveOnEnergy is offering free training webinars for municipal energy/facility managers and directors. Learn how to integrate energy management principles, identify savings, and reduce cost in your municipal facilities. [Register today](#).

## **Municipal Wire\***

Environmental Leadership Canada is recruiting environmental leaders (aged 18-30) for a Municipal Climate Internship in eastern Ontario with Lanark, Frontenac, and Stormont-Dundas-Glengarry. [Applications are due December 12, 2023.](#)

ORFA's [Outdoor Ice Symposium](#) is a two-day event (January 23-24, 2024) focused on the opportunities and challenges of offering outdoor ice-skating experiences for communities. [Register](#) to join them in-person at The Bentway, Toronto or connect virtually!

The Digital Governance Standards Institute has opened public review on [terminology](#) that will be used to establish consistency in data requirements for planning and development applications in Ontario.

[Fleming College](#) is seeking municipal environmental land-use planning and management projects to be implemented by students in the [Environmental Land Management](#) program. Contact [Emily Markovic](#) to discuss partnership opportunities.

## **Careers**

[Director, Environmental Permissions - Ministry of the Environment, Conservation and Parks](#). Closing date: December 5.

[City Clerk - City of Brampton](#). Closing date: December 22 @11:59 pm.

[Chief Administrative Officer - District of Nipissing Social Services Administration Board \(DNSSAB\)](#). Closing date: January 9, 2024, 4:30 pm.

[Director, Life Stabilization City of London](#) Closing date: December 12.

AMO Watchfile not displaying correctly? [View the online version](#)  
Add Communicate@amo.on.ca to your safe list



December 7, 2023

### **In This Issue**

- AMO is moving!
- Webinar on public health mergers.
- Help promote Canada's 9-8-8 Suicide Crisis line.
- Renewal of Ontario Invasive Species Strategic Plan.
- Volunteer firefighter recruitment and retention.
- Applications open: Rural Transit Solutions Fund.
- ROMA 2024 Conference: *Closer to Home* programming updates.
- Save the date: OSUM 2024 Conference.
- Don't get left in the dark!
- Municipal climate internship recruitment.
- Join changemakers at the Future of Aging Summit next May.
- Must attend: ORFA's Outdoor Ice Symposium.
- Data Standards for Planning and Development Applications: Terminology.
- Fleming College seeking municipal partnership projects.
- Careers: North Huron and Aurora.

### **AMO Matters**

Effective January 2, 2024, AMO is moving to a new location:

*Association of Municipalities of Ontario (AMO)*  
*155 University Ave, Suite 800*  
*Toronto, ON M5H 3B7*

Telephone and fax remain the same. Please amend your records with our new address.

On December 13, AMO and the Association of Local Public Health Agencies are hosting a webinar on voluntary mergers with Ministry of Health staff. See our [webpage for additional information](#).

### **Guest Column**

Last Thursday, Toronto's Centre for Addiction and Mental Health launched the [9-8-8: Suicide Crisis Helpline](#). 9-8-8 provides lifesaving mental health support via phone or text. Help spread the word about 9-8-8 with this [social media toolkit](#)

### **Provincial Matters**

The Ministry of Natural Resources and Forestry is [seeking feedback](#) on the proposed renewal of the Ontario Invasive Species Strategic Plan.

The Ontario Fire Marshal is conducting an [online survey](#) for volunteer firefighters and fire chiefs to inform their understanding on recruiting and retaining volunteer firefighters.

## Federal Matters

Infrastructure Canada is now accepting applications for the Planning and Design Projects Stream of the [Rural Transit Solutions Fund](#) (up to \$50,000). Visit their website for [webinars for potential applicants](#).

## Education Opportunities

The ROMA 2024 Conference program will address important issues facing rural municipalities in Ontario, including housing, economic development, responding to gender based violence, and risk management. [View the program](#) outline including a full list of topics and [register today](#).

Mark April 30 - May 2 in your calendar for the OSUM 2024 Conference in Orillia. Check back [here](#) as details are confirmed.

## LAS

Countries around the world, including Canada, are looking to phase out fluorescent and other mercury containing lights. Don't get left in the dark - consider the [LAS Facility Lighting Service](#) for environmentally-friendly, efficient LED upgrades. [Contact Christian Tham](#) to find out more and get started today.

## Municipal Wire\*

Environmental Leadership Canada is recruiting environmental leaders (aged 18-30) for a Municipal Climate Internship in eastern Ontario with Lanark, Frontenac, and Stormont-Dundas-Glengarry. [Applications are due December 12, 2023](#).

The [Future of Aging Summit](#) in Toronto, May 15 - 17, 2024, will bring together policymakers, researchers, designers, planners, advocates, and others focused on supporting healthy aging, ending ageism and building age-friendly societies. See the speaker lineup and get early bird pricing when you [register](#) by December 31.

ORFA's [Outdoor Ice Symposium](#) is a two-day event (January 23-24, 2024) focused on the opportunities and challenges of offering outdoor ice-skating experiences for communities. [Register](#) to join them in-person at The Bentway, Toronto or connect virtually!

The Digital Governance Standards Institute has opened public review on [terminology](#) that will be used to establish consistency in data requirements for planning and development applications in Ontario.

[Fleming College](#) is seeking municipal environmental land-use planning and management projects to be implemented by students in the [Environmental Land Management](#) program. Contact [Emily Markovic](#) to discuss partnership opportunities.

## Careers

[Director of Recreation & Children's Services - Township of North Huron](#). Closing date: December 20.

[Associate Solicitor - Town of Aurora](#). Closing Date: January 5, 2024.

---

## About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow



December 1, 2023

SENT ELECTRONICALLY

The Honourable Doug Ford  
Premier of Ontario  
Legislative Building, Room 281  
Queens Park  
Toronto, ON M7A 1A1

The Honourable Sylvia Jones  
Minister of Health / Deputy Premier  
777 Bay Street, College Park, 5th Floor  
Toronto, ON M7A 2J3

The Honourable Michael Parsa  
Minister of Children, Community and Social Services  
438 University Avenue, 7<sup>th</sup> Floor  
Toronto, ON M7A 1N3

Dear Premier Ford, Minister Jones, and Minister Parsa:

**RE: Modernizing Alcohol Marketplace and Product Sales**

On behalf of the Board of Health for North Bay Parry Sound District Health Unit (Health Unit), please accept this correspondence highlighting our concern about alcohol policy in Ontario and the impact of increased access. At its meeting on November 22, 2023, the Board of Health carried the following resolution #BOH/2023/11/05:

*WHEREAS, Alcohol is a well-established risk factor for death, disease (including certain cancers, cardiovascular disease, liver disease), disability, unintentional injury, risky behaviour, social problems, and violence or aggressive behaviour;*

*WHEREAS, The Health Unit district has significantly higher rates of emergency department visits and hospitalizations due solely to alcohol consumption, compared to Ontario;*

*WHEREAS, The Health Unit district has significantly higher rates of heavy drinking episodes for persons aged 19 years or older compared to Ontario;*

*WHEREAS, Increased availability and affordability of alcohol has a particularly negative impact on school-aged Ontarians, for whom the risk of adverse outcomes from drinking is greater than adults. Alcohol is a leading risk factor for worsening academic performance, injury, violence, suicide, and death in youth;*

*WHEREAS, Within the Health Unit district a majority of high schools (87%) and almost two-thirds of post-secondary institutions (63%) are within a 3km distance of an alcohol retailer;*

*WHEREAS, When alcohol becomes more available and affordable, there is an associated increase in healthcare costs, lost productivity, criminal justice and other direct costs;*



*WHEREAS, The 2019 regulatory changes that have led to the relaxation of alcohol control policies have already placed Ontarians at an increased risk of harms and health related outcomes;*

*THEREFORE BE IT RESOLVED, That the Board of Health endorse the [Letter from the Ontario Public Health Association on Modernizing Alcohol Marketplace and Product Sales](#) to raise awareness about, and work to reduce the impact of increased access to alcohol; and*

*FURTHERMORE BE IT RESOLVED, That the Board of Health call on the Province of Ontario to implement the following policy measures:*

- *Reduce retail density*
- *Maintain or decrease hours of sale, with no exceptions*
- *Strengthen Ontario's alcohol pricing policies including taxation, minimum pricing or other means.*
- *Stop further privatization of alcohol sales*
- *Apply a whole of government, health-in-all-policies approach to alcohol modernization.*

The 2019 regulatory changes that have led to the relaxation of alcohol control policies have already placed Ontarians at an increased risk of harms and health related outcomes and may have contributed to alcohol related emergency room and hospital visits in Ontario. Increased availability and affordability of alcohol has a particularly negative impact on school-aged Ontarians, for whom the risk of adverse outcomes from drinking is greater than adults. As alcohol retail density increases, especially near schools, youth are more likely to adopt or maintain high risk drinking behaviours.

The Board of Health respectfully urges the Provincial Government to implement policy measures that reduce access to alcohol and help to prevent negative health outcomes and healthcare costs associated with alcohol use.

Sincerely,



Rick Champagne  
Chairperson, Board of Health

To: Premier Ford, Minister Jones, and Minister Parsa

Page 3 of 3

Date: December 1, 2023

Carol Zimbalatti, M.D., CCFP, MPH  
Medical Officer of Health/Executive Officer

Copy to:

Vic Fedeli, MPP, Nipissing  
Graydon Smith, MPP, Parry Sound-Muskoka  
John Vanthof, MPP, Timiskaming-Cochrane  
Ontario Boards of Health  
Association of Local Public Health Agencies (ALPHA)  
Health Unit Member Municipalities

References:

1. Canadian Centre on Substance Use and Addiction. (2023). (rep.). Canada's Guidance on Alcohol and Health: Final Report. Retrieved June 14, 2023, from [https://www.ccsa.ca/sites/default/files/2023-01/CCSA\\_Canadas\\_Guidance\\_on\\_Alcohol\\_and\\_Health\\_Final\\_Report\\_en.pdf](https://www.ccsa.ca/sites/default/files/2023-01/CCSA_Canadas_Guidance_on_Alcohol_and_Health_Final_Report_en.pdf)
2. Public Health Ontario. (2020). Alcohol use snapshot. Public Health Ontario. <https://www.publichealthontario.ca/en/Data-and-Analysis/Substance-Use/Alcohol-Harms>
3. Gohari, M. R., Cook, R. J., Dubin, J. A., & Leatherdale, S. T. (2020). The impact of an alcohol policy change on developmental trajectories of youth alcohol use: Examination of a natural experiment in Canada. Canadian Journal of Public Health, 112(2), 210–218. <https://doi.org/10.17269/s41997-020-00366-7>
4. Naimi, T., Stockwell, T., Giesbrecht, N., Wetzlauffer, A., Vallance, K., Farrell-Low, A., Farkouh, E., Ma, J., Priore, B., Vishnevsky, N., Price, T., Asbridge, M., Gagnon, M., Hynes, G., Shelley, J., Sherk, A., Shield, K., Solomon, R., Thomas, G. & Thompson, K. (2023). Canadian Alcohol Policy Evaluation 3.0: Results from Ontario. Victoria, BC: Canadian Institute for Substance Use Research, University of Victoria.





Premier Ford  
Premier of Ontario  
[premier@ontario.ca](mailto:premier@ontario.ca)

The Honourable Paul Calandra  
Minister of Municipal Affairs and Housing  
[minister.mah@ontario.ca](mailto:minister.mah@ontario.ca)

The Honourable Todd A. Smith  
Minister of Energy, Ontario  
[MinisterEnergy@ontario.ca](mailto:MinisterEnergy@ontario.ca)

SENT VIA EMAIL

December 1<sup>st</sup>, 2023

**Re: Support to Revoke Strong Mayor Powers and Increase in the Leave to Construct Threshold**

Dear Premier Ford, Minister Calandra, and Minister Smith,

Please be advised that at the Regular Council Meeting on November 29<sup>th</sup> 2023, the Town of Plympton-Wyoming Council passed the following motion, supporting the attached resolutions from the Western Ontario Wardens Caucus regarding Support to Revoke Strong Mayor Powers and Increase in the Leave to Construct Threshold.

**Motion 14** Moved by Councillor Kristen Rodrigues  
Seconded by Councillor John van Klaveren  
That Council support item 'S' Strong Mayor Powers & 'T' Leave to Construct Threshold from the Western Ontario Warden's Caucus.

**Carried.**

If you have any questions regarding the above motion, please do not hesitate to contact me by phone or email at [eflynn@plympton-wyoming.ca](mailto:eflynn@plympton-wyoming.ca).

Sincerely,

Ella Flynn  
Deputy Clerk  
Town of Plympton-Wyoming

cc: Sent via e-mail  
Western Ontario Wardens' Caucus  
Hon. Rob Flack, Associate Minister of Housing – [Rob.Flack@pc.ola.org](mailto:Rob.Flack@pc.ola.org)  
Matthew Rae, Parliamentary Assistant to the Minister of Municipal Affairs and Housing – [Matthew.Rae@pc.ola.org](mailto:Matthew.Rae@pc.ola.org)  
All Ontario Municipalities



October 24, 2023

Premier R. Ford  
Premier of Ontario  
[premier@ontario.ca](mailto:premier@ontario.ca)

and

The Honourable Paul Calandra  
Minister of Municipal Affairs and Housing  
Send electronically via email  
[minister.mah@ontario.ca](mailto:minister.mah@ontario.ca)

**Re: Strong Mayor Powers**

Dear Premier Ford and Minister Calandra

Please be advised at the regular meeting of the Western Ontario Wardens' Caucus held on October 13, 2023, the following resolution was passed:

**Moved by M. Ryan, seconded by B. Milne:**

THAT item of correspondence 7-1(b) be received; and

WHEREAS the Western Ontario Wardens Caucus Inc. (WOWC) is a not-for-profit organization representing 15 upper and single tier municipalities in Southwestern Ontario with more than one and a half million residents;

AND WHEREAS the purpose of WOWC is to enhance the prosperity and overall wellbeing of rural and small urban communities across the region;

AND WHEREAS the Strong Mayors, Building Homes Act, 2022, S.O. 2022, c. 18, for select municipalities, transfers legislative responsibility from the deliberative body of the Council to the Head of Council;

AND WHEREAS the Better Municipal Governance Act, 2022, S.O. 2022, c. 24 provides for provincially appointed facilitators to assess the regional governments to determine the mix of roles and responsibilities between the upper and lower-tier municipalities;

AND WHEREAS the Building Faster Fund arbitrarily ties housing supportive funding to municipalities that establish a housing target based solely on population size;

AND WHEREAS "responsible and accountable governments with respect to matters within their jurisdiction;

AND WHEREAS overcoming the housing and affordability crisis in Ontario requires sustained, strategic, and focused efforts from all levels of government, informed from the expertise of all levels of government.

NOW THEREFORE BE IT RESOLVED THAT WOWC calls on the provincial government to work with municipalities in Ontario, as a responsible and accountable level of government, to focus all efforts on tackling the housing and affordability crisis in Ontario by:

Revoking existing 'strong mayor powers' and not implementing legislation that transfers legislative responsibility from the body of Council to the Head of Council.

Respecting spheres of jurisdiction, recognizing that municipalities are best positioned to determine the mix of roles and responsibilities between upper and lower-tier municipalities and only conduct structural and service delivery reviews of municipalities or regions where a majority of municipalities included within the region, request the same.

Recognizing rural and small urban municipalities are critical to overcoming the housing and affordability crisis in Ontario and not allocating the majority of scarce provincial housing supportive funding to a limited subset of large urban municipalities in Ontario.

AND THAT WOWC calls upon the provincial government to provide all municipalities with the financial resources to tackle the housing and affordability crisis in Ontario that is pricing too many people, especially young families and newcomers, out of home ownership, while amplifying socio-economic disparities and reliance on municipally provided human services;

AND THAT this resolution be forwarded to the Association of Municipalities of Ontario for support so that the future governance of our communities is in the hands of its constituents;

AND THAT this resolution be forwarded to: the Minister of Municipal Affairs and Housing and the Premier of Ontario; WOWC Members; the EOWC, and all WOWC area MPs and MPPs. - **CARRIED**

Please contact Kate Burns Gallagher, Executive Director, Western Ontario Warden' Caucus, [kate@wowc.ca](mailto:kate@wowc.ca) should you have any questions regarding this matter.

Sincerely,



Glen McNeil  
Chair, Western Ontario Wardens' Caucus



cc.

Hon. Rob Flack, Associate Minister of Housing

[Rob.Flack@pc.ola.org](mailto:Rob.Flack@pc.ola.org)

Matthew Rae, Parliamentary Assistant to the Minister of Municipal Affairs and Housing

[Matthew.Rae@pc.ola.org](mailto:Matthew.Rae@pc.ola.org)

WOWC MPPs

WOWC MPs

Eastern Ontario Wardens' Caucus



October 24, 2023

The Honourable Todd A. Smith,  
Minister of Energy, Ontario  
Send electronically via email  
[MinisterEnergy@ontario.ca](mailto:MinisterEnergy@ontario.ca)

**Re: Leave to Construct Threshold**

Dear Minister Smith,

On October 13, 2023, the WOWC passed a resolution in favour of the Government of Ontario updating the LTC cost threshold from \$2M to \$20M for hydrocarbon lines (by amending Ontario Regulation O.Reg.328/03) while maintaining current requirements and expectations for Indigenous consultation and environmental review for projects greater than \$2M and less than \$10M.

Western Ontario has seen significant growth in the past decade with pressures to build out the gas pipeline network. Many municipalities in our region have lost major investment opportunities because of the delays in getting natural gas to development sites. Any person or company planning to construct hydrocarbon transmission facilities within Ontario, must apply to the OEB for authorization, if the projected cost to build the pipeline is over \$2 million, a threshold that was set in 1998.

Industry proposes updating the LTC cost threshold from \$2M to \$10M for hydrocarbon lines (by amending Ontario Regulation O.Reg.328/03) while maintaining current requirements and expectations for Indigenous consultation and environmental review for projects greater than \$2M and less than \$10M. Increasing the cost threshold to \$10M would closer align Ontario with other Canadian jurisdictions (e.g., in B.C., these thresholds are \$15M for electricity and \$20M for natural gas). The WOWC is recommending a \$20M threshold for our Province to be competitive with other Canadian jurisdictions.

Ontario's outdated regulations are causing the LTC to apply far more broadly than intended when it was established over 20 years ago. Due to increased regulatory and cost pressures, as well as inflation, virtually all gas pipeline projects are now greater than \$2M rendering the threshold meaningless. Roughly 0.5 KM pipe in urban settings now often exceed the \$2M threshold.

Examples of businesses lost in the region due to the regulation include;

- EV Battery Manufacturer, investment of \$1 Billion
- New Distillery
- 2 New Agricultural processing plants - \$140 million total investment
- New Agricultural plant - \$225 million USD investment

Modernizing these outdated regulations would reduce delays and costs for economic development initiatives including new industries seeking to locate in Ontario and create jobs (or existing seeking to expand), transit projects, community expansion projects, housing developments, connections for low carbon fuel blending (e.g. renewable natural gas, hydrogen) as well as residential and business customer connections.

The WOWC supports an increase in the Leave to Construct threshold to \$20M.

Sincerely,

A handwritten signature in black ink that reads "Glen McNeil". The signature is written in a cursive, flowing style.

Glen McNeil  
Chair, Western Ontario Wardens' Caucus

cc.

Western Ontario MPPs  
WOWC Members  
WOWC Local Municipalities

# MONTHLY JOBS REPORT

OCTOBER 2023

The Labour Market Group  
Guiding partners to workforce solutions.

## NIPISSING DISTRICT

There were 434 job postings recorded for Nipissing district in the month of October. For the eighth consecutive month this figure represented a significant year-over-year decrease; -28.3% (-171) in job postings with October 2022 seeing 605 recorded job postings. With regards to the month-over-month change the October total was nearly unchanged; -1.1% (-5), from the September total of 439 recorded job postings. 252 unique employers posted jobs in October; a modest increase; +7.7% (+18) from the September figure of 234. Similar to the job posting total mentioned above the employer figure is notably below; -15.2% (-45), the year-over-year October total which was 234 in 2022.



### OF THE 434 JOB POSTINGS

**100%**

Collected from online sources.

**15.4%**

(67) Requiring a bilingual individual.

**16.8%**  
(73) Criminal Record Check

For postings that listed an annual salary.

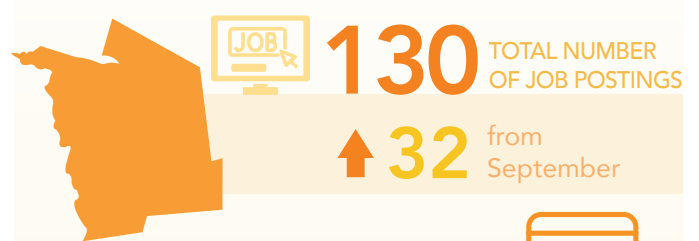
**\$70,341.17**/year  
AVERAGE**\$23.18**  
HOURLY WAGE

The average hourly wage in October for those postings which listed one.

Of the 158 postings which listed an hourly wage 17.1% (27) were listed at the provincial minimum wage of \$16.55/hour.

## PARRY SOUND DISTRICT

There were 130 job postings recorded for the Parry Sound district in the month of October. This figure is a significant increase; +32.7% (+32) from the previous month's figure of 98. Despite this month-over-month increase October was the eighth consecutive month which saw a significant decrease; -13.3% (-20), in the year-over-year comparison with October 2022 seeing 150 recorded job postings. This continues to add to the indication of a possible economic downturn. 72 unique employers posted jobs in October which is similar; -2.7% (-2) to the October 2022 total of 74.



### OF THE 130 JOB POSTINGS

**100%**

Collected from online sources.

**0.8%**

(1) Requiring a bilingual individual.

**10%**  
(13) Criminal Record Check



For postings that listed an annual salary.

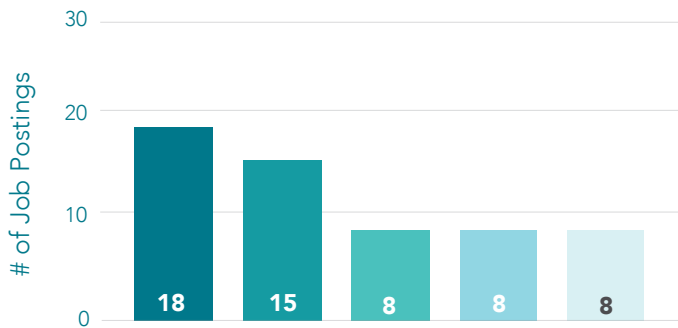
**\$65,660.61**/year  
AVERAGE**\$22.53**  
HOURLY WAGE

The average hourly wage in October for those postings which listed one.

Of the 58 postings which listed an hourly wage 8.6% (5) were listed at the provincial minimum wage of \$16.55/hour.

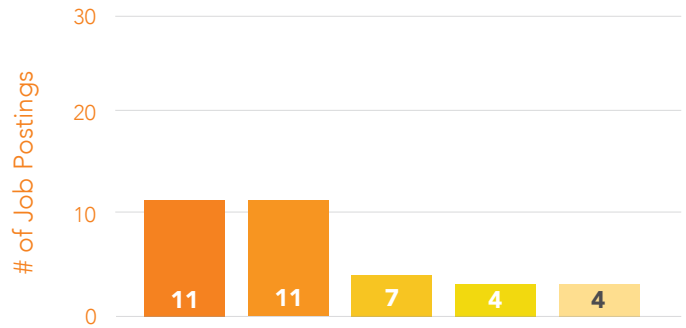
## TOP 5 EMPLOYERS POSTING JOBS

-  North Bay Regional Health Centre
-  Near North District School Board
-  Conseil scolaire public du Nord-Est de l'Ontario
-  District of Nipissing Social Services Administration Board
-  Nipissing University



## TOP 5 EMPLOYERS POSTING JOBS

-  Near North District School Board
-  Walmart - Parry Sound
-  West Parry Sound Health Centre
-  Sobeys - Parry Sound
-  Town of Parry Sound



## TOP 5 INDUSTRIES HIRING (NAICS)

**1** **19.4%**  
of all job postings

**Health Care & Social Assistance (NAIC 62)**



**Top 5 Positions**

- 9** Social Service Worker / Case Manager
- 6** Personal Support Worker
- 5** Registered Nurse
- 4** Administrative Assistant
- 4** Early Childhood Educator / Assistant


- 2** 15.2% : Retail Trade (NAIC 44-45)
- 3** 11.1% : Educational Services (NAIC 61)
- 4** 7.4% : Accommodation & Food Services (NAIC 72)
- 5** 6.7% : Transportation & Warehousing (NAICS 48-49)

The Health Care and Social Assistance (NAICS-62) industry saw the greatest number of job postings in October with 19.4% (84) of the overall share each amongst all major industry classifications. The largest month-over-month increase in posting share of +2.1% occurred within the Arts, Entertainment and Recreation (NAICS-71) industry; representing 4.4% (19) of the October postings. In contrast the Educational Services (NAICS-61) experienced the largest month-over-month decrease of -6%; accounting for 11.1% (48) of the October job postings.

## TOP 5 INDUSTRIES HIRING (NAICS)

**1** **23.1%**  
of all job postings

**Retail Trade (NAIC 44-45)**



**Top 5 Positions**

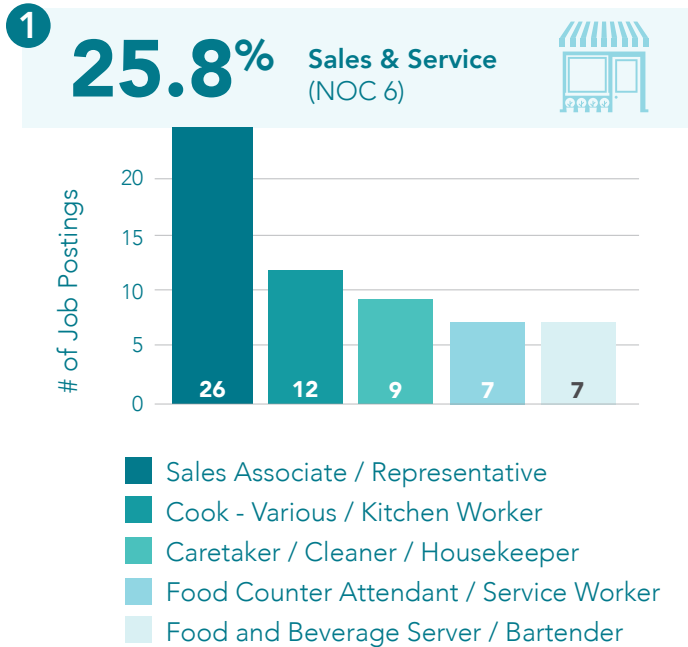
- 3** Cashier / Self Checkout Attendant
- 3** Grocery Clerk
- 3** Merchandiser / Shelf Stocker
- 3** Retail Sales Associate / Representative
- 2** 3 tied with

- 2** 14.6% : Health Care & Social Assistance (NAICS 62)
- 3** 13.1% : Educational Services (NAICS 61)
- 4** 12.3% : Accommodation & Food Services (NAICS 72)
- 5** 7.7% : Construction (NAICS 23)

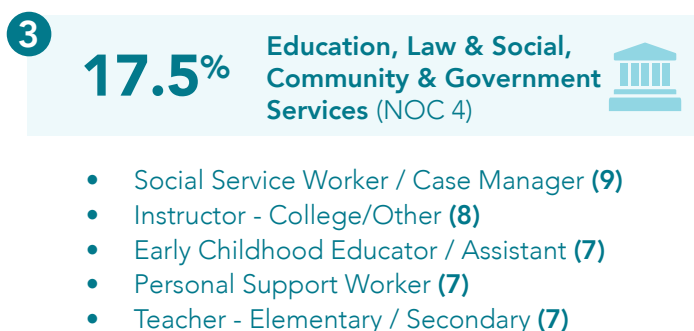
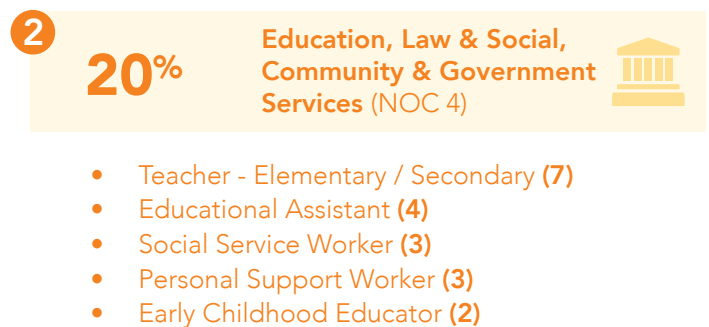
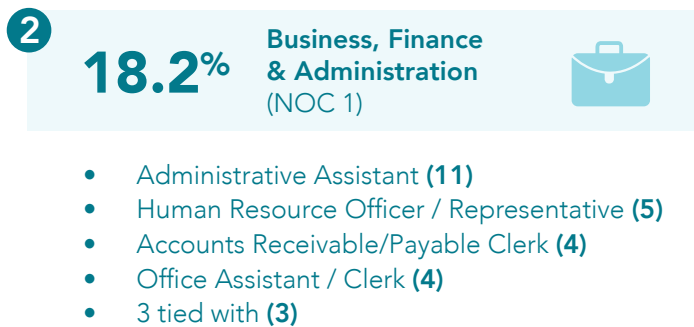
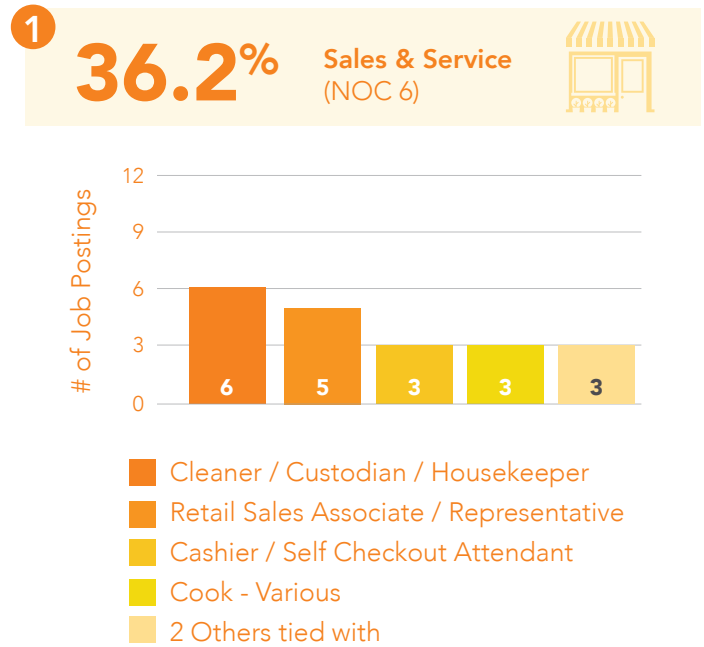
The Retail Trade (NAICS-44-45) industry saw the greatest number of job postings in October with 23.1% (30) of the overall share amongst all major industry classification. The largest month-over-month increase of +4.1% was seen for postings within the Manufacturing (NAICS-31-33) industry which accounted for 6.2% (8) of the October recorded postings. Inversely the Educational Services (NAICS-61) sector saw the largest month-over-month decrease of -4.3% to make up 13.1% (17) of the October job postings.



## TOP 3 OCCUPATIONAL CATEGORIES (NOC)



## TOP 3 OCCUPATIONAL CATEGORIES (NOC)



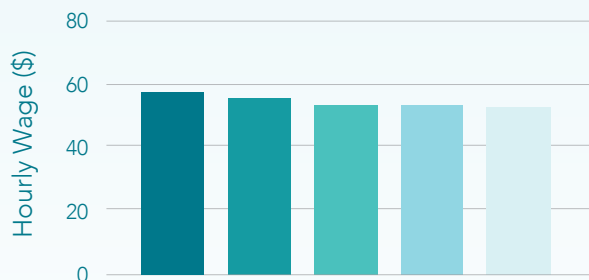
Sales and Service (NOC-6) based occupations made up the largest portion of job postings with 25.8% (112) of all postings in October when compared to the major occupational classifications. Education, Law and Social, Community and Government Services (NOC-4) based occupations saw the largest month-over-month decrease of -1.6%; making up 17.5% (76) of the October postings. The largest month-over-month increase in posting share of +1% was seen amongst Natural and Applied Sciences (NOC-2) based positions which accounted for 4.8% (21) of the job postings in the month.

Sales and Service (NOC-6) based occupations represented the largest number of job postings in October with 36.2% (47) of all postings when compared to the major occupational classifications. Trades, Transportation and Equipment Operator (NOC-7) occupations accounted for the largest month-over-month increase of +5.9% to represent 16.2% (21) of the recorded October postings. The largest month-over-month decrease in job posting share was for Business, Finance and Administration (NOC-1) based occupations which changed -4.3% from the previous month to account for 10% (13) of the October postings.

## TOP 5 HOURLY WAGE VACANCIES



**\$58.00** Registered Nurse - Charge  
@ West Nipissing General Hospital



**\$56.00** Psychotherapist  
@ North Bay Regional Health Centre

**\$54.00** Registered Nurse - Inpatient Rehabilitation / Integrated Stroke Unit  
@ North Bay Regional Health Centre

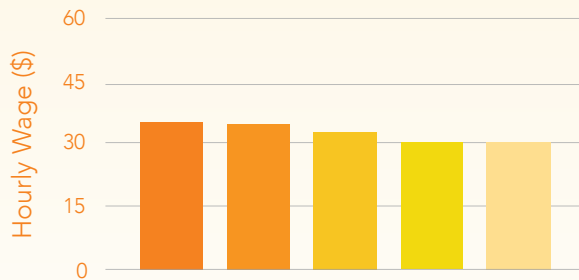
**\$54.00** Registered Nurse  
@ West Nipissing General Hospital

**\$53.00** Nurse Practitioner  
@ Canadian Shield Health Care Services Inc.

## TOP 5 HOURLY WAGE VACANCIES



**\$35.00** Carpenter - Framing  
@ Cutting Bros. Inc.



**\$34.00** Dispatcher - Ambulance Communications  
@ West Parry Sound Health Centre

**\$32.00** Administrative Assistant  
@ Township of Ryerson

**\$30.00** Detailer  
@ Parry Sound Chevrolet Buick GMC

**\$30.00** Heavy Equipment Operator  
@ Town of Parry Sound

## TOP 3 ANNUAL SALARY VACANCIES

**\$112,555**

Contract Services Administrator  
@ Ministry of Transportation

**\$105,000**

Director People and Culture  
@ Community Living North Bay

**\$101,541**

Driver - Transport  
@ A&S Towing



## TOP ANNUAL SALARY VACANCY

**\$90,000**

Coordinator - Real Estate Client Care  
@ eXp Realty Brokerage, All Points North Group

**\$80,000**

Service Advisor  
@ Parry Sound Chevrolet Buick GMC

**\$62,000**

Finance Manager  
@ Shawanaga First Nation



**Lowest Annual Salary \$40,000**

Property Maintenance Worker  
@ Malmac Properties

**Lowest Annual Salary \$46,303**

Custodian  
@ Nipissing-Parry Sound Catholic District School Board

The average hourly wage in October for those postings which listed (36.4%) an hourly wage was \$23.18/hour. This is virtually identical; +0.1% (+\$0.02/hour), to the current 12-month average of \$23.16/hour. Of the 158 postings which listed an hourly wage 17.1% (27) were listed at the provincial minimum wage of \$16.55/hour. For postings that listed an annual salary the average was \$70,341.17/year. This is in-line; +1.3% (+\$932.15/year), with the current 12-month average of \$69,409.02/year.

The average hourly wage in October for those postings which listed (44.6%) an hourly wage was \$22.53/hour. This figure is slightly below; -3.6 (-\$0.84/hour), the current 12-month average of \$23.37/hour. Of the 58 postings which listed an hourly wage 8.6% (5) were listed at the provincial minimum wage of \$16.55/hour. The average annual salary listed in the month of September was \$65,660.61; nearly identical; -0.2% (-\$129.46/year), to the current 12-month average annual salary of \$65,790.07/year.

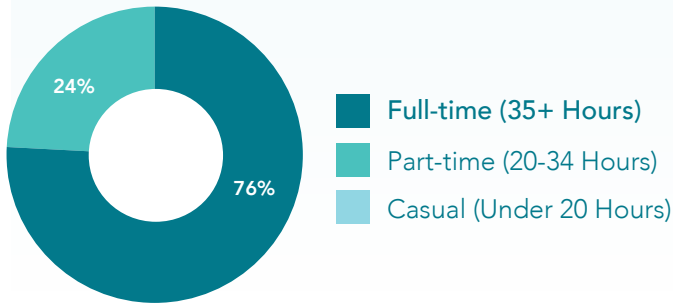
## FULL-TIME / PART-TIME BREAKDOWN

**76%**

of listings in  
October

**↑ 4.2%**  
from September

76% (330) of the listings in October indicated that the employment offered would be classified as full-time. This figure is slightly above; +4.2%, the previous month when 71.8% of the job postings were classified as full-time.



**434** Postings listed hours offered (100%)

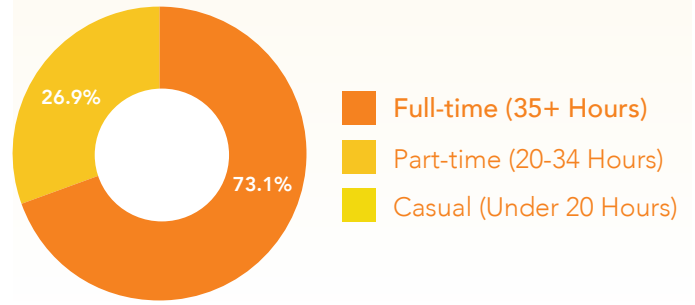
## FULL-TIME / PART-TIME BREAKDOWN

**73.1%**

of listings in  
October

**↑ 0.7%**  
from September

73.1% (95) of the listings in October indicated that the employment offered would be classified as full-time. This figure is a slight increase; +0.7%, from the previous month where 72.4% of the job postings were classified as full-time.



**130** Postings listed hours offered (100%)

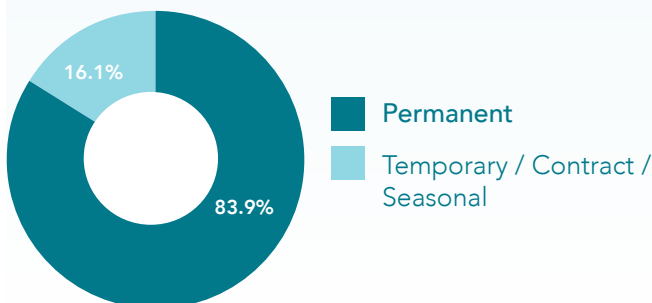
## TERM OF EMPLOYMENT

**83.9%**

of listings in  
October

**↑ 2.6%**  
from September

83.9% (364) of the listings in October stated that the opportunity in question would be permanent. This is a slight increase; +2.6%, from the previous month's figure of 81.3%.



**434** Postings listed hours offered (100%)

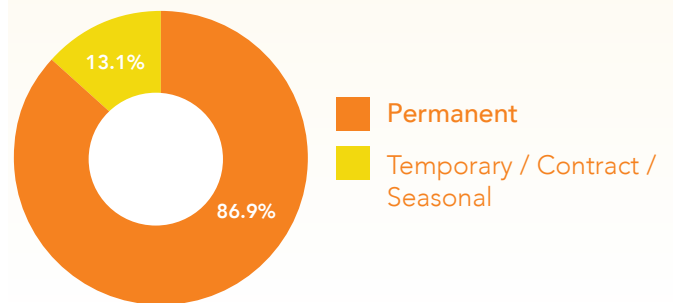
## TERM OF EMPLOYMENT

**86.9%**

of listings in  
October

**↑ 4.3%**  
from September

86.9% (113) of the listings in October stated that the opportunity in question would be permanent. This is slightly above; +4.3%, the previous month figure of 82.7%.



**130** Postings listed hours offered (100%)

# ALL EMPLOYERS WITH POSTINGS IN MONTH



## NIPISSING DISTRICT

401 Auto - North Bay Chrysler  
A&S Towing  
A&W (McKeown)  
A&W (Sturgeon Falls)  
Abell Pest Control Inc.  
Acclaim Sound and Lighting  
Account on Fullerton  
Advance Auto Parts Inc.  
AIDS Committee of North Bay and Area  
AIM Kenny U-Pull  
Airport Animal Hospital  
Algonquin Nursing Home of Mattawa  
American Eagle Outfitters  
Anishinabek/ Ontario Fisheries Resource Centre  
Apollo Transport  
Ardene  
Bath & Body Works  
Bay Roofing and Exteriors Ltd.  
Bayland Property Management  
Bayland Snow  
Best Buy  
Best Western North Bay Hotel & Conference Centre  
Binx Professional Cleaning  
Birch Lane Builders  
Bishops Building Services  
Blue Sky Animal Hospital  
Boart Longyear - Sturgeon Falls  
Bradwick Property Management  
Brandt Industries  
Brubacher Appliances  
Bumper to Bumper  
Burger King - Lakeshore Drive  
Burger World - Hammond  
Callon Dietz  
Campus Living Centres  
Canada Post - Astorville  
Canada Post - Sturgeon Falls  
Canada Post - Temagami  
Canadian Addiction Treatment Pharmacy  
Canadian Career College  
Canadian Forces Morale and Welfare Services  
Canadian Mental Health Association - North Bay and Area  
Canadian Shield Health Care Services Inc.  
Canadian Tire - North Bay  
Canadian Tire - Sturgeon Falls  
Canadore College - College Drive  
Canadore College - Commerce Court  
Cannabis Jacks  
Canpar express  
Carry All Builders Supplies Ltd  
Carter's/OshKosh  
Cascades Casino  
Cash Money  
Cassellholme Home for the Aged  
Cementation Canada  
Central Welding & Iron Works  
Chad's Grass Snow and More  
Chatters Partnership  
Cherry Hill Programs  
Circle K - North Bay  
Clemens Eggert Professional Corporation  
Comfort Inn - Lakeshore  
Commissionaires  
Commonwealth Plywood Distribution  
Community Living North Bay  
Community Living Ontario  
Complete Landscaping  
Conseil Scolaire Catholique Franco-Nord  
Conseil scolaire public du Nord-Est de l'Ontario  
Cooper Equipment Rentals  
Crisis Centre North Bay  
CTS Canadian Career College  
D'Agostino & Associates  
Dennis Harwood Plumbing & Heating  
Designed Roofing Inc., Essential Exteriors & Northland Glass & Metal

Di-Corp  
District of Nipissing Social Services  
Administration Board  
DKB Financial Services Group Inc.  
DSI Underground Canada Ltd.  
Dyno Nobel  
East Ferris Bus Lines  
Eclipse Stores Inc  
Ed Seguin & Sons Trucking and Paving  
Elizabeth Fry Society of Northeastern Ontario  
Enbridge Inc.  
Essential Exteriors  
Express Parcel  
Fairfield Inn & Suites by Marriott North Bay  
Farquhar Dairies Ltd  
Fastenal  
FedEx Ground  
First Choice Haircutters  
First Onsite  
First Student Canada  
Foraco  
G&P Welding and Ironworks  
Gangnam Korea  
GardaWorld  
Garderie Soleil  
Gateway Dental  
Gateway Signs And Service  
George Stockfish, CARSTAR  
Gervais Restaurant and Tavern,  
Country Style Donuts  
goeas  
GoodLife Fitness Centre - Main Street  
Grant Home Hardware Building Centres  
Grant Thornton LLP  
Groupe Dynamite Inc.  
Hands TheFamilyHelpNetwork.ca - North Bay  
Hands TheFamilyHelpNetwork.ca/Main  
LeReseauaideauxfamilles.ca  
Harvey's - North Bay  
Highball Billiards  
Indigo Books & Music  
Intecom Express  
IPC  
Jean M Savignac General Woodwork Ltd  
Kal Tire  
Kennedy Insurance Brokers Inc.  
Kia North Bay  
Knight Piesold Ltd.  
Kohltech Windows & Entrance Systems  
Lafarge Canada Inc  
Lavignes Canvas  
LCBO - Bonfield  
LCBO - Sturgeon Falls  
LCBO - Worthington Street  
Le centre de formation du Nipissing  
Linde North America  
Little Kickers Sudbury & North Bay  
Long & McQuade  
Malmac Properties  
Marina Point Village  
Mattawa Hospital  
Maurices  
McDonald's (North Bay)  
McDonald's (West Nipissing)  
Metal Fab Ltd.  
Metis Nation of Ontario  
Michaels  
Miller Waste Systems  
Mincon Canada  
Ministry of Public and Business Service  
Delivery  
Ministry of the Attorney General  
Ministry of the Solicitor General  
Ministry of Transportation  
MisterSnow  
Molly Maid  
Morguard  
Municipal Property Assessment Corporation

Municipality of West Nipissing  
Native Education and Training College  
Near North District School Board  
Near North Palliative Care Network  
(Nipissing-Parry Sound)  
Nijjaansinaanik Child and Family Services  
Nipissing Healthcare  
Nipissing Serenity Hospice  
Nipissing Transition House  
Nipissing University  
Nipissing-Parry Sound Catholic  
District School Board  
Noll Climatecare  
NOrgalv  
North Bay Food Bank  
North Bay Guardian Pharmacy  
North Bay Humane Society  
North Bay Hydro  
North Bay Insurance Brokers  
North Bay Parry Sound District Health Unit  
North Bay Police Service  
North Bay Regional Health Centre  
North Bay Toyota  
North Care Dental  
Northern Diversified Limited  
Northern Lakes Dental  
Northwood Window and Door Centre  
Oak & Willow  
One Kids Place Children's Medical Treatment  
Center of North East Ontario  
Ontario Northland  
Ontario Public Service  
Optimum Insurance Company Inc.  
Osprey Commercial Cleaning  
Paragon Bay Group Ltd.  
Paramed Home Health Care  
Partner's Billiards and Bowling  
Perron's Freshmart  
Petro Canada and Restaurant - Temagami  
PHARA  
Pioneer Construction  
Plan A Long Term Care Staffing  
and Recruitment  
Popeyes Louisiana Kitchen  
Purulator  
Recipe Unlimited Corporation - Harvey's  
Recipe Unlimited Corporation - Montana's  
Redpath  
Redpath Mining Contractors and Engineers  
Regis Canada  
Rexall Pharmacy Group ULC  
Rideau Supply  
Roots Canada  
Santa'Ville  
Savage Ford Sales Limited  
Scotiabank - North Bay  
Service Berry Cleaning  
Shoppers Drug Mart - Cassells St.  
Shoppers Drug Mart - Josephine St.  
Sienna Living - North Bay  
Softmoc  
Springer Animal Hospital  
Stantec  
Staples Canada  
Stock Transportation  
Stockfish Automotive Group  
StorageVault Canada Inc.  
Sturgeon Falls Brush and Contracting Ltd  
Sturgeon Falls IDA  
Subaru of North Bay  
Subway - Mattawa  
Talze  
The Children's Aid Society of  
the District of Nipissing and Parry Sound  
The Cosmetic Clinic  
The Erb Group of Companies  
Tim Hortons - Sturgeon Falls  
TJX Companies - Homesense

TJX Companies - Winners  
Tokyo Smoke  
Topper's Pizza - North Bay  
Township of Bonfield  
Treasure Hunt  
Tremblay Chrysler Dodge Jeep Ram  
True North Chevrolet Cadillac Ltd  
/ Fix Auto North Bay  
Tulloch Engineering  
Tutor Match  
Twiggs - Cartier St.  
Union of Ontario Indians  
United Rentals of Canada Inc.  
Valois Motel & Restaurant  
Victim Services of Nipissing District  
Victoria Order Of Nurses  
Victorian Order of Nurses / VON  
Voyageur Aviation Corp  
Voyageur  
Wacky Wings  
Waggy Tails Resort  
Walmart - North Bay  
Wendy's Restaurants - Lakeshore Drive  
West Nipissing Child Care Corporation  
West Nipissing General Hospital  
Westburne  
Wine Rack - Your Independent Grocer  
Winmar Property Restoration  
Workplace Safety and Insurance Board (WSIB)  
Wrmth  
YMCA of Northeastern Ontario



## PARRY SOUND DISTRICT

Adams Bros. Construction  
Almaguin Forest Products  
Almaguin Highlands Community Living  
Almex Group  
Alouette Bus Lines  
Bee-Clean Building Maintenance  
Best Value Inn & Suites  
Bourgeois Ford North  
Burger King - Parry Sound  
Canada Post - Parry Sound  
Canadian Tire - Parry Sound  
Caswell Resort Hotel  
Community Living Parry Sound  
Connor Industries  
Conseil scolaire public du  
Nord-Est de l'Ontario  
Crofters Food Ltd  
CSN Buchans  
Cutting Bros. Inc.  
DBL Air Conditioning and Heating  
Di Salvo's Bella Cucina  
and Family Style Meals  
District of Parry Sound Social  
Services Administration Board  
Dosanjh Care Residence  
Dr. Erin Axt Optometry  
East & West Parry Sound Victim Services  
eXp Realty Brokerage, All Points  
North Group  
Georgian Bay RentAll  
Grand Tappattoo Resort  
Home Instead Senior Care  
Hydro One Networks Inc  
Kawartha Credit Union - Parry Sound  
Kleenway Services Inc.  
Lady Isabelle Nursing Home  
Lawson Landscapes  
LCBO - South River  
LCBO - Sundridge

Linh Nails & Spa  
Lofthouse Manufacturing (a Division of  
Brawo Brassworking Limited)  
Muskoka Lakes Preschool  
Muskoka Lumber  
Muskoka Lumber and Building Supplies  
Near North District School Board  
Nipissing-Parry Sound Catholic  
District School Board  
North Country Property Maintenance  
Parry Sound Chevrolet Buick GMC  
Parry Sound Ready Mix  
PatternStone Inc.  
Phoenix Building Components Inc  
Pizza Hut - Parry Sound  
RONA - Parry Sound  
Royal Bank of Canada - Callander  
Shannondale Pet Hospital  
Shawanaga First Nation  
Sobeys  
Sobeys - Parry Sound  
Sonnet Windows and  
Doors Manufacturing Inc.  
Soundseals Insulation  
Sundridge & District Medical Centre  
Sunrise Inn  
TD Bank - Parry Sound  
The New Rug a Roo Carpeting  
The Salvation Army  
Tim Hortons - Parry Sound  
Town of Parry Sound

Township of Perry  
Township of Ryerson  
True North Cannabis Company  
Valu-Mart - Powassan  
W.S. Morgan Construction Limited  
Walmart - Parry Sound  
West Parry Sound Health Centre  
Wilson Transportation LTD  
YMCA of Simcoe/Muskoka



## WHAT IS THE LMG MONTHLY JOBS REPORT?

This Jobs Report is a monthly publication produced by the Labour Market Group.

Each month we compile this report based on our job portal **readysethired.ca**.

**Readysethired.ca** is an online job portal that provides and collects real time job postings within the districts of Nipissing and Parry Sound. These postings are updated daily and provide job seekers with a one stop shop for local current employment opportunities.

FOR MORE INFORMATION & FURTHER DETAILS ABOUT LOCAL JOBS, PLEASE CONTACT :

The Labour Market Group  
readysethired.ca  
info@thelabourmarketgroup.ca



**The Labour Market Group**  
Guiding partners to workforce solutions.

November 2023

# LABOURFOCUS



The Labour Market Group

## IN THIS EDITION

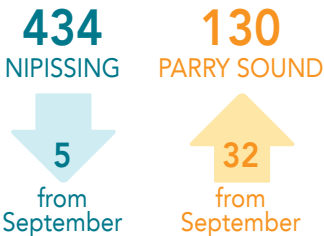
### CLEAN ENERGY SECTOR

ONLY A FEW OF GEN Z WORKERS LIKE TO WORK IN A TEAM SETTING

NEW AND DEVELOPING TECHNOLOGIES

## JOBS REPORT OCTOBER 2023

TOTAL NUMBER OF JOB POSTINGS



TOP INDUSTRY WITH VACANCIES



To view the full report, visit our website [www.thelabourmarketgroup.ca/readsethired.ca](http://www.thelabourmarketgroup.ca/readsethired.ca)

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Suite 103, North Bay, ON  
P1B 3B9

The Labour Market Group is funded by:



## CLEAN ENERGY SECTOR

CANADA'S **CLEAN ENERGY TRANSITION** NEEDS MORE THAN FOSSIL FUEL OPTIONS. IT NEEDS A WIDE RANGE OF **HUMAN RESOURCES OPTIONS AND TALENT** TO DRIVE THAT TRANSITION.



The Canadian energy labour force estimates

**640,000** by 2030  
ESTIMATE TOTAL

COMPARED WITH



**430,500** in 2021  
APPROXIMATE TOTAL

and will continue to grow around **4% annually** over the next decade.



### THE BAD NEWS...

The talent pool as currently constructed is **NOT UP TO THE TASK** of meeting the current or future demand for:

- Research and Development
- Design, Engineering, Technology trades
- Business and Marketing
- Environmental Services Skills



For Canada's **CLEAN ENERGY BUSINESSES**, the most acute human resources challenges will be in its fastest growing subsectors.

**312 STUDENTS**



Took an ICTC survey in **NATURAL RESOURCES AND ENVIRONMENTAL SCIENCE** career paths.

Nearly half were interested in a career. One-fifth had no interest in the sector (*thinking there would be no entry-level opportunities for them in clean energy*).

**14.2%**



The clean building industry, for example, is projected to post a **14.2% compound annual growth** over the next seven years.

**RAPID GROWTH**



A boom in vehicle and public transit electrification will also be driving a **rapid expansion** of the clean transportation sector.

**70%**



Of the students surveyed said they **WERE PROFICIENT** in **geography and surveying technology**.

**75%**

**WERE NOT CONFIDENT** in their knowledge or proficiency with **cloud infrastructure and tools**.



# ONLY A FEW OF GENERATION Z WORKERS LIKE TO WORK IN A TEAM SETTING

MOST **GENERATION Z WORKERS** ARE NOT WILLING TO WORK WITH THEIR COLLEAGUES, and employers need to equip them with the necessary skills to maximize their potential at work, according to a recent report.

**19%**  
Prefer to work in  
**TEAM SETTINGS**



**31%**  
Say they work  
**BETTER ALONE**



Nearly **half of managers** state that the **BIGGEST IMPACT** to Gen Z's (younger workers) entering the workforce is the **decline in collaborative working**. The report finds the primary barriers to this are;



**17%**  
A LACK OF  
CRITICAL THINKING



**21%**  
A LACK OF  
TEAM WORKING



**53%**  
A LACK OF  
COMMUNICATION  
SKILLS



## MORE FROM THE OCTOBER JOBS REPORT:



### TOP OCCUPATIONS

#### NIPISSING

Sales & Services (25.8%)

Business, Finance & Administration (18.2%)

Education, Law & Social, Community & Gov (17.5%)

#### PARRY SOUND

Sales & Services (36.2%)

Education, Law & Social, Community & Gov (20%)

Trades, Transportation & Equipment Operators (16.2%)

To view the full report, visit our website  
[www.thelabourmarketgroup.ca](http://www.thelabourmarketgroup.ca)  
[readysethired.ca](http://readysethired.ca)

## FINDINGS



## NEW AND DEVELOPING TECHNOLOGIES

Things are rapidly changing and evolving in the mining and mining supply services sector – **BUT NOT FOR ALL LOCAL BUSINESSES**. Some have explored and committed to new innovations, while others are reluctant to consider or adopt them.

It is important to note that respondents identified two other important considerations:



1. There is a synergy across each of these categories **requiring system integration and understanding**. Companies will no longer require single person knowledge but **will need generalists who understand the requirements of the entire system**.



2. **New metrics will need to be developed** to ensure that there is a constant evaluation loop of new technologies and innovations **to measure their impact and success**.

Below is part of a significant list respondents provided of **new technologies and innovations** that are in **varying stages of development or adoption**.



- ADVANCED ROBOTICS/EQUIPMENT
- AUTOMATION
- AUTONOMOUS SYSTEMS
- HEALTH AND SAFETY FOR WORKERS
- SENSORS AND SONAR
- REAL TIME DATA
- IMPROVED EQUIPMENT/REDUCTION OF EMISSIONS
- DIGITIZATION
- SOFTWARE

Full list in report

Questions or concerns?  
Feel free to contact us at  
[info@thelabourmarketgroup.ca](mailto:info@thelabourmarketgroup.ca)



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The Labour Market Group is funded by:



Source: Statistics Canada; March 2023 Report, Balancing the potential impact of new innovations and technologies



## News Release

For Immediate Release

### **FONOM wants to recognize and thank Chief Daniel Foy and Chief Scott Tod for their commitment to Bail Reform and the impacts of Property Damage in Northern Communities**

December 4, 2023, Temiskaming Shores, Ontario

Recently, Chief Daniel Foy of the Timmins Police Service and Scott Tod of the North Bay Police Service announced their retirements. They have served their respective communities with exemplary dedication. Earlier this year, FONOM partnered with the Four Police Chiefs in Northeastern Ontario and created Bail Reform and Property Crime Taskforce (previously Catch n Release). President Danny Whalen commented, “Daniel and Scott were not only strong leaders in their communities” and “they were instrumental in Northern Ontario having a voice on necessary changes to Bill 75.”

In May, at the FONOM AGM in Parry Sound, the Taskforce wrote a Resolution asking for four changes to Bill C75. In May, President Whalen commented, “*The Resolution stands for itself, and we will leverage our relationship with other Municipal Caucus’ to get Province-wide support.*” Within the month, 70 support resolutions were passed by communities in Northern Ontario.

The four main points of the Resolution were as follows.

1. Create a Designation of a chronic persistent offender.
2. Allow community impact statements at bail and at bail hearings.
3. Creating reverse onus in bail for all firearms offences.
4. All bail-related gun charges go to the superior court for bail release.

Later that month, Bill 48 was introduced by David Lametti, Minister of Justice and Attorney General of Canada, which will amend the Criminal Code.

Chief Foy and Chief Tod, as vital members of the Ontario Associations of Chiefs of Police (OACP), were strong advocates for the challenges Northern City and communities are experiencing.

The FONOM Board would like to thank these gentlemen for their work on behalf of Northeastern Ontario, and their efforts have helped lay a strong foundation for improving society. We wish them well in their retirement.

FONOM is an association of some 110 districts/municipalities/cities/towns in Northeastern Ontario mandated to work for the betterment of municipal government in Northern Ontario and strive for improved legislation respecting local government in the North. It is a membership-based association that draws its members from Northeastern Ontario and is governed by an 11-member board.

A handwritten signature in blue ink, appearing to read "Danny Whalen".

Danny Whalen  
President, Federal of Northern Ontario Municipalities  
705-622-2479



Resolution No. 2023- 384



**The Corporation of  
the Township of Seguin**

Moved by GG Greg Getty

Seconded by KA Ken Adams Date December 4<sup>th</sup>, 2023

**WHEREAS** the West Parry Sound Economic Development Collaborative was established in 2017 by the seven West Parry Sound municipalities to drive collaborative economic development in the area;

**AND WHEREAS** since its inception, the West Parry Sound Economic Development Collaborative has been fortunate to have been predominately funded through FedNor’s CIINO program;

**AND WHEREAS** the funding extended to the Collaborative came to an end in November 2023;

**NOW THEREFORE BE IT RESOLVED** that due to the end of the FedNor funding, Council of the Corporation of the Township of Seguin does hereby discontinue its involvement in the West Parry Sound Economic Development Collaborative.

<u>DIVISION LIST</u>	<u>Yea</u>	<u>Nay</u>	<u>Absent</u>	<u>Abstain</u>	
Adams	—	—	—	—	CARRIED <u>CHM</u>
Buszynski	—	—	—	—	DEFEATED —
Collins	—	—	—	—	
Fellner	—	—	—	—	
Finnson	—	—	—	—	
Getty	—	—	—	—	
MacDiarmid	—	—	—	—	



Resolution No. 2023- 385

**The Corporation of  
the Township of Seguin**

Moved by TF Terry Fellner

Seconded by KA Ken Adams Date December 4<sup>th</sup>, 2023

**WHEREAS** the Council of The Corporation of the Township of McKellar entered into the 'West Parry Sound Recreation and Cultural Centre Joint Municipal Service Board Agreement' ("Agreement"), together with five other municipalities on September 10, 2021 (attached as Schedule "A");

**AND WHEREAS** Council of The Corporation of the Township of Seguin recognizes the benefits that the West Parry Sound Recreation and Cultural Centre will bring to the West Parry Sound area;

**AND WHEREAS** Council of The Corporation of the Township of Seguin recognizes the importance of collaborating with all the area municipalities;

**AND WHEREAS** Council of The Corporation of the Township of Seguin has been, and remains, fully committed to this project;

**AND WHEREAS** the Township of Seguin is a significant contributor to this initiative;

**AND WHEREAS** Council of The Corporation of the Township of McKellar has passed a resolution seeking release from the West Parry Sound Recreation and Cultural Centre Joint Municipal Service Board and its Agreement, in accordance with Section No. 23 of the Agreement.

**THEREFORE BE IT RESOLVED THAT** the Council of The Corporation of the Township of Seguin does not support the Township of McKellar's withdrawal from the West Parry Sound Recreation and Cultural Centre Joint Municipal Service



## The Corporation of the Township of Seguin

Board and the Agreement.

**AND FURTHER BE IT RESOLVED THAT** this resolution be forwarded to all West Parry Sound municipalities.

<u>DIVISION LIST</u>	<u>Yea</u>	<u>Nay</u>	<u>Absent</u>	<u>Abstain</u>	
Adams	—	—	—	—	CARRIED <i>CDM</i>
Buszynski	—	—	—	—	DEFEATED —
Collins	—	—	—	—	
Fellner	—	—	—	—	
Finnson	—	—	—	—	
Getty	—	—	—	—	
MacDiarmid	—	—	—	—	