

CORPORATION OF THE TOWNSHIP OF MCKELLAR

March 17, 2026 – 6:30 p.m.

AGENDA

Topic: Regular Meeting of Council

Time: March 17, 2026, 6:30 P.M.

Location: Council Chambers, 701 Highway 124, McKellar, ON P0G 1C0

Join Zoom Meeting

<https://us06web.zoom.us/j/83563146925>

Dial by your location
+1 647 374 4685 Canada
+1 647 558 0588 Canada

26-
2026-13

1st Resolution
1st By-law

1. CALL TO ORDER
2. ROLL CALL
3. DECLARATIONS OF PECUNIARY AND/OR PERSONAL INTEREST AND GENERAL NATURE THEREOF
4. ADOPTION OF AGENDA
5. CLOSED SESSION
6. CALL TO ORDER
7. **RESPECT AND ACKNOWLEDGMENT DECLARATION**
In the spirit of reconciliation and co-operation, we wish to acknowledge that the land on which we gather is the traditional territory of the Anishinaabe and Mississauga people. Its boundaries fall within the Robinson-Huron Treaty of 1850 and the Williams Treaty of 1923. We are grateful to live here and we thank all the generations of people who have taken care of this land for thousands of years. To honour the suffering of Indigenous people and the love and wisdom they have carried for thousands of years, we pledge to work in community and harmony with each other and the environment we inhabit and work towards Truth and Reconciliation.
8. **ROLL CALL - REGULAR SESSION 6:30pm (Public can join via Zoom)**
9. DECLARATIONS OF PECUNIARY AND/OR PERSONAL INTEREST AND GENERAL NATURE THEREOF
10. PUBLIC MEETING

11. DELEGATIONS AND PRESENTATIONS

11.1 Georgian Bay Biosphere – “Kids in the Biosphere” Kit

12. COMMITTEE OF THE WHOLE

13. MOTION TO REVIEW A PREVIOUS MOTION

14. ADOPTION OF MINUTES OF PREVIOUS MEETING(S)

14.1 Minutes of the March 3, 2026 - Regular Meeting of Council

15. PLANNING MATTERS

15.1 Gerald Bell Consent Application – No. B04/2026 (McK)

16. COMMITTEE/BOARD MINUTES WITH RECOMMENDATIONS FOR APPROVAL

16.1 North Bay Parry Sound District Health Unit Board of Health Meeting Minutes for January 28, 2026

16.2 North Bay Parry Sound District Health Unit Finance and Property Committee of the Board of Health Meeting Minutes – January 28, 2026

16.3 District of Parry Sound Social Services Administration Board Meeting Minutes – January 8, 2026

16.4 District of Parry Sound Social Services Administration Board Chief Administrative Officer’s Report – January 2026

16.5 District of Parry Sound Social Services Administration Board Chief Administrative Officer’s Report – February 2026

16.6 Town of Parry Sound Emergency Medical Services Committee Meeting Minutes for February 26, 2026

16.7 Township of McKellar Historical Committee Meeting Minutes February 4, 2026

16.8 Township of McKellar Lake Stewardship and Environmental Committee Meeting Minutes for January 15, 2026

16.9 Parry Sound Area Planning Board Meeting Minutes – January 16, 2026

17. STAFF REPORTS WITH RECOMMENDATIONS FOR APPROVAL

17.1 FD-2026-02 Month End Status Updates for Jan. & Feb. 2026

17.2 Accounts Payable Preliminary Cheque Run Report for February 2026

18. MAYOR’S REPORT

19. CORRESPONDENCE FOR CONSIDERATION

19.1 Association of Ontario Road Supervisors – Notice of Motion Protection for Municipal Public Works Workers and Contractors – February 6, 2026

19.2 Request for Municipal Partnership – Science North STEM Summer Camps (West Parry Sound, Summer 2026)

20. MOTION AND NOTICE OF MOTION

- 20.1 2026 Good Roads Conference
- 20.2 Appointments to OPP Detachment Board

21. BY-LAWS

- 21.1 By-law No. 2026-13 – Being a By-law to Amend By-law 2025-43 (Cemetery By-law) to Update Schedule “c” Tariff of Rates
- 21.2 By-law No. 2026-15 – Being a By-law to Adopt an Investment Policy

22. UNFINISHED BUSINESS

- 22.1 Unfinished Business as of March 17, 2026

23. NEW BUSINESS

- 23.1 Northern Ontario Heritage Fund Corporation Application for Intern – McKellar Historical Committee

24. PUBLIC NOTICES, ANNOUNCEMENTS, INQUIRIES AND REPORTS BY COUNCIL MEMBERS

25. CONSENT AGENDA – CORRESPONDENCE

- 25.1 Resolution 2016-015 – Support for Food Housing Affordability in Nipissing Parry Sound District – Town of Parry Sound – February 17, 2026
- 25.2 Resolution 26-026 Request to Province to maintain local, independent, municipality-governed watershed-based conservation authorities – The Township of The Archipelago – February 20, 2026
- 25.3 AMO Watchfile – February 26, 2026 & March 5, 2026
- 25.4 North Bay Parry Sound District Health Unit – Discontinuation of Routine Beach Sampling – March 5, 2026
- 25.5 Ministry of Natural Resources – Proposal to Update the Province’s Black Bear Management Approach – February 27, 2026
- 25.6 The Labour Market Group – Monthly Jobs Report – January 2026
- 25.7 The Labour Market Group – Labour Focus – February 2026
- 25.8 Recirculation – The Corporation of the Township of Seguin Notice of Public Meeting for Storage Containers and Proposed housekeeping amendment to Zoning By-law 2006-125 – February 27, 2026
- 25.9 Regional Municipality of York – Regional Council Decision Proposed Motion from Mayor Lovatt – March 6, 2026

26. QUESTION/COMMENT PERIOD (RELATED TO ITEMS ON AGENDA)

27. CONFIRMING BY-LAW

28. ADJOURNMENT

Instructions for Joining the Council Meeting

1. Please try to sign in between 6:20 p.m. to 6:30 p.m. if possible; you are still welcome to sign in after 6:30 p.m. if necessary.
2. Please wait to be let in the 'meeting room'; this won't take long.
3. Please have your mic and video on mute unless you are speaking; this ensures there are no distractions or background noise to disrupt the meeting.
4. When you sign in, please sign in with your full name (first and last), not a company name.
5. A question-and-answer opportunity will be available at the end of the meeting, as per normal protocol, or during the Public Meeting.
6. If you have permission to speak please identify yourself (first and last name).
7. Please respect meeting protocol and do not interrupt the meeting. The Municipality reserves the right to remove attendees who are disruptive or disrespect meeting protocol.



SCHEDULE "E"

Township of McKellar Request for Delegation/Deputation before Council

Pursuant to By-law No. 2023-08, any person wishing to make a deputation before Council shall submit a request in writing to the Clerk no later than 1:00 p.m. on the Tuesday prior to the meeting the following week at which they wish to be heard. The written request shall be a detailed written submission that clearly outlines the matter that the deputation wishes to present to Council including the nature of the business to be discussed and the person(s) named to make the deputation. The detailed written submission, together with this form, shall be circulated with the Council Agenda. Please note that Deputations are limited to ten (10) minutes in length.

PLEASE PRINT

Name of Person to Appear:	
Address: [REDACTED]	
Phone: [REDACTED]	Home _____ Cell _____ Business _____
Name of person requesting appearance: (if different from the person preparing the request)	
Phone: _____ Home _____ Cell _____ Business _____	
Name of Group or Person(s) being represented (if applicable)	
Meeting Date requested to appear before Council	
Subject Matter of Deputation: _____ _____	
Detailed written submission must be attached or submitted to the Clerk (by 1:00 p.m. the Tuesday of the week prior to the Council Meeting). _____	
Signature: <u>Rebecca Talbot</u>	Date: _____



SCHEDULE "E" continued

Reminder: A signed detailed written submission must be provided to the Clerk's Office by 1:00 p.m. on the Tuesday of the week prior to the meeting the following week. Failure to provide a signed detailed written submission by the Tuesday of the week prior to the Council Meeting will result in the deputation not being placed on Council's Agenda.

Decorum dictates respect for all opinions and individuals are reminded there is zero tolerance for coarse language and inappropriate behaviour. By submitting this Form, you have indicated agreement with this requirement.

Signage shall be posted in the Council Chambers advising deputations, presenters and the Public that the Meeting proceedings are being audio recorded and will be made available on the municipal website. The Township assumes no liability for the recorded comments of the public that may be construed as false, defamatory or slanderous in nature.

Personal Information on this form is collected under the legal authority of the Municipal Act, S.O. 2001, c25, as amended. The information is collected and maintained for the purpose of creating a record that is available to the general public pursuant to Section 27 of the Municipal Freedom of Information and Protection of Privacy Act. [Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990, c. M.56 \(ontario.ca\)](#)

Correspondence to Council:

Be advised that Council and Committee meeting agendas, Minutes and correspondence are public documents and are published on the Township of McKellar website. When corresponding with the Township of McKellar, please be aware that personal correspondence or delegation materials (together with names, addresses, email addresses and phone numbers) may be included on the Council or Committee or Committee of Council meeting agenda and subsequently appear on the corporate website.

If you feel there is a compelling reason that your correspondence to Council should not be included on the agenda and released to the public, please notify the Clerk's office.



**GEORGIAN BAY
BIOSPHERE**
MNIDOO GAMII

To: McKellar Township Council and Environment Committee
Re: Partnership Opportunity for Kids in the Biosphere, Pilot 2026
From: Becky Pollock, Executive Director, Georgian Bay Biosphere
Cc: Karlee Britton, Clerk

PROGRAM GOAL

“Kids in the Biosphere” is a program that connects children with nature during the summer through fun, hands-on discovery and self-guided activities, and help them better appreciate the unique environment of the UNESCO Georgian Bay Biosphere region, learning ways to become ambassadors and stewards of this special place. It has reached 3,000 families over 10 years.

PROGRAM OPERATIONS

The program involves several elements, including:

(1) Self-guided summer “Activity Kit” for families to pick up with registration

- The activity kit is a bag filled with nature discovery equipment, species identification guides, activity sheets, science activities, and other cool stuff – such as an owl pellet to dissect, constellation charts, predicting weather, tracking animals, and solar ovens!
- 3rd edition of Kids in the Biosphere "[Activity Booklet](#)" - 70 pages of learning activities

(2) In-person, children’s nature events scheduled at different locations year-round

- Experienced program leaders, educators, and biologists to develop quality activities.
- Website and blog, where more activities are free: www.georgianbaybiosphere.com/kids
- Program email address to facilitate correspondence: kids@georgianbaybiosphere.com

PROGRAM HISTORY

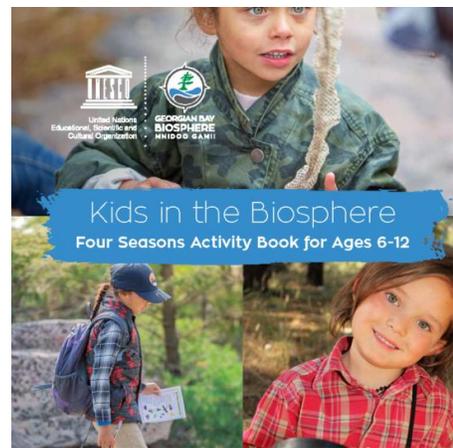
In 2013, in partnership with the Township of the Archipelago, GBB launched the first pilot for Kids in the Biosphere. With an annual sponsorship from the township as part of a service delivery contract with GBB, the program is fully subsidized for 200 participating families. GBB handles 100% of program logistics, planning and delivery, as well as evaluation and an annual report to Council.

PROGRAM FUTURE – 2026 PILOT

Now, GBB is seeking new municipal partners to assist with expanding the program to more families. With support from an Ontario Trillium Foundation grant, and presentations to area Councils, the GBB hopes to provide this programming to more families, and report results. Additional sponsors from local businesses, service clubs, and cottage associations are planned. Overall program costs are being calculated to maximize the impact and minimize costs.

Thank you!

KIDS IN THE BIOSPHERE – CONNECTING CHILDREN WITH NATURE



**CORPORATION OF THE TOWNSHIP OF MCKELLAR****Council Meeting Minutes**

March 3, 2026

Mayor Moore called the meeting to order at 6:00 p.m.

ROLL CALL

Mayor Moore took Roll Call.

Present: Mayor David Moore
Councillors Mike Kekkonen, Nick Ryeland, Morley Haskim and Debbie Zulak

Staff: Clerk/Administrator, Karlee Britton
Deputy Clerk, Mary Smith

DECLARATIONS OF PECUNIARY AND/OR PERSONAL INTEREST AND GENERAL NATURE THEREOF – Councillor Morley Haskim declared a conflict of interest for Item 15.1.

Moved by: Councillor Debbie Zulak
Seconded by: Councillor Morley Haskim

26-080 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby approve the Agenda for this Regular Meeting of Council, as presented.

Carried

Moved by: Councillor Mike Kekkonen
Seconded by: Councillor Nick Ryeland

26-081 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar, pursuant to the Ontario Municipal Act, S.O. 2001, as amended, move into closed session at 6:01 p.m. to discuss the following items:

- 5.1 Minutes of Closed Session – February 5, 2026 & February 17, 2026
- 5.2 Litigation or potential litigation; pursuant to Ontario Municipal Act Section 239(2)(e) – potential litigation

Carried

Moved by: Councillor Debbie Zulak
Seconded by: Councillor Morley Haskim

26-082 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby reconvene into regular open session of Council at 6:37 p.m.

Carried

Moved by: Councillor Mike Kekkonen
Seconded by: Councillor Nick Ryeland

26-083 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby accept the reports, recommendations and directions arising from the closed session held on March 3, 2026.

Carried

RESPECT AND ACKNOWLEDGEMENT DECLARATION

In the spirit of reconciliation and co-operation, we wish to acknowledge that the land on which we gather is the traditional territory of the Anishinaabe and Mississauga people. Its boundaries fall within the Robinson-Huron Treaty of 1850 and the Williams Treaty of 1923. We are grateful to live here and we thank all the generations of people who have taken care of this land for thousands of years. To honour the suffering of Indigenous people and the love and wisdom they have carried for thousands of years, we pledge to work in community and harmony with each other and the environment we inhabit and work towards Truth and Reconciliation.



CORPORATION OF THE TOWNSHIP OF MCKELLAR

**Council Meeting Minutes
ROLL CALL**

March 3, 2026

Mayor Moore took Roll Call.

Present: Mayor David Moore
Councillors Mike Kekkonen, Nick Ryeland, Debbie Zulak, and Morley Haskim
Staff: Clerk/Administrator, Karlee Britton
Deputy Clerk, Mary Smith

DECLARATIONS OF PECUNIARY AND/OR PERSONAL INTEREST AND GENERAL NATURE THEREOF – Councillor Morley Haskim declared a conflict of interest for Item 15.1.

**Moved by: Councillor Morley Haskim
Seconded by: Councillor Debbie Zulak**

26-084 BE IT RESOLVED THAT the Council of the Corporation of the Township of McKellar does hereby approve the Minutes of the February 17, 2026, Regular Meeting of Council, as circulated.

Carried

Councillor Morley Haskim declared a conflict of Interest for Item 15.1 and left the meeting at 6:39 p.m.

**Moved by: Councillor Mike Kekkonen
Seconded by: Councillor Nick Ryeland**

26-085 BE IT RESOLVED THAT the Council of the Corporation of the Township of McKellar does hereby receive the draft conditions met letter for Consent Application No. B09/2025 (Haskim); and

FURTHER authorizes the Clerk to sign the letter and send it to the Parry Sound Area Planning Board.

Carried

Councillor Morley Haskim reentered the meeting at 6:41 p.m.

**Moved by: Councillor Debbie Zulak
Seconded by: Councillor Morley Haskim**

26-086 BE IT RESOLVED THAT the Council of the Corporation of the Township of McKellar does hereby receive the Township of McKellar Public Library Board Meeting Minutes for November 24, 2025, and January 19, 2026, for information purposes.

Carried

**Moved by: Councillor Mike Kekkonen
Seconded by: Councillor Nick Ryeland**

26-087 BE IT RESOLVED THAT the Council of the Corporation of the Township of McKellar does hereby receive Report T-2026-03 – Investment Report as of December 31, 2025, from Treasurer, Roshan Kantiya, for information purposes.

Carried



CORPORATION OF THE TOWNSHIP OF MCKELLAR

Council Meeting Minutes

March 3, 2026

Moved by: Councillor Morley Haskim

Seconded by: Councillor Debbie Zulak

26-088 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby receive Report T-2026-04 – Debenture Request for Belvedere Heights from Treasurer, Roshan Kantiya, for information purposes.

Carried

Moved by: Councillor Mike Kekkonen

Seconded by: Councillor Nick Ryeland

26-089 **WHEREAS** the Board of Directors of West Parry Sound SMART Community Network Inc., having quorum, passed a resolution on January 24, 2025, to propose the voluntary dissolution of the Corporation at its next Annual General Meeting (AGM);

AND WHEREAS the AGM was held on May 13, 2025, at Canadore College, Parry Sound, and quorum of Members was not achieved, and therefore the proposed vote on dissolution could not be conducted;

AND WHEREAS pursuant to the Ontario Not-for-Profit Corporations Act (ONCA), Member consent for dissolution may be obtained either by:

1. A special meeting requiring a two-thirds (2/3) consenting vote of Members; or
2. Written consent requiring unanimous (100%) consent of all Members;

AND WHEREAS the Corporation has indicated its intention to proceed by way of written consent of all Members;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Township of McKellar does hereby provide its written consent, as a Member, to the voluntary dissolution of West Parry Sound SMART Community Network Inc. in accordance with the provisions outlined and pursuant to the Ontario Not-for-Profit Corporations Act;

AND FURTHER THAT the Mayor and Clerk be authorized to execute any documents required to give effect to this resolution.

Carried

Moved by: Councillor Debbie Zulak

Seconded by: Councillor Morley Haskim

26-090 **WHEREAS** the Jones Island Rear Lighthouse is a Recognized Federal Heritage Building and a longstanding navigational landmark within the Georgian Bay region has served as an important symbol of the area's maritime history for over 130 years and is widely recognized by residents, visitors, and local tourism operators throughout West Parry Sound;

AND WHEREAS the Canadian Coast Guard (CCG) has announced plans to demolish the existing structure and replace it with a modular 80-foot metal tower;

AND WHEREAS concerns have been raised that the proposed demolition would result in an irreversible loss to the region and may not align with the spirit and intent of the Heritage Lighthouse Protection Act;

AND WHEREAS community members are requesting that the Federal Government and the Canadian Coast Guard pause demolition plans to allow for meaningful public engagement and a full review of restoration alternatives;



CORPORATION OF THE TOWNSHIP OF MCKELLAR

Council Meeting Minutes

March 3, 2026

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Township of McKellar does hereby support the preservation of the Jones Island Rear Lighthouse;

AND FURTHER THAT Council directs staff to prepare and forward a formal Letter of Support to the appropriate Federal Ministers, the Canadian Coast Guard, and the local Member of Parliament, requesting that demolition plans be paused pending public consultation and the exploration of restoration options, and to circulate copies of this resolution to neighbouring municipalities within the West Parry Sound area for their consideration and support.

Carried

Moved by: Councillor Nick Ryeland

Seconded by: Councillor Mike Kekkonen

26-091 **WHEREAS** the West Parry Sound District Museum has submitted a request to the Township of McKellar for a financial contribution in the amount of \$2,000.00 toward its 2026 operational costs;

AND WHEREAS the Museum has advised that five percent (5%) of the contribution will be allocated to future capital repairs and infrastructure improvements, including but not limited to upgrades to the elevator, security system, and other investments necessary to maintain a safe and secure environment for the preservation of artifacts;

AND WHEREAS the balance of the contribution will support 2026 operational expenses, including anticipated exhibitions and programming;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Township of McKellar does hereby approve a contribution in the amount of \$2,000.00 to the West Parry Sound District Museum to support its 2026 operations and capital reserve allocation;

AND FURTHER THAT Council acknowledges the Museum's continued efforts in preserving and promoting the cultural and historical heritage of the West Parry Sound area and thanks the Board of Directors for its ongoing work.

Carried

Moved by: Councillor Morley Haskim

Seconded by: Councillor Debbie Zulak

26-092 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby receive the consent agenda as presented.

Carried

QUESTION/COMMENT PERIOD (RELATED TO ITEMS ON THE AGENDA)

No Comments were made either in person or on Zoom.

Moved by: Councillor Nick Ryeland

Seconded by: Councillor Mike Kekkonen



CORPORATION OF THE TOWNSHIP OF MCKELLAR

Council Meeting Minutes

March 3, 2026

26-093 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby give By-law No. 2026-12, being a By-law to Confirm the Proceedings of Council, a first and second reading;

AND FURTHER give a Third reading and Pass in open Council this 3rd day of March 2026.

Carried

Moved by: Councillor Debbie Zulak
Seconded by: Councillor Morley Haskim

26-094 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar adjourn this meeting at 7:36 p.m. to meet again on March 17, 2026, for a Regular Meeting of Council, or at the call of the Mayor.

Carried

David Moore, Mayor

Karlee Britton, Clerk/Administrator

DRAFT

PARRY SOUND AREA PLANNING BOARD - APPLICATION FOR CONSENT
1 Mall Drive, Unit #2, Parry Sound, Ontario P2A 3A9 (Phone 705-746-5216)

No. B B04 2026 (McK)

1. Applicant Information

Name of Applicant Gerald and Mary Bell
 Address 64 CHURCH ST APT B
PARRY SOUND, ON
 Postal Code P2A 1Y7
 E-mail Address _____

Home Tel No. ()
 Business Tel No. ()
 Home Fax Tel No. ()
 Business Fax Tel No. ()

Note: By providing your E-mail address you consent to receiving correspondence regarding this file by E-mail.

1.2 Name of Owner(s) (if different from the applicant). An owner's authorization is required in Section 12, if the applicant is not the owner.

Name of Owner _____
 Address _____

 Postal Code _____
 E-mail Address _____

Home Tel No. ()
 Business Tel No. ()
 Home Fax Tel No. ()
 Business Fax Tel No. ()

Note: By providing your E-mail address you consent to receiving correspondence regarding this file by E-mail.

1.3 Name of the person who is to be contacted about the application, if different than the applicant. (This may be a person or firm acting on behalf of the applicant.)

Name of Contact _____
 Address _____

 Postal Code _____
 E-mail Address _____

Home Tel No. ()
 Business Tel No. ()
 Home Fax Tel No. ()
 Business Fax Tel No. ()

Note: By providing your E-mail address you consent to receiving correspondence regarding this file by E-mail.

2. Purpose of this Application (check appropriate box)

2.1 Type and purpose of transaction for which application is being made

- creation of a new lot lot additions easement right-of-way lease
 correction of title charge other (specify, e.g., partial discharge of mortgage)

Explain: _____

3. Name of person(s) (purchaser, lessee, mortgage, etc.) to whom land or interest is intended to be transferred, charged or leased, if known and specify relationship to present owner, if any.

3.1 Lot 1 _____ Lot 2 _____ Lot 3 _____

4. Location of the Subject Land Roll / PIN No.(s) 492800000108400 / 521300531

4.1 Municipality McKellar Lot(s) No.(s) 24 Concession No. 2
 Street Name and No. 12 BELLS RD M-Plan No. _____ Lot(s) _____
 Registered Plan No. Part(s) _____ Parcel No. _____

5. Easements or restrictive covenants

5.1 Are there any easements or restrictive covenants affecting the subject land? NO YES

If YES, describe the easement or covenant and its effect:

Right-of-way across current parcel

6. Description of Lands to be Divided and Servicing Information (Complete each subsection)

6.1

	Frontage (m)	Depth (m)	Area (ha)	Existing Uses	Proposed Uses	Existing Structures	Proposed Structures
Retained Lot	70	1001	32.5	Vacant	Unknown	None	Unknown
Lot Addition							
Right-of-way	10	235	0.2	Vacant	Vacant/access	None	None
Benefiting Lot							
Severed Lot 1	63.5	170	3.0	Vacant	Residential	None	Unknown
Severed Lot 2	60	235	3.0	Vacant	Residential	None	Unknown
Severed Lot 3							

6.2 Access (check appropriate space)

	Name	Retained	Benefiting Lot	Sever (Lot 1)	Sever (Lot 2)	Sever (Lot 3)
Provincial Highway						
Municipal (maintained all year)	Hurdville Road	X		X	X	
Municipal (Seasonal)						
Other public road						
Right of way		x				
Water Access						

If Water Access Only

	Retained	Benefiting Lot	Sever (Lot 1)	Sever (Lot 2)	Sever (Lot 3)
Parking and docking facilities to be used					
Approximate distance of these facilities from the subject land					
The nearest public road					

6.4 Water Supply (enter in appropriate space - **E** for Existing or **P** for Proposed)

	Retained	Benefiting Lot	Sever (Lot 1)	Sever (Lot 2)	Sever (Lot 3)
Publicly owned and operated piped water system					
Privately owned and operated individual well			P	P	
Privately owned and operated communal well					
Other public road					
Lake or other waterbody					
Other means					

6.5 Sewage Disposal - enter in appropriate space - **E for Existing or P for Proposed**

	Retained	Benefiting Lot	Sever (Lot 1)	Sever (Lot 2)	Sever (Lot 3)
Publicly owned and operated sanitary sewage system					
Privately owned and operated individual septic tank			P	P	
Privately owned and operated communal well					
Privately owned and operated communal septic system					
Privately owned and operated communal septic system					
Privy					
Other means					

7. Official Plan

7.1 What is the current designation of the subject land in the Official Plan: Rural

8. Current Application

8.1 Has the land ever been the subject of an application for approval of a plan of subdivision under section 51 of the Planning Act.

YES NO UNKNOWN

If YES, and if known, specify the appropriate file number and status of application and/or Plan No.

8.2 Has the land ever been the subject of a consent under section 53 of the Planning Act.

YES NO UNKNOWN

If YES, and if known, specify the appropriate file number and status of application.

8.3 Is the subject land currently the subject of an official plan amendment, zoning by-law, a Minister's zoning order, a minor variance, an approval of a plan of subdivision or a consent.

YES NO UNKNOWN

If YES, and if known, specify the appropriate file number and status of application.

8.4 Are there additional consents being applied for on these holdings simultaneously with this application, or being considered for the future?

YES NO UNKNOWN

9. Original Parcel

9.1 Has any land been severed from the parcel originally acquired by the owner of the subject land.

YES NO UNKNOWN

If YES, and if known, specify the date of the transfer, the name of the transferee and the land use on the severed land. Municipal sand pile

10. Affidavit / Sworn Declaration

The contents of the application and appendices shall be validated by the Applicant (or authorized agent) in the form of the following Affidavit / Sworn Declaration before a Commissioner or other person empowered to take Affidavits.

Dated at the Town of Parry Sound this 23 day
of February 2026

I, Gerald and Mary Bell of the Township of McKellar in the
County/District/Regional Municipality of Parry Sound solemnly declare that all the statements
contained in this application are true, and I make this solemn declaration conscientiously believing it to be true, and knowing
that it is of the same force and effect as if made under oath and by virtue of the **CANADA EVIDENCE ACT.**

Gerald Bell, Mary Jean Bell

Signature of Applicant or Agent

DECLARED BEFORE ME at the Town of Parry Sound in the
District of Parry Sound this 23 day
of February 2026.

Patrick James Christie

A Commissioner of Oaths

**Patrick James Christie, a Commissioner, etc.,
Province of Ontario, for
Parry Sound Area Property Consulting Inc.
Expires September 4, 2027**

11. Authorizations

11.1 If the applicant is not the owner of the land that is the subject of this application, the written authorization of the owner that the applicant is authorized to make the application must be included with this form or the authorizations set out below must be completed.

Authorization of Owner for Agent to Make the Application

I, _____, am the owner of the land that is the subject of this application for Consent and/or Zoning By-law Amendment and I authorize _____ to make this application on my behalf.

Date _____ Signature of Owner _____

11.2 If the applicant is not the owner of the land that is the subject of this application, complete the authorization of the owner concerning personal information set out below.

Authorization of Owner for Agent to Provide Personal Information

I, _____, am the owner of the land that is the subject of this application for Consent and for the purposes of the **Freedom of Information and Protection of Privacy Act**, I authorize _____, as my agent for this application, to provide any of my personal information that will be included in this application or collected during the processing of the application.

Date _____ Signature of Owner _____

12. Consent of the Owner (this section must be completed for the application to be processed)

12.1 Complete the consent of the owner concerning personal information set out below.

Consent of the Owner to the Use and Disclosure of Personal Information

I, Gerald and Mary Bell, am the owner of the land that is the subject of this application and for the purposes of the **Freedom of Information and Protection of Privacy Act**, I authorize and consent to the use by or the disclosure to any person or public body of any personal information that is collected under the authority of the **Planning Act** for the purposes of processing this application.

Date February 23, 2026

Signature of Owner Gerald Bell Mary Joan Bell

13. Additional Fees

The applicant hereby agrees:

- (a) to reimburse the Parry Sound Area Planning Board for any costs incurred in processing this application which are above and beyond the amount of the application fee; and
- (b) to pay all costs legal and otherwise, that may be incurred by the Parry Sound Area Planning Board with respect to an OLT Hearing, that may be held as a result of this application for a consent and to provide a deposit for such costs at least 45 days prior to any scheduled hearing.

Date February 23, 2026

Signature of Owner Gerald Bell Mary Joan Bell

Plans / Sketches

SKETCHES TO BE SUBMITTED MUST BE **BLACK AND WHITE ON PAPER 8 1/2" x 11"**

ONE COPY OF SKETCH, IF REPRODUCABLE

ALL LETTERING MUST BE LEGIBLE. USE MULTIPLE SKETCHES AT DIFFERENT SCALES IF NECESSARY

<input type="checkbox"/>	Key Map – Available on the Planning Board Website (www.psapb.ca) http://psapb.ca/index.php/planning-board/forms/application-forms
<input type="checkbox"/>	North Arrow
<input type="checkbox"/>	clearly defined boundaries of severed and retained lots
<input type="checkbox"/>	if more than one severed lot, label the severed lots according to the application (Section 6)
<input type="checkbox"/>	the boundaries & dimensions of any land abutting the subject land that is owned by the owner of the subject land
<input type="checkbox"/>	the distance between the subject land and the nearest township lot line or landmark such as a bridge or railway crossing
<input type="checkbox"/>	the dimensions of the subject land, the part that is to be severed and the part that is to be retained
<input type="checkbox"/>	the location of all land previously severed from the parcel originally acquired by the current owner of the subject land
<input type="checkbox"/>	the approximate location of all natural and artificial features on the subject land and on the land that is adjacent to the subject land that, in the opinion of the applicant may affect the application. Examples include buildings, railways, roads, watercourses, drainage ditches, river or stream banks, wetlands, wooded areas, wells and septic tanks
<input type="checkbox"/>	the existing uses on adjacent land, such as residential, agricultural and commercial uses
<input type="checkbox"/>	the location, width and name of any roads within or abutting the subject land indicating whether it is an unopened road allowance, a public travelled road, a private road or a right-of-way
<input type="checkbox"/>	the location and nature of any easement affecting the subject land

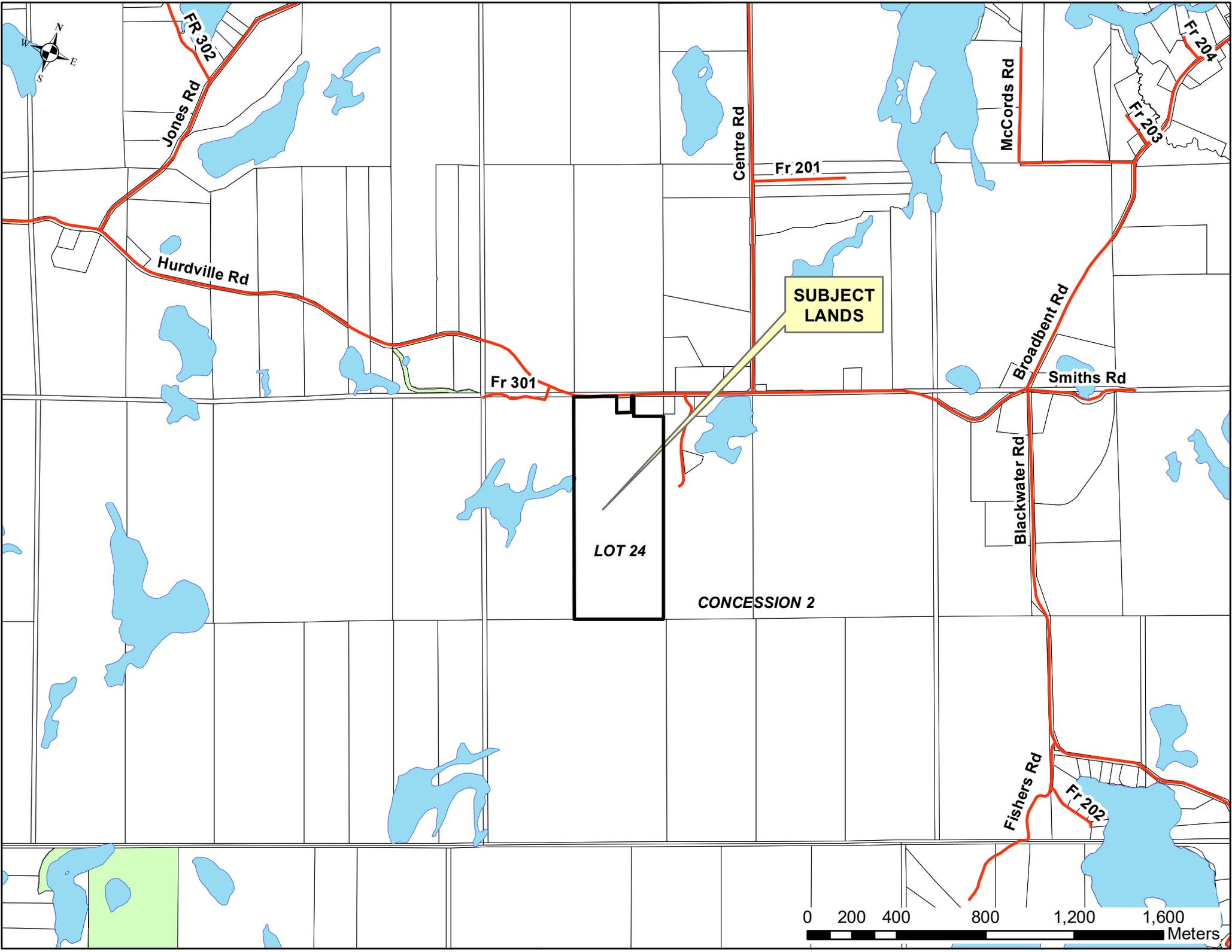
PLANNING BOARD

2023 Fees **Base Fee \$1500 + \$750 per lot/lot addition, \$250 for each additional lot addition, \$250 per right-of-way + \$500 deposit for Professional Planning Services**

Change of Condition / Re-approval Fee (before lapsing) \$750 Stamping Fee for Retained Lot (Optional): \$750

A fee of \$325 payable to the Township of Carling is required for any application within the Township of Carling (The Township deposit will be reconciled in accordance with the Townships standard rate for their planner for actual time taken).

NOTE: Additional expenses may be incurred (ie. Legal, Planning, Survey, Rezoning, Minor Variance, Parkland Fee) and are the responsibility of the applicant.



FR 302

Jones Rd

Hurdville Rd

Fr 301

LOT 24

CONCESSION 2

SUBJECT LANDS

Centre Rd

Fr 201

McCords Rd

Broadbent Rd

Smiths Rd

Blackwater Rd

Fishers Rd

FR 202

FR 203

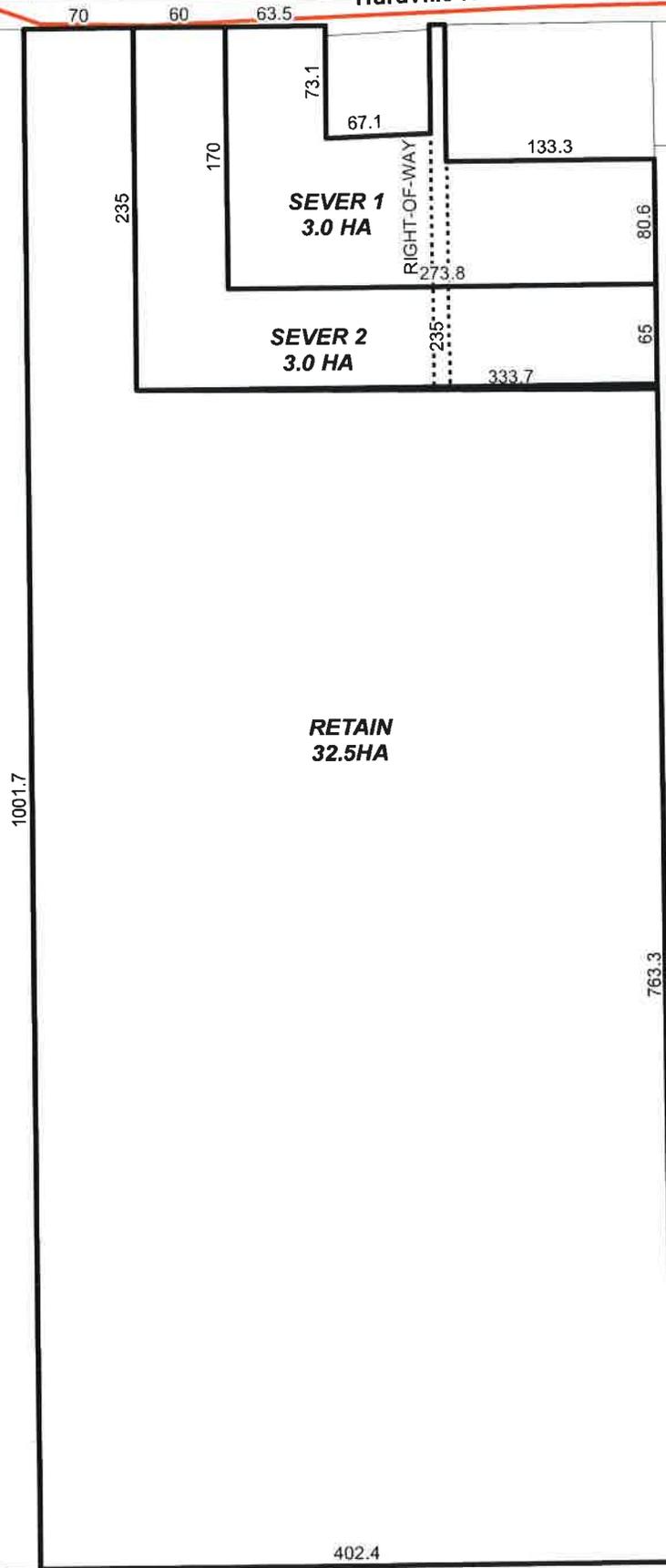
FR 204

0 200 400 800 1,200 1,600 Meters

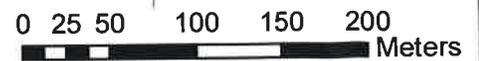


Fr 301

Hurdville Rd



Bells Rd



PARRY SOUND AREA PLANNING BOARD

1 Mall Drive, Unit 2, Parry Sound, Ontario P2A 3A9

CONSENT APPLICATION NO. B04 2026 (McK) – Bell

**PART OF LOT 24, CONCESSION 2
TOWNSHIP OF McKELLAR**

Roll # 492800000108400 PIN: 52130-0531

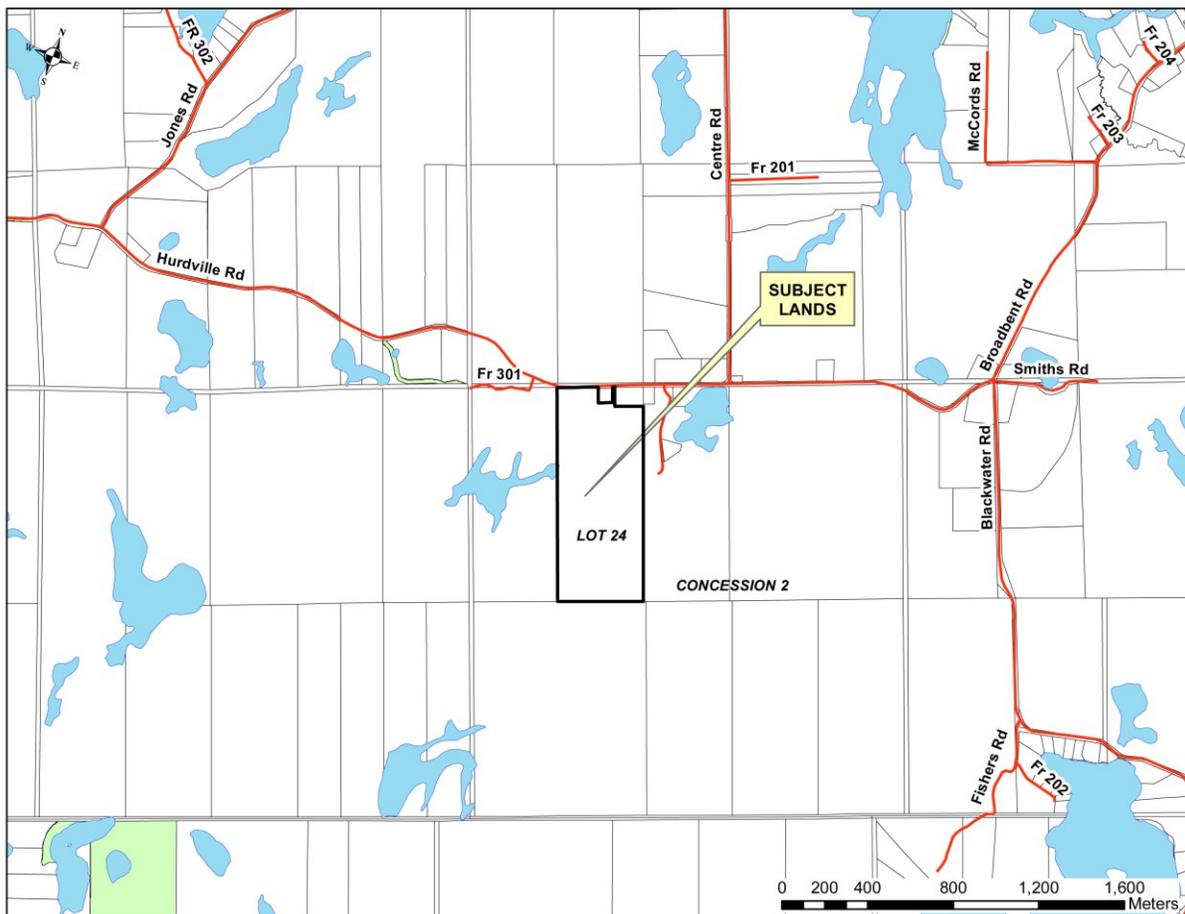
12 Bell's Road

Applicant: Gerald and Mary Bell

March 9, 2026

BACKGROUND / PURPOSE

Gerald and Mary Bell own a large vacant parcel in Part of Lot 24, Concession 2, fronting on Hurdville Road.



PROPERTY DESCRIPTION

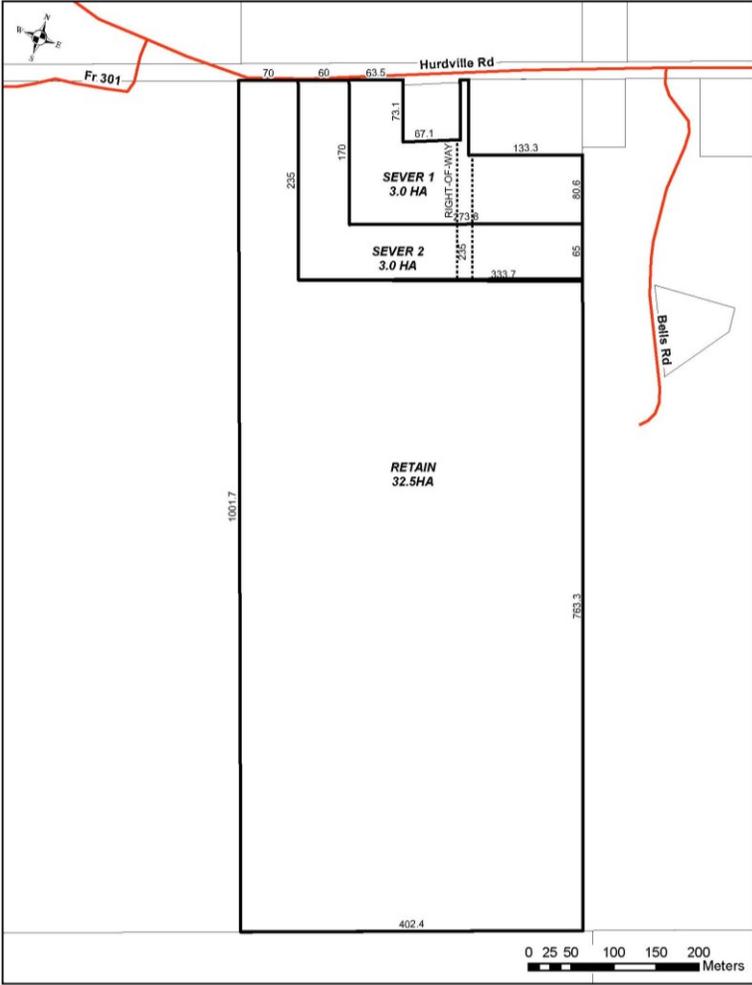
The lands are described as:

PIN 52130-0531

LOT 24 CONCESSION 2 MCKELLAR SAVE AND EXCEPT PARTS 1 & 2, PLAN 42R13186, PART 1, PLAN 42R21396 TOWNSHIP OF MCKELLAR

PROPOSED CONSENT

The proposed consent is to create two (2) new lots and a right-of-way for the owners' family members.



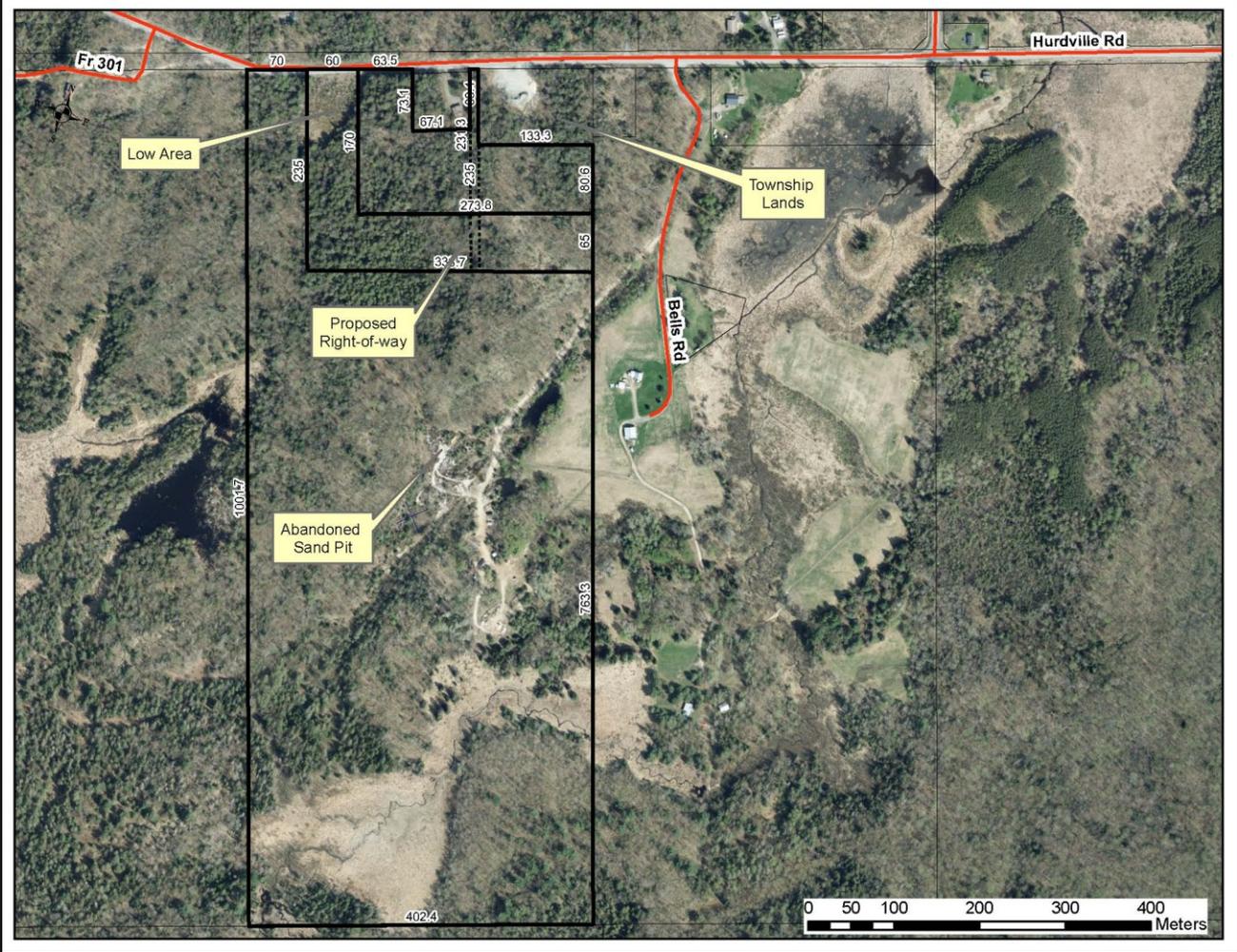
The right-of-way will serve as a shared driveway for the retained and severed lots.

	Frontage (m)	Depth(m)	Area(ha)
Retain	70	±1000	32.5
Sever 1	63.5	±170	3.0
Sever 2	60	±235	3.0

EXISTING LOT CONDITIONS

The subject land is a large vacant parcel of land fronting on Hurdville Road. Two lots have been historically been separated from the original 100 acre parcels. One of these lots were conveyed to the Township and is used to stock pile of road materials.

There is a sand pit on the proposed retained lot. The owner has surrendered the pit license. The pit is abandoned and has no status with the Ministry of Natural Resources aggregate division.



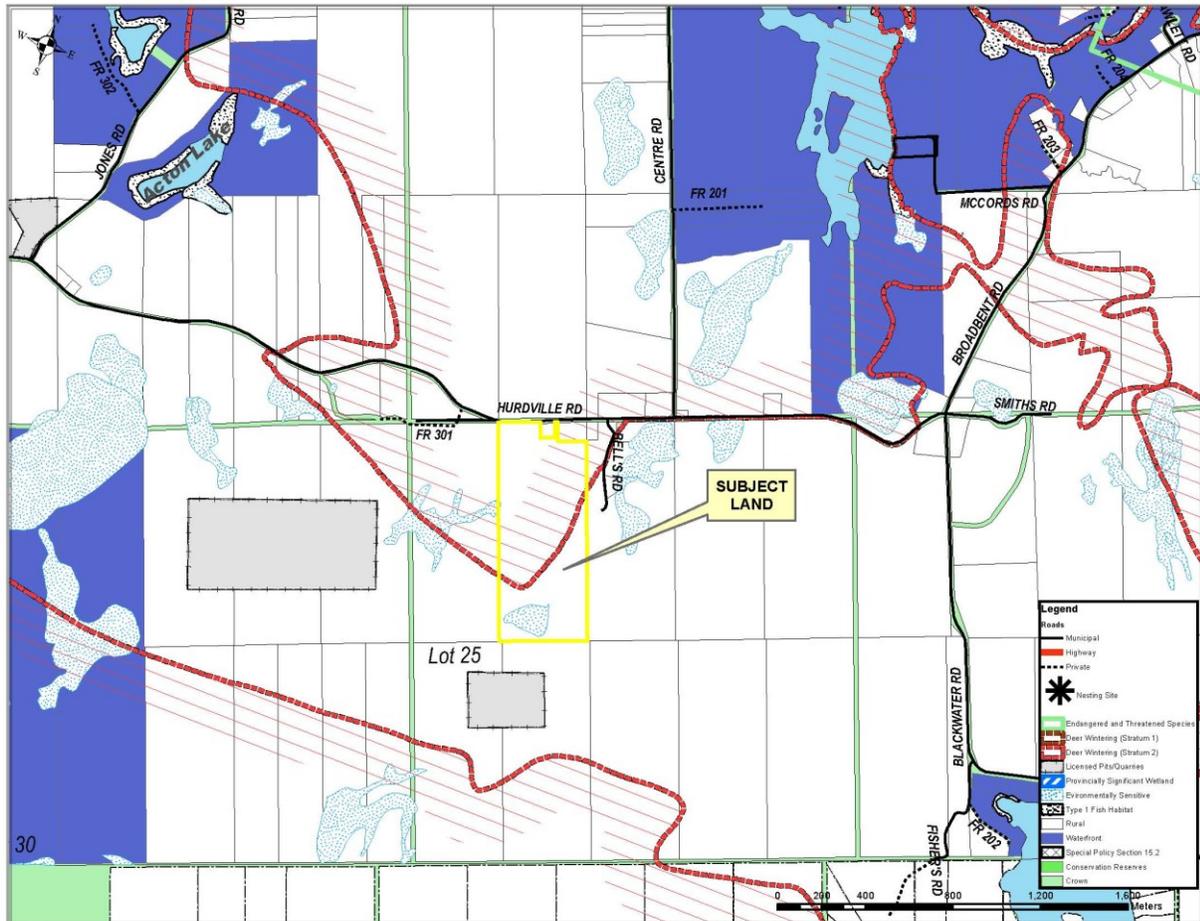
PROPOSED RIGHT-OF-WAY

There is a low area along the frontage of proposed Severed Lot 2 that prevents direct access from Hurdville Road. Proposed access to the severed lots is a right-of-way along an existing 10 metre frontage on Hurdville Road between the municipal lot and the neighbouring lot.

The applicant indicated that the narrow frontage was left for future right-of-way. Although the strip is only 10 metres wide, it could be widened to 20 metres past the existing lots.

OFFICIAL PLAN

The subject lands are designated Rural in the Township's Official Plan.



The subject lands are mostly within a Stratum 2 Deer Wintering zone that encompasses a large area around the Hurdville/Centre Road intersection.

Stratum 2 deer yards are large regions surrounding the core wintering area, typically containing both coniferous and deciduous trees. Deer browse here early in winter before moving to the Stratum 1 “core” as conditions worsen and snow depths increase.

The Official Plan references the need for a Site Evaluation Report when creating lots within the Natural Heritage feature such a Stratum 2 Deer Wintering area.

The relevant Official Plan policies are attached to this report.

Site evaluation reports typically support lot creation in Stratum 2 Deer Wintering areas by recommending increased lot sizes (over 1 hectare), limit development to already disturbed locations and encourage preservation of existing tree cover.

The proposed shared driveway will limit tree removal on the subject lands.

The proposed severed lots are 3.0 hectares, well in excess of the zoning by-law minimums. The larger lot sizes and lot configuration will mitigate impacts on the existing forest.

A pattern of development has been established to the north along Centre Road and to the west along Hurdville Road within the same Stratum 2 Deer Wintering area.

The general land division policies of the Official Plan are below:

“ 5.10 Land Division

- 5.10.1 Land division may proceed by either registered plan of subdivision or consent in accordance with those policies of the Planning Act and all other policies of this plan.
- 5.10.2 Consents to sever land will be permitted where it can be demonstrated that a plan of subdivision is not necessary for the proper development of the municipality; and
 - (a) where a limited number of lots in accordance with Section 5.10.3 and 5.10.4 of this Plan are being proposed;
 - (b) where the pattern of development has been established;
 - (c) where the severance conforms to the policies of the Official Plan;
 - (d) where there is no extension to an opened and assumed municipal road;
 - (e) where the land fronts on an existing public, year round road or in accordance with the exceptions set out in 5.8.2; “

PROVINCIAL PLANNING STATEMENTS (P.P.S) 2024

The lands are considered Rural in the P.P.S. and are subject to following policies:

2.5 Rural Areas in Municipalities

- 1. Healthy, integrated and viable rural areas should be supported by:
 - a) building upon rural character, and leveraging rural amenities and assets;
 - b) promoting regeneration, including the redevelopment of brownfield sites;
 - c) accommodating an appropriate range and mix of housing in rural settlement areas; using rural infrastructure and public service facilities efficiently;
 - d) promoting diversification of the economic base and employment opportunities through goods and services, including value-added products and the sustainable management or use of resources;
 - e) providing opportunities for sustainable and diversified tourism, including leveraging historical, cultural, and natural assets;

- f) conserving biodiversity and considering the ecological benefits provided by nature; and
 - g) providing opportunities for economic activities in prime agricultural areas, in accordance with policy 4.3.
2. In rural areas, rural settlement areas shall be the focus of growth and development and their vitality and regeneration shall be promoted.
 3. When directing development in rural settlement areas in accordance with policy 2.3, planning authorities shall give consideration to locally appropriate rural characteristics, the scale of development and the provision of appropriate service levels.

Growth and development may be directed to rural lands in accordance with policy 2.6, including where a municipality does not have a settlement area.

2.6 Rural Lands in Municipalities

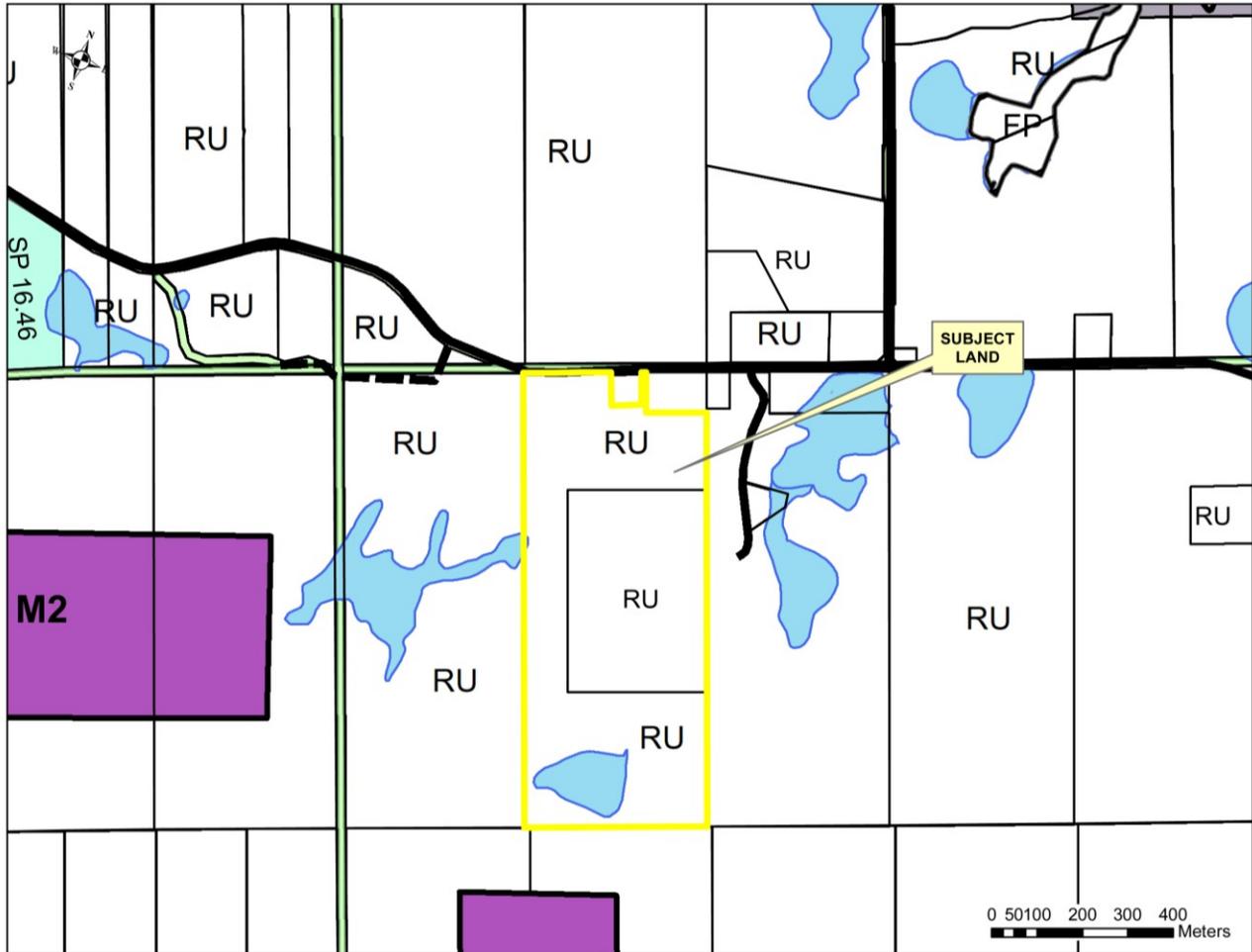
1. On rural lands located in municipalities, permitted uses are:
 - a) the management or use of resources;
 - b) resource-based recreational uses (including recreational dwellings not intended as permanent residences);
 - c) residential development, including lot creation, where site conditions are suitable for the provision of appropriate sewage and water services;
 - d) agricultural uses, agriculture-related uses, on-farm diversified uses and normal farm practices, in accordance with provincial standards;
 - e) home occupations and home industries;
 - f) cemeteries; and
 - g) other rural land uses.
2. Development that can be sustained by rural service levels should be promoted.
3. Development shall be appropriate to the infrastructure which is planned or available, and avoid the need for the uneconomical expansion of this infrastructure.
4. Planning authorities should support a diversified rural economy by protecting agricultural and other resource-related uses and directing non-related development to areas where it will minimize constraints on these uses.
5. New land uses, including the creation of lots, and new or expanding livestock facilities, shall comply with the minimum distance separation formulae.

There are no inconsistencies with these policies.

ZONING BY-LAW

The subject lands are zoned Inland Development 1 (RU) in the Township's Zoning By-law.

The proposed lots meet the Inland Development (RU) standard of 60 metres frontage and 0.4 hectares in area. As mention above, the proposed lots are 3.0 hectares with 60 metres frontage or greater.



RECOMMENDATION

That the proposed consent to allow the creation of two (2) new rural lots and a right-of-way on Hurdville Road in part of Lot 24, Concession 2 in the Township of McKellar as applied for by Gerald and Mary Bell in Application No. B04/2026(McK) be approved subject to the following conditions:

1. Payment of a fee in lieu of parkland as required in the Township of McKellar fee By-Law;
2. 911 Addressing for the proposed new lots;
3. That 10m from the centre line of Hurdville Road be transferred to the Township, if found to not be in the Township's ownership.
4. Payment of any applicable planning board fees.

Respectfully,

A handwritten signature in blue ink that reads "Patrick Christie". The signature is written in a cursive, flowing style.

Patrick Christie, C.P.T.
Secretary-Treasurer
Parry Sound Area Planning Board

7.12 Natural Heritage

7.12.1 Definition

Significant natural heritage features as contemplated by the 2014 Provincial Policy Statement consist of the following:

- 7.12.1.1 Habitat of Endangered and Threatened Species, confirmed by the Ministry of Natural Resources and Forestry, the Species at Risk in Ontario list, or other sources.
- 7.12.1.2 Ministry of Natural Resources and Forestry Type 1 fish habitat mapped as part of the background work to the policies. The significant fish habitat areas are identified as Environmental Protection (EP) in the implementing zoning by-law.
- 7.12.1.3 Provincially Significant Wetlands, evaluated by the Ministry of Natural Resources and Forestry, may be added as a schedule to this Plan.
- 7.12.1.4 Significant Wildlife Habitat – e.g. Deer Yard which constitutes deer wintering areas and core deer yards, as identified by the Ministry of Natural Resources and Forestry, are shown on Schedule "A" to this Plan.
- 7.12.1.5 Significant Areas of Natural and Scientific Interest, identified by the Ministry of Natural Resources and Forestry.
- 7.12.1.6 All development shall be consistent with the Natural Heritage provisions of the Provincial Policy Statement.

7.12.2 Where Development Shall Not Be Permitted

- 7.12.2.1 Development shall not be permitted in the significant Habitat of Endangered and Threatened Species or provincially significant wetlands.

7.12.3 Where Development May Be Permitted

- 7.12.3.1 Council will consider an application for development for 3 or more new residential lots, excluding the retained; and/or new development and/or redevelopment of existing tourist commercial establishment uses that go beyond those existing tourist commercial establishment uses and their identified permitted as-of-right uses, and existing special provisions permitting uses of a tourist commercial nature, along with their permitted as-of-right uses, zoned in By-law 95-12, as amended; and proposed by way of an amendment to the zoning by-law; within the following areas only if the applicant submits, as a minimum, a site evaluation report as described in Section 7.21.2 demonstrating that there will be no negative impacts on the natural features or their ecological functions:

- Ministry of Natural Resources and Forestry Type 1 fish habitat.
- Significant Wildlife Habitat – e.g. Deer Yard, nesting sites.
- Adjacent lands contiguous to natural heritage features, as prescribed in Section 7.21.5.

- 7.21.1.2.3 Council may also impose conditions of new development and/or redevelopment that goes beyond those existing general commercial establishment uses and their identified permitted as-of-right uses, existing tourist commercial establishment uses and their identified permitted as-of-right uses, and existing special provisions permitting uses of a tourist commercial nature, along with their permitted as-of-right uses, zoned in By-law 95-12, as amended, approval to ensure that the impact mitigation recommendations of any study or demonstration are implemented.
- 7.21.1.2.4 This Plan recognizes the Growth Plan for Northern Ontario, 2011. The purpose of the Growth Plan are shared by the Township of McKellar. This includes making decisions about growth such that they sustain a robust economy, build strong communities and promote healthy environments. These purposes also include promoting a rational and balanced approach to decisions about growth and builds on community priorities, strengths and opportunities and makes efficient use of infrastructure. Further, these purposes include enabling planning for growth in a manner that reflects a broad geographical perspective and integrated across natural and municipal boundaries.

This Official Plan also recognizes that, subject to the exceptions noted in the Places to Grow Act, the Growth Plan prevails if there is a conflict between the Growth Plan and a provincial policy statement issued under section 3 of the Planning Act.

7.21.2 Site Evaluation Report

- 7.21.2.1 A site evaluation report will demonstrate to Council's satisfaction that the subject lands are suitable for a proposed development for the creation of new residential lots; and/or new development and/or redevelopment of existing tourist commercial establishment uses that go beyond those existing tourist commercial establishment uses and their identified permitted as-of-right uses, and existing special provisions permitting uses of a tourist commercial nature, along with their permitted as-of-right uses, zoned in By-law 95-12, as amended; and proposed by way of an amendment to the zoning by-law; and that development will not be unduly constrained by site limitations. The report will provide information on and evaluate the following, although more information may be required:
- 7.21.2.1.1 slopes;
 - 7.21.2.1.2 soil depth, type and moisture;
 - 7.21.2.1.3 shoreline and upland vegetation;
 - 7.21.2.1.4 overland or stormwater drainage;
 - 7.21.2.1.5 fish and wildlife habitat, including habitat of species at risk as per the 2007 Endangered Species Act through a natural heritage evaluation as per Official Plan section 7.21.5;

7.21.2.1.6 natural heritage protection;

7.21.2.1.7 access;

7.21.2.1.8 water supply and sewage disposal;

7.21.2.1.9 the location of existing and proposed buildings, structures and sewage treatment systems;

7.21.2.1.10 whether lot frontages and areas, and building, structure, tile field, setbacks from water, should be greater than the minimums that would otherwise apply, if the new development and/or redevelopment is a new residential development and/or redevelopment in an area of use limitation, or if the information provided suggests other significant site limitations;

7.21.2.1.11 in general, whether the environmental policies can be met, and what mitigation measures may be required to do so.**7.21.3 Boating Capacity Study**

7.21.3.1 A boating capacity study, if requested, will demonstrate to Council's satisfaction that the boating activity generated by a proposed development for more than 3 new residential lots, excluding the retained; and/or new development and/or redevelopment of existing tourist commercial establishment uses that go beyond those existing tourist commercial establishment uses and their identified permitted as-of-right uses, and existing special provisions permitting uses of a tourist commercial nature, along with their permitted as-of-right uses, zoned in By-law 95-12, as amended, and proposed by way of an amendment to the zoning by-law; will not unduly add to existing aquatic recreational stresses, conflicts, hazards, public safety, and that any impacts can be mitigated so that the lake's recreational attractiveness will be maintained or enhanced.

7.21.4 Trophic State Capacity Study

7.21.4.1 A water quality study, if requested, will demonstrate to Council's satisfaction that the phosphorus inputs generated by a proposed development creating more than 3 new residential lots, excluding the retained; and/or new development and/or redevelopment of existing tourist commercial establishment uses that go beyond those existing tourist commercial establishment uses and their identified permitted as-of-right uses, and existing special provisions permitting uses of a tourist commercial nature, along with their permitted as-of-right uses, zoned in By-law 95-12, as amended, including those requiring an amendment to the Official Plan and/or Zoning By-law; will not unduly impair water quality for aesthetic and recreational purposes, taking into account the Ministry of the Environment and Climate Change's Water Management Policies, Guidelines, and Provincial Water Quality Objectives, and that best efforts will be made to minimize inputs.

A meeting of the Board of Health for the North Bay Parry Sound District Health Unit was held on Wednesday, January 28, 2026, via teleconference. The meeting was open to the public and live streaming of the proceedings was provided for the media and public through a link on the Health Unit's website.

PRESENT:

Nipissing District:

Central Appointee	Jamie Lowery
Central Appointee	Sara Inch (<i>Vice-Chairperson</i>)
Central Appointee	Alex Scott
Central Appointee	Dave Wolfe
Eastern Appointee	Rick Champagne (<i>Chairperson</i>)
Western Appointee – Nipissing District	Jamie Restoule

Parry Sound District:

Southeastern Appointee	Marianne Stickland
Western Appointee	Jamie McGarvey
Public Appointees:	Tim Sheppard

REGRETS:

Central Appointee	Karen Cook
Northeastern Appointee	Blair Flowers

ALSO IN ATTENDANCE:

Executive Director, Corporate Services/Privacy Officer	Paul Massicotte
Executive Assistant, Directors' Offices	Christine Neily
Health Promotion Specialist, Foundational Services	Erin Reyce

Recorder

Executive Assistant, Office of the Medical Officer of Health	Ashley Lecappelain
--------------------------------------------------------------	--------------------

1.0 CALL TO ORDER

The Board of Health members joined the meeting in person from the Nipissing Room at 345 Oak Street West, North Bay, Ontario, and virtually via Teams video conference.

Dr. Zimbalatti, called the Board of Health meeting to order at 5:27 p.m.

2.0 ELECTIONS

Nominations for the Chairperson and Vice-Chairperson positions were conducted electronically prior to the start of the Board of Health meeting.

2.1 Election of Chairperson

Dr. Zimbalatti opened the floor for further nominations. Having no further nominations the following motion was read:

Board of Health Resolution #BOH/2026/01/01 *Restoule/McGarvey

Be It Resolved, that Rick Champagne be elected Chairperson of the Board of Health for the year 2026.

The recorded vote was as follows:

RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	X			Jamie Restoule	X		
Karen Cook	R			Alex Scott	X		
Blair Flowers	R			Tim Sheppard	X		
Sara Inch	X			Marianne Stickland	X		
Jamie Lowery	X			Dave Wolfe	X		
Jamie McGarvey	X						

“Carried”

2.2 Election of Vice-Chairperson

Rick Champagne assumed the role as Chairperson and opened the floor for further nominations for Vice-Chairperson.

Sara Inch and Jamie Lowery were nominated. Jamie Lowery declined the nomination and Sara Inch let her name stand.

Having no further nominations, the following motion was read:

Board of Health Resolution #BOH/2026/01/02 *Lowery/Wolfe

Be It Resolved, that Sara Inch be elected Vice-Chairperson of the Board of Health for the year 2026.

The recorded vote was as follows:

RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	X			Jamie Restoule	X		
Karen Cook	R			Alex Scott	X		
Blair Flowers	R			Tim Sheppard	X		
Sara Inch	X			Marianne Stickland	X		
Jamie Lowery	X			Dave Wolfe	X		
Jamie McGarvey	X						

“Carried”

3.0 APPROVAL OF THE AGENDA

The agenda for the January 28, 2025, Board of Health meeting was reviewed, and the following motion was read:

Board of Health Resolution #BOH/2026/01/03 *Sheppard/Inch

Be It Resolved, that the Board of Health Agenda, dated January 28, 2026, be approved.

The recorded vote was as follows:

RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	X			Jamie Restoule	X		
Karen Cook	R			Alex Scott	X		
Blair Flowers	R			Tim Sheppard	X		
Sara Inch	X			Marianne Stickland	X		
Jamie Lowery	X			Dave Wolfe	X		
Jamie McGarvey	X						

“Carried”

4.0 CONFLICT OF INTEREST DECLARATION

There were no conflicts of interest declared.

5.0 APPROVAL OF PREVIOUS MINUTES

5.1 Board of Health Minutes – November 26, 2025

The minutes from the Board of Health meeting held on November 25, 2025, were reviewed and the following motion was read:

Board of Health Resolution #BOH/2026/01/04 *Wolfe/McGarvey

Be It Resolved, that the minutes from the Board of Health meeting held on November 26, 2025, be approved as presented.

The recorded vote was as follows:

RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	X			Jamie Restoule	X		
Karen Cook	R			Alex Scott	X		
Blair Flowers	R			Tim Sheppard	X		
Sara Inch	X			Marianne Stickland	X		
Jamie Lowery	X			Dave Wolfe	X		
Jamie McGarvey	X						

“Carried”

5.2 Board of Health In-Camera Minutes – November 26, 2025

The in-camera minutes from the Board of Health meeting held on November 26, 2025, were reviewed and the following motion was read:

Board of Health Resolution #BOH/2026/01/05 *Wolfe/Restoule

Be It Resolved, that the in-camera minutes from the Board of Health meeting held on November 26, 2025, be approved as presented.

The recorded vote was as follows:

RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	X			Jamie Restoule	X		
Karen Cook	R			Alex Scott	X		
Blair Flowers	R			Tim Sheppard	X		
Sara Inch	X			Marianne Stickland	X		
Jamie Lowery	X			Dave Wolfe	X		
Jamie McGarvey	X						

“Carried”

6.0 DATE OF THE NEXT MEETING

The proposed meeting schedule for 2026 was presented and the following motion was read:

Board of Health Resolution #BOH/2026/01/06 *Stickland/Scott

Be It Resolved, that in accordance with Board of Health Bylaw Section III, #51, the Board of Health approve the regular meeting schedule for the year 2026 as follows:

DATE	MEETING	TIME
January 28 <i>*This date is carried over from the 2025 approved schedule: for information only</i>	Board of Health Meeting	5 – 8 p.m.
February 25	Finance and Property Committee Board of Health	5 – 7 p.m.
April 22	Personnel Policy, Employee/Labour Relations Committee Finance and Property Committee Board of Health	5 – 7 p.m.
June 24	Finance and Property Committee Board of Health	5 – 7 p.m.
September 23	Personnel Policy, Employee/Labour Relations Committee Finance and Property Committee Board of Health	5 – 7 p.m.
October 7	Finance and Property Committee Board of Health	5 – 7 p.m.
January 27, 2027	Finance and Property Committee Board of Health	5 – 7 p.m.

And Furthermore Be It Resolved, that the Board of Health meetings are held at the North Bay Parry Sound District Health Unit, Main Office, North Bay, with the exception of one meeting that will be held at the Parry Sound Branch Office, if possible. The Parry Sound meeting date is scheduled for June 24, 2026.

The recorded vote was as follows:

RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	X			Jamie Restoule	X		
Karen Cook	R			Alex Scott	X		
Blair Flowers	R			Tim Sheppard	X		
Sara Inch	X			Marianne Stickland	X		
Jamie Lowery	X			Dave Wolfe	X		
Jamie McGarvey	X						

“Carried”

7.0 APPOINTMENT OF STANDING COMMITTEES FOR 2026

The following motion was read:

Board of Health Resolution #BOH/2026/01/07 *Lowery/McGarvey

Be It Resolved, that the Board of Health for the North Bay Parry Sound District Health Unit approves the appointment of the following Board of Health Standing Committees for 2026:

- 1. A **Finance and Property Committee** comprised of all Board members to deal with matters of finance, banking, insurance, property, and financial policies of the Board of Health; and*
- 2. A **Personnel Policy, Labour/Employee Relations Committee** comprised of all Board members to deal with matters related to collective agreements (unions) and employment policies (non-union), and personnel policies of the Board of Health.*

The recorded vote was as follows:

RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	X			Jamie Restoule	X		
Karen Cook	R			Alex Scott	X		
Blair Flowers	R			Tim Sheppard	X		
Sara Inch	X			Marianne Stickland	X		
Jamie Lowery	X			Dave Wolfe	X		
Jamie McGarvey	X						

“Carried”

8.0 APPOINTMENT OF SIGNING OFFICERS FOR 2026

The following motion was read:

Board of Health Resolution #BOH/2026/01/08 *Sheppard/Scott

Be It Resolved, that the Board of Health for the North Bay Parry Sound District Health Unit approve the signing officers for the year 2026 as follows:

<i>Board of Health Chairperson</i>	<i>Rick Champagne</i>
<i>Board of Health Vice-Chairperson</i>	<i>Sara Inch</i>
<i>Medical Officer of Health/Executive Officer</i>	<i>Dr. Carol Zimbalatti</i>
<i>Executive Director, Organizational Effectiveness</i>	<i>Chris Bowes</i>
<i>Executive Director, Community Services</i>	<i>Louise Gagné</i>
<i>Manager, Finance</i>	<i>Kimberly Gervais</i>
<i>Executive Director, Clinical Services and Chief Nursing Officer</i>	<i>Shannon Mantha</i>
<i>Executive Director, Corporate Services and Privacy Officer</i>	<i>Paul Massicotte</i>

The recorded vote was as follows:

RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	X			Jamie Restoule	X		
Karen Cook	R			Alex Scott	X		
Blair Flowers	R			Tim Sheppard	X		
Sara Inch	X			Marianne Stickland	X		
Jamie Lowery	X			Dave Wolfe	X		
Jamie McGarvey	X						

“Carried”

9.0 APPOINTMENT OF LEGAL ADVISORS FOR 2026

Jamie Lowery declared a conflict of interest and abstained from voting.

The following motion was read:

Board of Health Resolution #BOH/2026/01/09 *Restoule/Sheppard

Be It Resolved, that the Board of Health for the North Bay Parry Sound District Health Unit approve appointment of the following legal advisors for the year 2026:

Corporate Legal Advisors:

- The Corporation of the City of North Bay
- Lucenti Orlando Professional Corporation

Enforcement Legal Advisors:

- Joseph D. Kennedy B.A., LL.B., C.S.
- The Corporation of the City of North Bay

Health Protection and Promotion Act (HPPA) Legal Advisors:

- Joseph D. Kennedy B.A., LL.B., C.S.
- Larmer Jackson

Labour Relations Legal Advisors:

- Fillion Wakely Thorup Angeletti LLP

and,

Furthermore Be It Resolved, that the North Bay Parry Sound District Health Unit may use additional legal advisors as directed by the Medical Officer of Health/Executive Officer, and approved by resolution at the next regular Board of Health meeting.

The recorded vote was as follows:

RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	X			Jamie Restoule	X		
Karen Cook	R			Alex Scott	X		
Blair Flowers	R			Tim Sheppard	X		
Sara Inch	X			Marianne Stickland	X		
Jamie Lowery			X	Dave Wolfe	X		
Jamie McGarvey	X						

“Carried”

10.0 BUSINESS ARISING

10.1 Vaccine Refrigerator Procurement and Disposal

The briefing note was presented to the Board of Health for information purposes.

11.0 REPORT OF MEDICAL OFFICER OF HEALTH

The Report of the Medical Officer of Health dated January 28, 2026, was presented to the Board of Health for information purposes.

Questions and comments were received and addressed.

12.0 BOARD COMMITTEE REPORTS

12.1 Finance and Property Committee

The following motion was read:

Board of Health Resolution #BOH/2026/01/10 *Inch/Sheppard

Be It Resolved, that on recommendation of the Finance and Property Committee the Board of Health for the North Bay Parry Sound District Health Unit approves the 2026 Board of Health Public Health Budget, as presented.

The recorded vote was as follows:

RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	X			Jamie Restoule	X		
Karen Cook	R			Alex Scott	X		
Blair Flowers	R			Tim Sheppard	X		
Sara Inch	X			Marianne Stickland	X		
Jamie Lowery	X			Dave Wolfe	X		
Jamie McGarvey	X						

“Carried”

13.0 CORRESPONDENCE

Board of Health correspondence listed for the January 28, 2026, meeting is made available for review by Board members in the Board of Health online portal.

14.0 NEW BUSINESS

14.1 Corporate Sponsorships and Donations 2025 – Report to the Board

The report for 2025 corporate sponsorships was provided to the Board for information purposes.

14.2 Requests for Proposal 2025 – Report to the Board

The report for 2025 requests for proposal was provided to the Board for information purposes.

14.3 Association of Local Public Health Agencies (alPHA) 2026 Winter Symposium Registration

Notice of the 2026 alPHA Winter Symposium was provided. The following motion was read:

Board of Health Resolution #BOH/2026/01/11 *Scott/Restoule

Be It Resolved, that the Board of Health for the North Bay Parry Sound District Health Unit authorizes two Board of Health member(s) to attend the Association of Local Public Health Agencies (alPHA) 2026 Winter Symposium, to be held virtually on February 11-13, 2026; and

Furthermore Be It Resolved, that expenses related to attendance of the alPHA 2026 Winter Symposium be paid in accordance with Board of Health Bylaws Section VI, #79, Remuneration; and

Be It Further Resolved, that the attending Board Member(s) be required to provide a summary of the symposium to the Board of Health at a subsequent meeting.

The recorded vote was as follows:

RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	X			Jamie Restoule	X		
Karen Cook	R			Alex Scott	X		
Blair Flowers	R			Tim Sheppard	X		
Sara Inch	X			Marianne Stickland	X		
Jamie Lowery	X			Dave Wolfe	X		
Jamie McGarvey	X						

“Carried”

14.4 Quality Issue Report 2025 – Report to the Board

The year-end quality issue report for 2025 was provided to the Board for information purposes.

Erin Reyce joined the Board of Health meeting at 5:58 p.m.

14.5 Food and Housing Affordability – Presentation

Erin Reyce presented to the Board of Health regarding food and housing affordability data in the Nipissing and Parry Sound District.

Questions and comments were received and addressed.

Erin Reyce left the Board of Health meeting at 6:49 p.m.

The following amended motion was read.

Board of Health Resolution #BOH/2026/01/12 *Stickland/McGarvey

Whereas, the Ontario Public Health Standards require public health agencies to monitor food affordability, and assess and report on the health of local populations, describing the existence and impact of health inequities including housing and food insecurity; and

Whereas, income is an important social determinant of health that greatly impacts a household's ability to pay for the basic costs of living, including housing and food; and

Whereas, food insecurity and housing insecurity have detrimental impacts on physical and mental health; and

Whereas, the 2025 North Bay Parry Sound food affordability results show that households with social assistance as their main income do not have enough money for the costs of living; and

Therefore Be It Resolved, that the Board of Health for the North Bay Parry Sound District Health Unit continues to support in principle the efforts of staff to monitor, raise awareness about, and work to reduce health inequities including poverty, homelessness, and household food insecurity; and

Furthermore Be It Resolved, that the Board of Health for the North Bay Parry Sound District Health Unit calls on the Province of Ontario to strengthen social assistance by increasing OW and ODSP rates to reflect the costs of living, and index Ontario Works rates to inflation as part of the 2026 Ontario budget; and

Furthermore Be It Resolved, that the Board of Health for the North Bay Parry Sound District Health Unit provide correspondence of these resolutions to district municipalities, Ontario Boards of Health, Victor Fedeli, MPP (Nipissing), Graydon Smith, MPP (Parry Sound-Muskoka), John Vanthof, MPP (Timiskaming-Cochrane), the Honourable Doug Ford (Premier), the Honourable Michael Parsa (Minister of Children, Community and Social Services), the Honourable Sylvia Jones (Minister of Health), the Association of Local Public Health Agencies (aLPHa), Pauline Rochefort, MP (Nipissing-Timiskaming), Scott Aitchison, MP (Parry Sound-Muskoka), District of Parry Sound Social Services Administration Board (DSSAB), District of Nipissing Social Services Administration Board (DNSSAB), Association of Municipalities of Ontario (AMO), The Federation of Northern Ontario Municipalities (FONOM), and Council of Medical Officers of Health (COMOH).

The recorded vote was as follows:

RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	X			Jamie Restoule	X		
Karen Cook	R			Alex Scott	X		
Blair Flowers	R			Tim Sheppard	X		
Sara Inch	X			Marianne Stickland	X		
Jamie Lowery	X			Dave Wolfe	X		
Jamie McGarvey	X						

“Amended motion Carried”

15.0 IN CAMERA

There was no in camera session.

16.0 ADJOURNMENT

Having no further business, Rick Champagne, Board of Health Chairperson adjourned the Board of Health meeting at 6:52 p.m.

Original Signed by Rick Champagne	2026/02/25
_____ Chairperson/Vice-Chairperson	Date (yyyy/mm/dd)
Original Signed by Ashley Lecappelain	2026/02/25
_____ Ashley Lecappelain, Recorder	Date (yyyy/mm/dd)

**NORTH BAY PARRY SOUND DISTRICT HEALTH UNIT
FINANCE AND PROPERTY COMMITTEE OF THE BOARD OF HEALTH
MINUTES – FINANCE AND PROPERTY COMMITTEE, January 28, 2026
345 Oak Street West, Nipissing Room, North Bay, Ontario**

PRESENT:**Nipissing District:**

Central Appointee	Jamie Lowery
Central Appointee	Sara Inch (<i>Chairperson</i>)
Central Appointee	Alex Scott
Central Appointee	Dave Wolfe
Eastern Appointee	Rick Champagne
Western Appointee – Nipissing District	Jamie Restoule

Parry Sound District:

Southeastern Appointee	Marianne Stickland
Western Appointee	Jamie McGarvey
Public Appointees:	Tim Sheppard

REGRETS:

Central Appointee	Karen Cook (<i>Vice-Chairperson</i>)
Northeastern Appointee	Blair Flowers

ALSO IN ATTENDANCE:

Executive Director, Organizational Effectiveness	Chris Bowes
Executive Director, Community Services	Louise Gagné
Executive Director, Clinical Services/Chief Nursing Officer	Shannon Mantha
Executive Director, Corporate Services/Privacy Officer	Paul Massicotte
Executive Assistant, Directors' Offices	Christine Neily

Recorder

Executive Assistant, Office of the Medical Officer of Health	Ashley Lecappelain
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1.0 CALL TO ORDER

The Finance and Property Committee members joined the meeting in person from the Nipissing Room at 345 Oak Street West, North Bay, Ontario, and virtually via Teams video conference.

Dr. Zimbalatti, called the Finance and Property Committee meeting to order at 5:04 p.m.

2.0 LAND ACKNOWLEDGEMENT

The land acknowledgement was provided by Sara Inch.

3.0 ELECTIONS

Nominations for the Chairperson and Vice-Chairperson positions were conducted electronically prior to the start of the Finance and Property Committee meeting.

3.1 Election of Chairperson

Dave Wolfe and Sara Inch were nominated.

Dave Wolfe declined the nomination and Sara Inch let her name stand.

Dr. Zimbalatti opened the floor for further nominations.

Having no further nominations, the following motion was read:

Finance and Property Recommendation #FP/2026/01/01 *Wolfe/Lowery

Be It Resolved, that Sara Inch be elected Chairperson of the Finance and Property Committee for the year 2026.

The recorded vote was as follows:

RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	X			Jamie Restoule	X		
Karen Cook	R			Alex Scott	X		
Blair Flowers	R			Tim Sheppard	X		
Sara Inch	X			Marianne Stickland	X		
Jamie Lowery	X			Dave Wolfe	X		
Jamie McGarvey	X						

“Carried”

3.2 Election of Vice-Chairperson

Sara Inch assumed the role of Chairperson and opened the floor for further nominations for Vice-Chairperson. Karen Cook was nominated and let her name stand prior to the meeting.

Having no further nominations, the following motion was read:

Finance and Property Recommendation #FP/2026/01/02 *Sheppard/Champagne

Be It Resolved, that Karen Cook be elected Vice-Chairperson of the Finance and Property Committee for the year 2026.

The recorded vote was as follows:

RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	X			Jamie Restoule	X		
Karen Cook	R			Alex Scott	X		
Blair Flowers	R			Tim Sheppard	X		
Sara Inch	X			Marianne Stickland	X		
Jamie Lowery	X			Dave Wolfe	X		
Jamie McGarvey	X						

“Carried”

4.0 APPROVAL OF AGENDA

The agenda for January 28, 2026, Finance and Property Committee meeting was reviewed, and the following motion was read:

Finance and Property Recommendation #FP/2026/01/03 *Restoule/McGarvey

Be It Resolved, that the Finance and Property Committee agenda dated January 28, 2026, be approved.

The recorded vote was as follows:

RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	X			Jamie Restoule	X		
Karen Cook	R			Alex Scott	X		
Blair Flowers	R			Tim Sheppard	X		
Sara Inch	X			Marianne Stickland	X		
Jamie Lowery	X			Dave Wolfe	X		
Jamie McGarvey	X						

“Carried”

5.0 CONFLICT OF INTEREST DECLARATION

There were no conflicts of interest declared.

6.0 APPROVAL OF PREVIOUS MINUTES

6.1 Finance and Property committee Minutes – June 25, 2025

The minutes from the Finance and Property Committee meeting held on June 25, 2025, were reviewed and the following motion was read:

Finance and Property Recommendation #FP/2026/01/04 *Wolfe/Sheppard

Be It Resolved, that the minutes from the Finance and Property Committee meeting held on June 25, 2025, be approved as presented.

The recorded vote was as follows:

RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	X			Jamie Restoule	X		
Karen Cook	R			Alex Scott	X		
Blair Flowers	R			Tim Sheppard	X		
Sara Inch	X			Marianne Stickland	X		
Jamie Lowery	X			Dave Wolfe	X		
Jamie McGarvey	X						

“Carried”

7.0 DATE OF NEXT MEETING

Date: To be determined

Time: To be determined

Location: To be determined

8.0 BUSINESS ARISING

There was nothing brought forward under Business Arising.

9.0 NEW BUSINESS

9.1 Operational Plan and Financial Budget Proposal, 2026

The Health Unit's Operational Plan and Financial Budget Proposal for 2026 was reviewed, with various highlights noted.

Questions from the Finance and Property Committee members were addressed.

The following motion was read:

Finance and Property Recommendation #FP/2026/01/05 *Champagne/Wolfe

Be It Resolved, that the Finance and Property Committee recommends that the Board of Health for the North Bay Parry Sound District Health Unit approve the 2026 Board of Health Public Health Budget as presented.

The recorded vote was as follows:

RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	X			Jamie Restoule	X		
Karen Cook	R			Alex Scott	X		
Blair Flowers	R			Tim Sheppard	X		
Sara Inch	X			Marianne Stickland	X		
Jamie Lowery	X			Dave Wolfe	X		
Jamie McGarvey	X						

“Carried”

10.0 IN CAMERA

There was nothing brought forward requiring a closed session.

11.0 ADJOURNMENT

Having no further business, Sarah Inch, the Finance and Property Committee Chairperson adjourned the meeting at 5:26 p.m.

Original Signed by Karen Cook	2026/02/25
Chairperson/Vice-Chairperson	Date (yyyy/mm/dd)
Original Signed by Ashley Lecappelain	2026/02/25
Ashley Lecappelain, Recorder	Date (yyyy/mm/dd)

MEETING MINUTES

Thursday, January 8, 2026 at 6:30 PM



Board Meeting Location: 1 Beechwood Drive, Parry Sound, Ontario (Virtual)

Board Members Present:

Jerry Brandt	Ted Collins
Gail Finnsion	Teri Brandt
Sharon Smith	Peter McIsaac
Tom Lundy	Rick Zanussi
Sean Cotton	Teresa Hunt
Janice Bray	Jamie McGarvey
Joel Constable	

Board Members Absent:

Irene Smit

Staff:

Tammy MacKenzie, CAO
 JJ Blower, Communications Officer
 Sylvia Roy, Director of Finance

1. CALL MEETING TO ORDER:

The meeting was called to order by Rick Zanussi at 6:30PM.

2. TRADITIONAL LAND ACKNOWLEDGMENT.

3. DISCLOSURE OF PECUNIARY INTEREST.

4. APPROVAL OF AGENDA

Resolution 26 01 01

CARRIED

Moved by Janice Bray

Seconded by Sean Cotton

“THAT the agenda of the Regular Meeting of the Board held on January 8, 2026 be accepted as presented.”

5. ELECTIONS.

5.1 Election of Chair

The CAO assumed the position of Chair and conducted the election.

The CAO called for nominations from the floor three times for the position of Chair.

Rick Zanussi was nominated and willing to stand. No other nominations were put forward for the position of Chair.

Resolution 26 01 02

CARRIED

Moved by Tom Lundy

Seconded by Gail Finnsion

“THAT Rick Zanussi be appointed and approved as the Chair of the District of Parry Sound Social Services Administration Board for the year 2026.”

5.2 Election of Vice-Chair

The Chair conducted the election.

The Chair called for nominations from the floor three times for the position of Vice-Chair. Jerry Brandt was nominated and willing to stand. No other nominations were put forward for the position of Vice-Chair.

Resolution 26 01 03

CARRIED

Moved by Tom Lundy

Seconded by Gail Finnsen

“THAT Jerry Brandt be appointed and approved as the Vice-Chair of the District of Parry Sound Social Services Administration Board for the year 2026.”

6. APPROVAL OF MINUTES:

6.1 December 11, 2025

Resolution 26 01 04

CARRIED

Moved by Peter McIsaac

Seconded by Sharon Smith

“THAT the Board meeting minutes of Thursday, December 11, 2025 be approved as presented.”

7. DEPUTATIONS & PRESENTATIONS.

8. REPORTS:

8.1 Chair

The chair welcomed the Board and highlighted the human resources update in the CAO report indicating that the average tenure of DSSAB staff was over 9 years, and that the DSSAB employed 172 staff. He also compared our Ontario Works numbers to the provincial average noting the successes of our local DSSAB.

8.2 Chief Administrative Officer

A written report was provided, and Ms. MacKenzie was available to answer any questions. The CAO highlighted the success of the Esprit holiday giving campaign and thanked the community for their generosity. She also shared her appreciation to staff that worked over the holidays, noting that we worked with a smaller group to allow more of our staff to spend time with their families around the holidays, while still supporting the community and keeping child care open. Ms. MacKenzie also acknowledged that Ireme Smit had resigned from Council and would therefore not be attending tonight’s meeting and would be resigning from the DSSAB Board, wishing Ms. Smit well and thanking her for her service.

8.3 Director of Finance

The Director of Finance reported that the 2026 budget was approved with a 6.5% levy increase at the Dec 11/25 Board meeting and indicated that after that passing, she had updated the 85-page budget document to reflect this amount as the draft was presented at

5%. All 22 municipalities have received the levy apportionment schedule and approved 2026 budget package. In the next few weeks finance staff will upload budgets into our software systems so that monthly reports can be prepared and variance analysis can be done. Finance staff have switched gears to work on year-end preliminary work and have opened new years in software systems, and updated monthly allocation journal entries to reflect 2026 amounts. Now that the budget has been approved, staff can complete the OW budget submission in TPON.

9. OUTSTANDING ISSUES.

10. NEW BUSINESS:

10.1 Appointment of LHC Board for 2026

A written report was presented by the Director of Finance.

Resolution 26 01 05

CARRIED

Moved by Janice Bray

Seconded by Sean Cotton

“THAT the Board approves the appointment of the Officers and Directors of Parry Sound District Housing Corporation, as follows:

Directors: Rick Zanussi, Jerry Brandt, Teri Brandt, Janice Bray, Ted Collins, Joel Constable, Gail Finsson, Teresa Hunt, Sean Cotton, Tom Lundy, Jamie McGarvey, Peter McIsaac, and Sharon Smith.

Officers:

Chair	Rick Zanussi
Vice-Chair	Jerry Brandt
CEO/Secretary	Tammy MacKenzie
Housing Manager	Sharon Davis
Treasurer	Sylvia Roy

10.2 Appointment of NOAH Board for 2026

A written report was presented by the Director of Finance.

Resolution 26 01 06

CARRIED

Moved by Jerry Brandt

Seconded by Teri Brandt

“THAT the Board approves the appointment of the Officers and Directors of the Non-Profit Organization for Almaguin Housing (N.O.A.H.) Inc., as follows:

Directors: Rick Zanussi, Jerry Brandt, Teri Brandt, Janice Bray, Ted Collins, Joel Constable, Gail Finsson, Teresa Hunt, Sean Cotton, Tom Lundy, Jamie McGarvey, Peter McIsaac, and Sharon Smith.

Officers:

Chair	Rick Zanussi
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Vice-Chair	Jerry Brandt
CEO/Secretary	Tammy MacKenzie
Housing Manager	Sharon Davis
Treasurer	Sylvia Roy

Teresa Hunt joined the meeting 6:53pm

10.3 Borrowing Resolution for 2026

A written report was presented by the Director of Finance.

Resolution 26 01 07

CARRIED

Moved by Gail Finnon

Seconded by Peter McIsaac

“THAT the CAO and/or the Director of Finance are authorized to arrange with the Corporation’s Bank by way of promissory notes, to borrow up to a maximum amount of \$1,000,000 that may be required to meet expenditures.

AND THAT the CAO and/or the Director of Finance are authorized to arrange with the Corporation’s Bank by way of the issuance of corporate credit cards, to borrow up to a corporate maximum limit of \$250,000 and that Finance Credit Card Policy 2.12 be adhered to.

AND THAT this borrowing arrangement shall stay in effect until February 11, 2027.

11. IN-CAMERA: 2

Resolution 26 01 08

CARRIED

Moved by Jamie McGarvey

Seconded by Tom Lundy

“THAT pursuant to Section 38 of the District of Parry Sound Social Services Administration Board’s *Procedural Rules*, the Board moves to an In-Camera session in order to address matters pertaining to:

- iv) a decision concerning negotiations for an agreement or contract between the Board and a third party.”

Resolution 26 01 09

CARRIED

Moved by Joel Constable

Seconded by Sean Cotton

“THAT the Board now rises out of In-Camera without report.”

Resolution 26 01 10

CARRIED

Moved by Ted Collins

Seconded by Janice Bray

“THAT upon the recommendation of the consultant, the Board does not recommend advancing any EOI submission and instead recommends prioritizing the NOSDA Build Canada Homes portfolio approach as the preferred pathway for advancing affordable

housing development in the District of Parry Sound, as it offers greater cost certainty, reduced delivery risk, improved access to government funding and stronger alignment with PSDSSAB’s affordability and delivery objectives.”

Resolution 26 01 11

CARRIED

Moved by Tom Lundy

Seconded by Joel Constable

“THAT the Board direct staff to continue with the next Steps as outlined in the InCamera Report 11.2 titled NOSDA Portfolio Approach.”

12. CORRESPONDENCE.

11.1 NBPSDHU Overdose Report

13. ADJOURNMENT.

Resolution 26 01 12

CARRIED

Moved by Ted Collins

Seconded by Jamie McGarvey

“THAT the Board meeting now be adjourned at 7:20 PM, and that the next Regular meeting be held Thursday, February 12, 2026 at the hour of 6:30 PM via Zoom Video Conference.”



Chief Administrative Officer's Report

January 2026

Mission Statement

To foster healthier communities by economically providing caring human services that empower and enable the people we serve to improve their quality of life.

‘Everyday Impact’

This month, we’d like to recognize Jami Steckley, Housing Programs Support Worker, for her outstanding compassion, professionalism, and commitment to supporting our clients and colleagues. Over the past year, Jami has consistently gone above and beyond assisting applicants on the waitlist, guiding tenants through annual reviews, and ensuring everyone receives the information and support they need with patience and kindness.

When recent staffing changes occurred, Jami played a key role in helping manage the transition and ensuring services continued smoothly. She continues to approach each day with positivity, teamwork, and a genuine commitment to helping others.

As one colleague shared, “Jami is always willing to help and takes the time to explain things clearly. Her calm, supportive nature makes a huge difference for both staff and clients.”

Jami’s reliability, empathy, and collaborative spirit make her an invaluable part of the Housing Programs team. Great work Jami!



Esprit ‘Sponsor a Family’ Holiday Campaign

Esprit’s 2025 Sponsor-A-Family Holiday Campaign was a heartwarming example of what community compassion can achieve. Each elf featured on our campaign poster symbolized a real family supported through Esprit Place Family Resource Centre, either through our Gender-Based Violence Program or our Special Priority Policy (SPP) for Community Housing, which provides survivors of abuse and human trafficking with priority access to Rent-Geared-to-Income (RGI) housing.

We extend our sincere gratitude to the families, individuals, and local groups who generously came together to support this initiative. Because of your kindness, all 18 families identified for support were fully sponsored in 2025, and additional donations were received to assist families who may need help during the holidays or into the new year.

Now in its third year, the Sponsor-A-Family program has experienced remarkable growth—more than tripling in size and supporting more families this year than ever before. Each year, community participation continues to grow, reinforcing the powerful role collective care plays in helping families feel safe, supported, and valued.

We are incredibly thankful for the community that makes this program possible and look forward to building on this momentum to make the campaign even bigger and better next year!



Human Resources - Quarterly update (Dec 2025)

As the organization approaches year-end, the Human Resources department is particularly busy. Key activities include completing reconciliations for payroll, employee benefits, and the OMERS pension plan. The department also processes OMERS service buy-backs related to leaves of absence and prepares for statutory reporting requirements in the upcoming tax season.

Recruitment & Staffing

- 20 job postings were managed, including both internal and external opportunities.
- 5 new hires joined the organization
- HR also facilitated orientation for 2 returning employees.
- Year-to-date, we have welcomed 34 new hires in 2025.
- Our current workforce stands at 172 employees, with an average tenure of 9.63 years, reflecting the long-term commitment of our staff.

Pension & Benefits

In 2025, the Human Resources department continued to oversee the administration of pension and benefit-related matters in support of a growing and evolving workforce.

During the year, 30 employees were enrolled in the OMERS pension plan, reflecting ongoing workforce movement and compliance with statutory pension obligations.

The organization also managed 6 WSIB claims, ensuring timely reporting, coordination, and return-to-work support in alignment with legislative requirements.

In addition, HR administered approximately 50 employee medical leaves and supported 8 workplace accommodations, balancing operational continuity with the organization's duty to accommodate and employee well-being. These activities reflect a sustained focus on compliance, risk mitigation, and responsible benefits administration.

Through these enhancements, the HR department continues to focus on strengthening organizational capacity and supporting a high-performing workforce.

Performance & Development

During the quarter, the Human Resources department supported key compliance and risk-mitigation activities, including coordinating 31 employee performance reviews and five probationary reviews to ensure effective performance management and supervisory oversight. The department also delivered 10 two-day new employee orientations, one returning staff orientation, and targeted supervisor training to support leadership capacity at Highlands Early Learning & Child Care Centre.

All DSSAB employees completed mandatory Workplace Bullying and Harassment training, reinforcing the organization's commitment to maintaining safe and respectful workplaces. In addition, Winter Driving training was provided to applicable employees to mitigate operational and safety risks during seasonal conditions.

Human Resources

Performance & Development, continued:

In preparation for 2026, the performance review framework has been refreshed based on feedback from both employees and supervisors. The revised document clearly identifies core competencies expected of DSSAB employees and better supports the alignment of annual goals with professional development. Through these enhancements, the HR department continues to focus on strengthening organizational capacity and supporting a high-performing workforce.

Labour Relations

We continue to wait for OPSEU to move forward with Pay Equity.

WSIB Rebate Program

The Workplace Safety & Insurance Board (WSIB) recently announced a second round of surplus rebates for businesses in Ontario in 2025. The WSIB released the following information regarding the rebates:

“We’re distributing \$2 billion to eligible Schedule 1 businesses because our insurance fund had a surplus greater than our necessary reserve due to strong operational, financial and investment management.

These surplus rebates recognize the important role Ontario businesses play in funding our no-fault work-related injury and illness insurance system, while continuing to protect our ability to help people who have experienced a work-related injury or illness with a safe, timely and lasting recovery and return to work today and into the future.”

The DSSAB is receiving a rebate in the amount of \$64,837.18.

Acknowledgment

The progress achieved this quarter reflects the professionalism and sustained commitment of the Human Resources team. Their contributions are integral to building a strong workforce, supporting a positive organizational culture, and promoting employee well-being. As we look ahead to 2026, an increased emphasis will be placed on advancing health and safety initiatives across the agency.

Licensed Child Care Programs

Total Children Utilizing Directly Operated Child Care in the District Nov 2025

Age Group	Fairview ELCC	First Steps ELCC	Highlands ELCC	Waubeek ELCC	HCCP	Total
Infant (0-18M)	3	1	3	4	12	23
Toddler (18-30M)	6	7	10	23	26	72
Preschool (30M-4Y)	16	15	18	29	48	126
# of Active Children	25	23	31	56	86	221

Highlands ELCCC Playground work started on November 26- We had permeable pavers installed.

First Steps has 4 preschool children, who are sharing 2 spaces, as they were only in need of part time care. They also have 2 toddler children who share 1 space.

The hurdle with reaching capacity in our toddler program at Fairview is the ages of the children on the waitlist. They have an infant starting in Dec, when one of our enrolled children turns 18 months.

School Age Programs—Nov 2025

Location	Enrollment
Mapleridge After School	26
Mapleridge Before School	10
Home Child Care	24
# of Active Children	60



Inclusion Support Services - Nov 2025

Age Group	EarlyON	Licensed ELCC's	Monthly Total	YTD Total	Waitlist	New Referrals	Discharges
Infant (0-18M)	0	0	0	3	0	0	0
Toddler (18-30M)	5	12	17	24	0	5	0
Preschool (30M-4Y)	11	38	49	49	0	8	0
School Age (4Y+)	1	13	14	26	0	1	21
Monthly Total	14	61	75		0	0	0
YTD Total	34	77		102	18	55	28

EarlyON Child and Family Programs— Nov 2025

EarlyON Child and Family Centre Reporting Month: November 2025		
Activity	Monthly Total	Year to Date
	Nov	
Number of Child Visits	1022	10,186
Number of Unique Children served this month		81
Number of Adult Visits	703	7709
Number of Unique Adults served this month		49
Number of Professionals (New stat of July 1, 2025)	42	137
Number of Virtual Programming Events	10	84
Number of engagements Through social media	337	1,460
Number of views Through social media	14,670	201,446

Staff were fortunate to attend various training events including, Positive Parenting Training, Tilt Towards Connection, Essentials of Family Support: Contemporary Families, Supporting Children and Families with Trauma, Avoiding Burnout: Building a Practice of Self-Compassion, Program evaluation in Family Support Programs and Facilitating Partnerships with local Communities.

The Program Supervisor was invited to attend Grand Rounds with the Family Health Team to speak about the EarlyON programs as well as the support programs for new moms.

Developmental bags have been designed to handout at community events as well as the DSSAB intake offices and staff who visit families in their homes. The bags are intended to inform families who do not attend EarlyON of programming available in the District of Parry Sound as well as educational information regarding child development and parenting. The bags available are for children, birth to 18 months, 18 months to 2 years, 3 years, 4 years and school aged. Our hope is that we can support the families who do not attend or feel comfortable attending traditional child and family programs.

The Program Supervisor attended a Housing event in November and was able to share the idea behind the developmental bags with the staff who attended.

Christmas parties were held in South River and Parry Sound with a special visit from Santa. 13 adults and 13 children attended in South River, and 33 adults and 36 children attended in Parry Sound.

The District of Parry Sound Child Care Application Portal was launched on July 24, 2024. Since implementation, operators and child care service management staff have been working to "clean" the Application Portal by removing duplicates, training staff and assisting families with updating their profiles.

Data for November 2025

Number of Unique Children on the Application Portal

786

Children who Identify as Indigenous

83

Children Identifying Francophone Relatives

50

Prenatal Children

51

Unique Children - includes children waiting for care and those who are placed in care but have applied to other child care centres/programs. (ie: currently in an infant space and have also applied for JK/SK after school program) - Or - includes all children who have completed an application for child care

Unique Children Waiting for Care

415

Waiting for Care - This number represents the unique children who are currently applied for care. This includes children who may already be placed in a program and have applied to another. This also includes the number of children pre-registered for future care.

Year, Month

Multiple selections

Month

November

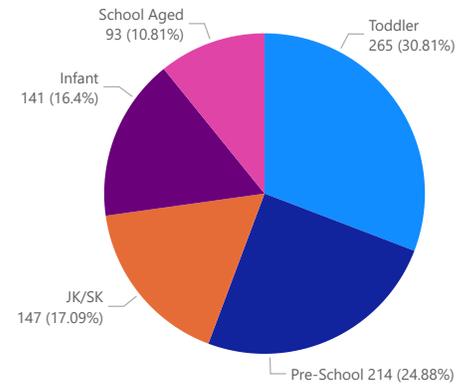
Additions to Application Portal

31

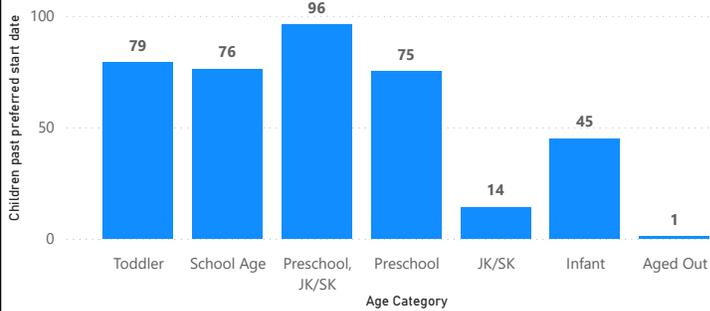
Total Number of Children past preferred start date (Unique)

392

Waitlist by Age Category

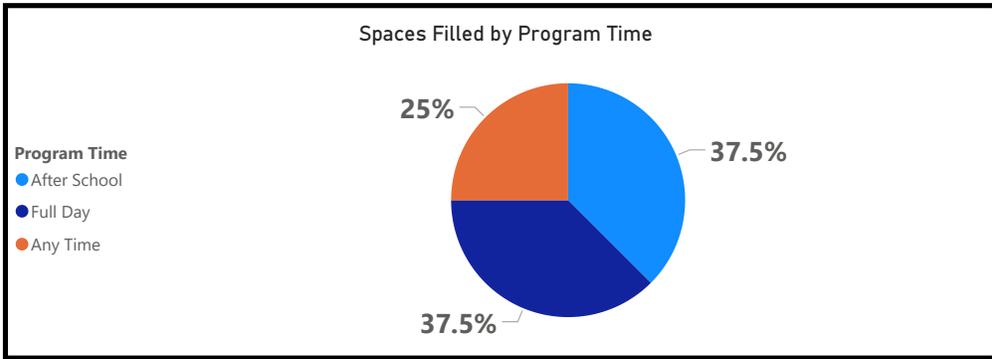
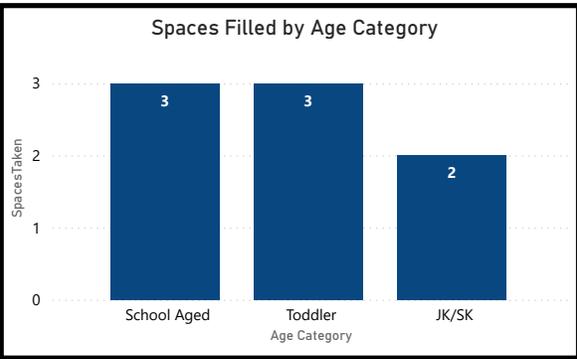


Number of Children past their preferred start date by age

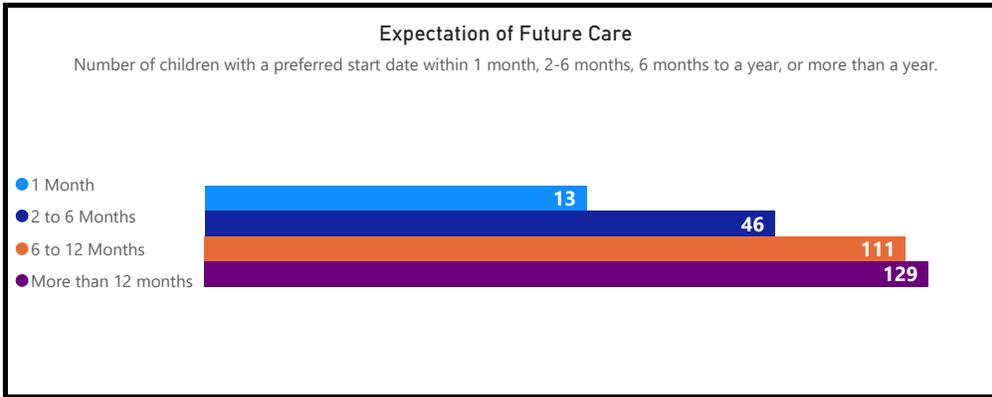


Year
2025

Month
November



Children Placed	Spaces Filled
8	8



Children Placed - The number of unique children placed in a program.

Spaces Filled - The number of spaces filled by a child. A child may be placed in more than one space, ie: before school space and after school space.

Funding Sources for District Wide Childcare Spaces - NOV 2025

Funding Source - Active	# of Children	# of Families
CWELCC*	33	32
CWELCC Full Fee	217	212
Extended Day Fee Subsidy	2	2
Fee Subsidy	16	15
Full Fee	19	18
Ontario Works	2	2
Total	289	281

Funding Source - New	# of Children	# of Families
CWELCC*		
CWELCC Full Fee	2	2
Extended Day Fee Subsidy		
Fee Subsidy		
Full Fee		
Ontario Works		
Total	2	2

Exits	# of Children	# of Families
Fee Subsidy	2	2
CWELCC Full Fee		
Extended Day Fee Subsidy		
Fee Subsidy		
Full Fee		
Ontario Works		
Total	2	2

Quality Assurance—Child Care Service Management—Quarterly Update

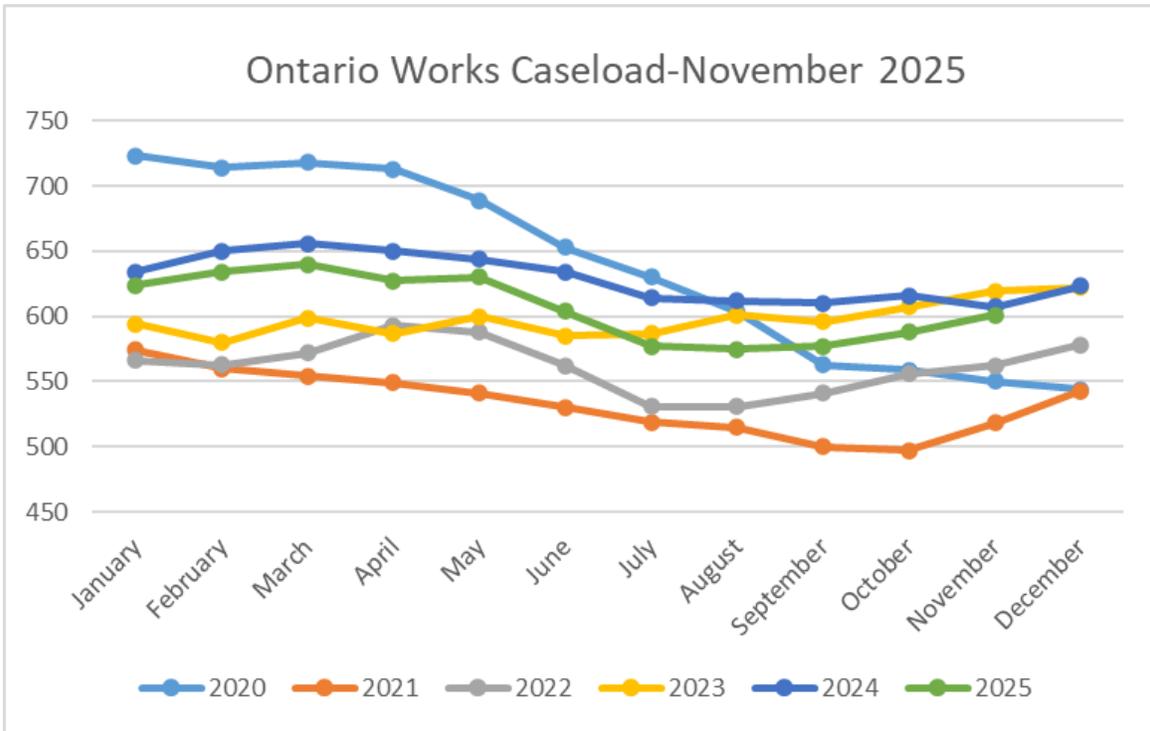
On October 24, 2025, a total of 118 Early Childhood Educators gathered at the Bobby Orr Community Centre in Parry Sound for a full-day professional learning session hosted by the Child Care Service Management team. Educators from child care programs across the District of Parry Sound came together to celebrate the importance of the work they do for children and families.

The event was facilitated by Discovery Professional Learning and offered a wide variety of learning opportunities that supported both individual and group pedagogical growth. In a time of high burnout and shifting expectations within the sector, the focus of the day was “Growing the Heart of Our Work.” Keynote speakers explored ways to cultivate passionate, pedagogical, and playful cultures within early learning environments. Throughout the day, educators were encouraged to reflect on and reconnect with their “why,” using meaningful reflection to strengthen their work with children and families.

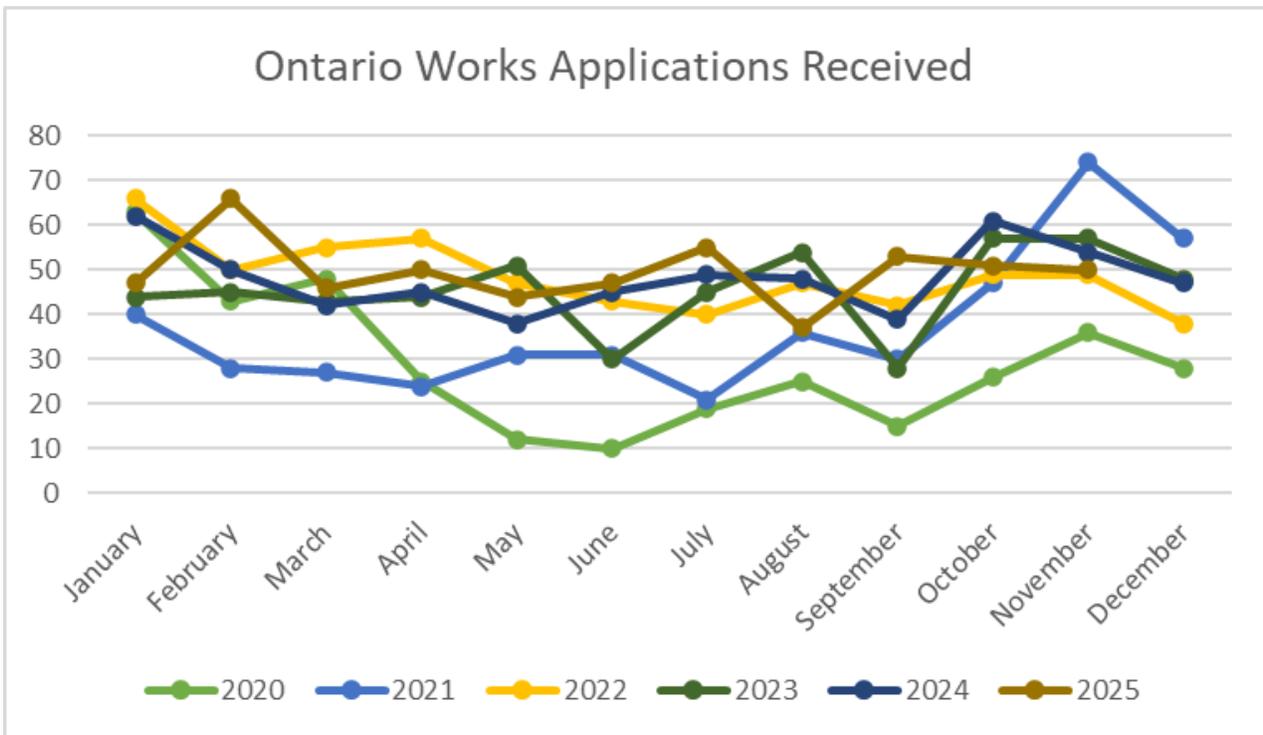
In addition to the keynote sessions, the day included prize draws, a playful Kahoot activity, opportunities for singing and dancing, and valuable time for networking with peers. Prior to lunch, educators were honoured to observe a drumming circle performed by the Nibi-Kwe-Wug drummers, offering a powerful moment of connection and reflection for the group.

Alongside the focus on meaningful professional learning, there was an emphasis on the importance of self-care. All educators received gift bags in recognition of the value of their work and the vital role they play in supporting children’s growth and development.

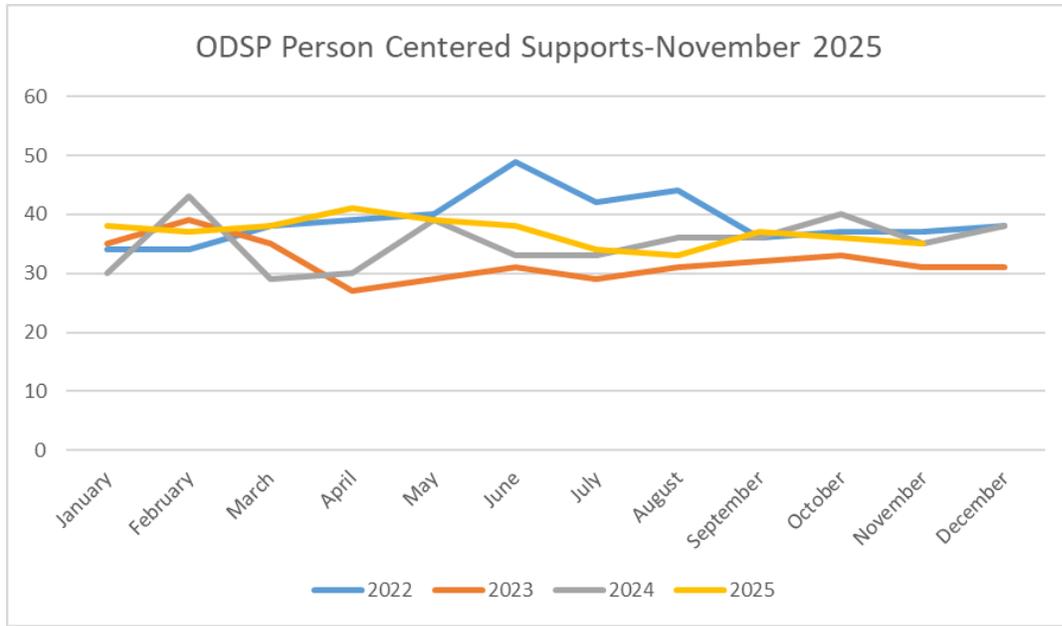




Ontario Works Intake - Social Assistance Digital Application (SADA) & Local Office Ontario Works Applications Received



ODSP Participants in Ontario Works Employment Assistance



The OW Caseload continues to hold steady at **601** cases. We are providing **35** ODSP participants Person-Centred Supports. We also have **58** Temporary Care Assistance cases. **50** applications were received through the province’s Ontario Works Intake Unit (OWIU).

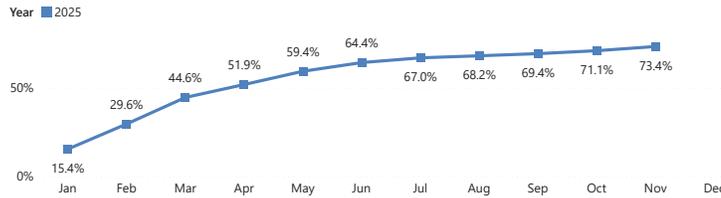
Ontario Works (OW) Performance Measures

On March 1st, 2025, as part of the province's Employment Services Transformation, we officially entered Integrated Employment Services model (IES) along with our Northeast DSSAB partners with our new Service System Manager College Boreal. This means that employment assistance for Social Assistance recipients now moves under the Employment Ontario umbrella. We are responsible for providing Person Centered Supports to SA Recipients in 4 Support Pillars.

- Crisis & Safety-homelessness, personal safety
- Health-medical, mental health counselling, addiction treatment
- Life Skills-Literacy and Basic Skills such as budgeting, time management
- Community Supports-Housing, transportation and legal support

*NDA-Non-Disabled Adult

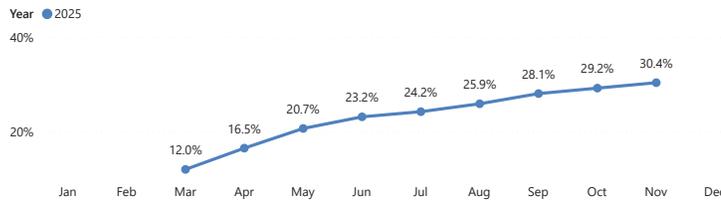
Percentage of OW + NDA Members with mandatory participation requirements that have created a Social Assistance Action Plan (Cumulative Year-to-Date)*



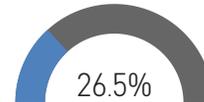
Provincial Value for Latest Month in Selected Range



Percentage of OW + NDA Members with mandatory participation requirements that are referred to EO (Cumulative Year-to-Date)



Provincial Value for Latest Month in Selected Range



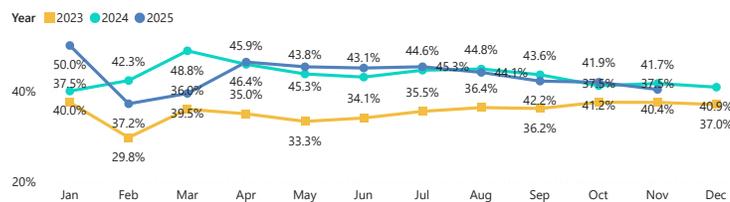
Percentage of Ontario Works cases exiting to employment (Cumulative Year-to-Date)



Provincial Value for Latest Month in Selected Range



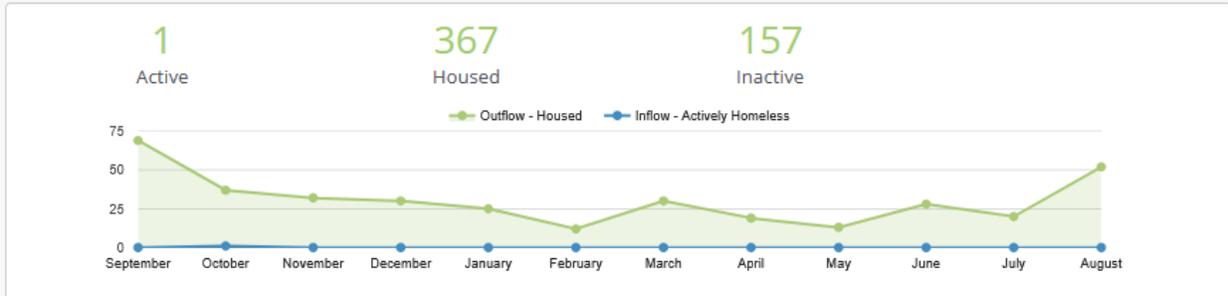
Percentage of Ontario Works cases who exit the program and return within one year (Cumulative Year-to-Date)



Provincial Value for Latest Month in Selected Range



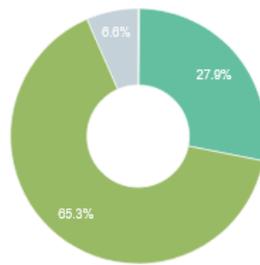
The By Name List is real-time list of all known people who are experiencing homelessness in our community that are willing to participate in being on the list and connecting with our agency for ongoing support to maintain affordable and sustainable housing. The individuals who are connected to this program are provided Intense Case Management supports with the foundations from Coordinated Access.



BNL INFLOW & OUTFLOW

[Print](#)

Type	Clients
Inflow - Newly Identified	1
Inflow - Returned from Housing	0
Inflow - Returned from Inactive	0
Outflow - Moved to Inactive	157
Outflow - Housed	367
Declined	37

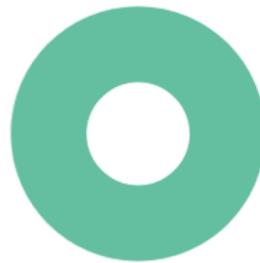


- Inflow - Newly Identified
- Outflow - Moved to Inactive
- Outflow - Housed
- Declined

ACTIVE CLIENTS BY HOMELESS PRIORITY

[Print](#)

Type	Clients
Chronic	0
Approaching Chronic	0
Temporary	1
N/A	0



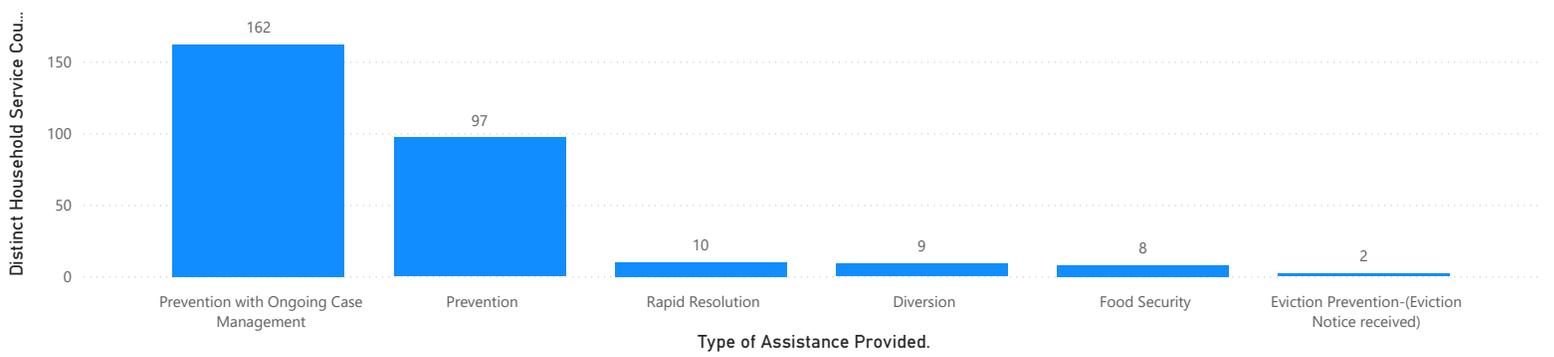
- Temporary

Month

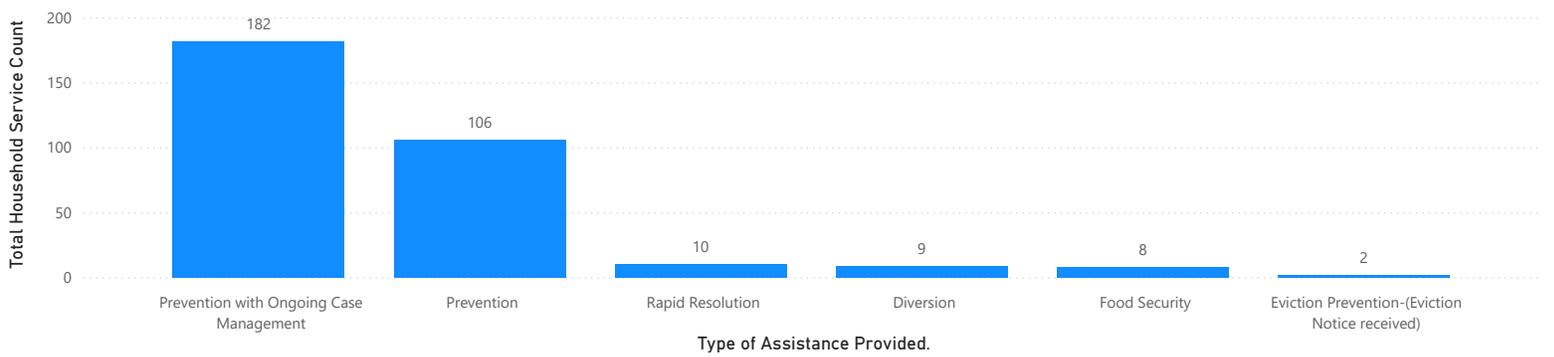
Multiple selections



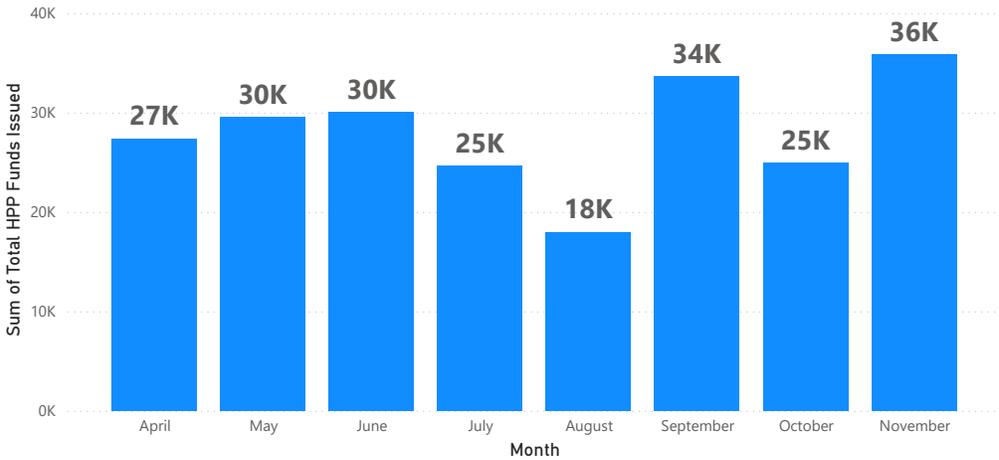
Distinct Household Service Count by Type of Assistance Provided.



Total Household Service Count by Type of Assistance Provided.



Total HPP Funds Issued by Month



Type of Assistance-HPP

All

Month

Multiple selections

\$224,154.57

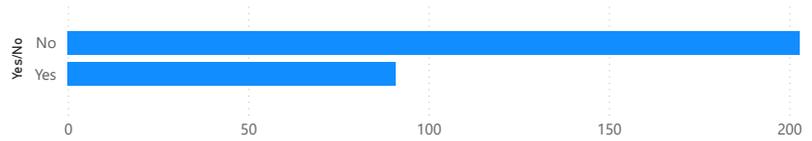
Sum of Total HPP Funds Issued

Provincial Priority Groups	Unique Households Served
Chronic Homelessness	17
Indigenous	10
Transitioning from Provincial Institution	1
Youth aged 16-25	15
Total	43

Income Source	Unique Households Served	Sum of Total HPP Funds Issued
OW	105	93,595.36
ODSP	93	84,583.95
Low Income Senior	30	27,271.40
Low Income	27	18,703.86
Total	248	224,154.57

Housing Status	Unique Households Served
At Risk of Homelessness	215
Experiencing Homelessness (and not currently on BNL)	19
On BNL	19
Total	248

Has the client been issued HPP in the past?



Type of Assistance Provided.	Low Income	Low Income Senior	ODSP	OW	Total
Prevention with Ongoing Case Management	8	11	47	98	162
Prevention	15	20	52	11	97
Rapid Resolution	1	2	2	5	10
Diversion	4		1	4	9
Food Security	1		1	6	8
Eviction Prevention-(Eviction Notice received)	1		1		2
Total	30	33	104	123	287

Month

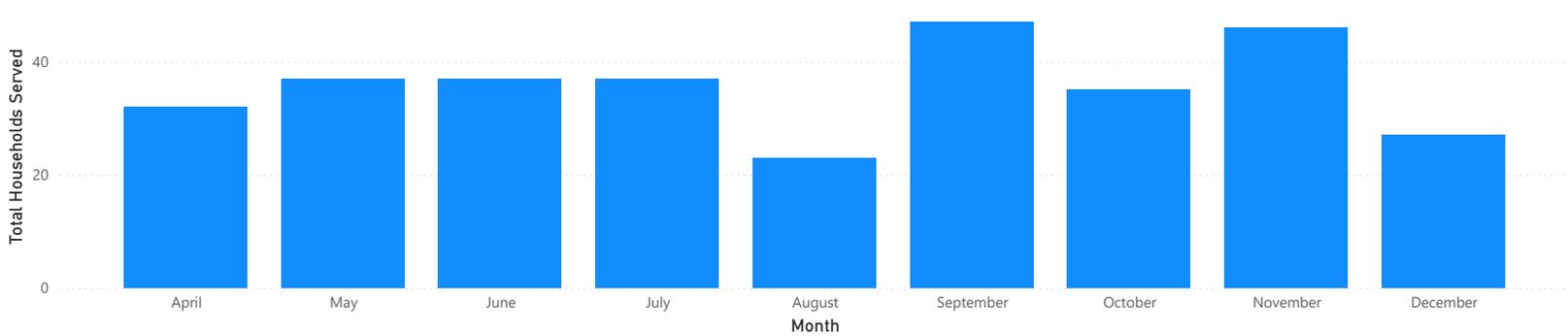
248

Unique Households Served

294

Total Households Served

Total Households Supported through HPP by Month-All



Income Support & Stability Update (Oct-Dec 2025)

Stay or Go Training

In October, our program partnered with our VAWCC to host Stay or Go Training, of which our staff attended along with community partners. It is a transformative, trauma-informed training crafted by the Aboriginal Shelters of Ontario (ASOO). Delivered in partnership with ASOO and facilitated by Timmins & Area Women in Crisis (TAWC), this immersive experience helped participants step into the 'moccasins' of those navigating complex barriers and lived realities. Through profound scenarios, the participants gained empathy, practical tools, and a deeper understanding of the systemic barriers survivors face. Rooted in Indigenous history and culture, Stay or Go is a journey of reconciliation, understanding, and mutual respect, providing insight into the challenges individuals face in seeking safety and stability.

CAEH National Conference

In October the Canadian Alliance to End Homelessness hosted their 12th annual National Conference in Montreal which was attend by Director and the Supervisors. This conference is a chance for communities, organizations, front-line workers, advocates, leaders, and people with lived and living experience to learn from one another, find inspiration, and walk away with actionable tools to strengthen their work to end homelessness. There were nearly 2500 attendees at this year’s event. Over the three-day conference sessions, we received additional education on bridging the gap between crisis responses, and long-term solutions addressing homelessness. Practical and inspiring stories and ideas are in the process of being implemented into our programming.

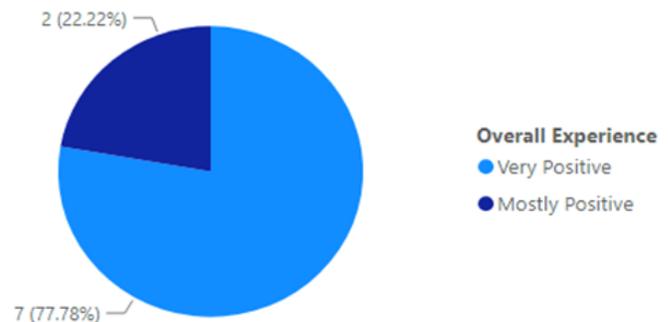


Pictured above: The team with Keynote Speaker Steven Page, formerly of the Barenaked Ladies

Transitional Housing Program

Our Transitional Housing program is continuing to get results. Participants in the program are being supported with intensive housing case management supports through referrals to community partners and case coordination and navigation. The participants who have graduated from the program remain housed, include many that have been housed for 6+ months.

Transitional Housing Program-Overall Experience

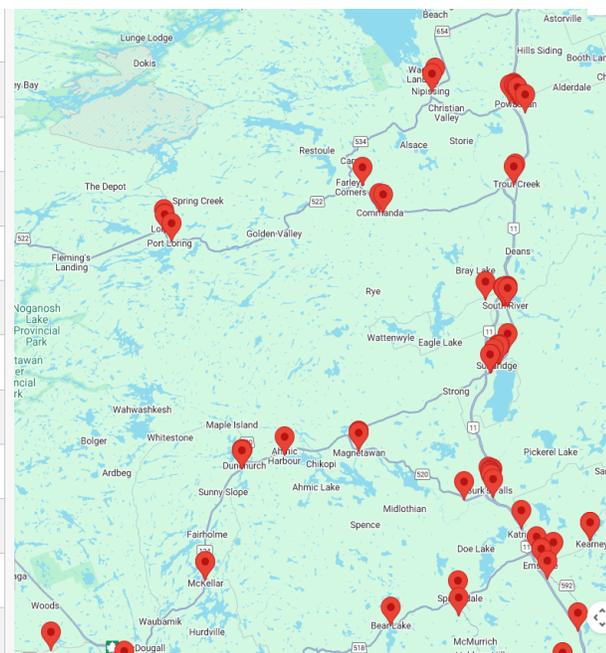


Income Support & Stability Update (Oct-Dec 2025)...continued

Case Management System Updates

The program made some changes to our internal Case Management System- FIIT designed by Clark Communications. The changes aligned with the recent program changes for data collection and By Name List triaging and reporting. These changes allow staff to move between tabs with minimal clicking and increased the accuracy of consistent collection. Fields were added to support staff with asking clients additional questions that supports strong case management. We have also entered into a data sharing agreement with 211 to include a data feed to match clients to appropriate life stabilization supports and track it in their client file.

Advocacy Centre for the Elderly	Outside Region	Community Supports	Active	16/10/2025
Advocacy Centre for the Elderly	Outside Region	Community Supports	Active	16/10/2025
Advocis - Simcoe-Muskoka Chapter	Outside Region	Life Skills	Active	16/10/2025
Affiliated Services for Children and Youth - Blind Low Vision Early Intervention Program	Outside Region	Community Supports	Active	16/10/2025
Affiliated Services for Children and Youth - Blind Low Vision Early Intervention Program	Outside Region	Community Supports	Active	16/10/2025
AgeCare Glen Oaks - Long Term Care Residence	Outside Region	Crisis and Safety	Active	16/10/2025
Agilec - Ontario Employment Services Burk's Falls - Integrated Employment Services	Burk's Falls	Community Supports, Life Skills	Active	16/10/2025
Agricorp	Outside Region	Life Skills	Active	16/10/2025
Agriculture Wellness Ontario - Brant, Haldimand & Norfolk - Mental Health Education, Counselling and Support	Outside Region	Crisis and Safety	Active	16/10/2025
Agriculture Wellness Ontario - Farmer Wellness Initiative Helpline	Outside Region	Crisis and Safety	Active	16/10/2025
Agriculture Wellness Ontario - Guardian Network (The) - Suicide Prevention Program	Outside Region	Crisis and Safety	Active	16/10/2025
Agriculture Wellness Ontario - In the Know	Outside Region	Crisis and Safety	Active	16/10/2025



Pathways to Employment Project

In December some of the Integrated System Navigators participated in a focus group with consultants selected by College Boreal for what is called Pathways to Employment Project. This project aims to explore new opportunities to design and test programs that can improve job readiness outcomes for Ontario Works clients facing persistent barriers or challenges. We are grateful that our staff can provide their expertise to these initiatives. The next part of the project is supporting the completion surveys by OW participants to help build the knowledge base for upcoming programming. With the ability doing these surveys digitally, the ISNs can support the completion of these surveys with clients while completing outreach and in person appointments.

OMSSA Policy Conference (Dec 3-4, 2025)

The Director of Income Support and Stability attended the Policy Conference held by OMSSA in Toronto December 3-4, 2025. This opportunity provided human service leaders and policy experts to work together with provincial leaders, stakeholder organizations and other subject matter experts with the goal of discussing policy priorities into 2026 and beyond. Sessions attended included Data Analysis, the Employment Services System Transformation and Shifting Narratives.

Housing Programs Update

Social Housing Centralized Waitlist Report November 2025

	East Parry Sound	West Parry Sound	Total
Seniors	57	140	197
Families	180	508	688
Individuals	572	177	749
Total	809	825	1634
Total Waitlist Unduplicated			448



SPP = Special Priority Applicant

Social Housing Centralized Waitlist (CWL) 2024 - 2025 Comparison Applications and Households Housing from the CWL

Month 2024	New App.	New SPP	Cancelled	Housed	SPP Housing	Month 2025	New App.	New SPP	Cancelled	Housed	SPP Housing
Jan	3		2	1		Jan	9	0	0	2	
Feb	5		11	1		Feb	8	0	2	3	
Mar	7		3	3		Mar	9	1	4	1	
Apr	10	1	7			Apr	6	1	10		
May	4	1	5	1		May	11		1	2	
June	1		15	3		June	12	2	1	2	
July	9	1	19			July	14			2	1
Aug	9	1	21			Aug	9	1	1	2	1
Sept	6		16	2		Sept	7	4	1	2	2
Oct	6		9	4		Oct	8		1	1	
Nov	10	1	17	3		Nov	1	1	1		
Dec	11		6	3	2	Dec					
Total	81	5	131	21	2	Total	94	10	22	17	4

Housing Programs Fourth Quarter Report (Oct—Dec 2025)

Housing Programs entered the final quarter of the year with positive developments: the Canada-Ontario Housing Benefit (COHB) allocation was received from the province. The COHB is a provincial initiative that provides portable monthly rental assistance to support low-income renters in accessing private market housing.

This quarter, Housing Programs assisted twelve households and anticipates supporting additional households in the coming year. Two eligible households with Special Priority Policy (SPP) status on the Rent Geared to Income waitlist were able to remain on the list while securing safe and affordable housing through COHB. The Housing Services Act's Special Priority Policy is intended to enable individuals fleeing domestic abuse or human trafficking to obtain affordable housing expeditiously. This year's changes to eligibility now allow those with SPP status to retain their position on the waitlist while receiving COHB funding.

In 2025, there was an increase in Special Priority applications, resulting in just over ten approved applications. Housing was offered to seven applicants, five of whom accepted; two declined as they had secured affordable housing in other districts.

Rent Geared to Income applications also increased this year, with total approved applications just under one hundred. Twenty-three additional applications were incomplete or ineligible. Sixty affordable housing applications were received, nearly half of which were incomplete or ineligible. The team actively collaborates with applicants to ensure all necessary documentation is submitted for eligibility determination.

Another year of funding from the Ministry of Municipal Affairs and Housing—through the Canada-Ontario Community Housing Initiative (COCHI) and Ontario Priorities Housing Initiative (OPHI)—planning began for projects scheduled in 2026. In 2025, all four district non-profit housing providers received funding. Completed work included improvements to driveways, walkways, parking areas, as well as new windows, roofing, and shingle replacements.

In December Housing Programs hired VINK Consultants to assist with the completion of DSSAB's Housing and Homelessness Plan. The direction to have plan updated, and completed by Mat 29th, 2026, comes from the Hon. Robert Flack, Minister of Municipal Affairs and Housing. Through this process, VINK will be hosting public forums, interviews with key community partners, individuals with lived experience along with staff and DSSAB Board Members. Along with the update to the Housing and Homelessness Plan, VINK will also be completing a Housing Needs Assessment across the district. VINK will be actively initiating both projects January 2026.

Two events were planned to recognize National Housing Day in November, one in Parry Sound and another in South River. The Parry Sound event was well-attended by community partners, facilitating valuable information exchange among agencies. Unfortunately, inclement weather resulted in the cancellation of the South River event, but there is optimism about rescheduling and continued collaboration with community partners in the future.



HOUSING OPERATIONS AND SERVICE MANAGEMENT

Fourth Quarter Report with November 2025 Statistical Information

Activity for Tenant Services

	Current	YTD
Move outs	2	20
Move in (centralized waitlist along with internal transfers)	2	32
L1/L2 hearings	0	13
N4 Delivered to tenant or filed with the LTB– Notice of eviction for non-payment of rent	1	7
N5 Filed with the LTB– notice of eviction disturbing the quiet enjoyment of the other occupants	2	18
N6 Filed with the LTB –notice of eviction for illegal acts or misrepresenting income for RGI housing	0	1
N7 Filed with the LTB – notice of eviction for willful damage to unit	0	1
Repayment agreements NEW (formal & informal)	1	18
No Trespass Order	1	1
Mediation/Negotiation/Referrals	16	222
Tenant Home Visits/Wellness checks	43	434
Tenant Engagements/Education	7	28

Tenant Services Fourth Quarter Report (Oct—Dec 2025)

Four staff from the Tenant Services Program attended this years Ontario Non-Profit Housing Association (ONPHA) Conference, October 30th to November 1st, 2025: *Housing at the Heart*. Staff participated in a variety of sessions from *Modernizing Rent and Leases*, *Getting Housing Built*, *Adapting Community Housing to Extreme Heat*, *Unpacking Policy Shifts and Power Moves for a Thriving Sector*, to *Funding the Future, Built to Belong: Innovations in Supportive Housing*. Staff also had the opportunity to participate in a panel discussion with the Mayor of Parry Sound on the panel. The panel discussion was focussed on “*What can we do with \$38 billion? Leveraging strengths for systems change.*” Mayor McGarvey spoke on how rural communities work together to accomplish more.

During the holiday season, Tenant Services organized events in the apartment buildings to bring people together to foster community and connection among tenants. Also, the Tenant Services team distributed toys, winter boots, and goodie bags to families.

The West side family units were included in the EMS toy drive, therefore 13 families benefitted from toys and winter boots donated by the community and distributed by the local EMS team!



We utilized the Sherrif as directed by the Landlord Tenant Board - eviction enforcement office to carry out 1 eviction in a unit that had been abandoned by the previous tenants. This unit is now being prepared for occupancy for a new family from the Centralized Wait List. Additionally, an agreement-to-leave order has been executed in another unit, which is likewise undergoing readiness for new tenancy. In one other case, a stay order was granted regarding an eviction, requiring the Landlord and Tenant Board to halt enforcement actions: allowing tenants an additional opportunity for a hearing scheduled for early January. We anticipate that, following this process, we will be able to recover the unit for allocation to another waiting family.

Tenant Services views the eviction process as a last resort and remains focused on prevention practices such as working with tenants to resolve issues like arrears through a repayment agreement or connecting tenants with the appropriate support. A “stay” can be granted by the Landlord Tenant Board (LTB) if the LTB feels there are extenuating circumstances that should be heard during an additional hearing. It remains a balancing act between eviction and prevention. As acting landlord in Tenant Services, there must be serious consideration made to the reasonable enjoyment of the other tenants, their safety along with the protection of the asset. In 2025 there were only 2 LTB ordered evictions, as many concerns were mediated by the Tenant Services staff.

Property Maintenance Fourth Quarter Report (Oct—Dec 2025)

With winter approaching, the maintenance team has been working closely with our snow removal contractors to ensure services are meeting expectations across all properties. This includes proactively addressing tenant concerns and conducting daily monitoring of site conditions.

CRWs and FMTs have also been collaborating with our HVAC contractors as we enter the heating season. This work has included preventative maintenance on all systems, as well as entering gas-heated units to assess system performance and overall equipment condition.

Routine inspections have continued as scheduled. In addition, we have begun working more closely with Fire Prevention Officers in each township. This collaboration includes comprehensive inspections of all units and buildings, as well as the completion of required fire drills with full tenant participation. These efforts ensure ongoing compliance with fire codes and reinforce the maintenance teams' preparedness and response procedures in the event of an emergency.

November 2025

Pest Control		Monthly pest control inspections were completed at 7 buildings. 42 units were inspected. Of the 42 units, 2 units required treatment.
Vacant Units	5	4 one-bedroom, 1- multiple bedrooms (asbestos abatement, and significant repair contributes to longer vacancy times)
Vacant Units - The Meadow View	1	1 market unit
After Hours Calls	18	monitoring station offline, Bell requiring access, heater repairs required, hot water tank replacement required, toilet not flushing, water leak, partial power outage in unit, toilet seat broken
Work Orders	82	Work orders are created for our staff to complete routine maintenance repairs for all DSSAB/LHC Buildings
Purchase Orders	175	Purchase Orders are for services, and materials required outside of the Housing Operations Department scope of work for the LHC properties
Fire Inspections	8	Annual fire inspection completed and continue
Annual Inspections	0	Annual inspections continue across the district
Inspections (other)	71	Housing keeping, Fire Prevention Officer follow up, and preconstruction/postconstruction
Incident Reports	0	

Capital Projects Fourth Quarter Report (Oct—Dec 2025)

This quarterly report provides an overview of capital project activities undertaken between October and December 2025. The period focused on year-end project closeout, completion of deferred works from earlier in the construction season, and site stabilization ahead of winter conditions. The following sections summarize key areas of activity, accomplishments, and transition items moving into 2026.

Hazardous Material Remediation and Water Damage Repairs

Throughout the fourth quarter, hazardous material abatement and associated reinstatement work continued across multiple units. Several projects initiated earlier in the year progressed through clearance, reconstruction, and tenant re-occupancy during this period. Additional attic and interior remediation projects advanced where contractor availability and environmental clearance permitted. All completed work followed required inspection and clearance protocols. Remaining remediation projects were stabilized and scheduled for continuation in early 2026.

Plumbing, HVAC, and Duct Maintenance

Plumbing and mechanical-related capital works progressed through late fall. Backflow prevention installations and water system upgrades were completed where scheduling allowed, with remaining items deferred due to seasonal or coordination constraints. Emergency boiler replacements were completed to address critical system failures and maintain uninterrupted heating and building operations. Duct insulation upgrades at a community facility were completed, improving system efficiency and performance, and several end-of-life HVAC units were replaced to enhance reliability and support long-term asset sustainability. HVAC-related investigations and corrective works were also advanced to support ongoing building performance and prepare for future capital planning. Mechanical systems were monitored closely through the onset of winter conditions.

Doors, Siding, Painting, and Cosmetic Upgrades

Exterior and interior building envelope improvements advanced during the quarter. Door installations, siding replacements, and select painting projects reached completion prior to winter shutdown. Remaining cosmetic upgrades were secured or deferred appropriately to ensure building protection through winter months. These improvements continue to enhance durability, appearance, and long-term asset performance.

Generator and Electrical Work

Electrical upgrades progressed steadily through the quarter. Generator-related projects advanced, including final coordination, inspections, and preparatory work for outstanding components. A generator was installed at a daycare facility. Electrical panel upgrades and related life-safety improvements completed earlier in the year remained fully operational. Planning and procurement activities continued for larger electrical projects transitioning into 2026.

Capital Projects Fourth Quarter Report (Oct—Dec 2025)...continued

Roofing and Eavestrough Projects

Roofing and eavestrough projects initiated earlier in the construction season were substantially completed by late fall. Final inspections and closeout activities occurred where conditions permitted. Projects impacted by weather or scheduling limitations were appropriately winterized and deferred to the next construction season. Budget considerations for future roofing phases continue to be monitored.

Structural Repairs, Infrastructure and Foundation Assessments

Structural and foundation-related projects advanced through phased repairs and ongoing monitoring. Smaller repairs reached completion during the quarter, while larger or more complex structural works continued under active management. Environmental and engineering assessments supported informed decision-making for both current construction and future capital prioritization.

Security Enhancements

Security upgrades implemented earlier in the year remained in place and operational throughout the quarter. Access control systems, rekeying initiatives, and door improvements continue to support tenant safety and building security. No new security risks were identified during this reporting period.

Consulting and Engineering Contracts

Consultant-led projects remained active through year-end. Engineering reviews, environmental reporting, and construction oversight continued in support of both active projects and upcoming capital planning. Consultant findings are informing scope development, cost forecasting, and sequencing for the 2026 capital program.

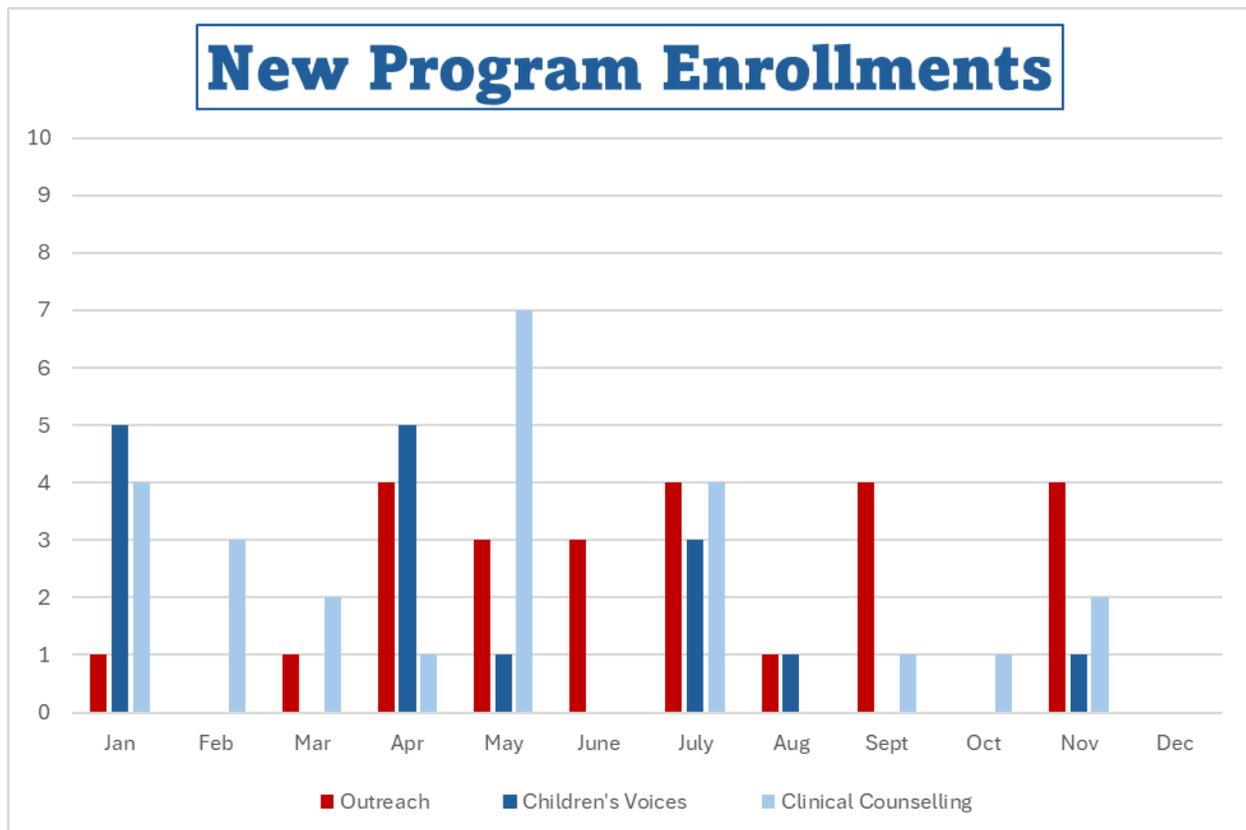
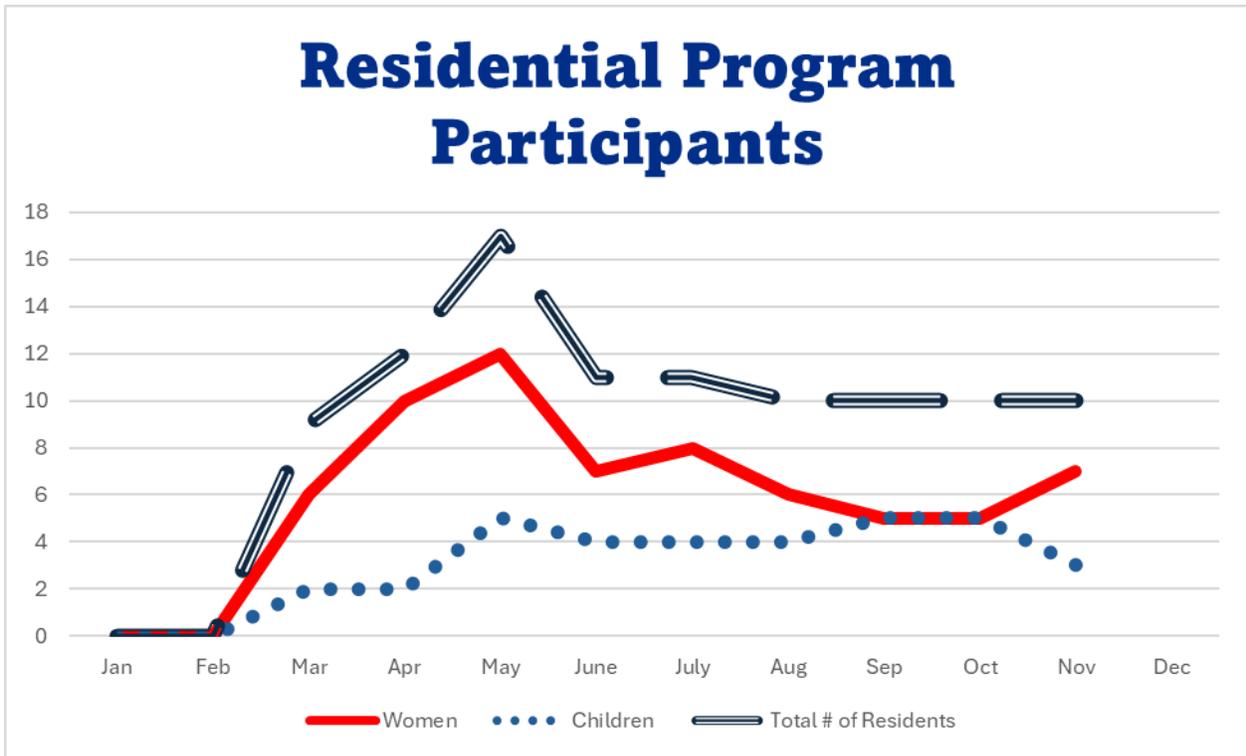
Completion Highlights (October to December 2025)

During the fourth quarter, several projects reached completion or substantial completion, including unit remediations, exterior envelope improvements, electrical upgrades, and supporting infrastructure works. These efforts contributed to improved safety, functionality, and asset condition across the portfolio. Projects not finalized by year-end were stabilized and formally transitioned into the 2026 work plan.

Overall, the fourth quarter of 2025 marked a successful close to the construction season, with strong progress achieved across remediation, infrastructure, and building envelope initiatives. Year-end efforts focused on completing priority projects, managing seasonal risks, and preparing remaining works for continuation in 2026. The upcoming quarter will emphasize restarting deferred construction, advancing approved capital projects, and aligning delivery with the 2026 capital budget and planning cycle.

Esprit Place Family Resource Centre

Update—Nov 2025



Social Media Stats

Facebook –District of Parry Sound Social Services Administration	JULY 2025	AUG 2025	SEPT 2025	OCT 2025	NOV 2025	DEC 2025
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Total Page Followers	749	770	780	786	791	797
Post Reach this Period (# of people who saw post)	11,941	5,904	33,114	18,590	23,572	5332
Post Engagement this Period (# of reactions, comments, shares)	75	37	211	138	178	132

Facebook -Esprit Place Family Resource Centre	JULY 2025	AUG 2025	SEPT 2025	OCT 2025	NOV 2025	DEC 2025
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Total Page Followers	225	229	229	229	248	249
Post Reach this Period (# of people who saw post)	815	1,314	424	313	17,684	2136
Post Engagement this Period (# of reactions, comments, shares)	0	27	2	3	189	34

DSSAB LinkedIn Stats https://bit.ly/2YyFHIE	JULY 2025	AUG 2025	SEPT 2025	OCT 2025	NOV 2025	DEC 2025
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Total Followers	551	558	561	561	579	585
Search Appearances (in last 7 days)	205	132	122	113	170	147
Total Page Views	35	22	26	27	77	23
Post Impressions	660	715	235	1092	2,953	1124
Total Unique Visitors	20	12	14	15	29	16

Instagram - Esprit Place Family Resource Centre https://www.instagram.com/espritplace/	JULY 2025	AUG 2025	SEPT 2025	OCT 2025	NOV 2025	DEC 2025
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Total Followers	105	107	109	112	115	115
# of accumulated posts	65	66	67	69	81	81



Chief Administrative Officer's Report

February 2026

Mission Statement

To foster healthier communities by economically providing caring human services that empower and enable the people we serve to improve their quality of life.

Rural Ontario Municipalities Association (ROMA) Conference

At the 2026 Rural Ontario Municipal Association (ROMA) Conference, that took place January 18-20, 2026, at the Sheraton Centre Hotel in Toronto, NOSDA's delegation shared a series of proposals that highlighted the unique challenges and opportunities across Northern Ontario.

NOSDA engaged with ministries to highlight critical priorities: from the HelpSeeker Report on the cost of ending homelessness in the North, to raising concerns about the push for a paramedic-three-year degree program and stronger high-acuity mental health and substance use teams.

Discussions with the Ministry of Long-Term Care underscored the Northern strategy for Community Paramedicine and necessary funding allocations.

In sessions with the Ministry of Colleges, Universities, Research Excellence and Security, NOSDA advocated for Learn and Stay Grants aimed at Early Childhood Educators and Advanced Care Paramedics.

Conversations with the Ministry of Labour, Immigration, Training and Skills Development focused on investing in social infrastructure and front-line staff training.

NOSDA also raised the need for housing system reforms with the Ministry of Municipal Affairs and Housing, and Ontario Works employment targets with the Ministry of Children, Community and Social Services.

Through these engagements, NOSDA reinforced its commitment to ensuring that Northern Ontario's service deliverers have the tools, funding, and policy frameworks to meet evolving regional needs.

Important Reports to Highlight

Municipalities Under Pressure One Year Later: An Update on the Human and Financial Cost of Ontario's Homelessness Crisis

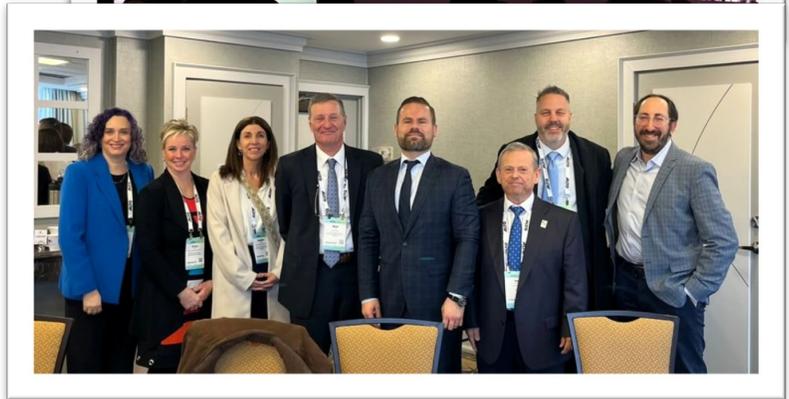
[FULL REPORT](#)

[Question & Answer document](#)

Protecting Northern Ontario for 1.3 cents on the dollar: Housing and health integration to support a \$34.6 billion economy

[FULL REPORT](#)

[2-Page Brief](#)



'Everyday Impact' - Case Support Workers

Our Case Support Worker team that consists of staff in the Parry Sound and South River office are truly the backbone of our organization and an essential part of how we deliver effective, compassionate service across multiple programs. Jordan Harry, Candice Aquino, Kristen Greig and Emilia Salhuana along with our casual receptionists Janine Skeoch, Sherry Keown and Amanda Levac are fully integrated into our teams and provide critical support to Income Support & Stability, Human Resources, Finance, Childcare, Housing, Tenant Services, Property Maintenance while also managing reception and a wide range of complex administrative functions for Income Support and Stability that keep our operations running smoothly.

They are often the first point of contact for individuals and families seeking help with Ontario Works and homelessness supports, and they do so while regularly interacting with clients who may be in crisis, distressed, or facing urgent and complex situations. This requires not only strong technical and organizational skills, but also exceptional emotional intelligence, professionalism, and trauma-informed communication.

What truly sets this team apart is how well they work together, stepping in for one another, sharing knowledge, and adapting quickly to changing demands. Their collaboration with each other and across the East and West offices, problem-solving, and commitment ensure that clients are treated with dignity and that frontline workers can focus on delivering services effectively. They represent the strong, welcoming, and capable front line of our organization, and their contributions are vital to the success of every program they support. We are thankful for an incredible, dependable and caring front line that goes out of its way and out of the box to support our community, its members, our clients and each other.

Jordan Harry demonstrated exceptional professionalism and compassion by remaining on the phone with a client who was fleeing a human trafficking situation and in urgent need of medical attention while maintaining calm and supportive communication with the client. She stayed connected to the client on the phone to provide her with reassurance and a safe voice until the ISN's arrived on site and were able to take over and connect the client with crisis response services. This response reflects the critical role that our Case Support Workers play in crisis situations.

Kristen Greig consistently demonstrates exceptional strategic thinking and strong logical problem-solving skills. She is highly organized, great with excel and assisted with data input for old application to streamline our work and keep complex workflows running smoothly. She remains very calm and professional in difficult situations. She has had to remain calm with clients in the lobby who are escalating and communicates clearly to her Supervisor when looking for direction on how to proceed. She has assisted in phone calls to OPP to have people removed from the lobby and showed great resilience.



'Everyday Impact' Case Support Workers...continued

Candice Aquino brings experience from the East to the West. Recently we had a father who lives out of town whose son passed away unexpectedly in our District. The son had no friends or family in the area and with Candice's support and knowledge she coordinated supports with a funeral home close to his family. A sensitive conversation with compassion and kindness was what this father needed at this very difficult time.

Emilia Salhauna is very new to the role, but she is learning the ins and out of Beechwood while greeting clients with a smile and kindness. Emilia has supported many of our clients connect with the ODSP in Bracebridge by faxing documents to the local office and ensuring it arrived. This is an important supportive role we take so clients who are on ODSP can stay active, receive their entitlement and payments stay in place.

Thank you to these individuals for their dedication and hard work every day!



Licensed Child Care Programs

Total Children Utilizing Directly Operated Child Care in the District December 2025

Age Group	Fairview ELCC	First Steps ELCC	Highlands ELCC	Waubee ELCC	HCCP	Total
Infant (0-18M)	3	1	3	4	15	26
Toddler (18-30M)	7	7	10	23	25	72
Preschool (30M-4Y)	16	15	18	29	52	130
# of Active Children	26	23	31	56	92	228

Home Child Care Opened a new program on the west side on December 22, 2025.

- currently offering up to 4 spaces, 3 days per week.

School Age Programs– Dec 2025

Location	Enrollment
Mapleridge After School	26
Mapleridge Before School	10
Home Child Care	15
# of Active Children	51



Inclusion Support Services - Dec 2025

Age Group	EarlyON	Licensed ELCC's	Monthly Total	YTD Total	Waitlist	New Referrals	Discharges
Infant (0-18M)	0	0	0	3	0	0	0
Toddler (18-30M)	5	12	17	24	0	5	0
Preschool (30M-4Y)	11	40	51	49	0	2	0
School Age (4Y+)	1	13	14	26	0	1	23
Monthly Total	14	61	77		0	0	0
YTD Total	34	77		102	18	65	30

December - 77 children on caseload. 2 New referrals (1 Preschool Licensed - 1 School Age) 65 referrals year to date for December 2025. 7 New intakes (Toddler/Preschool) 2 Discharges school age

EarlyON Child and Family Programs— Dec 2025

EarlyON Child and Family Centre Reporting Month: December 2025		
Activity	Monthly Total	Year to Date
	Dec	
Number of Child Visits	705	10,891
Number of Unique Children served this month		46
Number of Adult Visits	530	8239
Number of Unique Adults served this month		26
Number of Professionals (New stat of July 1, 2025)	21	158
Number of Virtual Programming Events	6	90
Number of engagements Through social media	559	2,019
Number of views Through social media	21,209	222,655

The District of Parry Sound Child Care Application Portal was launched on July 24, 2024. Since implementation, operators and child care service management staff have been working to "clean" the Application Portal by removing duplicates, training staff and assisting families with updating their profiles.

Data for December 2025

Number of Unique Children on the Application Portal		
786		
Children who Identify as Indigenous	Children Identifying Francophone Relatives	Prenatal Children
83	50	51

Unique Children Waiting for Care
415
Waiting for Care - This number represents the unique children who are currently applied for care. This includes children who may already be placed in a program and have applied to another. This also includes the number of children pre-registered for future care.

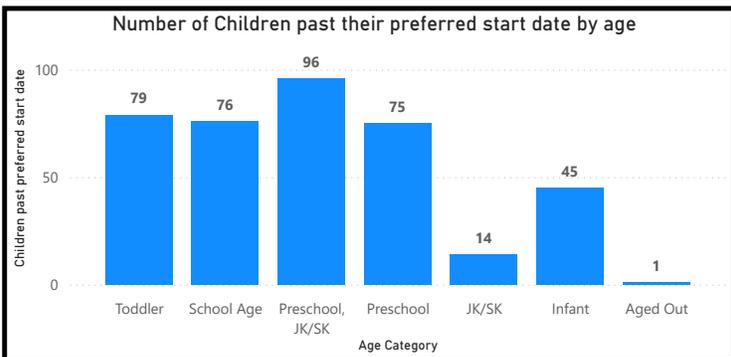
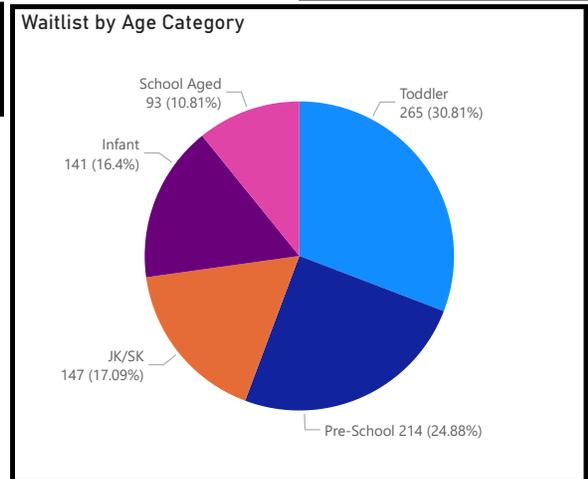
Year, Month

Month

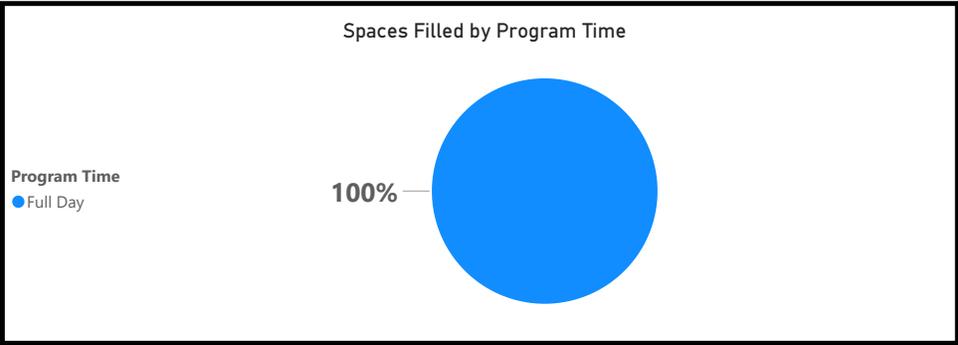
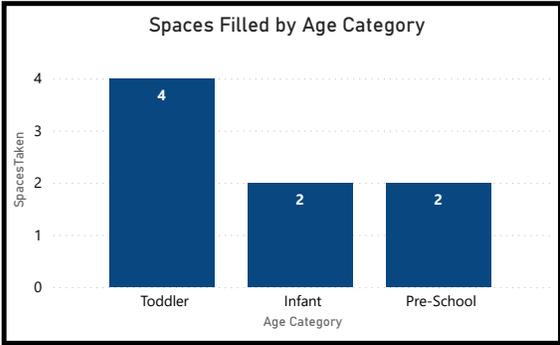
Additions to Application Portal
22

Unique Children - includes children waiting for care and those who are placed in care but have applied to other child care centres/programs. (ie: currently in an infant space and have also applied for JK/SK after school program) - Or - includes all children who have completed an application for child care

Total Number of Children past preferred start date (Unique)
392



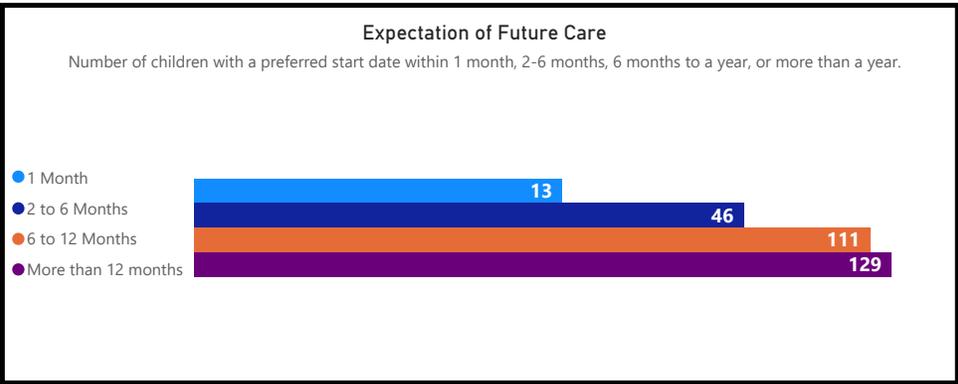
Year Month



Children Placed	Spaces Filled
8	8

Children Placed - The number of unique children placed in a program.

Spaces Filled - The number of spaces filled by a child. A child may be placed in more than one space, ie: before school space and after school space.

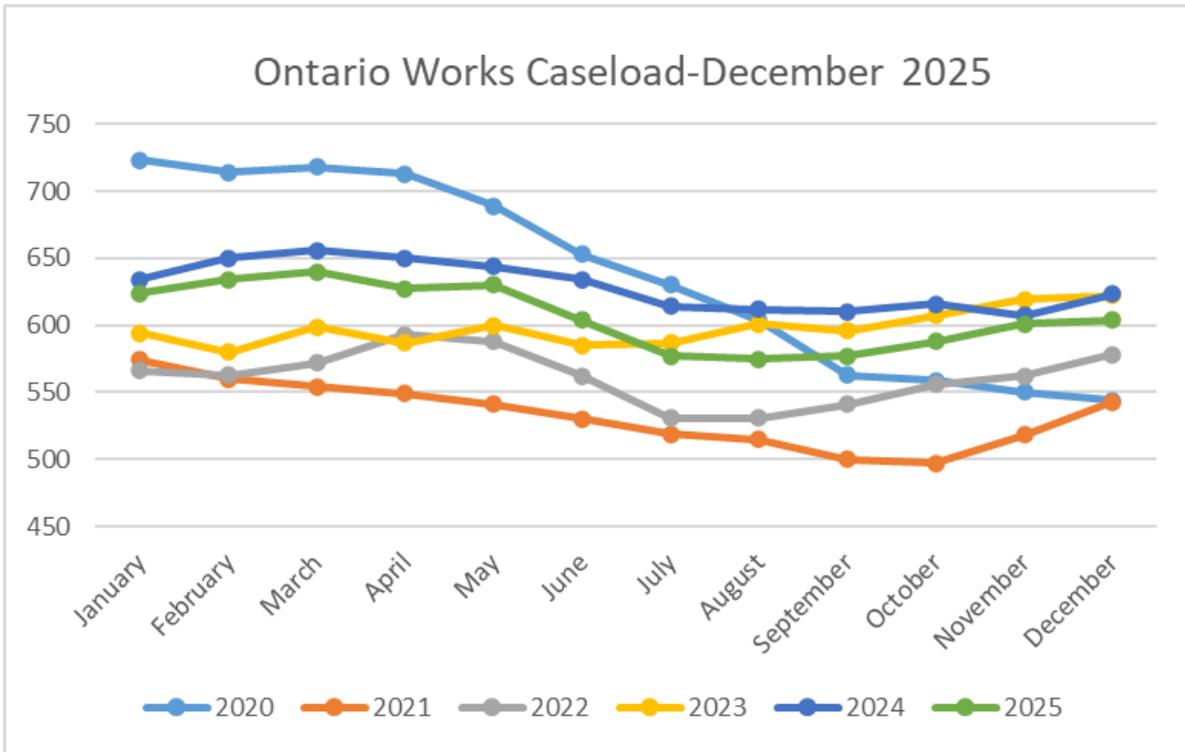


Funding Sources for District Wide Childcare Spaces - DEC 2025

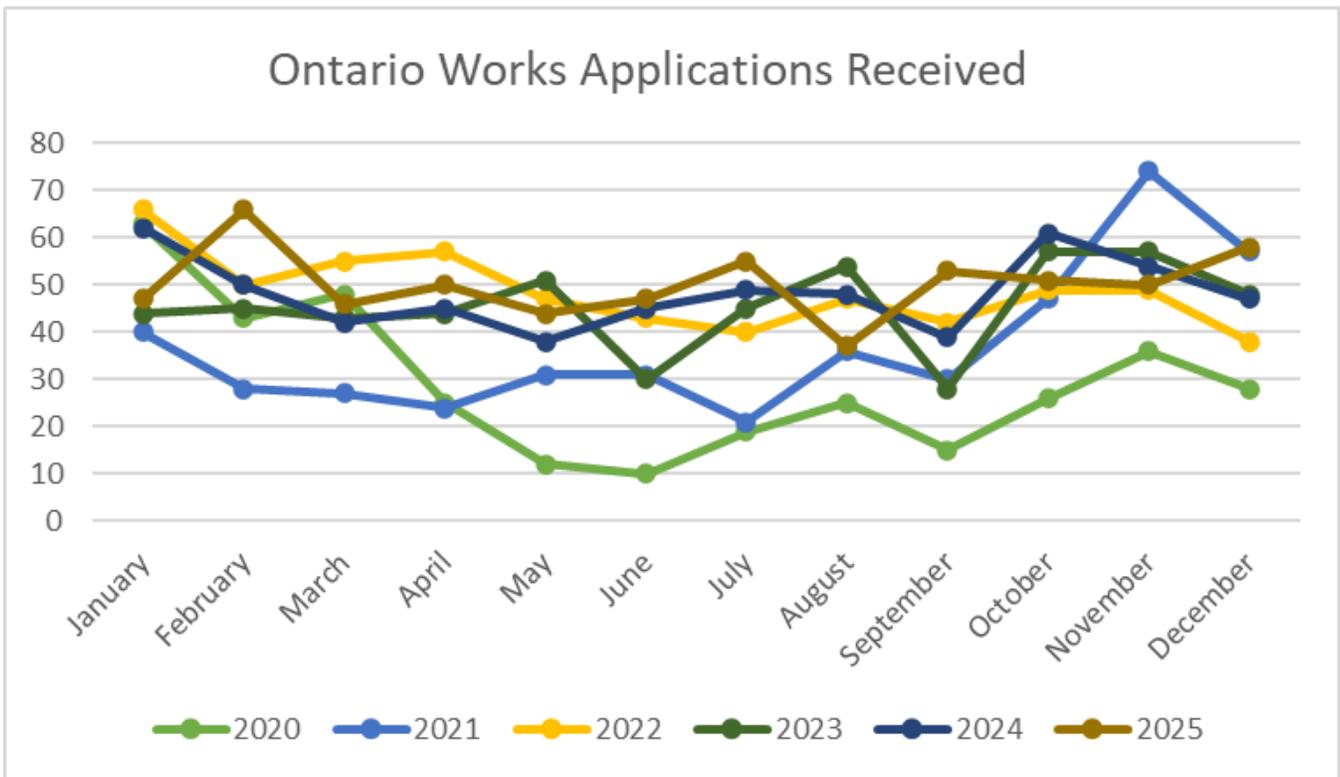
Funding Source - Active	# of Children	# of Families
CWELCC*	33	32
CWELCC Full Fee	220	216
Extended Day Fee Subsidy	2	2
Fee Subsidy	17	15
Full Fee	19	18
Ontario Works	2	2
Total	293	285

Funding Source - New	# of Children	# of Families
CWELCC*	1	1
CWELCC Full Fee	7	7
Extended Day Fee Subsidy		
Fee Subsidy		
Full Fee		
Ontario Works		
Total	8	8

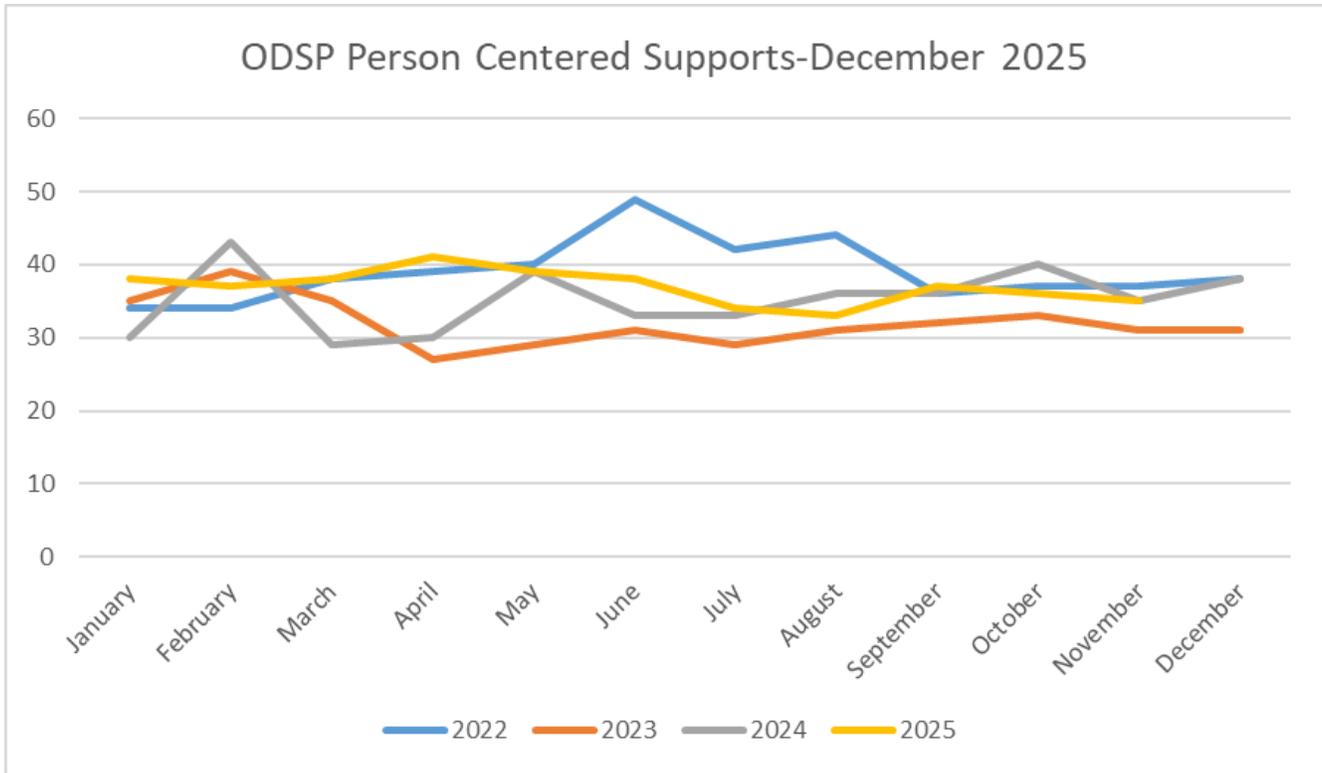
Exits	# of Children	# of Families
CWELCC	1	1
CWELCC Full Fee		
Extended Day Fee Subsidy		
Fee Subsidy		
Full Fee		
Ontario Works		
Total	2	2



**Ontario Works Intake - Social Assistance Digital Application (SADA) & Local Office
Ontario Works Applications Received**



ODSP Participants in Ontario Works Employment Assistance



The OW Caseload continues to hold steady at **604** cases. We are providing **34** ODSP participants Person -Centred Supports. We also have **58** Temporary Care Assistance cases. **58** applications were received through the province’s Ontario Works Intake Unit (OWIU).

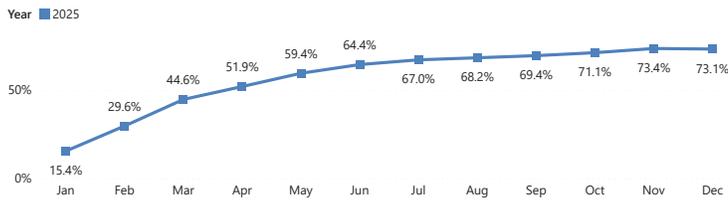
Ontario Works (OW) Performance Measures

On March 1st, 2025, as part of the province's Employment Services Transformation, we officially entered Integrated Employment Services model (IES) along with our Northeast DSSAB partners with our new Service System Manager College Boreal. This means that employment assistance for Social Assistance recipients now moves under the Employment Ontario umbrella. We are responsible for providing Person Centered Supports to SA Recipients in 4 Support Pillars.

- Crisis & Safety-homelessness, personal safety
- Health-medical, mental health counselling, addiction treatment
- Life Skills-Literacy and Basic Skills such as budgeting, time management
- Community Supports-Housing, transportation and legal support

*NDA-Non-Disabled Adult

Percentage of OW + NDA Members with mandatory participation requirements that have created a Social Assistance Action Plan (Cumulative Year-to-Date)*



Provincial Value for Latest Month in Selected Range



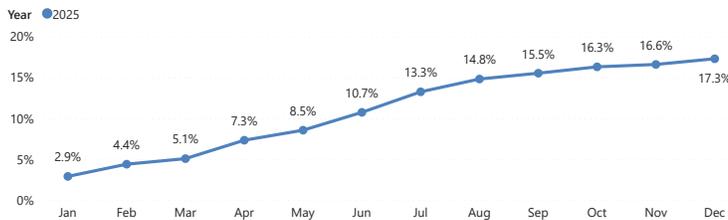
Percentage of OW + NDA Members with mandatory participation requirements that are referred to EO (Cumulative Year-to-Date)



Provincial Value for Latest Month in Selected Range



Percentage of Ontario Works cases exiting to employment (Cumulative Year-to-Date)



Provincial Value for Latest Month in Selected Range



Percentage of Ontario Works cases who exit the program and return within one year (Cumulative Year-to-Date)

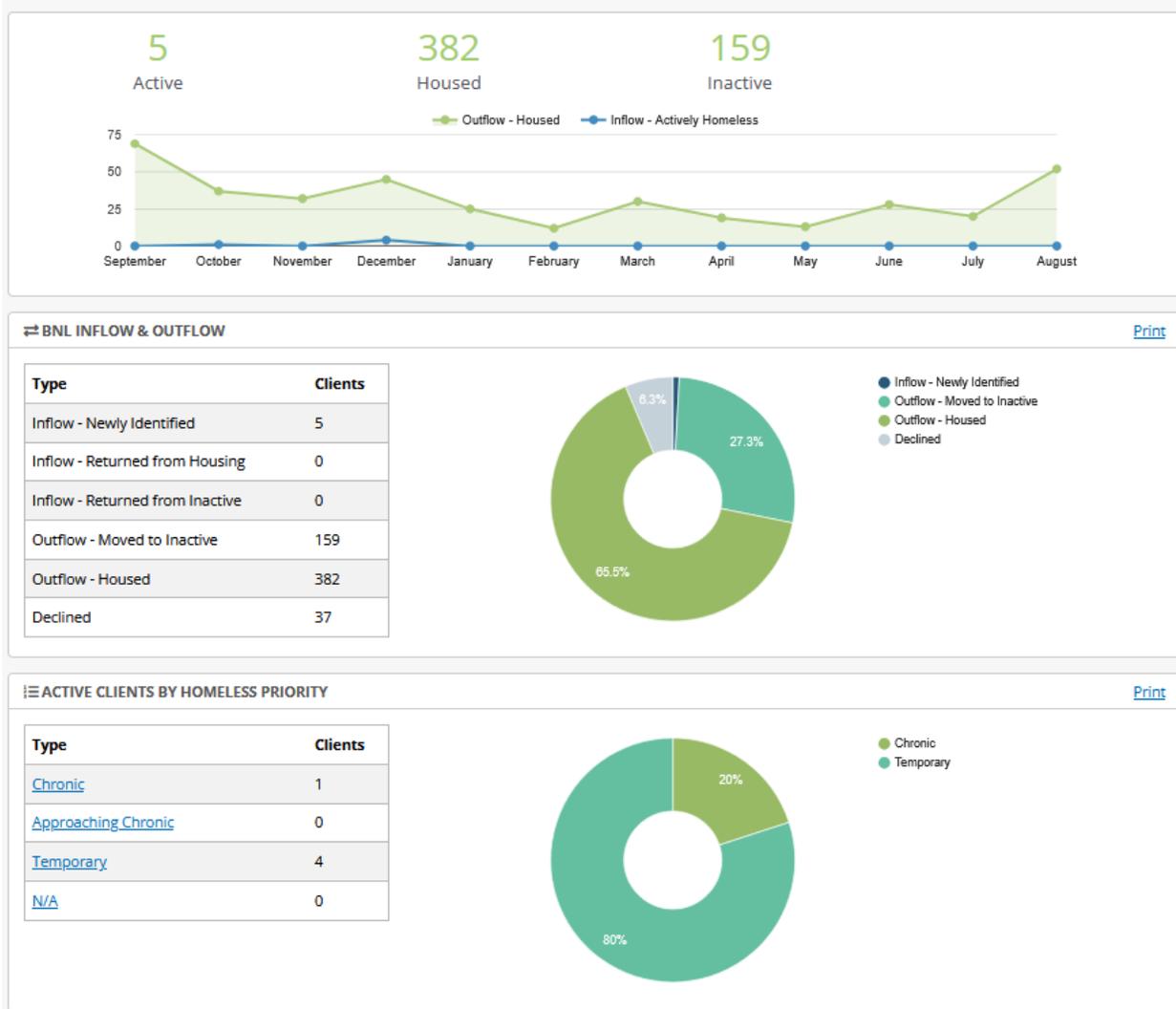


Provincial Value for Latest Month in Selected Range



By Name List

The By Name List is real-time list of all known people who are experiencing homelessness in our community that are willing to participate in being on the list and connecting with our agency for ongoing support to maintain affordable and sustainable housing. The individuals who are connected to this program are provided Intense Case Management supports with the foundations from Coordinated Access.



Some key takeaways from this month’s data:

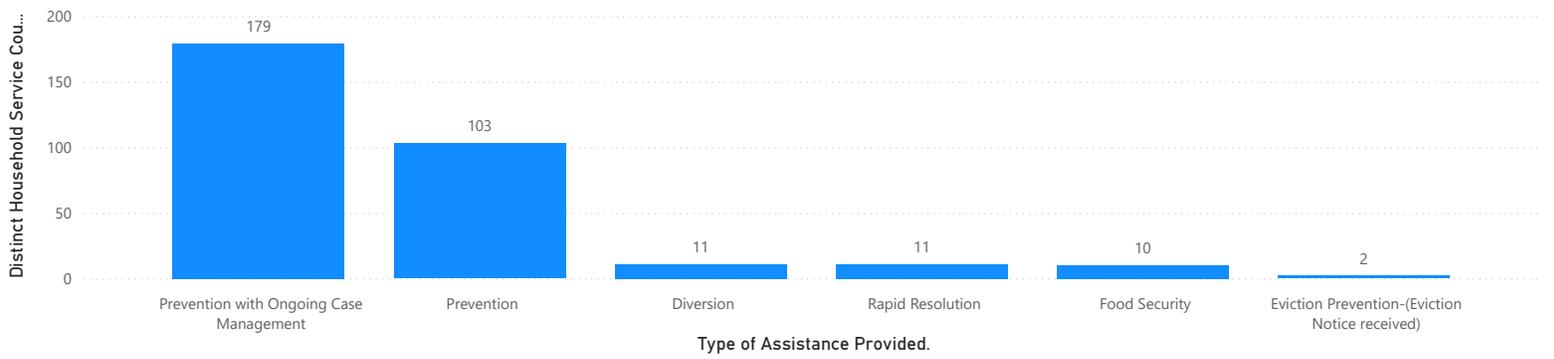
- We have housed 70% of BNL participants since September 2021
- Nearly 33% of those housed were experiencing chronic homelessness
- Currently, only 1 individual is experiencing chronic homelessness on the BNL
- We continue to have zero people with an Inflow status of ‘Returned from Housing’

Month, Year

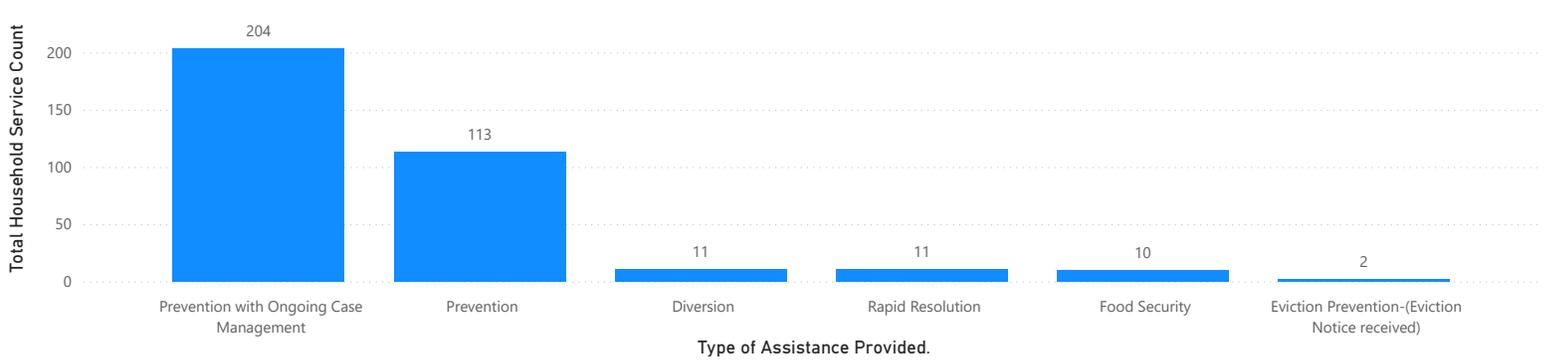
Multiple selections



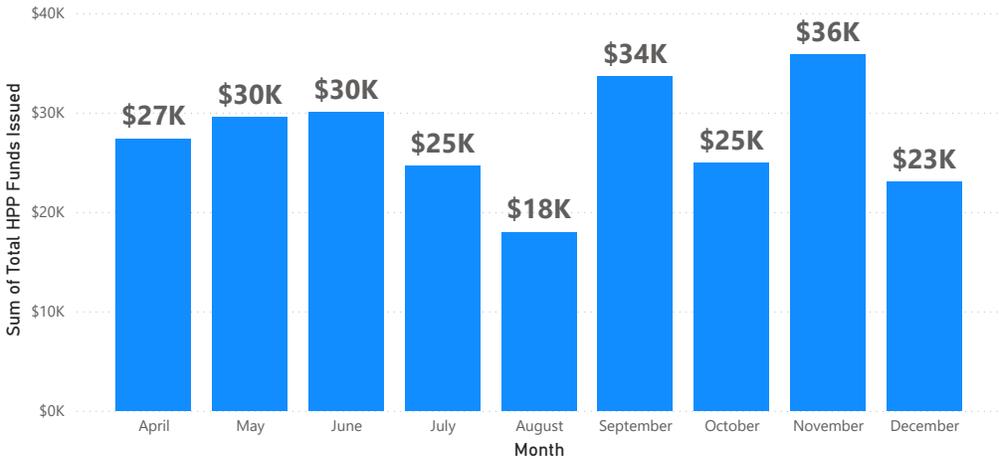
Distinct Household Service Count by Type of Assistance Provided.



Total Household Service Count by Type of Assistance Provided.



Total HPP Funds Issued by Month



Type of Assistance-HPP

All

Month, Year

Multiple selections

\$247,225.31

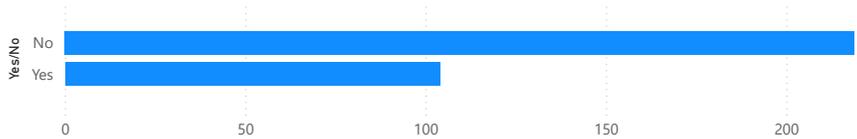
Sum of Total HPP Funds Issued

Provincial Priority Groups	Unique Households Served
Chronic Homelessness	19
Indigenous	10
Transitioning from Provincial Institution	1
Youth aged 16-25	18
Total	48

Income Source	Unique Households Served	Sum of Total HPP Funds Issued
OW	121	\$111,152.26
ODSP	96	\$87,722.13
Low Income Senior	34	\$29,147.06
Low Income	28	\$19,203.86
Total	271	\$247,225.31

Housing Status	Unique Households Served
At Risk of Homelessness	234
Experiencing Homelessness (and not currently on BNL)	21
On BNL	21
Total	271

Has the client been issued HPP in the past?



Type of Assistance Provided.	Low Income	Low Income Senior	ODSP	OW	Total
Prevention with Ongoing Case Management	8	11	49	113	179
Prevention	16	24	52	13	103
Diversion	4		2	5	11
Rapid Resolution	1	2	2	6	11
Food Security	1		1	8	10
Eviction Prevention-(Eviction Notice received)	1		1		2
Total	31	37	107	144	315

Month, Year

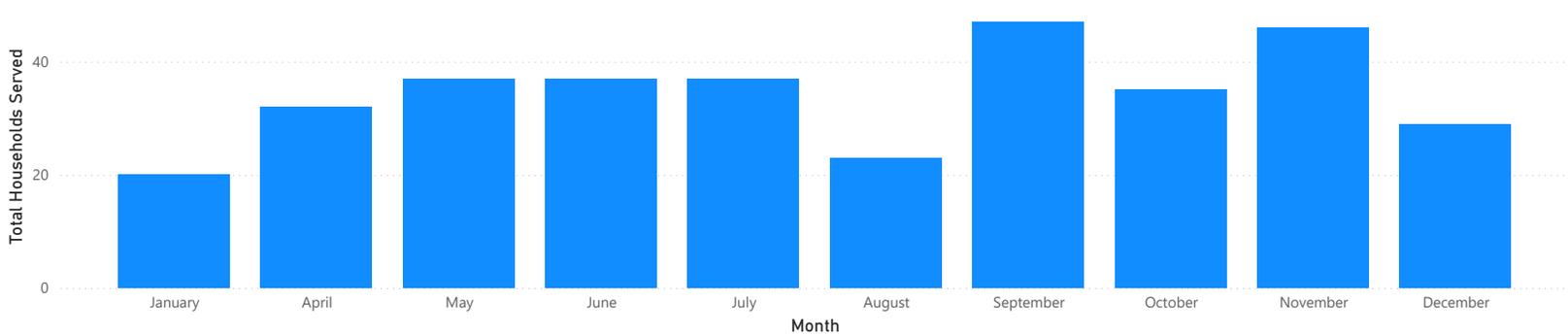
271

Unique Households Served

323

Total Households Served

Total Households Supported through HPP by Month-All



Housing Programs Update—Dec 2025

Social Housing Centralized Waitlist Report			
	East Parry Sound	West Parry Sound	Total
Seniors	59	140	199
Families	179	506	685
Individuals	572	176	748
Total	810	822	1632
Total Waitlist Unduplicated			448



SPP = Special Priority Applicant

Social Housing Centralized Waitlist (CWL) 2024 - 2025 Comparison Applications and Households Housing from the CWL

Month 2024	New App.	New SPP	Cancelled	Housed	SPP Housing	Month 2025	New App.	New SPP	Cancelled	Housed	SPP Housing
Jan	3		2	1		Jan	9	0	0	2	
Feb	5		11	1		Feb	8	0	2	3	
Mar	7		3	3		Mar	9	1	4	1	
Apr	10	1	7			Apr	6	1	10		
May	4	1	5	1		May	11		1	2	
June	1		15	3		June	12	2	1	2	
July	9	1	19			July	14			2	1
Aug	9	1	21			Aug	9	1	1	2	1
Sept	6		16	2		Sept	7	4	1	2	2
Oct	6		9	4		Oct	8		1	1	
Nov	10	1	17	3		Nov	1	1	1		
Dec	11		6	3	2	Dec	7		5	2	1
Total	81	5	131	21	2	Total	101	10	22	19	5

- Housing Programs approved seven new applications to the centralized waitlist in the month of December
- There were five cancelled applications; two applicants refused offers of housing, and three were removed as they are now in receipt of COHB funding (Canada Ontario Housing Benefit)
- Two applicants were housed in December, with one applicant holding Special Priority status

HOUSING OPERATIONS AND SERVICE MANAGEMENT

December 2026 Statistical Information

Activity for Tenant Services

	Current	YTD
Move outs	3	23
Move in (centralized waitlist along with internal transfers)	2	34
L1/L2 hearings	0	13
N4 Delivered to tenant or filed with the LTB– Notice of eviction for non-payment of rent	0	7
N5 Filed with the LTB– notice of eviction disturbing the quiet enjoyment of the other occupants	1	19
N6 Filed with the LTB –notice of eviction for illegal acts or misrepresenting income for RGI housing	0	1
N7 Filed with the LTB – notice of eviction for willful damage to unit	0	1
Repayment agreements NEW (formal & informal)	2	20
No Trespass Order	0	1
Mediation/Negotiation/Referrals	37	259
Tenant Home Visits/Wellness checks	28	462
Tenant Engagements/Education	5	33

Property Maintenance

December 2025

Pest Control		Monthly pest control inspections were completed at 7 buildings. 33 units were inspected. Of the 33 units, 2 units required treatment.
Vacant Units	5	4 one-bedroom, 1- multiple bedrooms (asbestos abatement, and significant repair contributes to longer vacancy times)
Vacant Units - The Meadow View	1	1 market unit
After Hours Calls	7	monitoring station offline, partial power outage in unit, snow removal concerns, smoke detector battery,
Work Orders	68	Work orders are created for our staff to complete routine maintenance repairs for all DSSAB/LHC Buildings
Purchase Orders	189	Purchase Orders are for services, and materials required outside of the Housing Operations Department scope of work for the LHC/DSSAB properties
Fire Inspections	7	Annual fire inspection completed and continue
Annual Inspections	0	Annual inspections have been complete for 2025.
Inspections (other)	17	Housing keeping, Fire Prevention Officer follow up, and preconstruction/postconstruction
Incident Reports	0	

Capital Projects Monthly Report—December 2025

This monthly report provides an overview of capital project activities undertaken during December 2025. The month focused on year-end project closeout, completion of deferred works from earlier in the construction season, and site stabilization ahead of winter conditions.

Hazardous Material Remediation and Water Damage Repairs

During December, hazardous material abatement and reinstatement activities continued across multiple units, including progress through clearance, reconstruction, and tenant re-occupancy where contractor availability and environmental clearance permitted. All completed work followed required inspection and clearance protocols, and remaining remediation items were stabilized and scheduled for continuation in early 2026.

Plumbing, HVAC, and Duct Maintenance

Plumbing and mechanical capital works progressed into December, with certain remaining items deferred due to seasonal/coordination constraints. Emergency boiler replacements were completed to address critical failures and maintain uninterrupted heating and building operations, and duct insulation upgrades and select HVAC replacements improved system reliability and performance. Mechanical systems continued to be monitored closely through the onset of winter conditions.

Doors, Siding, Painting, and Cosmetic Upgrades

Building envelope and cosmetic improvements advanced as part of end-of-season closeout, including door installations, siding replacements, and select painting completed prior to winter shutdown. Remaining cosmetic scopes were secured or deferred appropriately to support building protection through winter months.

Generator and Electrical Work

Electrical upgrades continued through December, including generator-related coordination, inspections, and preparatory work for outstanding components. A generator installation at a daycare facility was completed, and planning/procurement activity continued for larger electrical projects transitioning into 2026.

Roofing and Eavestrough Projects

Roofing and eavestrough projects initiated earlier in the season were substantially completed by late fall, with December closeout activities occurring where conditions permitted. Items impacted by weather or scheduling limitations were winterized and deferred to the next construction season, with budget considerations for future phases continuing to be monitored.

Capital Projects Monthly Report—December 2025...continued

Structural Repairs, Infrastructure and Foundation Assessments

Structural and foundation-related work advanced through phased repairs and ongoing monitoring, with smaller repairs reaching completion and larger/more complex scopes continuing under active management. Environmental and engineering assessments supported decision-making for current work and future capital prioritization.



View of a new retaining wall alongside a gravel-filled parking lot.

Security Enhancements

Security upgrades implemented earlier in the year remained operational through December, including access control, rekeying initiatives, and door improvements. No new security risks were identified during this reporting period.

Consulting and Engineering Contracts

Consultant-led work remained active through year-end, including engineering reviews, environmental reporting, and construction oversight supporting both active projects and upcoming capital planning. Consultant findings continue to inform scope development, cost forecasting, and sequencing for the 2026 capital program.

Capital Projects Monthly Report—December 2025...continued

Childcare Capital Acceleration (Year-End Funding)

In December, the Capital team leveraged incremental year-end childcare funding to deliver an intensive package of upgrades across multiple childcare sites, mobilizing contractors and completing (or advancing to final closeout) numerous scopes within a highly compressed timeline. Work included critical resiliency and site improvements such as a daycare generator installation, permeable paving and pathway enhancements, gazebo/shelter installations, shed works, painting, fencing, and targeted mechanical upgrades. This concentrated effort reflects strong coordination across procurement, scheduling, and site access to complete a high volume of work while maintaining operational continuity for childcare programs during a peak year-end delivery window.



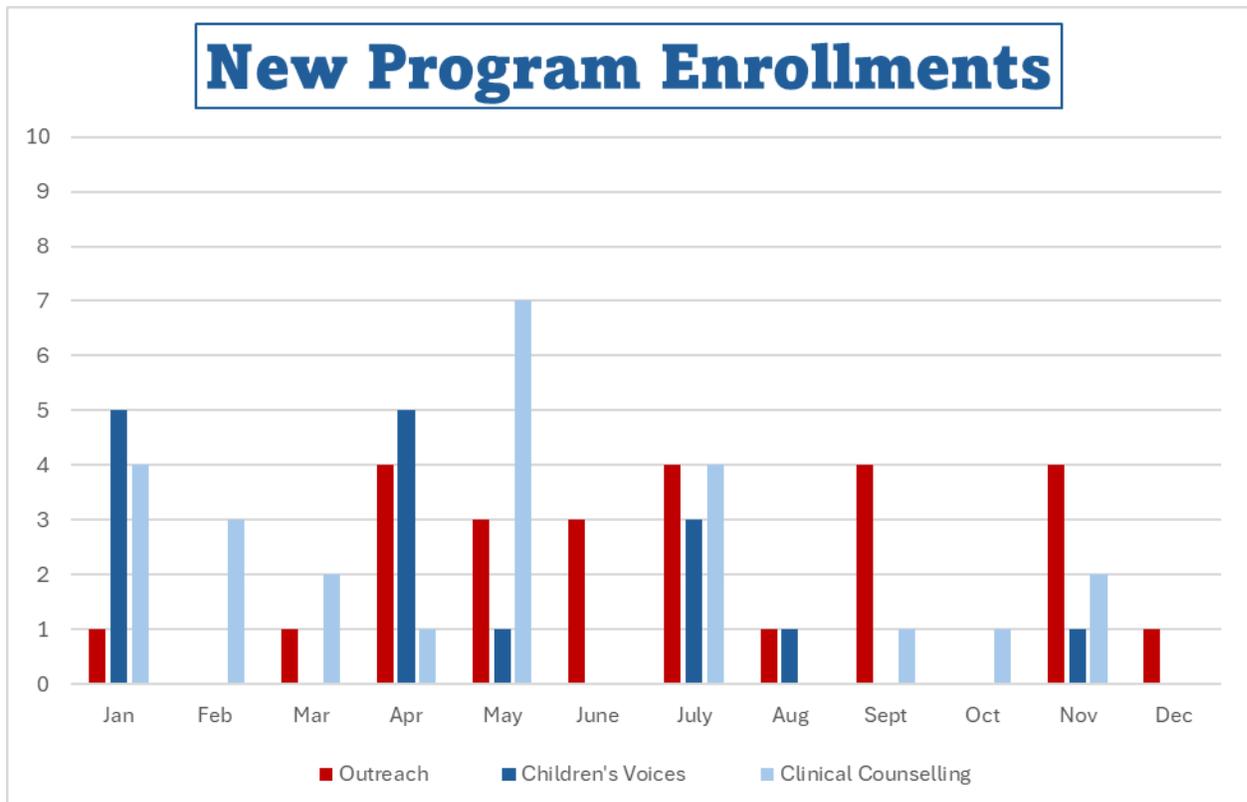
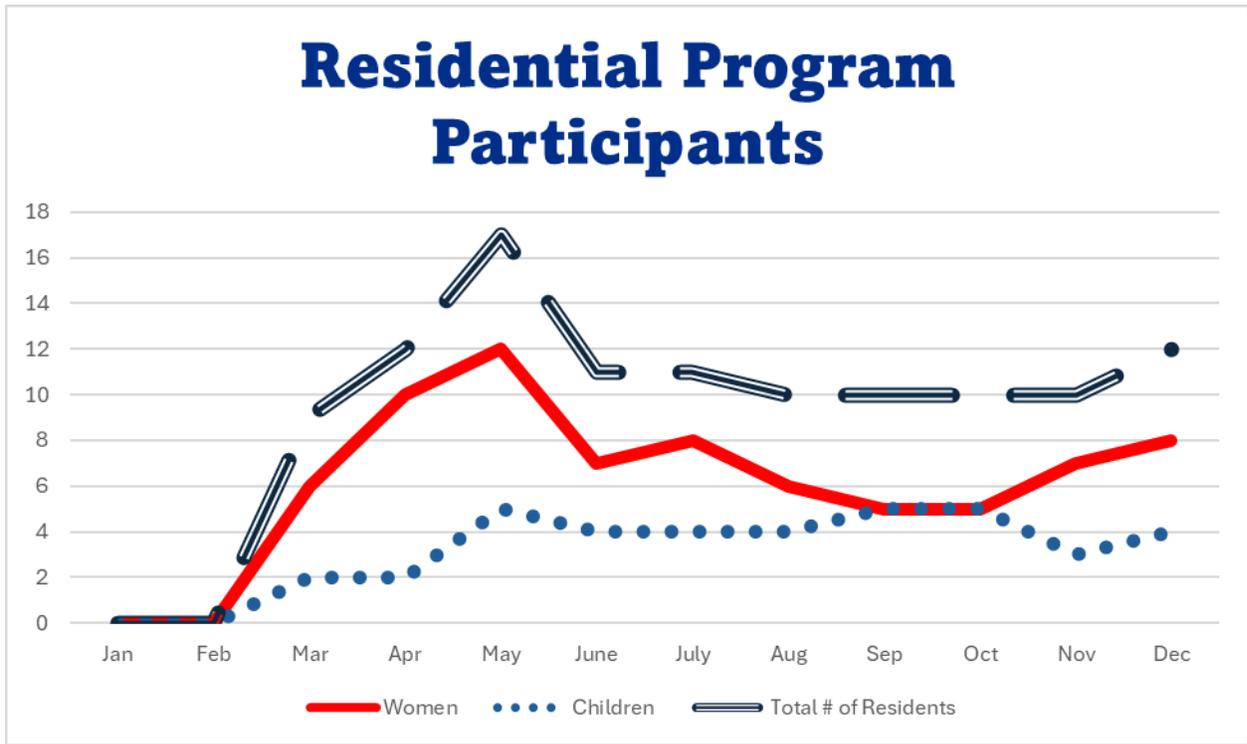
View of new permeable paving installed at a daycare facility.

Completion Highlights (December 2025)

As part of the year-end closeout period, several projects reached completion or substantial completion (including unit remediations, exterior envelope improvements, electrical upgrades, and supporting infrastructure works), improving safety, functionality, and overall asset condition. Projects not finalized by year-end were stabilized and transitioned into the 2026 work plan. Overall, December marked the operational close to the construction season, with emphasis on completing priority work, managing seasonal risk, and preparing remaining items for continuation in 2026. The next reporting period will prioritize restarting deferred construction where conditions allow, advancing approved capital projects, and aligning delivery with the 2026 capital budget and planning cycle.

Esprit Place Family Resource Centre

Update—December 2025



Social Media Stats

Facebook –District of Parry Sound Social Services Administration Board	AUG 2025	SEPT 2025	OCT 2025	NOV 2025	DEC 2025	JAN 2026
Total Page Followers	770	780	786	791	797	819
Post Reach this Period (# of people who saw post)	5,904	33,114	18,590	23,572	5332	26,803
Post Engagement this Period (# of reactions, comments, shares)	37	211	138	178	132	913

Facebook -Esprit Place Family Resource Centre	AUG 2025	SEPT 2025	OCT 2025	NOV 2025	DEC 2025	JAN 2026
Total Page Followers	229	229	229	248	249	250
Post Reach this Period (# of people who saw post)	1,314	424	313	17,684	2136	884
Post Engagement this Period (# of reactions, comments, shares)	27	2	3	189	34	10

DSSAB LinkedIN Stats https://bit.ly/2YyFHIE	AUG 2025	SEPT 2025	OCT 2025	NOV 2025	DEC 2025	JAN 2026
Total Followers	558	561	561	579	585	594
Search Appearances (in last 7 days)	132	122	113	170	147	154
Total Page Views	22	26	27	77	23	44
Post Impressions	715	235	1092	2,953	1124	1521
Total Unique Visitors	12	14	15	29	16	21

Instagram - Esprit Place Family Resource Centre https://www.instagram.com/espritplace/	AUG 2025	SEPT 2025	OCT 2025	NOV 2025	DEC 2025	JAN 2026
Total Followers	107	109	112	115	115	117
# of accumulated posts	66	67	69	81	81	81

Town of Parry Sound EMS Advisory Committee

Open Minutes

Date:

February 26, 2026

Time:

6:00pm

Location:

(on-line) ZOOM Meeting and on-line streaming of the meeting please click on the link below.

<https://www.youtube.com/channel/UC4QrR6HjwibWOJRbLwnjcFQ/videos>

Members Present:

Jamie McGarvey - chairperson, Dan Robertson, Pearl Ivens, Shelly Foote, Scott Sheard

Regrets:

Joel Constable, Ann MacDiarmid

Present:

Dave Thompson, Director of Development and Protective Services

Recording:

Sheri Skinner, Administrative Assistant

Guests:

Matt Thomas, Manager EMS

Land Acknowledgment

1. Agenda

1.1 Additions to Agenda

1.2 Prioritization of Agenda

1.3 Adoption of Agenda

Moved by Dan Robertson

Seconded by Pearl Ivens

That the February 26, 2026 Parry Sound District Emergency Medical Services Committee meeting agenda be approved.

carried

1.4 Disclosure of Pecuniary Interest and the General Nature Thereof

2. Minutes and Matters Arising from Minutes

2.1 Adoption of Minutes

Moved by Shelly Foote

Seconded by Dan Robertson

That the Minutes of the October 23, 2025 meeting of the Parry Sound District Emergency Medical Services Committee be approved as circulated.

Carried

3. Correspondence

4. Deputations

Town of Parry Sound EMS Advisory Committee

Open Minutes

5. Emergency Services Director's Report

Moved by Shelly Foote

Seconded by Pearl Ivens

That the Emergency Services Director's Report dated February 26, 2026 be accepted as submitted.

Carried

6. Reports

6.1 EMS Statistical Report - December 2026

6.2 EMS Night Call Statistics - December 2026

6.3 EMS Vehicle Inventory - December 2026

Dave Thompson provided a descriptive overview of the various reports attached.

Resolution

EMS Committee members have received reports 6.1, 6.2, 6.3 as listed above.

Moved by Scott Sheard

Second by Dan Robertson

Carried

7. Ratification of Matters from Closed Agenda

8. Other Business

8.1 DT R&R South River EMS Base Relocation MOU - 2026

8.1.1 DT ATT#1 South River EMS Base Relocation MOU - 2026

Town of Parry Sound EMS Advisory Committee

Open Minutes

Dave Thompson spoke on the relocation and renovation of the South River EMS base with discussion on the rent increase vs. the beneficial facility upgrade.

Resolution

Moved by Scott Sheard

Seconded by Pearl Ivens

That the EMS Advisory Committee recommends Council for the Town of Parry Sound authorize the Director of Development and Protective Services to enter into an MOU substantially as attached that outlines the process for the renovation and relocation of the South River EMS Base to 309 Hwy 124 South River.

Carried

9. Adjournment @ 7:06pm

Moved by Scott Sheard

Seconded by Pearl Ivens

Carried

McKellar Historical Committee Minutes
Wednesday February 4, 2026

Call the meeting to order at 2:02 pm

MEMBERS PRESENT: Vivian Moore (Chair), Muriel Junck (Vice Chair), Joyce Hopkins, Jeanette Clements, Debbie McMurray, and Mike Kekkonen.

REGRETS: Chris Clayton, Carolyn Phillips

VISITORS: None

DECLARATION OF CONFLICT OF INTEREST: None

Moved by: Joyce Hopkins

Seconded by: Jeanette Clements

26-01 Be it Resolved That the Historical Committee of the Township of McKellar does Hereby approve the agenda for this meeting as amended.

Carried

Moved by: Jeanette Clements

Seconded by: Muriel Junck

26-02 Be it Resolved That the Historical Committee of the Township of McKellar does hereby approve the minutes of the Wednesday November 5, 2025 McKellar Historical Committee meeting as circulated.

Carried

CORRESPONDENCE: None

REPORTS:

Joyce Hopkins provided a verbal report and the committee members discussed the Saturday December 13, 2025, Christmas Past fundraising event. The Christmas Toys Trends and Traditions theme was very informative and was a great success. The wintery weather of the week leading up to the event and on the day of the event significantly impacted the number of people in attendance (45 people were in attendance). For future events, entry could be by donation instead of a set ticket price. In conclusion, the event was thoroughly enjoyed by all that attended.

The historical committee continues to partner with local groups and organizations. On Sunday February 22, 2026, from 1 to 4 pm there will be a fun trivia event, with participants from Broadbent and Hurdville vying to be trivia champs. The Historical

committee in partnership with the McKellar Library is planning a historical buildings bus tour on June 27th, from 12:30 to 4 pm. The tour will visit numerous historical buildings in McKellar Township with historical narration and context provided on the tour. The tour would include historical buildings such as St. Stephens, Hemlock and the McKellar United Church, Hurdville Hall, post and beam barns and several century homes. The tour would include historical facts and stories at each of the locations. The estimated cost will be approximately \$15 per person.

Jeannette has completed the first set of fundraising coffee mugs for St. Stephen's Community Hub and Museum. The mugs are \$10 each and have the St. Stephens picture and logo.

Tours of the Evelyn Watkins Moore Heritage Museum and St. Stephens Community Hub and Museum are available throughout the year by scheduling a time through the McKellar Township office.

The McKellar Historical Committee is always seeking new members to the committee and visitors are always welcome to attend meetings and workshop sessions.

Moved by: Muriel Junck

Seconded by: Joyce Hopkins

26-03 Be it Resolved That the Historical Committee of the Township of McKellar does Hereby accept the proposed Budget in the amount of \$5500 for the year 2026.

Carried

Moved by: Debbie McMurray

Seconded by: Jeanette Clements

26-04 Be it Resolved That the Historical Committee of the Township of McKellar does Hereby adjourn at 3:25 pm.

Carried

Next meeting date scheduled for Wednesday March 4, 2026, at 2:00 pm in the McKellar Township Council Chamber.

LAKE STEWARDSHIP AND ENVIRONMENTAL COMMITTEE OF MCKELLAR TOWNSHIP

Final Minutes

Thursday January 15 , 2026

† Educational resources posted by this committee are available on the Township of McKellar Website here:

<https://www.mckellar.ca/en/township-services/resources/Links-to-YouTube-Videos.pdf>

Our Facebook page is located at <https://www.facebook.com/profile.php?id=61565497380905&mibextid=ZbWKwL>

Item	Time	Please note: These are ongoing agenda items. Only items marked with an * will be discussed at the next meeting.
1.		<p>Land Acknowledgement: In the spirit of reconciliation and co-operation, we wish to acknowledge that the land on which we gather is the traditional territory of the Anishinaabe and Mississauga people. Its boundaries fall within the Robinson-Huron Treaty of 1850 and the Williams Treaty of 1923. We are grateful to live here, and we thank all the generations of people who have taken care of this land for thousands of years. To honour the suffering of Indigenous people and the love and wisdom they have carried for thousands of years, we pledge to work in community and harmony with each other and the environment we inhabit and work towards Truth and Reconciliation.</p>
2.		<p>Roll Call: Tony Best (X); Ross Crockford (X); Peter Duffey (X); Jennifer Ghent-Fuller (X) ; Carl Mitchell (X); Nick Ryeland (X); Rick Speers (X); Rob Gibson (X) We need 5 committee members to have a quorum (yes) Does anyone have a declaration of pecuniary and/or personal interest and general nature thereof? No</p>
3.1		<p>Motion to accept the minutes of December 18, 2025. (attached) Moved: Rick Seconded: Ross Amendment: Remove one sentence as requested by Steve Macdonell. Approved with (X) without () Amendment : Yes</p>
3.2		<p>Would any committee member like to add any item to the agenda? Motion to accept the agenda: Moved: Peter Seconded: Ross Passed.</p>
3.3		<p>Strategic Planning - Does anyone have any environmental issues they would like to discuss? No</p>
4. Goals		<p>General Updates on Current Issues. NOTE: Numbers have been changed to reflect deleted items.</p>

4.1		<p>Waterfront/Shoreline Protection</p> <p>Jan 18, 2026: We have gathered a lot of information and debated extensively about the damage that wake boats do to a lake environment and considered how to move forward. A vote was held on a zoom poll: “Should we try to get Council to put a wake-boat question on this year’s election ballot?” This ballot was defeated – we will not be requesting a question on this year’s election ballot.</p>
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	<p>Next steps: Ross did an update on the Sudbury actions around the Long Lake wake surf boats. The people in opposition went door to door getting signatures on a petition and a Councillor put forward a motion at the Sudbury Council to ban wake surfing. People who were in favour of wake surfing circulated a counter-petition with more signatures. There were some issues with the petitions. Council refused to apply for the VORR. Nothing is happening on that issue in Sudbury now. Transportation Canada wants the majority of residents to be in favour of a ban before they will grant a VORR (7.1). Transportation Canada also wants proof that an education program has been implemented first. Jennifer has drafted seven short articles on the effects of wake boats on the lake which can be used as education on our Facebook page. We should start that on the May 24 weekend. Peter will put a note about the articles on the LSEC page on the Manitouwabing Group page. We can also ask MLCA to note the posting of the articles in their newsletter as they have done with our other postings. Rob commented on being more generic about wakes from any boat being instrumental in damaging shoreline. Ross has Jennifer's wake surfing articles and will distribute them to the committee members for comment. We need to take an environmental approach. Tony commented that jet ski's also make wakes that damage shoreline. Carl suggested that this is a bigger issue that some other entity should handle. Jennifer wondered how to connect with people who are affected by large wakes from wake surfing. By email? Drop by people's docks this summer? We could do a pamphlet. The question to ask would be "How does boat traffic affect you?" Peter – we need to start the conversation to the public to see what the interest is. Ross – one benefit of education is that people may think twice about purchasing a wake surfing boat. Rob – put boating rules/laws in the message.</p>
4.2	<p>Water Sampling Jan 18 Jennifer has written and distributed a draft article on treating drinking water to remove PFA's which can go in the next edition of Environmental Consideration.</p> <p>Dec 15 2025 The committee agreed that we will apply to do one test for PFA's in 2026 at a cost of approximately \$625 plus tax (price quoted in October 2025).</p>
4.3	<p>Publicity Jan 15: The educational pamphlets on the dangers of fogging insecticide are ready for distribution with the Feb tax bills and are in the Township office. Would anyone be interested in working on articles mentioned below? Are there any other topics we should include in 2026? We could do articles on</p> <ul style="list-style-type: none"> A) Well maintenance based on the video with a reference to it. B) Discouraging Insect Fogging – Peter will do this C) PFA's in the water – draft completed D) Effects of wake surfing on the lake – drafts completed E) Discouraging dumping pharmaceuticals into the septic. F) Article about avoiding shallow areas/disturbing sediment with power boats with Patty's pictures or new pictures that show the deep channels – best at high noon with a bright sun G) Article on planting in the water near the shore – put with wake boats articles (buffer, habitat) H) Should we publish a map with a guide to the location of the deep channels in the narrowest areas I) Updated video list or where to locate it J) We would aim to have a revised Environmental Considerations ready to print in early May – get a list of new residents by the beginning of June. We need to get it to the printer by mid-

		<p>May, get the list of new households by the beginning of June and complete 2026 distribution by July 1 as we did in 2025</p> <p>K) Can we do an article or video with Rob or both on distinguishing invasive phragmites from indigenous phragmites, preventing the spread and removing and destroying invasive phragmites without spreading it inadvertently</p> <p>L) It would be good to see if we have covered all relevant topics perhaps by looking through the issues covered by other associations</p> <p>Presentations - YouTube videos from this committee are posted here: https://www.mckellar.ca/en/township-services/resources/Links-to-YouTube-Videos.pdf along with other videos</p> <p>Our postings (listings and a table of contents) are uploaded on the township web page under "Residents/Environment." Jennifer will continue gradually updating the page with Megan Attard's help. https://www.mckellar.ca/en/living-in-our-community/environment.aspx</p>
4.4	*	<p>Earth Day / Clean Up Our Lakes / Recycling</p> <p>Jan 15 –</p> <ol style="list-style-type: none"> 1. Council passed a bylaw that we can hold the Clean Up Our Lakes Campaign between May 11 and 25th as we requested. We need to put up the sign at the transfer station and do publicity. 2. The Clerk says our, now incorrect, recycling signs at the transfer station will be taken down and the Township will wait for Circular Materials to post their own signs. The list of items that can be recycled is now quite long. It should be posted on the Township Web Page under Recycling.
4.5		<p>Fishing / Wildlife –</p> <p>Jan 15 - Tony heard from a local resident that he gave up fishing from his boat because wake boat activity was too disruptive.</p> <p>Oct 16 Update from Ross on Turtle Crossing Signs – Ross and Jennifer conferred about the number of signs required and settled on an amount of \$1200 as appropriate for the turtle signs on McKellar Township roads.</p> <p>RESOLUTION #3 2025</p> <p>Moved: Ross, Seconded Peter – We will spend an amount not to exceed \$ 1200 on turtle signs. Passed Unanimously.</p>
4.6		<p>Benthic Study October - GBB did Benthic sampling again in July 2025 – report is available on the McKellar Web Page here: https://www.mckellar.ca/en/township-services/resources/Manitouwabing-environment-report-2025-1.pdf</p>
4.7		<p>Pesticides/Fertilizers –</p> <p>Jan 15 – Our pamphlets concerning fogging with insecticides are at the Township office ready to be distributed with the February tax mailings.</p> <p>Dec 18 – Rob noted that the province is considering a law limiting pesticide spraying on lawns.</p>
4.8		<p>Invasive Species –</p> <p>Jan 15 – Jennifer wrote a note to the Clerk after our December meeting suggesting the Township not participate in the phragmites clean up agreement because of our concern that McKellar, which has a very small amount of invasive phragmites, would end up sharing the bill for other Townships which would have much greater expenses. The following response was received:</p> <p>"Sorry for the miscommunication on this, there would be no other Townships involved, just McKellar.</p>

		We are continuing to write the grant and submit it at the end of this month. As a Township we are obligated to manage invasive species so its important for us to have money set aside in the budget for management of it.”																																																																																																												
4.9		Water Levels – Sept 18 – We posted a notice about the lowering of water levels on the LSEC web page so people are reminded why the water levels are dropping and the fact that the range of level is governed by an agreement The water level on Lake Manitouwabing is controlled by the hydro power company, Bracebridge Generation Ltd. within the limits of the normal operating zone established in a resolution of the Public Utilities Commission of the Town of Parry Sound (No. 87-83).” And the url for the paper : 2025-01-17-Water-Levels-on-Manitouwabing-Lake-JGF.pdf																																																																																																												
4.10		Drinking Water Source Protection Jan 15 – there should be information on standardized Drinking Water Source Protection projects available this spring.																																																																																																												
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		Ongoing items deleted from Agendas and Minutes: Septic Education, Microplastics, Fish Catch reporting sign at Armstrong Lake following stocking, Catch and Release signs, Dark Skies, ICE CAP, EV Chargers, Organic Waste Planning, Pollinator Gardens. These items can be brought back as needed.																																																																																																												
5.		<p>Budget Dec 18: Proposed LSEC budget for 2026 presented to Council Dec 16th, 2025</p> <p style="text-align: center;">Lake Stewardship and Environmental Committee Budget – 2026 draft</p> <table border="1"> <thead> <tr> <th></th> <th>2024 Budget Detail</th> <th>2024 Actuals</th> <th>2025 Budget</th> <th>2025 Actuals</th> <th>2026 Draft Budget</th> </tr> </thead> <tbody> <tr> <td>Water Testing</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>E. Coli Sampling</td> <td>\$4,500.00</td> <td>\$4,640.22</td> <td>\$4,900.00</td> <td>\$4,690.09</td> <td>\$5,000</td> </tr> <tr> <td>Phosphorus and calcium sampling</td> <td>\$2,500.00</td> <td>\$2106.04</td> <td>\$2,400.00</td> <td>\$2,413.60</td> <td>\$2600</td> </tr> <tr> <td>PFA Test</td> <td></td> <td></td> <td></td> <td></td> <td>\$800</td> </tr> <tr> <td>Standardizing solutions</td> <td>\$250.00</td> <td>153.68</td> <td>\$170.00</td> <td>\$175.15</td> <td>\$180</td> </tr> <tr> <td>Benthic 2 sites</td> <td>two sites \$4,000</td> <td>\$2,520</td> <td>\$4600</td> <td>\$3869</td> <td>\$4000</td> </tr> <tr> <td>Water Testing Sub total</td> <td>\$11,250.00</td> <td>\$9,419.94</td> <td>\$12,070</td> <td>\$11,147.84</td> <td>\$12,580</td> </tr> <tr> <td>Educational Materials</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Signs (recycling, animal/turtle crossing)</td> <td>\$200</td> <td>0</td> <td>\$500</td> <td></td> <td>\$1200</td> </tr> <tr> <td>200 Environmental Welcome Packages for New Residents</td> <td></td> <td></td> <td>\$1450</td> <td>\$1,864.50</td> <td>\$4000 (400 copies)</td> </tr> <tr> <td>Educational Materials Consolidated (Flyers and other educational materials Presentations)</td> <td>\$3,500</td> <td></td> <td>Shoreline Pamphlet \$ 1300</td> <td>\$1,226.05</td> <td>1300</td> </tr> <tr> <td></td> <td>Pesticide pamphlet</td> <td>\$819.25</td> <td></td> <td>Insecticide fogging pamphlet</td> <td></td> </tr> <tr> <td></td> <td>Recycling pamphlet</td> <td>\$1045.25</td> <td>New Recycling Pamphlet \$1300</td> <td>\$ 1,226.05</td> <td></td> </tr> <tr> <td>Honorariums for talks</td> <td>\$900</td> <td>0</td> <td>\$500</td> <td></td> <td>\$500</td> </tr> <tr> <td>Demonstration Pollinator Garden</td> <td></td> <td></td> <td>\$250</td> <td>delete</td> <td></td> </tr> <tr> <td>Education Activities Sub Total</td> <td>\$6,843.00</td> <td>\$1,864.50</td> <td>\$5,300</td> <td>4316.60</td> <td>\$7000</td> </tr> <tr> <td>Grand Total</td> <td>\$18,093.00</td> <td>\$14,951.44</td> <td>\$17,370</td> <td>\$15,464.44</td> <td>\$19,580</td> </tr> </tbody> </table>		2024 Budget Detail	2024 Actuals	2025 Budget	2025 Actuals	2026 Draft Budget	Water Testing						E. Coli Sampling	\$4,500.00	\$4,640.22	\$4,900.00	\$4,690.09	\$5,000	Phosphorus and calcium sampling	\$2,500.00	\$2106.04	\$2,400.00	\$2,413.60	\$2600	PFA Test					\$800	Standardizing solutions	\$250.00	153.68	\$170.00	\$175.15	\$180	Benthic 2 sites	two sites \$4,000	\$2,520	\$4600	\$3869	\$4000	Water Testing Sub total	\$11,250.00	\$9,419.94	\$12,070	\$11,147.84	\$12,580	Educational Materials						Signs (recycling, animal/turtle crossing)	\$200	0	\$500		\$1200	200 Environmental Welcome Packages for New Residents			\$1450	\$1,864.50	\$4000 (400 copies)	Educational Materials Consolidated (Flyers and other educational materials Presentations)	\$3,500		Shoreline Pamphlet \$ 1300	\$1,226.05	1300		Pesticide pamphlet	\$819.25		Insecticide fogging pamphlet			Recycling pamphlet	\$1045.25	New Recycling Pamphlet \$1300	\$ 1,226.05		Honorariums for talks	\$900	0	\$500		\$500	Demonstration Pollinator Garden			\$250	delete		Education Activities Sub Total	\$6,843.00	\$1,864.50	\$5,300	4316.60	\$7000	Grand Total	\$18,093.00	\$14,951.44	\$17,370	\$15,464.44	\$19,580
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Grand Total	\$18,093.00	\$14,951.44	\$17,370	\$15,464.44	\$19,580																																																																																																									

	<p>October 16: Motion to accept the proposed 2026 budget, with the proviso to do an initial printing of 200 Environmental Considerations books and add a later additional printing if needed. Moved: Rick Seconded: Ross Accepted: Unanimous</p>												
6.	<p>Our meetings are now held on the third Thursday of the month. Meeting Dates for 2026:</p> <table border="0"> <tr> <td>January 15th</td> <td>July 16th</td> </tr> <tr> <td>February 19th</td> <td>August 20th</td> </tr> <tr> <td>March 19th</td> <td>September 17th</td> </tr> <tr> <td>April 16th</td> <td>October 15th</td> </tr> <tr> <td>May 21st</td> <td>November 19th</td> </tr> <tr> <td>June 18th</td> <td>Dec 17th</td> </tr> </table> <p>The Council Chamber is available and has been booked for Third Thursdays. Old information is occasionally removed from the bottom of each item in these minutes, but can be found in old minutes on the Township's web page under Environment.</p>	January 15th	July 16 th	February 19th	August 20 th	March 19 th	September 17 th	April 16 th	October 15 th	May 21 st	November 19 th	June 18 th	Dec 17 th
January 15th	July 16 th												
February 19th	August 20 th												
March 19 th	September 17 th												
April 16 th	October 15 th												
May 21 st	November 19 th												
June 18 th	Dec 17 th												
7.	<p>Motion to adjourn. Moved: Ross Seconded: Peter Approved: Time: 8:11 PM</p>												

Parry Sound Area Planning Board

Meeting Minutes

Monday January 26, 2026 6:30 p.m. Zoom Electronic Web Meeting

Members Present: Joe Lamb, Morley Haskim, David Moore, Scott Nash

Others Present: Karlee Britton (Clerk- Township of McKellar), Brian Woods (Councillor – Municipality of Whitestone)

Zoom Link: <https://us02web.zoom.us/j/7791245001?>

Agenda

1.1. Additions to Agenda

1.1.1 Appointments

1.2. Prioritization of Agenda

1.3. Disclosure of Pecuniary Interest and the General Nature Thereof

1.4. Minutes and Matters Arising From Minutes

2. Adoption of Minutes

Resolution: 2026-001

Moved By: Morley Haskim

Seconded By: David Moore

Added note that Morley Haskim chaired the meeting

That the minutes of a meeting held December 22, 2025 be adopted.

“Carried”

Councillor Brian Woods entered the meeting

3. Correspondence

4. Closed

5. Reports & Enquiries

5.1. Enquiries

5.2. Accounts Payable

Resolution: 2026-002
Moved By: Scott Nash
Seconded By: David Moore

That the accounts for December 2025 be paid in the amount of **\$9,980.64**

“Carried”

5.3. Accounts

Resolution: 2026-003
Moved By: Scott Nash
Seconded By: Morley Haskim

Discussion regarding McKellar’s roll in accounting.

Scott Nash suggested keeping the existing bank account and asked why the Board does not have an HST number.

- a) That the Parry Sound Area Planning Board accepts the Township of McKellar’s offer to provide accounting services and authorizes the closure of the Boards’ current bank account.

“Carried”

5.4. Administration

Resolution: 2026-004
Moved By: Morley Haskim
Seconded By: David Moore

- a) That the Parry Sound Area Planning Board accepts the resignation of the Municipality of McDougall and Township of Carling board members as a result of the Ministers order that those municipalities be allowed to leave the Board.

“Carried”

Resolution: 2026-005
Moved By: Morley Haskim
Seconded By: Scott Nash

Discussion of Levies for Whitestone and McKellar increase for \$5000 to \$10,000 and \$8,000 respectively

Scott Nash suggested higher amounts for the first year.

- b) That the Parry Sound Area Planning Board ask the member municipalities to approve an increase in municipal levies

“Carried”

Resolution: 2026-006

Moved By: Morley Haskim

Seconded By: David Moore

Patrick Christie described changes to the procedural by-law

David Moore pointed out 2.1.0 still refers to 8 members

Scott Nash asked about people attending in person at the planning board office or at McKellar Township. It will remain an option to attend in person.

Scott Nash suggested that the procedural by-law include deeming an application complete.

Patrick Christie agreed to add this to the procedural by-law.

Scott Nash asked about notice. Patrick Christie added that he circulates to 60m radius as per the planning act.

Scott Nash asked about the Secretary Treasure being added as a voting member. This was not supported.

Scott Nash indicated that Councillor Brian Woods was added as an alternate member.

Morley Haskim suggested that McKellar Council appoint an alternate member.

- c) That the Parry Sound Area Planning Board approves the revised procedural by-law.

“Carried”

Discussion on the budget numbers (levies, administration costs and application fee increases)

Morley Haskim suggested an amount to be added to reserves along with the levy increase.

- d) Discussion on the draft 2026 fee schedule.

- e) Discussion on the draft 2026 Budget.

Discussion regarding the cost of operating the Board office.

Resolution: 2026-007

Moved By: Morley Haskim

Seconded By: David Moore

- f) That the Parry Sound Area Planning Board approves the 2026 meeting schedule.

“Carried”

Discussion on the name change of the Board

6. Adjournment

Resolution: 2026-008
Moved By: David Moore
Seconded By: Morley Haskim

That we do now adjourn at 8:13 pm.

“Carried”



Township of McKellar Staff Report

Prepared for: Mayor & Council

Department: Fire Department

Agenda Date: March 17, 2026

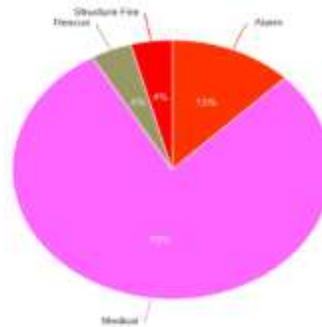
Report No: FD-2026-02

Subject: Month End Status Updates for January & February 2026

For the months of January and February 2026, the Township of McKellar Fire Department responded to a total of 24 calls consisting of:

19 Medical calls
1 Fire calls
1 Rescue
3 Alarm calls
2026 So Far: 24

Summary of Incidents



Total incidents: 24

Apparatus and Equipment:

Apparatus were stable during the beginning of the year.

Minor repairs were needed and covered under warranty with P 521, S 514 has had an issue with its front winch which is scheduled to be looked at in the near future by Constables.

Our SCBA order was placed at the beginning of the year and we are just weeks away from receiving the new packs. Mask fitting has already taken place and we are excited to move into a new generation of this vital piece of equipment.

Personnel and Training:

Firefighter recruit training began in January with McKellar sending 4 candidates for certification. Classes are held every 3rd weekend and are a full Saturday and Sunday 8-4:30. This year as a collective we have decided to streamline the training process and are including FF2 certification for all recruits, meaning that this session will last until the end of May.

Hazardous Materials Operation training is underway, our final certification with the OFM for this skill is on March 21. Once completed, McKellar will have a large majority of its staff fully certified and ready to meet the deadline set by the OFM of July 1st. Staff which have not completed the certification all fall under the 3 year grace period from the date of hire, so we are still in good shape for them.

Captain Hamel has attended on our behalf a Fleet Signing authority course through the Ontario Association of Fire Chiefs. This provides us with an in-house option to renew and eventually issue D class licences to all Township staff. The lack of individuals who have a DZ license is one of the major challenges that McKellar is currently facing and will continue to face into the future, as well as staffing numbers.

Buildings and other assets:

Buildings are in good repair with scheduled boiler maintenance coming at the end of the winter for both halls.

McKellar is still waiting to hear about the results of the Emergency Preparedness Grant to provide automatic backup generator power to the Roads building and both Firehalls.

McKellar had it's first fire loss of the year in early March. McKellar Fire would like to extend thanks to the support delivered by our neighboring departments of McDougal and Whitestone during this incident.

Lastly, McKellar Fire is undergoing a rebranding of its patches and identifiers. This was felt to be a timely objective given the Townships rebranding at the same time. For a couple years a few designs have been proposed and considered by all fire staff but the consensus has been most positive with this design. We feel it modernizes our identity and reflects our pride, in our Township, our Country, and our environment. The transition to the new crest will take place over the next year, starting with the marking of equipment such as our new scba's first, and eventually new patching of future uniforms, and rebranding of apparatus in the future.



We feel that the evergreen forest, water, and maple leaf integration into the design accurately represent key features of our township.

Respectfully submitted by:

Reviewed by:

[Original Signed]



Robert Morrison, CEMC/Fire Chief

Karlee Britton, Clerk/Administrator

Attachments: None.

**Township of McKellar
A/P Preliminary Cheque Run
(Council Approval Report)**

Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
General										
308	Debbie Zulak,									
FEB3/26		02-03-26	Bank Account - COUNCILLOR PAY JAN 18-FEB 01	02-28-26	\$701.80	\$701.80	01-00-011-801	Bank Account	\$0.00	\$209,757.53
						\$701.80				
643	OMERS ADMINISTRATION CORPORATION, 900-100 ADELAIDE STREET WEST, TORONTO, ON, M5H 0E2									
FEB2026		02-04-26	OMERS Payable - PENSION CONTRIBUTION JAN 2026	02-28-26	\$17,237.68	\$17,237.68	01-00-000-639	OMERS Payable	\$0.00	\$160.10
						\$17,237.68				
Total General						\$17,939.48				
General Liabilities and Equity										
975	Minister of Finance (OPP), 33 KING STREET WEST, P.O. BOX 647, OSHAWA, ON, L1H 8X3									
342701260705112		01-31-26	Accrued Liability - OPP LEVY - DECEMBER 2025	02-28-26	\$31,216.00	\$31,216.00	01-01-030-610	Accrued Liability	\$0.00	\$0.00
						\$31,216.00				
1019	CIBC VISA, P.O. BOX 4595, STATION "A", TORONTO, ON, M5W 4X9									
JAN-26		01-22-26	Accrued Liability - 4 IMPRINT	02-28-26	\$103.85	\$103.85	01-01-030-610	Accrued Liability	\$0.00	\$0.00
						\$103.85				
Total General Liabilities and Equity						\$31,319.85				
General Government										
220	P.S. Area Chamber of Commerce, 21 William Street, Parry Sound, ON, P2A 1Y9									
JAN-2026		01-27-26	Discretionary Donations - 2026 DONATION	02-28-26	\$1,200.00	\$1,200.00	01-02-060-128	Discretionary Donations	\$0.00	\$0.00
						\$1,200.00				
1019	CIBC VISA, P.O. BOX 4595, STATION "A", TORONTO, ON, M5W 4X9									
JAN-26		01-22-26	Telephone - TELIZON	02-28-26	\$3.15	\$3.15	01-02-060-007	Telephone	\$0.00	(\$181.03)
JAN-26		01-22-26	Office Equipment - AMAZON TABLE	02-28-26	\$142.46	\$142.46	01-02-060-018	Office Equipment	\$0.00	\$0.00
JAN-26		01-22-26	Information Technology Support - REV	02-28-26	\$28.56	\$28.56	01-02-060-023	Information Technology	\$0.00	(\$2,570.55)
JAN-26		01-22-26	Miscellaneous - HOME DEPOT PAINT	02-28-26	\$85.45	\$85.45	01-02-060-024	Miscellaneous	\$0.00	(\$150.60)

**Township of McKellar
A/P Preliminary Cheque Run
(Council Approval Report)**

Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
JAN-26		01-22-26	Telecommunicaiton Service (Internet, Website) - STARLINK	02-28-26	\$791.69	\$791.69	01-02-060-031	Telecommunicaiton	\$0.00	(\$599.84)
						\$1,051.31				
1472	REALTAX INC., 18075 LESLIE STREET, UNIT 200, NEWMARKET, ON, L3Y 9A4									
112255		01-29-26	Consultant Services - PROCEED WITH FINAL NOTICE	02-28-26	\$761.16	\$761.16	01-02-060-021	Consultant Services	\$0.00	\$0.00
						\$761.16				
Total General Government						\$3,012.47				
<u>Fire Protection Services</u>										
90	Georgian Bay Propane Inc., 55 Great North Road, Parry Sound, ON, P2A 2N9									
183653		01-22-26	Heating - PROPANE FOR 710 HURDVILLE - FIRE DEPT	02-28-26	\$1,306.19	\$1,306.19	01-03-152-033	Heating	\$0.00	\$0.00
						\$1,306.19				
436	A. J. Stone Company Ltd, 62 Bradwick Drive, Vaughan, ON, L4K 1K8									
0000197441		01-26-26	Fire Fighting Tools/Equipment - DEACON UNIT	02-28-26	\$2,019.94	\$2,019.94	01-03-150-111	Fire Fighting	\$0.00	\$0.00
						\$2,019.94				
503	FIRE MARSHAL'S PUBLIC FIRE SAFETY COUNCIL, 100 STROWGER BLVD., SUITE 119, BROCKVILLE, ON, K6V 5J9									
IN170639		02-03-26	Courses & Training	02-28-26	\$19.34	\$19.34	01-03-150-015	Courses & Training	\$0.00	(\$979.29)
IN170639		02-03-26	Courses & Training - TEXT BOOKS	02-28-26	\$380.25	\$380.25	01-03-150-015	Courses & Training	\$0.00	(\$979.29)
						\$399.59				
1019	CIBC VISA, P.O. BOX 4595, STATION "A", TORONTO, ON, M5W 4X9									
JAN-26		01-22-26	Courses & Training - CHAT GPT	02-28-26	\$31.71	\$31.71	01-03-150-015	Courses & Training	\$0.00	(\$979.29)
JAN-26		01-22-26	Memberships/Subscriptions - YOUTUBE	02-28-26	\$13.22	\$13.22	01-03-150-017	Memberships/Subscriptio	\$0.00	\$0.00
						\$44.93				
Total Fire Protection Services						\$3,770.65				
<u>Building Department</u>										
217	Parry Sound Fuels, 114 Bowes Street, Parry Sound, ON, P2A 2L7									
917883		02-04-26	Vehicle Fuel - Gas - REGULAR GAS - CBO	02-28-26	\$54.49	\$54.49	01-04-170-141	Vehicle Fuel - Gas	\$0.00	(\$45.73)
						\$54.49				
Total Building Department						\$54.49				
<u>Protection to Persons and Property</u>										
1392	CHRIS KASULKE,									

**Township of McKellar
A/P Preliminary Cheque Run
(Council Approval Report)**

Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
202512		12-31-25	Bylaw Enforcement Annual Levy - DECEMBER 2025 BY-LAW ENFORCEMENT	02-28-26	\$1,643.47	\$1,643.47	01-05-182-030	Bylaw Enforcement	\$40,000.00	\$25,355.27
202512		12-31-25	Mileage	02-28-26	\$70.03	\$70.03	01-05-190-006	Mileage	\$3,000.00	\$2,661.59
						\$1,713.50				
Total Protection to Persons and Property						\$1,713.50				
<u>Transportation</u>										
35	B&I Truck Parts Inc., 480 Dunlop Street West, Barrie, ON, L4N 9W5									
01P255333		01-28-26	Maintenance Costs/Parts - REPAIRS FOR FREIGHTLINER # 24	02-28-26	\$771.99	\$771.99	01-06-251-143	Maintenance	\$0.00	(\$1,142.25)
						\$771.99				
218	Parry Sound Auto Parts, 74 Parry Sound Drive, Parry Sound, ON, P2A 0B8									
1-3105511		01-22-26	Workshop Supplies - SUPER GREASE	02-28-26	\$59.81	\$59.81	01-06-210-148	Workshop Supplies	\$0.00	\$0.00
1-3106957		02-03-26	Maintenance Costs/Parts - BATTERY FOR PARKS 2011 CHEV	02-28-26	\$202.45	\$202.45	01-06-247-143	Maintenance	\$0.00	(\$20.35)
						\$262.26				
255	WINDSOR SALT LTD., CP 11321, Succ Centre Ville, Montreal, QC, H3C 5H1									
5300780283		01-28-26	Materials & Supplies - BULK SAFE-T-SALT	02-28-26	\$3,636.75	\$3,636.75	01-06-225-145	Materials & Supplies	\$0.00	\$0.00
						\$3,636.75				
362	Budget Propane & Oil, 1011 Beiers Rd, RR 1, Gravenhurst, ON, P1P 1R1									
2416414		01-26-26	Furnace Oil - PROPANE HEATING - GARAGE	02-28-26	\$1,522.77	\$1,522.77	01-06-210-031	Furnace Oil	\$0.00	(\$1,220.28)
						\$1,522.77				
818	AQUA GRAPHICS, 2 BOWES STREET, UNIT 3, PARRY SOUND, ON, P2A 2K6									
2025-9951		01-22-26	Materials & Supplies - PIT SIGNS	02-28-26	\$86.50	\$86.50	01-06-227-145	Materials & Supplies	\$0.00	\$0.00
						\$86.50				
845	TOROMONT CAT, 3131 Highway 7 West., POBox 5511, Concord, ON, L4K 1B7									
WO901100561		01-01-26	Maintenance Costs/Parts - MAINTENANCE FOR CAT GRADER	02-28-26	\$30.34	\$30.34	01-06-248-143	Maintenance	\$0.00	(\$610.56)
WO901107156		01-01-26	Maintenance Costs/Parts - MAINTENANCE FOR CAT GRADER	02-28-26	\$74.46	\$74.46	01-06-248-143	Maintenance	\$0.00	(\$610.56)
						\$104.80				
982	AIR AUTOMOTIVE TRACKING INC., 160 COLLARD DRIVE, KING CITY, ON, L7B 1E4									
MCK02-26		02-02-26	Maintenance Costs/Parts	02-28-26	\$20.35	\$20.35	01-06-233-143	Maintenance	\$0.00	(\$20.35)
MCK02-26		02-02-26	Maintenance Costs/Parts	02-28-26	\$20.35	\$20.35	01-06-235-143	Maintenance	\$0.00	(\$20.35)
MCK02-26		02-02-26	Maintenance Costs/Parts	02-28-26	\$20.35	\$20.35	01-06-237-143	Maintenance	\$0.00	(\$907.70)
MCK02-26		02-02-26	Maintenance Costs/Parts	02-28-26	\$20.35	\$20.35	01-06-246-143	Maintenance	\$0.00	(\$20.35)
MCK02-26		02-02-26	Maintenance Costs/Parts	02-28-26	\$20.35	\$20.35	01-06-247-143	Maintenance	\$0.00	(\$20.35)

**Township of McKellar
A/P Preliminary Cheque Run
(Council Approval Report)**

Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
MCK02-26		02-02-26	Maintenance Costs/Parts	02-28-26	\$20.35	\$20.35	01-06-248-143	Maintenance	\$0.00	(\$610.56)
MCK02-26		02-02-26	Maintenance Costs/Parts	02-28-26	\$20.35	\$20.35	01-06-250-143	Maintenance	\$0.00	(\$20.35)
MCK02-26		02-02-26	Maintenance Costs/Parts	02-28-26	\$20.35	\$20.35	01-06-251-143	Maintenance	\$0.00	(\$1,142.25)
						\$162.80				
985	GIN-COR, 5151 HIGHWAY 17 WEST, MATTAWA, ON, P0H 1V0									
97362		01-22-26	Maintenance Costs/Parts - PARTS FOR FREIGHTLINERS # 20	02-28-26	\$222.13	\$222.13	01-06-233-143	Maintenance	\$0.00	(\$20.35)
97362		01-22-26	Maintenance Costs/Parts - PARTS FOR FREIGHTLINERS # 19	02-28-26	\$222.13	\$222.13	01-06-237-143	Maintenance	\$0.00	(\$907.70)
97362		01-22-26	Maintenance Costs/Parts - PARTS FOR FREIGHTLINERS # 21	02-28-26	\$222.13	\$222.13	01-06-250-143	Maintenance	\$0.00	(\$20.35)
						\$666.39				
1019	CIBC VISA, P.O. BOX 4595, STATION "A", TORONTO, ON, M5W 4X9									
JAN-26		01-22-26	Materials & Supplies - HOME DEPOT PAINT	02-28-26	\$130.19	\$130.19	01-06-210-145	Materials & Supplies	\$0.00	(\$291.45)
						\$130.19				
1547	J.W. Tire, 301 Sophia Street, Trout Creek, ON, P0H 2L0									
3279		02-04-26	Maintenance Costs/Parts - REPLACE TIRE FOR CAT GRADER	02-28-26	\$371.42	\$371.42	01-06-248-143	Maintenance	\$0.00	(\$610.56)
						\$371.42				
Total Transportation						\$7,715.87				
<u>Environmental Services</u>										
12	Adams Brothers Construction Ltd, P.O. Box 324, Parry Sound, ON, P2A 2X4									
188352		02-02-26	Waste Hauling Contract - WASTE HAULING CONTRACT - JANUARY 2026	02-28-26	\$4,121.28	\$4,121.28	01-08-301-122	Waste Hauling Contract	\$0.00	\$0.00
						\$4,121.28				
257	Town of Parry Sound, 52 Seguin Street, Parry Sound, ON, P2A 1B4									
IVC00000000240		12-31-25	Household Hazardous Waste - OCT - DEC 2025	02-28-26	\$3,869.58	\$3,869.58	01-08-300-120	Household Hazardous	\$15,000.00	\$4,826.68
						\$3,869.58				
331	Municipality of McDougall, 5 Baragar Blvd., McDougall, ON, P2A 2W9									
26303		01-31-26	Waste Tipping Fees - WASTE TIPPING FEES - JANUARY 2026	02-28-26	\$7,177.50	\$7,177.50	01-08-301-123	Waste Tipping Fees	\$0.00	\$0.00
						\$7,177.50				
Total Environmental Services						\$15,168.36				

**Township of McKellar
A/P Preliminary Cheque Run
(Council Approval Report)**

Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<u>Community Centre</u>										
600 28147	Sift Electric, 156 Medor St., Port Carling, ON, P0B 1J0	01-23-26	Equipment Maintenance - ANNUAL GENERATOR SERVICE FALL 2025- SPRING 2026	02-28-26	\$406.02	\$406.02	01-12-370-252	Equipment Maintenance	\$0.00	\$0.00
						\$406.02				
Total Community Centre						\$406.02				
<u>Planning and Development</u>										
2613 21413	Smith & Associates Professional Corporation, P.O. Box 970, 23 Queen Street South, Tottenham, ON, L0G 1W0	01-28-26	Professional Services - Legal - PLAN 249 BLK A TRANSFER	02-28-26	\$1,185.50	\$1,185.50	01-14-400-020	Professional Services -	\$0.00	\$0.00
						\$1,185.50				
Total Planning and Development						\$1,185.50				
Total Bills To Pay:						\$82,286.19				

**Township of McKellar
A/P Preliminary Cheque Run
(Council Approval Report)**

Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
General										
154	MINISTER OF FINANCE, 33 KING STREET WEST, P.O. BIX 620, OSHAWA, ON, L1H 8E9									
JAN2026		02-13-26	EHT payable	02-28-26	\$2,114.62	\$2,114.62	01-00-000-637	EHT payable	\$0.00	\$2,673.11
						\$2,114.62				
235	RECEIVER GENERAL, CANADA REVENUE AGENCY TECHNOLOGY CENTRE, 875 HERON ROAD, OTTAWA, ON, K1A 1B1									
FEB10/26		02-10-26	CPP Deductions	02-28-26	\$6,186.74	\$6,186.74	01-00-000-631	CPP Deductions	\$0.00	(\$4,098.96)
FEB10/26		02-10-26	EI Deductions	02-28-26	\$1,826.29	\$1,826.29	01-00-000-632	EI Deductions	\$0.00	(\$1,467.84)
FEB10/26		02-10-26	Income Tax Payable	02-28-26	\$8,588.96	\$8,588.96	01-00-000-633	Income Tax Payable	\$0.00	\$436.58
						\$16,601.99				
Total General						\$18,716.61				
Total Bills To Pay:						\$18,716.61				

**Township of McKellar
A/P Preliminary Cheque Run
(Council Approval Report)**

Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<u>General Government</u>										
194	Near North Business Machines, 86 West RD, Huntsville, ON, P1H 1M1									
70359		02-01-26	Information Technology Support - MICROSOFT OFFICE 365 - FEBRUARY	02-28-26	\$719.54	\$719.54	01-02-060-023	Information Technology	\$0.00	(\$2,599.11)
70361		02-01-26	Information Technology Support - FULLY MANAGED SERVICE PROGRAM - FEBRUARY 2026	02-28-26	\$1,851.01	\$1,851.01	01-02-060-023	Information Technology	\$0.00	(\$2,599.11)
						\$2,570.55				
282	ViaNet, 128 Larch St. Suite 502, Sudbury, ON, P3E 5J8									
624046-260201-1		02-01-26	Telecommunicaiton Service (Internet, Website) - GARAGE INTERNET- FEBRUARY 2026	02-28-26	\$160.73	\$160.73	01-02-060-031	Telecommunicaiton	\$0.00	(\$1,391.53)
						\$160.73				
407	Corporate Express Canada Inc., C.O T04446C, PO BOX 4446, STN A, TORONTO, ON, M5W 4A2									
72325328		02-03-26	Office Supplies/Materials - LEGAL FOLDERS & PAPER	02-28-26	\$208.26	\$208.26	01-02-060-009	Office	\$0.00	(\$1,150.59)
						\$208.26				
533	Russell, Christie, LLP, 505 Memorial Avenue, P.O. Box 158, Orillia, ON, L3V 6J3									
64-103-072/2		02-04-26	Professional Services - Legal / Land Registry etc - OWNERSHIP PLAN 249 BLK A	02-28-26	\$71.55	\$71.55	01-02-060-020	Professional Services -	\$0.00	\$0.00
64-103-072/2		02-04-26	Professional Services - Legal / Land Registry etc -OWNERSHIP PLAN 249 BLK A	02-28-26	\$890.25	\$890.25	01-02-060-020	Professional Services -	\$0.00	\$0.00
						\$961.80				
873	Manulife Financial, PO BOX 1627, WATERLOO, ON, N2J 4P4									
FEB-26		02-01-26	Employee Benefits	02-28-26	\$532.42	\$532.42	01-02-060-005	Employee Benefits	\$0.00	(\$1,701.59)
FEB-26		02-01-26	Employee Benefits	02-28-26	\$528.59	\$528.59	01-02-060-005	Employee Benefits	\$0.00	(\$1,701.59)
FEB-26		02-01-26	Employee Benefits	02-28-26	\$192.85	\$192.85	01-02-060-005	Employee Benefits	\$0.00	(\$1,701.59)
FEB-26		02-01-26	Employee Benefits	02-28-26	\$248.39	\$248.39	01-02-060-005	Employee Benefits	\$0.00	(\$1,701.59)
						\$1,502.25				
1457	LASALLE BUSINESS MACHINES, 887-D NOTRE DAME AVE, SUDBURY, ON, P3A 2T2									
149779		02-01-26	Printing/Photocopier - PRINTER LEASE & COPIES - FEBRUARY 2026	02-28-26	\$329.39	\$329.39	01-02-060-012	Printing/Photocopier	\$0.00	(\$271.57)

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
						\$329.39				
1486	AIG INSURANCE COMPANY OF CANADA, P.O. BOX 15286 STATION A, TORONTO, ON, M5W 1C1									
FEB-26		02-01-26	Employee Benefits	02-28-26	\$3.87	\$3.87	01-02-060-005	Employee Benefits	\$0.00	(\$1,701.59)
FEB-26		02-01-26	Employee Benefits	02-28-26	\$2.30	\$2.30	01-02-060-005	Employee Benefits	\$0.00	(\$1,701.59)
FEB-26		02-01-26	Employee Benefits	02-28-26	\$1.46	\$1.46	01-02-060-005	Employee Benefits	\$0.00	(\$1,701.59)
FEB-26		02-01-26	Employee Benefits	02-28-26	\$3.65	\$3.65	01-02-060-005	Employee Benefits	\$0.00	(\$1,701.59)
						\$11.28				
Total General Government						\$5,744.26				
<u>Fire Protection Services</u>										
873	Manulife Financial, PO BOX 1627, WATERLOO, ON, N2J 4P4									
FEB-26		02-01-26	Employee Benefits	02-28-26	\$79.04	\$79.04	01-03-150-005	Employee Benefits	\$0.00	(\$817.50)
						\$79.04				
1548	Fire Department Online, 2711 Spingbrook Road, Springbrook, ON, K0K3C0									
FEB-26		02-02-26	Memberships/Subscriptions - YEARLY LICENSE FEE - 2026	02-28-26	\$1,110.00	\$1,110.00	01-03-150-017	Memberships/Subscriptio	\$0.00	(\$13.22)
						\$1,110.00				
Total Fire Protection Services						\$1,189.04				
<u>Building Department</u>										
873	Manulife Financial, PO BOX 1627, WATERLOO, ON, N2J 4P4									
FEB-26		02-01-26	Employee Benefits	02-28-26	\$521.87	\$521.87	01-04-170-005	Employee Benefits	\$0.00	(\$580.48)
						\$521.87				
1486	AIG INSURANCE COMPANY OF CANADA, P.O. BOX 15286 STATION A, TORONTO, ON, M5W 1C1									
FEB-26		02-01-26	Employee Benefits	02-28-26	\$3.27	\$3.27	01-04-170-005	Employee Benefits	\$0.00	(\$580.48)
						\$3.27				
Total Building Department						\$525.14				
<u>Protection to Persons and Property</u>										
1392	CHRIS KASULKE,									
202601		01-01-26	Bylaw Enforcement Annual Levy - JANUARY 2026 BY-LAW ENFORCEMENT SERVICES	02-28-26	\$1,990.00	\$1,990.00	01-05-182-030	Bylaw Enforcement	\$0.00	\$0.00
202601		01-01-26	Mileage -	02-28-26	\$68.40	\$68.40	01-05-190-006	Mileage	\$0.00	\$0.00
						\$2,058.40				

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
Total Protection to Persons and Property						\$2,058.40				
<u>Transportation</u>										
217	Parry Sound Fuels, 114 Bowes Street, Parry Sound, ON, P2A 2L7									
918190		02-09-26	Fuel - Gas - REGULAR GAS	02-28-26	\$244.24	\$244.24	01-06-228-141	Fuel - Gas	\$0.00	(\$725.93)
917927		02-05-26	Fuel - Diesel - ULTRA LOW SULPHUR	02-28-26	\$2,549.66	\$2,549.66	01-06-228-142	Fuel - Diesel	\$0.00	(\$10,779.04)
						\$2,793.90				
218	Parry Sound Auto Parts, 74 Parry Sound Drive, Parry Sound, ON, P2A 0B8									
1-3107219		02-05-26	Maintenance Costs/Parts -PARTS FOR JOHN DEERE BACKHOE	02-28-26	\$121.92	\$121.92	01-06-239-143	Maintenance	\$0.00	\$0.00
						\$121.92				
289	West P.S. RD Supt Association, 5 Humphrey Drive, Seguin, ON, P2A 2W8									
FEB-26		02-01-26	Memberships/Subscriptions - MEMBERSHIP DUES - 2026	02-28-26	\$160.00	\$160.00	01-06-200-017	Memberships/Subscriptio	\$0.00	\$0.00
						\$160.00				
845	TOROMONT CAT, 3131 Highway 7 West., POBox 5511, Concord, ON, L4K 1B7									
PS051521168		02-10-26	Maintenance Costs/Parts - PARTS FOR CAT GRADER	02-28-26	\$375.03	\$375.03	01-06-248-143	Maintenance	\$0.00	(\$1,107.13)
						\$375.03				
873	Manulife Financial, PO BOX 1627, WATERLOO, ON, N2J 4P4									
FEB-26		02-01-26	Employee Benefits	02-28-26	\$450.89	\$450.89	01-06-200-005	Employee Benefits	\$0.00	(\$2,244.53)
FEB-26		02-01-26	Employee Benefits	02-28-26	\$275.94	\$275.94	01-06-200-005	Employee Benefits	\$0.00	(\$2,244.53)
FEB-26		02-01-26	Employee Benefits	02-28-26	\$517.56	\$517.56	01-06-200-005	Employee Benefits	\$0.00	(\$2,244.53)
FEB-26		02-01-26	Employee Benefits	02-28-26	\$457.18	\$457.18	01-06-200-005	Employee Benefits	\$0.00	(\$2,244.53)
FEB-26		02-01-26	Employee Benefits	02-28-26	\$462.42	\$462.42	01-06-200-005	Employee Benefits	\$0.00	(\$2,244.53)
						\$2,163.99				
1486	AIG INSURANCE COMPANY OF CANADA, P.O. BOX 15286 STATION A, TORONTO, ON, M5W 1C1									
FEB-26		02-01-26	Employee Benefits	02-28-26	\$1.92	\$1.92	01-06-200-005	Employee Benefits	\$0.00	(\$2,244.53)
FEB-26		02-01-26	Employee Benefits	02-28-26	\$1.81	\$1.81	01-06-200-005	Employee Benefits	\$0.00	(\$2,244.53)
FEB-26		02-01-26	Employee Benefits	02-28-26	\$3.02	\$3.02	01-06-200-005	Employee Benefits	\$0.00	(\$2,244.53)
FEB-26		02-01-26	Employee Benefits	02-28-26	\$1.92	\$1.92	01-06-200-005	Employee Benefits	\$0.00	(\$2,244.53)
FEB-26		02-01-26	Employee Benefits	02-28-26	\$2.05	\$2.05	01-06-200-005	Employee Benefits	\$0.00	(\$2,244.53)
						\$10.72				
2556	Borgford Equipment Services Inc., 300 NOVA BEAUCAGE, NORTH BAY, ON, P1B 8G5									
2420		02-03-26	Motor Oil/Grease - EP2 GREASE	02-28-26	\$67.16	\$67.16	01-06-228-140	Motor Oil/Grease	\$0.00	\$0.00
						\$67.16				
2614	Peter McEwen, , , ,									

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
FEB-26		02-11-26	Personal Protective Equipment Employee Allowance - REIMBURSEMENT: WORK BOOTS	02-28-26	\$162.81	\$162.81	01-06-200-008	Personal Protective	\$0.00	\$0.00
						\$162.81				
Total Transportation						\$5,855.53				
<u>Environmental Services</u>										
284	Weeks Construction Inc., PO Box 397, Parry Sound, ON, P2A 2X4									
108925		02-05-26	Maintenance Costs/Parts - MONTHLY TOILET RENTAL JAN 9 - FEB 5/26 - TRANSFER STATION	02-28-26	\$190.29	\$190.29	01-08-300-143	Maintenance	\$0.00	(\$190.29)
						\$190.29				
873	Manulife Financial, PO BOX 1627, WATERLOO, ON, N2J 4P4									
FEB-26		02-01-26	Employee Benefits	02-28-26	\$250.62	\$250.62	01-08-300-005	Employee Benefits	\$0.00	(\$252.59)
						\$250.62				
1486	AIG INSURANCE COMPANY OF CANADA, P.O. BOX 15286 STATION A, TORONTO, ON, M5W 1C1									
FEB-26		02-01-26	Employee Benefits	02-28-26	\$1.49	\$1.49	01-08-300-005	Employee Benefits	\$0.00	(\$252.59)
						\$1.49				
Total Environmental Services						\$442.40				
<u>Health Services</u>										
196	NORTH BAY PARRY SOUND DISTRICT HEALTH UNIT, 345 OAK STREET WEST, NORTH BAY, ON, P1B 2T2									
FEB-2026		02-01-26	North Bay Parry Sound Health Unit Annual Levy - MUNICIPAL LEVY - FEBRUARY 2026	02-28-26	\$3,691.33	\$3,691.33	01-09-330-030	North Bay Parry Sound	\$0.00	(\$3,691.33)
						\$3,691.33				
Total Health Services						\$3,691.33				
<u>Parks and Recreation Facilities</u>										
873	Manulife Financial, PO BOX 1627, WATERLOO, ON, N2J 4P4									
FEB-26		02-01-26	Employee Benefits	02-28-26	\$250.62	\$250.62	01-11-360-005	Employee Benefits	\$0.00	(\$277.01)
						\$250.62				
1486	AIG INSURANCE COMPANY OF CANADA, P.O. BOX 15286 STATION A, TORONTO, ON, M5W 1C1									
FEB-26		02-01-26	Employee Benefits	02-28-26	\$1.49	\$1.49	01-11-360-005	Employee Benefits	\$0.00	(\$277.01)
						\$1.49				

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
Total Parks and Recreation Facilities						\$252.11				
<u>Community Centre</u>										
873	Manulife Financial, PO BOX 1627, WATERLOO, ON, N2J 4P4									
FEB-26		02-01-26	Employee Benefits	02-28-26	\$418.03	\$418.03	01-12-370-005	Employee Benefits	\$0.00	(\$445.64)
						\$418.03				
1486	AIG INSURANCE COMPANY OF CANADA, P.O. BOX 15286 STATION A, TORONTO, ON, M5W 1C1									
FEB-26		02-01-26	Employee Benefits	02-28-26	\$1.49	\$1.49	01-12-370-005	Employee Benefits	\$0.00	(\$445.64)
						\$1.49				
Total Community Centre						\$419.52				
Total Bills To Pay:						\$20,177.73				

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<u>General</u>										
308	Debbie Zulak,									
FEB13/26		02-13-26	Bank Account - COUNCILLOR PAY FEB 1- FEB 14	02-28-26	\$701.80	\$701.80	01-00-011-801	Bank Account	\$0.00	\$324,576.33
						\$701.80				
1219	CENTRAL SQUARE, 1000 BUSINESS CENTER DRIVE, LAKE MARY, FL, 32746									
450630		01-01-26	Prepaid Expense - ANNUAL CONTRACT RENEWAL - 2026	02-28-26	\$7,548.11	\$7,548.11	01-00-016-834	Prepaid Expense	\$0.00	\$0.00
						\$7,548.11				
Total General						\$8,249.91				
<u>General Liabilities and Equity</u>										
2616	ALESSANDRA COLAKIC, , , ,									
FEB-26		02-17-26	Community Centre Damage Deposits - REFUND FOR COMMUNITY HALL DAMAGE DEPOSIT	02-28-26	\$150.00	\$150.00	01-01-033-611	Community Centre	\$0.00	(\$150.00)
						\$150.00				
Total General Liabilities and Equity						\$150.00				
<u>General Government</u>										
116	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3									
FEB-26		02-03-26	Hydro Admin	02-28-26	\$2,467.41	\$2,467.41	01-02-060-008	Hydro Admin	\$0.00	(\$1,858.13)
						\$2,467.41				
Total General Government						\$2,467.41				
<u>Fire Protection Services</u>										
116	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3									
FEB-26		02-03-26	Hydro	02-28-26	\$148.25	\$148.25	01-03-151-008	Hydro	\$0.00	(\$116.93)
FEB-26		02-03-26	Hydro	02-28-26	\$360.86	\$360.86	01-03-152-008	Hydro	\$0.00	(\$266.86)
FEB-26		02-03-26	Hydro	02-28-26	\$161.71	\$161.71	01-03-154-008	Hydro	\$0.00	(\$134.32)
						\$670.82				

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503	FIRE MARSHAL'S PUBLIC FIRE SAFETY COUNCIL, 100 STROWGER BLVD., SUITE 119, BROCKVILLE, ON, K6V 5J9									
IN170711		02-12-26	Courses & Training - TEXT BOOKS	02-28-26	\$216.80	\$216.80	01-03-150-015	Courses & Training	\$0.00	(\$1,410.59)
IN170711		02-12-26	Fire Prevention - DEMO ALARMS	02-28-26	\$554.73	\$554.73	01-03-150-103	Fire Prevention	\$0.00	(\$641.07)
IN170733		02-18-26	Fire Prevention - CO ALARMS	02-28-26	\$111.94	\$111.94	01-03-150-103	Fire Prevention	\$0.00	(\$641.07)
						\$883.47				
1137	RECEIVER GENERAL, SPECTRUM FINANCE CENTRE, POSTAL STATION D, BOX 2330, OTTAWA, ON, K1P 6K1									
20260027245		02-12-26	Radio Licences	02-28-26	\$1,244.00	\$1,244.00	01-03-150-040	Radio Licences	\$0.00	\$0.00
						\$1,244.00				
Total Fire Protection Services						\$2,798.29				
<u>Protection to Persons and Property</u>										
2565	911 EMERGENCY SERVICE FOR PARRY SOUND AREA, 701 HIGHWAY 124, P.O. BOX 69, MCKELLAR, ON, P0G 1C0									
2026-06		01-20-26	Contracted Services/Annual Levy-911 - 911 LEVY - 2026	02-28-26	\$1,398.79	\$1,398.79	01-05-165-030	Contracted	\$0.00	\$0.00
						\$1,398.79				
Total Protection to Persons and Property						\$1,398.79				
<u>Transportation</u>										
116	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3									
FEB-26		02-03-26	Hydro	02-28-26	\$283.56	\$283.56	01-06-210-008	Hydro	\$0.00	(\$259.80)
						\$283.56				
137	MUSKOKA AUTO PARTS, 45 Gibson Street, Parry Sound, ON, P2A 1X1									
833655/4		02-11-26	Workshop Supplies - SHOP SUPPLIES	02-28-26	\$46.99	\$46.99	01-06-210-148	Workshop Supplies	\$0.00	(\$59.81)
833852/4		02-17-26	Materials & Supplies - PLOW MARKER KIT	02-28-26	\$40.65	\$40.65	01-06-226-145	Materials & Supplies	\$0.00	\$0.00
K33655/4		02-12-26	Materials & Supplies - PLOW MARKER	02-28-26	\$67.22	\$67.22	01-06-226-145	Materials & Supplies	\$0.00	\$0.00
						\$154.86				
217	Parry Sound Fuels, 114 Bowes Street, Parry Sound, ON, P2A 2L7									
919049		02-13-26	Fuel - Diesel - DYED LOW SULPHUR	02-28-26	\$1,348.02	\$1,348.02	01-06-228-142	Fuel - Diesel	\$0.00	(\$13,328.70)
						\$1,348.02				
1137	RECEIVER GENERAL, SPECTRUM FINANCE CENTRE, POSTAL STATION D, BOX 2330, OTTAWA, ON, K1P 6K1									
20260027159		02-12-26	Radio Licences - RADIO AUTHORIZATION RENEWAL 2026 - PUBLIC WORKS	02-28-26	\$680.24	\$680.24	01-06-200-040	Radio Licences	\$0.00	\$0.00
						\$680.24				
Total Transportation						\$2,466.68				

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<u>Street Lighting</u>										
116	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3									
FEB-26		02-03-26	Hydro	02-28-26	\$5.64	\$5.64	01-07-229-008	Hydro	\$0.00	(\$168.16)
FEB-26		02-03-26	Hydro	02-28-26	\$20.70	\$20.70	01-07-229-008	Hydro	\$0.00	(\$168.16)
FEB-26		02-03-26	Hydro	02-28-26	\$14.57	\$14.57	01-07-229-008	Hydro	\$0.00	(\$168.16)
FEB-26		02-03-26	Hydro	02-28-26	\$148.33	\$148.33	01-07-229-008	Hydro	\$0.00	(\$168.16)
POLE-FEB-26		02-11-26	Hydro -FERGUSON BOUNDRY ROAD STREETLIGHT - FEBRUARY 2026	02-28-26	\$8.98	\$8.98	01-07-229-008	Hydro	\$0.00	(\$168.16)
						\$198.22				
Total Street Lighting						\$198.22				
<u>Environmental Services</u>										
116	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3									
FEB-26		02-03-26	Hydro	02-28-26	\$432.64	\$432.64	01-08-300-008	Hydro	\$0.00	(\$372.19)
						\$432.64				
Total Environmental Services						\$432.64				
<u>Parks and Recreation Facilities</u>										
116	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3									
FEB-26		02-03-26	Hydro	02-28-26	\$36.48	\$36.48	01-11-360-008	Hydro	\$0.00	(\$33.31)
						\$36.48				
Total Parks and Recreation Facilities						\$36.48				
<u>Community Centre</u>										
109	Home Hardware, 31 Joseph Street, Parry Sound, ON, P2A 2G3									
190236		02-17-26	Materials & Supplies - SALT FOR COMMUNITY CENTRE	02-28-26	\$26.44	\$26.44	01-12-370-145	Materials & Supplies	\$0.00	(\$12.00)
						\$26.44				
116	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3									
FEB-26		02-03-26	Hydro	02-28-26	\$1,101.53	\$1,101.53	01-12-370-008	Hydro	\$0.00	(\$829.51)
						\$1,101.53				
Total Community Centre						\$1,127.97				

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<u>Cultural</u>										
116	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3									
FEB-26		02-03-26	Library - Hydro	02-28-26	\$837.16	\$837.16	01-13-381-008	Library - Hydro	\$0.00	(\$630.44)
						\$837.16				
Total Cultural						\$837.16				
				Total Bills To Pay:		\$20,163.55				

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<u>General Liabilities and Equity</u>										
634	M & L SUPPLY, FIRE AND SAFETY, 14935 CCOUNTY ROAD # 2, INGLESIDE, ON, K0C 1M0									
029395		01-01-26	Accrued Liability - JACKET & BIBS	02-28-26	\$1,521.31	\$1,521.31	01-01-030-610	Accrued Liability	\$0.00	\$31,319.85
						\$1,521.31				
Total General Liabilities and Equity						\$1,521.31				
<u>General Government</u>										
109	Home Hardware, 31 Joseph Street, Parry Sound, ON, P2A 2G3									
190303		02-24-26	Office Supplies/Materials - WATER	02-28-26	\$11.98	\$11.98	01-02-060-009	Office	\$0.00	(\$1,358.85)
190303		02-24-26	Office Equipment - WATER COOLER	02-28-26	\$203.51	\$203.51	01-02-060-018	Office Equipment	\$0.00	(\$142.46)
						\$215.49				
533	Russell, Christie, LLP, 505 Memorial Avenue, P.O. Box 158, Orillia, ON, L3V 6J3									
64-103-045/8		02-24-26	Professional Services - Legal / Land Registry etc - GENERAL LEGAL	02-28-26	\$772.51	\$772.51	01-02-060-020	Professional Services -	\$0.00	(\$961.80)
						\$772.51				
Total General Government						\$988.00				
<u>Fire Protection Services</u>										
36	Bell Mobility Inc., P.O. Box 5102, Burlington, ON, L7R 4R7									
FEB-26		02-13-26	Telephone - TURBO # 1	02-28-26	\$11.19	\$11.19	01-03-150-007	Telephone	\$0.00	(\$134.27)
FEB-26		02-13-26	Telephone - RESCUE #2	02-28-26	\$3.05	\$3.05	01-03-150-007	Telephone	\$0.00	(\$134.27)
FEB-26		02-13-26	Telephone - IPAD	02-28-26	\$3.05	\$3.05	01-03-150-007	Telephone	\$0.00	(\$134.27)
FEB-26		02-13-26	Telephone - TURBO # 2	02-28-26	\$11.61	\$11.61	01-03-150-007	Telephone	\$0.00	(\$134.27)
FEB-26		02-13-26	Telephone - CREDIT	02-28-26	(\$9.66)	(\$9.66)	01-03-150-007	Telephone	\$0.00	(\$134.27)
FEB-26		02-13-26	Telephone - CHIEF	02-28-26	\$10.94	\$10.94	01-03-150-007	Telephone	\$0.00	(\$134.27)
						\$30.18				
634	M & L SUPPLY, FIRE AND SAFETY, 14935 CCOUNTY ROAD # 2, INGLESIDE, ON, K0C 1M0									
029632		01-16-26	Safety Equipment/Protective Clothing - BIB	02-28-26	\$1,134.62	\$1,134.62	01-03-150-100	Safety	\$0.00	(\$232.17)
029756		01-23-26	Safety Equipment/Protective Clothing - HELMET	02-28-26	\$554.38	\$554.38	01-03-150-100	Safety	\$0.00	(\$232.17)
						\$1,689.00				
Total Fire Protection Services						\$1,719.18				

**Township of McKellar
A/P Preliminary Cheque Run
(Council Approval Report)**

Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<u>Building Department</u>										
36	Bell Mobility Inc., P.O. Box 5102, Burlington, ON, L7R 4R7									
FEB-26		02-13-26	Telephone - CBO	02-28-26	\$15.01	\$15.01	01-04-170-007	Telephone	\$0.00	(\$26.21)
						\$15.01				
Total Building Department						\$15.01				
<u>Protection to Persons and Property</u>										
36	Bell Mobility Inc., P.O. Box 5102, Burlington, ON, L7R 4R7									
FEB-26		02-13-26	Miscellaneous - BY-LAW	02-28-26	\$10.94	\$10.94	01-05-190-024	Miscellaneous	\$0.00	(\$10.94)
						\$10.94				
Total Protection to Persons and Property						\$10.94				
<u>Transportation</u>										
35	B&I Truck Parts Inc., 480 Dunlop Street West, Barrie, ON, L4N 9W5									
01P257286		02-25-26	Maintenance Costs/Parts - RADIATOR FOR FREIGHTLINER #19	02-28-26	\$1,994.50	\$1,994.50	01-06-237-143	Maintenance	\$0.00	(\$1,150.18)
						\$1,994.50				
36	Bell Mobility Inc., P.O. Box 5102, Burlington, ON, L7R 4R7									
FEB-26		02-13-26	Telephone - ROADS	02-28-26	\$13.79	\$13.79	01-06-200-007	Telephone	\$0.00	(\$61.45)
						\$13.79				
217	Parry Sound Fuels, 114 Bowes Street, Parry Sound, ON, P2A 2L7									
919613		02-20-26	Fuel - Diesel - ULTRA LOW SULPHUR	02-28-26	\$2,449.77	\$2,449.77	01-06-228-142	Fuel - Diesel	\$0.00	(\$14,676.72)
919839		02-24-26	Fuel - Diesel - DYED LOW SULPHUR	02-28-26	\$1,130.24	\$1,130.24	01-06-228-142	Fuel - Diesel	\$0.00	(\$14,676.72)
						\$3,580.01				
336	Wurth Canada Limited, 345 HANLON CREEK BLVD., GUELPH, ON, N1C 0A1									
26788800		02-23-26	Workshop Supplies - SPRAY OIL	02-28-26	\$297.78	\$297.78	01-06-210-148	Workshop Supplies	\$0.00	(\$106.80)
26789471		02-24-26	Workshop Supplies - RATCHET WRENCH SET & ERGO POWER TWINBLADE	02-28-26	\$221.77	\$221.77	01-06-210-148	Workshop Supplies	\$0.00	(\$106.80)
						\$519.55				

**Township of McKellar
A/P Preliminary Cheque Run
(Council Approval Report)**

Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
362	Budget Propane & Oil, 1011 Beiers Rd, RR 1, Gravenhurst, ON, P1P 1R1									
1925029		02-17-26	Furnace Oil - PROPANE HEATING - GARAGE	02-28-26	\$847.79	\$847.79	01-06-210-031	Furnace Oil	\$0.00	(\$2,743.05)
						\$847.79				
Total Transportation						\$6,955.64				
<u>Health Services</u>										
257	Town of Parry Sound, 52 Seguin Street, Parry Sound, ON, P2A 1B4									
FEB-2026		02-15-26	EMS Ambulance Annual Levy - LAND AMBULANCE - FEBRUARY 2026	02-28-26	\$22,101.61	\$22,101.61	01-09-320-030	EMS Ambulance Annual	\$0.00	(\$20,659.66)
FEB-2026		02-15-26	EMS Ambulance Annual Levy - LAND AMBULANCE - JANUARY 2026 DIFFERENCE	02-28-26	\$1,441.96	\$1,441.96	01-09-320-030	EMS Ambulance Annual	\$0.00	(\$20,659.66)
						\$23,543.57				
Total Health Services						\$23,543.57				
<u>Parks and Recreation Facilities</u>										
1284	DINAH RYELAND-BROWN, RECREATION COMMITTEE, , ,									
FEB-26		02-20-26	Recreation Programs - REIMBURSEMENT: SUPPLIES & FOOD FOR FISH N FUN - REC COMM	02-28-26	\$160.48	\$160.48	01-11-360-129	Recreation Programs	\$0.00	\$0.00
FEB-26		02-20-26	Recreation Programs - REIMBURSEMENT: SUPPLIES & FOOD FOR FISH N FUN - REC COMM	02-28-26	\$84.29	\$84.29	01-11-360-129	Recreation Programs	\$0.00	\$0.00
						\$244.77				
1404	JUDY RYELAND,									
FEB-26		02-20-26	Recreation Programs - REIMBURSEMENT: TABLE CLOTHS FOR FISH N FRY- REC COMM	02-28-26	\$15.26	\$15.26	01-11-360-129	Recreation Programs	\$0.00	\$0.00
						\$15.26				
Total Parks and Recreation Facilities						\$260.03				
<u>Community Centre</u>										
109	Home Hardware, 31 Joseph Street, Parry Sound, ON, P2A 2G3									
190303		02-24-26	Water Testing - BLEACH	02-28-26	\$31.53	\$31.53	01-12-370-257	Water Testing	\$0.00	(\$79.52)

**Township of McKellar
A/P Preliminary Cheque Run
(Council Approval Report)**

Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
						\$31.53				
197	Near North Laboratories Inc, 11-191 Booth RD, North Bay, ON, P1A 4K3									
2600198		02-17-26	Water Testing - WATER TESTING	02-28-26	\$41.42	\$41.42	01-12-370-257	Water Testing	\$0.00	(\$79.52)
						\$41.42				
Total Community Centre						\$72.95				
Total Bills To Pay:						\$35,086.63				

Public Works News

Municipal Public Works Workers Facing Escalating Threats on the Job — AORS Calls for Provincial Action

Posted on [February 6, 2026](#)

Ontario's municipal public works professionals are used to working in challenging conditions. Snowstorms, flooding, overnight call-outs, and long hours are all part of the job.

What they should not have to face is harassment, intimidation, or threats of violence simply for doing their work.

Over the past several winter seasons, the Association of Ontario Road Supervisors (AORS) has heard from members across the province about a troubling and escalating trend: aggressive and dangerous behaviour from members of the public directed at municipal workers and subcontractors maintaining roads, sidewalks, and other critical infrastructure.

What was once the occasional frustrated complaint has evolved into a growing safety risk that is disrupting operations and, in some cases, forcing workers off job sites altogether.

What our members are experiencing

Through direct consultations with municipalities across Ontario, AORS has received reports that include:

- Individuals throwing chunks of ice at active municipal equipment
- Threats to kill sidewalk and plow operators

EVENT

CALENDAR



Local Associations

The close to home organizations where our municipal and supplier members can network and share best practices. [read more](#)

- A person climbing onto a snowplow and refusing to get off until their road was cleared first
- Staff confronted and aggressively yelled at in public spaces, including at gas stations and coffee shops
- A voicemail threatening to shoot a plow driver with a shotgun
- A resident jumping in front of an active plow during a major storm and refusing to move, delaying operations for over an hour and jeopardizing overall service levels

These examples represent only a small sample of what municipal winter maintenance crews are experiencing across the province.

When a plow is delayed or an operator feels unsafe continuing their route, it doesn't just affect one street — it impacts emergency response, school transportation, and the safety of entire communities.

Essential workers protecting essential services

During significant weather events, municipal public works staff are frontline responders. They ensure:

- Roads are open for ambulances, fire, and police
- School buses can travel safely
- Sidewalks remain accessible
- Communities stay connected

Interference with these operations is not simply a customer service issue — it is a public safety issue.

Yet, current legislation and enforcement practices do not consistently recognize the seriousness of these incidents. Some municipalities have even reported being told that unless a worker is physically assaulted, it is not considered a police matter.

Waiting until someone is hurt is not prevention.

What AORS is advocating for

AORS is calling on the Province of Ontario to strengthen protections for municipal workers and subcontractors and to take a proactive enforcement approach.

Specifically, we are advocating for:

- Enhanced legal protections when a Significant Weather Event is declared
- Recognition that interference with winter maintenance operations is a public safety risk
- Stronger enforcement tools and consequences for threats, harassment, and obstruction
- Clear direction and support from the Ontario Provincial Police and other services
- Consideration of measures similar to Manitoba's new minimum following distances for snowplows

Our actions to date

To elevate this issue, AORS has formally engaged the Province and the public.

Read more:

-  [Letter to the Minister of Labour, Training, Immigration and Skilled Trades – David Piccini](#)
-  [Letter to the Solicitor General – Michael Kerzner](#)
-  [AORS Press Release](#)
-  CBC Interviews with AORS President Karla Musso-Garcia (Links coming soon!)

In these conversations, we are making it clear: mistreatment, threats, and interference directed at municipal public works staff will not be tolerated.

Standing up for our members

Municipal public works professionals take pride in serving their communities — often working through the night and in the worst conditions to keep others safe.

They deserve to return home safely at the end of every shift.

AORS will continue to advocate strongly for the legislative, enforcement, and policy changes needed to protect the people who keep Ontario moving.

If your municipality has experienced similar incidents, we encourage you to share your story with us to help strengthen our advocacy efforts.

Council Toolkit: Draft Notice of Motion To Support Municipal Workers

To support province-wide advocacy and strengthen the collective municipal voice, AORS is encouraging councils to formally endorse protections for municipal public works workers and contractors.

Municipal resolutions help demonstrate to the Province that this is not an isolated concern, but a consistent, province-wide public safety issue impacting service delivery in communities of all sizes.

[Here is a template motion municipalities can adapt and bring forward to Council.](#)

[← Previous Post](#)

Notice of Motion

Protection for Municipal Public Works Workers and Contractors

Whereas municipal public works employees and contracted service providers are responsible for maintaining critical infrastructure including roads, sidewalks, bridges, drainage systems, and winter maintenance operations that are essential to public safety and emergency response; and

Whereas during significant weather events and emergencies, these workers act as frontline responders, ensuring routes remain open for ambulances, fire services, police, school transportation, and the travelling public; and

Whereas municipalities across Ontario are reporting an increase in harassment, threats, intimidation, and dangerous interference from members of the public directed at municipal workers and subcontractors while they perform their duties; and

Whereas these behaviours have included verbal abuse, threats of violence, obstruction of equipment, and actions that delay or disrupt winter maintenance and emergency response operations, placing workers and the broader public at risk; and

Whereas interference with municipal operations during storms and emergencies jeopardizes service levels, delays critical response times, and creates significant occupational health and safety risks; and

Whereas the Association of Ontario Road Supervisors (AORS) has formally called on the Province of Ontario to strengthen legislative protections, enforcement support, and consequences for those who threaten or obstruct municipal public works staff and contractors;

Now therefore be it resolved that the Council of <insert municipality name> supports the calls to action advanced by the Association of Ontario Road Supervisors to improve protections for municipal public works workers and subcontractors; and

Be it further resolved that the Province of Ontario be requested to introduce legislative and enforcement measures that:

- recognize municipal public works workers and contractors as essential service providers during declared significant weather events and emergencies;
- deter and penalize interference, threats, harassment, or obstruction of municipal operations; and
- provide clear direction and support to police services to proactively respond to these incidents;

And be it further resolved that a letter conveying Council's support for these measures be sent to:

- The Honourable David Piccini, Minister of Labour, Immigration, Training and Skills Development
- The Honourable Rob Flack, Minister of Municipal Affairs and Housing
- The Honourable Doug Ford, Premier of Ontario

And that a copy of this resolution be forwarded to the Association of Ontario Road Supervisors and neighbouring municipalities for their consideration.



Date: March 12, 2026

Mayor Moore,
Township of McKellar

Subject: Request for Municipal Partnership – Science North STEM Summer Camps (West Parry Sound, Summer 2026)

Dear Mayor Moore and Council,

The Town of Parry Sound is seeking a municipal partnership to support the potential return of Science North STEM summer camps for West Parry Sound communities in summer 2026. Science North has delivered camps in Parry Sound since 2014 at the Bobby Orr Community Centre. For summer 2026, Science North has confirmed an updated list of camp locations, Parry Sound is not currently included in the 2026 camp schedule. The Town is exploring partnership opportunities that could help address these considerations and support the future delivery of camps in the community.

Science North has indicated the incremental cost to operate locally is \$10,000 per week. We are working to secure two (2) weeks of camps (\$20,000 total). Historically, the program has operated at 100% occupancy and provides critical summer care and enrichment for local families.

Because participants come from across the region, we are proposing a shared-cost model based on historical participation. Science North's data shows Township of McKellar accounts for approximately 10% of registrants.

Requested contribution from the Township of McKellar: \$1,000 per week.

We have also secured \$1,000 from the Rotary Club of Parry Sound to support this initiative.

With limited alternative summer camp capacity in the area, the loss of this program will significantly impact children, youth, and working families across West Parry Sound. The Town of Parry Sound would appreciate a response by March 31, 2026, as to whether the Township of McKellar is able to contribute.

Please contact the undersigned to discuss or confirm participation.

Sincerely,

Jayme Young

Community Recreation Coordinator

Town of Parry Sound

705-746-2701 x 201

jyoung@parrysound.ca

Session Name	Start Time
Sunday, March 29, 2026	
Registration	1:30 PM
Emerging Municipal Leaders Forum	2:00 PM
Cycling Tour: Biidaasige Park	2:00 PM
Women's Leadership Forum (Closed)	3:00 PM
Trade Show	3:00 PM
Getting Your Message Across to Government - Presented by Crestview Strategy	4:00 PM
Opening Reception	5:00 PM
Monday, March 30, 2026	
Breakfast	8:00 AM
Registration	8:00 AM
Trade Show	8:30 AM
Opening of 2026 Good Roads Conference	8:40 AM
Civic Greetings: Toronto Mayor Olivia Chow (Invited)	8:55 AM
Hon. Doug Ford, Premier of Ontario (Invited)	9:05 AM
Dan Gardner: How Big Things Get Done	9:15 AM
Coffee Break	10:15 AM
Abram Benedict, Ontario Regional Chief, Chiefs of Ontario	10:45 AM
Technical Briefing Seminar: Innovations in Salt Management Research	10:45 AM
Jason Kenney	11:00 AM
Study Tour: Miller Paving Plant Tour	12:00 PM
Break	12:00 PM
Study Tour #3	12:45 PM
AORS Annual General Meeting	1:30 PM
Municipal Concrete Award - Presented by Concrete Ontario	1:15 PM
Volunteer of the Year Award / Honorary Life Member Award	1:20 PM
Hon. Greg Rickford, Minister of Indigenous Affairs and First Nations Economic Reconciliation	1:25 PM
Modernizing Northern Ontario's Transportation Network	1:35 PM
Hon. Prabmeet Sarkaria, Minister of Transportation	2:20 PM
Technical Briefing Seminar: OPS Update	2:30 PM
Good Roads Product Guide	2:30 PM

Taking the Pulse on Indigenous Canada	2:40 PM
Marit Stiles, Leader of the Official Opposition	3:05 PM
Time With Exhibitors	3:15 PM
Minimum Maintenance Standards	3:45 PM
The Politics of Road Safety	3:45 PM
Financing Your Infrastructure	3:45 PM
Building a Future-Ready Workforce: Training, Retention & Development Strategies	3:45 PM
Concurrent Session #5 - Presented by Miller Group	3:45 PM
Monday Night Reception: Real Sports - Presented by ATS	5:00 PM
Tuesday, March 31, 2026	
Registration	8:00 AM
Breakfast	8:00 AM
Trade Show	8:30 AM
Good Roads Annual General Meeting	8:55 AM
Keynote: Missy Cummings	9:05 AM
Hon. Todd McCarthy, Minister of Infrastructure	10:05 AM
Technical Briefing Seminar #3: Harmonization of Road Construction Standards (Tentative)	10:00 AM
Elections: Good Roads Board of Directors	10:00 AM
Coffee Break	10:15 AM
Navigating the New Rules: How Ontario's Civil Procedure Reforms Will Reshape Road-Related Claims	10:45 AM
Asphalt Innovation	10:45 AM
Building Bicycle Friendly Communities	10:45 AM
Rural Infrastructure	10:45 AM
Pipeline Safety and Damage Prevention - Presented by Ontario Joint Pipelines Group	10:45 AM
Study Tour #4	12:00 PM
Break	12:00 PM
Study Tour #5	12:45 PM
Tim Tierney, FCM First Vice-President	1:30 PM
Technical Briefing Seminar: Ontario Phragmites Action Plan - Presented by Nature Conservancy of Canada	1:30 PM
Christa Lowry, Chair, ROMA	1:40 PM
Hon. Steve MacKinnon, Minister of Transport (Invited)	1:50 PM

Program at a Glance

The State of Local Democracy	2:00 PM
John Fraser, Interim Leader, Ontario Liberal Party	3:00 PM
Good Roads Board of Directors Election Results	3:10 PM
Break	3:15 PM
Road Safety Audits Municipal Case-Studies	3:45 PM
Data Collection & Asset Management	3:45 PM
Rural Transit	3:45 PM
Procurement	3:45 PM
Ontario Underground Infrastructure Mapping Strategy - Presented by Ontario One Call	3:45 PM
xChange Reception - Presented by CAA	5:00 PM
Wednesday, April 1, 2026	
Registration	8:00 AM
Hot Breakfast	8:00 AM
Prize Draw #1	8:45 AM
Installation of Good Roads President	8:50 AM
Municipal Paving Award	9:00 AM
Mike Schreiner, Leader, Green Party of Ontario	9:05 AM
CN: A Commitment to Safety	9:15 AM
Training is Risk Management: Protecting Your Municipality from Liability	9:30 AM
John Niedra Better Practices Competition	10:15 AM
The Final Word Panel	10:20 AM
Prize Draw #2	11:20 AM
Closing Session	11:25 AM
Closing Session	11:35 AM

CORPORATION OF THE TOWNSHIP OF MCKELLAR

BY-LAW NO. 2026-13

**Being a By-law to Amend By-Law 2025-43 (Cemetery
By-law) to Update Schedule "C" Tariff of Rates**

WHEREAS Section 150 of *Ontario Regulation 30/11*, made under the *Funeral, Burial and Cremation Services Act, 2002*, provides that the operator of every cemetery may pass By-laws affecting the operations of the cemetery; and

WHEREAS no such By-law comes into force or takes effect until it has been filed with and approved by the Registrar, as required under Section 151 of the *Funeral, Burial and Cremation Services Act, 2002*; and

WHEREAS the Council of the Corporation of the Township of McKellar is the owner and operator of municipal cemeteries in the Township of McKellar; and

WHEREAS the Township of McKellar maintains a Tariff of Rates Schedule forming part of the Cemetery By-law; and

WHEREAS the Council of the Corporation of the Township of McKellar deems it necessary to update the Tariff of Rates Schedule;

NOW THEREFORE the Council of the Corporation of the Township of McKellar enacts as follows:

1. Schedule "C" – Tariff of Rates Schedule is hereby repealed and replaced with the attached Schedule "C" dated March 17, 2026.
2. All other provisions of By-law 2025-43 remain in full force and effect.
3. This By-law shall come into force and effect following approval by the Bereavement Authority of Ontario.

READ a FIRST and SECOND time this 17th day of March 2026.

David Moore, Mayor

Karlee Britton, Clerk Administrator

READ a THIRD time and **PASSED** in **OPEN COUNCIL** this 17th day of March 2026.

David Moore, Mayor

Karlee Britton, Clerk Administrator

Appendix 'C' to By-law 2025-43 – The Cemetery By-law

Corporation of the Township of McKellar
Cemetery Operator License No. 3293741

TARIFF OF RATES

	RESIDENT	NON-RESIDENT
Single Lot	\$175.00	\$340.00
Care & Maintenance	\$290.00	\$290.00
HST	\$60.45	\$81.90
TOTAL	\$525.45	\$711.90
Staking/ Marking Fee		
Staking/ Marking Fee	\$50.00 plus HST	
Transfer Fee – Plus difference between Resident and Non-Resident Rate, if applicable, see Section C of By-law.	\$50.00 plus HST	
Duplicate Certificate of Interment Rights	\$25.00 plus HST	
Each single lot may have one (1) casket burial plus an additional two (2) cremation burials over the casket OR a total of four (4) cremations per lot.		
All casket interments are subject to a license fee of \$12.00 (HST exempt), which will be remitted to the appropriate Ministry at the time of purchase.	\$12.00	
Contribution to Care and Maintenance for Marker and Monument Installation		
Flat marker under 173 square inches	\$0.00 (no charge)	
Flat marker over 173 square inches	\$113.00 (incl. HST)	
Upright monument up to 4 ft. in height or width	\$226.00 (incl. HST)	

CORPORATION OF THE TOWNSHIP OF MCKELLAR

BY-LAW NO. 2026-15

Being a By-law to Adopt an Investment Policy

WHEREAS Section 5(1) of the *Municipal Act, 2001, S.O. 2001, c.25 as amended*, provides that the powers of a municipality shall be exercised by its Council; and

WHEREAS Section 5(3) of the *Municipal Act, 2001, S.O. 2001, c.25 as amended*, provides that a municipal power, including a municipality's capacity, rights, powers and privileges under Section 9, shall be exercised by by-law unless the municipality is specifically authorized to do otherwise; and

WHEREAS Section 5(4) of the *Municipal Act, 2001, S.O. 2001, c.25 as amended*, provides that subsections (1) to (3) of the *Municipal Act, 2001, S.O. 2001, c.25 as amended*, apply to all municipal powers, whether conferred by this Act or otherwise; and

WHEREAS Section 7(1) of Ontario Regulation 438/97, states that before a municipality invests in a security prescribed under this Regulation, the council of the municipality shall, if it has not already done so, adopt a statement of the municipality's investment policies and goals; and

WHEREAS the Council of the Corporation of the Township of McKellar deems it appropriate to adopt an investment policy;

NOW THEREFORE the Council of the Corporation of the Township of McKellar hereby enacts as follows:

1. **THAT** the Investment Policy attached hereto as Schedule 'A' be adopted;
2. **THAT** Schedule 'A' is declared to form part of this By-law;
3. **THAT** this By-law shall come into force and take effect upon being adopted.

READ a **FIRST** and **SECOND** time this 17th day of March, 2026.

David Moore, Mayor

Karlee Britton, Clerk Administrator

READ a **THIRD** time and **PASSED** in **OPEN COUNCIL** this 17th day of March, 2026.

David Moore, Mayor

Karlee Britton, Clerk Administrator

Schedule 'A' to By-law 2026-15

1.0 Policy Statement

- 1.1 It is the policy of the Township of McKellar to invest municipal funds in a prudent manner that prioritizes safety of principal, maintenance of liquidity, and a competitive rate of return and complying with Section 418 of the Ontario Municipal Act, 2001, as amended, and [Ontario Regulation 438/97 Eligible Investments and Related Financial Agreements, as amended.](#)

2.0 Purpose

- 2.1 The purpose of this policy is to establish practices and procedures for the prudent investment of public funds.

3.0 Guiding Principles

- 3.1 Investment decisions shall be guided by the following order of priority: preservation of principal, liquidity, and rate of return.
- 3.1.1 Adhere to Statutory Requirements
All investment activities shall comply with the relevant sections of any applicable legislation and related regulations.
- 3.1.2 Preservation of Principal
Safety of principal is a primary objective of the Investment Policy. Investments shall be undertaken in a manner that seeks to ensure the preservation of the principal in the overall portfolio.
- 3.1.3 Maintenance of Liquidity
Liquidity is measured by the ease with which investments can be converted to cash. The investments shall remain sufficiently liquid to meet all operating or cash flow requirements.
- 3.1.4 Competitive Rate of Return
The Township's funds shall be invested to maximize the rate of return, without compromising the legality, security or principal, and liquidity objectives outlined above. Investments are generally limited to relatively low risk securities in anticipation of earning a fair return relative to the assumed risk.
- 3.1.5 Diversification
The Township will diversify its investment portfolio where appropriate to reduce exposure to risk and to avoid undue concentration in any one issuer or investment type. Diversification will be applied within the framework of the Township's overall risk tolerance and investment objectives.

4.0 Scope

- 4.1 This policy applies to all funds held by the Township of McKellar, unless otherwise governed by legislation or trust agreements.

5.0 Responsibilities

5.1 Authority

- 5.1.1 All long-term investments for the Township are to be authorized by Council. Long-term investments are those with original maturity dates exceeding 365 days.
- 5.1.2 The Treasurer is authorized to invest funds in accordance with this policy and applicable legislation without additional Council approval for short-term investments, defined as those with a term of up to and including 365 days (one year). All short-term investments will be included in the Treasurer's annual investment report to Council

5.2 Reporting

The Treasurer, in accordance with Section 8(1) of O.Reg. 438/97, will submit to Council an annual report on investment activity and returns. The annual report shall include a statement of the Township's investment portfolio, investment income earned, and confirmation that all investments comply with this policy and applicable legislation.

6.0 Investment Instruments

- 6.1 In accordance with Ontario Regulation 438/97 or as authorized by subsequent provincial regulations, the Township is not authorized to invest in securities other than those listed in the Regulation.
- 6.2 Examples of investments permitted under Regulation 438/97 include, but are not limited to:
- Government of Canada securities
 - Provincial government securities
 - Municipal securities
 - Chartered bank deposits
 - Schedule I and II bank investments
 - Investment pools allowed under regulation
- 6.3 The performance of the investment portfolio shall be measured against relevant benchmarks, such as the Bank of Canada treasury bill rate or other appropriate low-risk market indicators.

7.0 Currency

- 7.1 The Township shall not invest in a security, including deposit accounts, that is expressed or payable in any currency other than Canadian dollars. (O.Reg 438/97, s.6(1))

8.0 Standard of Care

- 8.1 Investments shall be made with judgment and care that a prudent person would exercise in managing their own financial affairs, considering the safety of principal and expected return.

9.0 Conflict of Interest / Ethics

- 9.1 Officers and employees involved in the investment process shall refrain from personal business activities that could conflict with the proper execution of the investment program.

10.0 Internal Controls

- 10.1 The Treasurer shall implement and maintain internal controls to safeguard municipal funds and ensure that all investments are executed in full compliance with this policy.
- 10.2 All required investment documents must be duly authorized by the Clerk/Administrator or Treasurer and the Mayor or Deputy Mayor.

11.0 Safekeeping and Custody

- 11.1 Securities shall be held by a recognized financial institution or custodial service or investment brokerage. The Treasurer shall conduct appropriate due diligence, including obtaining references and verifying credentials, before engaging any brokerage or custodial service. Alternatively, this step could be conducted by the Clerk/Administrator.

12.0 Review

- 12.1 Council shall review this policy at the beginning of every term of Council or sooner if legislative changes require amendments.
- 12.2 Any amendments to this policy shall be approved by Council.



22. Unfinished Business

Date	Res. No.	Item & Description	Assigned to	Status
		Deerfield-Bay Road Upgrades	Public Works & Administration	No response from the Association, project on hold.
		Stoney Road, Dockside Drive and Bruce Trail (Fire Route 152, 152A, 152B) Road Upgrades	Public Works & Administration	Road studies completed. Awaiting 2/3 in favour.
		Moffat Road Upgrades	Public Works & Administration	Road study completed.
Mar. 7/23	23-204	By-law 2023-23 Being a By-law to Regulate Dogs in the Township	By-law Enforcement	By-law deferred at Dec. 19/23 meeting. BLEO to make updates and present to Council at a future meeting.
Feb. 7/24	24-080	By-law 2024-15 Being a By-law to Amend the Parking By-law (with respect to fees)	By-law Enforcement	Report to Council on the area Municipality fees.
Mar. 1/24	24-107 25-194	Quotations for Playground Equipment for Broadbent Ball Park	Administration	Awaiting NOFHC grant response for new equipment at all 5 parks. To be announced after April 1 st .
Mar. 4/25		Add to the greeting message that calls are recorded	Administration	Current phones do not have this capability. Contract is up in September 2027.
May 6 /25		Sever Township Property on Dockside Drive to create 5 new non-waterfront lots	Administration	Surveying of 5 lots is completed. Awaiting reports from Planner and Legal.
October 29/25		Monument repairs in cemeteries (Lakeview, Hurdville and St. Stephen's)	Administration and Public Works Department	Sanderson Monument started work on November 24, 2025; to be completed in spring.
August 19/25		The floor in the Community Hall and the McKellar Arena is to be replaced	Public Works Department	RHH Engineering is reviewing the arena floor. Staff are pricing flooring for the hall, with samples to come.
Oct 21/25	25-445	Cyber Security Insurance	Finance/Treasury	Awaiting Report to Council from IT consultant.
Feb 17/26		Fix 150 th Legacy Project in Community Hall, flatten and protect poster on wall	Administration	Quote provided to Council for review. Other options are being considered.
Mar. 3/26	26-088	Belvedere Heights Loan Guarantee / Debenture	Administration/Treasury	Awaiting confirmation from Board of Management on funding requirements.



TOWNSHIP OF MCKELLAR HISTORICAL COMMITTEE

DATE mar 4/26.

RESOLUTION No. 26-0

Moved by Muriel Seconded by Joyce

Be it Resolved That the Historical Committee of the Township of McKellar does Hereby *pass a resolution to support the application to ND#FC for the hiring of an intern to be shared by the MHC with any other township committee / staff.*

Carried Defeated Deferred

Chairperson Moore



THE CORPORATION OF THE TOWN OF PARRY SOUND
RESOLUTION IN COUNCIL

NO. 2026 – 015

DIVISION LIST

YES NO

DATE: February 17, 2026

- Councillor **G. ASHFORD**
- Councillor **J. BELESKEY**
- Councillor **P. BORNEMAN**
- Councillor **B. KEITH**
- Councillor **D. McCANN**
- Councillor **C. McDONALD**
- Mayor **J. McGARVEY**

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

MOVED BY:

 _____

SECONDED BY:

 _____

CARRIED: DEFEATED: _____ Postponed to: _____

Whereas, improved financial stability allows municipal residents to participate, contribute, and invest in their local economies and communities; and

Whereas, poverty puts additional pressure on municipalities, who are responsible for delivering necessary public and social services to support residents who are struggling with the consequences of inadequate income; and

Whereas, poverty, homelessness and food insecurity have detrimental impacts on physical and mental health; and

Whereas, income is an important social determinant of health that greatly impacts a household's ability to pay for the basic costs of living, including housing and food; and

Whereas, the 2025 North Bay Parry Sound food affordability results show that households reliant on social assistance do not have enough money for the costs of living; and

Therefore Be It Resolved, That the Council of the Town of Parry Sound support efforts to raise awareness about, and work to reduce poverty, homelessness and food insecurity; and

Furthermore Be It Resolved, That the Council of the Town of Parry Sound endorse the recommendations from the North Bay Parry Sound District Health Unit and call on the Province of Ontario to increase Ontario Works and Ontario Disability Support Program rates to reflect the costs of living, and index Ontario Works rates to inflation going forward; and

Furthermore Be It Resolved, That the Council of the Town of Parry Sound provide correspondence of these resolutions to the North Bay Parry Sound District Health Unit, neighbouring municipalities, Victor Fedeli, MPP (Nipissing), Graydon Smith, MPP (Parry Sound-Muskoka), John Vanthof, MPP (Timiskaming-Cochrane), the Honourable Doug Ford (Premier), the Honourable Michael Parsa (Minister of Children, Community and Social Services), the Honourable Sylvia Jones (Minister of Health), Pauline Rochefort, MP (Nipissing-Timiskaming), Scott Aitchison, MP (Parry Sound-Muskoka), District of Parry Sound Social Services Administration Board (DSSAB), District of Nipissing Social Services Administration Board (DNSSAB), Association of Municipalities of Ontario (AMO), Federation of Northern Ontario Municipalities (FONOM), and the Council of Ontario Medical Officers of Health (COMOH).



Mayor Jamie McGarvey



**The Corporation of The Township of The Archipelago
Council Meeting**

Agenda Number: 15.4.
Resolution Number 26-026
Title: Request to Province to maintain local, independent, municipality governed watershed-based conservation authorities
Date: Friday, February 20, 2026

Moved by: Councillor MacLeod
Seconded by: Councillor Cade Fraser

WHEREAS the Township of The Archipelago has long demonstrated a strong and unwavering commitment to environmental stewardship, watershed protection, and the preservation of its globally significant Georgian Bay shoreline, wetlands, forests, and inland waters for present and future generations; and

WHEREAS Conservation Authorities play a critical role in watershed-based resource management, natural hazard prevention, and environmental protection through local, independent, and municipally governed organizations; and

WHEREAS the Province of Ontario has proposed changes to Conservation Authority boundaries and governance, including the creation of an “Eastern Lake Ontario Regional Conservation Authority,” as outlined in Environmental Registry Notice 025-1257; and

WHEREAS the Township of The Archipelago has received a number of resolutions from municipalities expressing concerns with, and not supporting, the proposed changes to Conservation Authority structures and boundaries;

NOW THEREFORE BE IT RESOLVED that Council of the Corporation of the Township of The Archipelago formally requests that the Province of Ontario maintain local, independent, municipally governed, watershed-based Conservation Authorities; and

FURTHER BE IT RESOLVED that Council does not support the proposed “Eastern Lake Ontario Regional Conservation Authority” boundary configuration as outlined in Environmental Registry Notice 025-1257; and

FINALLY BE IT RESOLVED that this resolution be forwarded to the Minister of the Environment,

Conservation and Parks, the Minister of Natural Resources, the Premier of Ontario, the Association of Municipalities of Ontario (AMO), and area municipalities for information and support.

Carried



February 26, 2026

In This Issue:

- Opportunity: AMO Board of Directors Election 2026-2028.
- Unlock AMO's New Workforce Development Campaign Assets.
- Recently launched: AMO's Leading with Respect Handguides.
- Geologic Carbon Storage Framework.
- Market Diversification and Trade Resiliency Initiative.
- AMO 2026: Conference Registration Open!
- Supporting your Run for Municipal Office in 2026: Resources and Workshops.
- Indigenous Candidates Thinking of Running for Office.
- Workshop: Lead through crisis with confidence.
- Let's Turn Up Voter Turnout.
- OSUM Conference: Register Today!
- Navigating Conflict Relationships for Municipally Elected Officials.
- Freedom of Information and Privacy Impact Assessments.
- Help Property Owners Avoid Expense Service Line Repair Costs.
- Healthcare Procurement Made Easy.
- 2026 IPAC Leadership Summit & One-Year Membership.
- Free Intersectoral Action Training Series.
- Webinar on lead service line replacements.
- Careers.

AMO Matters

We encourage all Council members and senior municipal employers to consider a leadership role on AMO's Board of Directors for the 2026-2028 term. Please find preliminary information on this opportunity [on the AMO website](#). Further information will be released in spring 2026 when nominations open.

Don't miss your chance to register for a [free webinar](#) on March 3, 2026, and learn how to make the most of AMO's new public affairs and advertising campaign, '[Make Your Municipal Move](#)'. This session will walk you through how to leverage brand-new campaign assets and ready-made templates to drive local engagement through your own channels. For more information email: WGardiner@amo.on.ca.

AMO has launched its Leading with Respect Handguides to provide practical, accessible tools for councils and staff to navigate conflict, foster good governance, and build vibrant, inclusive communities. Access [AMO's Leading with Respect Handguides here](#).

Provincial Matters

Regulations under the *Geologic Carbon Storage Act* came into effect of February 1 and The Ministry of Natural Resources (MNR) has published a [Fact Sheet for Municipalities](#) about this [new framework](#).

The governments of Canada and Ontario are accepting applications from February 17 to March 17 for [new funding](#) to help local businesses grow international and domestic sales under the Market Diversification and Trade Resiliency Initiative.

Education Opportunities

Registration is open for the AMO 2026 conference. [Register today](#).

AMO is offering programs designed to support aspiring candidates and returning elected officials. Whether you are considering your first run for office, seeking re-election, represent an underrepresented community, or a youth, we have a program tailored for you. Resources range from helping you make the decision to run or run again, to building your team, crafting your message, and getting out the vote, and includes the *Lead Where You Live* guide for key steps in the process. Register for workshops and access resources [here](#).

AMO has expanded their **Healthy Democracy Leadership Series**. AMO is offering a series of workshops for urban Indigenous peoples' thinking about running for municipal office in the October 2026 elections. These sessions will provide insights and strategies to build your understanding and confidence around how to become a candidate and running a campaign. [Register here](#).

Municipal leaders need to know what to say and do during a crisis. Join us March 11th & 12th for a two half-day course that will give you the tools frameworks, and confidence to lead your community through an emergency. [Secure Your Spot](#).

AMO's resource, [Turn Up the Turnout](#), complements other Healthy Democracy Project resources and research and is designed to equip elected officials, policymakers, civil society leaders, and citizens with evidence-based strategies and examples of efforts to increase voter turnout. If you want to drive up turnout in your municipality, take a look and find a strategy that fits your community.

Join your Ontario Small Urban colleagues for at the OSUM 2026, April 29 – May 1 in Parry Sound. [Click here](#) for registration and hotel details.

Gain skills in building collaborative relationships and negotiating difficult ones. This 2 part, interactive workshop will explore the constructs, traps and pitfalls of conflict relationships, and how to approach, plan and execute relationships successfully. [Register here to save your spot](#).

LAS

Managing privacy risk has become increasingly important for Ontario municipalities, particularly with the growing use of AI-enabled technologies. [Reach out](#) to the Freedom of Information and Privacy Impact Assessments services partner, Vayle, [for more information](#).

The LAS endorsed [Sewer & Water Line Warranty service](#), offered through SLWC, helps residential property owners avoid expensive repair costs for clogs, leaks, and breaks to the water and sewer lines running from their home to the municipal connection. Learn how your municipality can offer this optional service to your residents.

Help your healthcare professional save time and money with the LAS HealthPRO Canada procurement service. Under this partnership municipalities can access high-quality, safe health-care related products and services. [Learn more here.](#)

Municipal Wire*

The Institute of Public Administration of Canada is offering new professionals in the first seven years of their public sector career complimentary registration to the 2026 IPAC Leadership Summit and a one year IPAC membership at no cost. Learn from senior leaders, strengthen your leadership perspective, and connect with peers from across the public service. [Claim your free registration here.](#)

The Public Health Agency of Canada (PHAC) and Tamarack Institute are offering public health units, governments, and others a [virtual learning series](#) on strengthening collaboration to enhance well-being in Ontario.

On February 27, the Ontario Municipal Water Association is hosting a webinar on how municipalities can facilitate full lead service line replacements. [Register here.](#)

Careers

[Director, Public Works - City of Kawartha.](#) Closing Date: March 8, 2026.

[Construction Projects Supervisor, Facility Maintenance and Development - County of Simcoe.](#) Closing Date: March 13, 2026.

About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow [@AMOPolicy](#) on Twitter!

AMO Contacts

[AMO Watchfile](#) Tel: 416.971.9856

[Conferences/Events](#)

[Policy and Funding Programs](#)

[LAS Local Authority Services](#)

[MEPCO Municipal Employer Pension Centre of Ontario](#)

[ONE Investment](#)

[Media Inquiries](#)

[Municipal Wire, Career/Employment and Council Resolution Distributions](#)



AMO Watchfile



March 05, 2026

In This Issue:

- Opportunity: AMO Board of Directors Election 2026-2028.
- Take a look at AMO's Responding to Constituents Handguide.
- Recording: Unlock AMO's New Workforce Development Campaign Assets.
- Market Diversification and Trade Resiliency Initiative.
- AMO Conference Early Bird Rates End Thursday, March 12.
- Supporting your Run for Municipal Office in 2026: Resources and Workshops.
- Indigenous Candidates Thinking of Running for Office.
- Workshop: Lead through crisis with confidence.
- The All Risk Municipal Grant Application Deadline is May 1.
- BPS Energy Data Reports due July 1, 2026.
- Blog: Why Canadian Municipalities Must Rethink Cybersecurity in the Age of AI.
- Reduce Employee Group Benefits Costs.
- Apply now: AMCTO-Mitacs Municipal Innovation Internship Program.
- Free Intersectoral Action Training Series to enhance well-being in Ontario.
- Careers.

AMO Matters

We encourage all Council members and senior municipal employers to consider a leadership role on AMO's Board of Directors for the 2026-2028 term. Please find preliminary information on this opportunity [on the AMO website](#). Further information will be released in spring 2026 when nominations open.

AMO's [Responding to Constituents Handguide](#) includes tools to help reduce escalation, set boundaries, offers sample response language, and foundational policies to back you up. This is one of seven guides found within [AMO's Leading with Respect Handguides](#), which all provide practical tools to help councils and staff manage conflict and foster a culture of civility.

In case you missed it, check out this week's recording of AMO's Municipal Workforce Development Project webinar that walks you through how to leverage the brand new [Make Your Municipal Move](#) campaign assets and ready-made templates to drive local engagement through your own channels. [Watch the webinar recording here](#).

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The governments of Canada and Ontario are accepting applications from February 17 to March 17 for [new funding](#) to help local businesses grow international and domestic sales under the Market Diversification and Trade Resiliency Initiative.

Education Opportunities

Are you joining us for the AMO Conference in Ottawa this year? Now is the time to register to access delegation meeting opportunities, networking, learning and more. [Secure your spot before next Thursday](#), March 12th at 6 pm for early bird rates.

AMO is offering programs designed to support aspiring candidates and returning elected officials. Whether you are considering your first run for office, seeking re-election, represent an underrepresented community, or a youth, we have a program tailored for you. Resources range from helping you make the decision to run or run again, to building your team, crafting your message, and getting out the vote, and includes the *Lead Where You Live* guide for key steps in the process. Register for workshops and access resources [here](#).

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Municipal leaders need to know what to say and do during a crisis. Join us March 11th & 12th for a two half-day course that will give you the tools frameworks, and confidence to lead your community through an emergency. [Secure Your Spot](#).

LAS

The *All Risk Municipal Grant – Investing in Municipal Risk Resiliency* recognizes and supports innovative risk management practices within Ontario municipalities. [Submit your ideas by May 1](#) for a chance to receive \$10,000 towards your projects.

Only 4 short months until your [annual energy reports](#) are due to the Ministry of Energy and Mines. The LAS [Energy Planning Tool \(EPT\)](#) make this easy, especially if you are part of our [Electricity](#) and/or [Natural Gas](#) programs. Don't wait - get started on your reporting today. Not sure where to start – join the Ministry's webinar on either [April 28](#) or [May 26](#) from 11a-12p, or contact BPSsupport@ontario.ca.

AI-enabled attacks are the number one defining trend that could reshape the Ontario municipal threat environment as municipalities increase their AI usage. Learn what AI cyber threats are and how to mitigate the risks by reading our latest blog contributed by our CIMOM program partner, ISA Cybersecurity. [Click here](#).

The LAS Group Benefits program offered by Mosey & Mosey helps reduce your employee group benefit costs. The plan offerings are customizable to your municipality's needs, and quotes are free of charge. [Visit our website for more information](#).

Municipal Wire*

Don't miss your chance to apply for the next intake of the AMCTO-Mitacs Municipal Innovation Internship Program. This program offers municipalities a cost-effective way to identify, advance, and address innovation or research challenges by partnering with a post-secondary student interested in a career in local government. To learn more or to submit an application, [Click Here](#).

The Public Health Agency of Canada (PHAC) and Tamarack Institute are offering public health units, governments, and others a [virtual learning series](#) on strengthening collaboration to enhance well-being in Ontario.

Careers

[Manager of Legal - Town of Innisfil](#). Closing Date: March 9, 2026.

About AMO

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[ONE Investment](#)

[Media Inquiries](#)

[Municipal Wire, Career/Employment and Council Resolution Distributions](#)



March 5, 2026

SENT ELECTRONICALLY

Dear Member Municipalities,

Re: Discontinuation of Routine Beach Sampling

This letter is to inform you that the North Bay Parry Sound District Health Unit (Health Unit) will be discontinuing monitoring (conducting routine sampling) of recreational water at public beaches throughout the district, effective summer 2026. Follow-up will continue to occur for complaints. All municipalities will be supplied with updated public beach signage to support public awareness of water quality risks, health precautions, and safe swimming practices.

The decision to discontinue beach water sampling was presented to the Board of Health on February 27, 2026, along with the attached briefing note. The decision was informed by a review of the effectiveness of the program in terms of protecting the public's health. The review identified several factors that limit the effectiveness and sustainability of routine beach water sampling, including:

- Provincial expectations to conduct weekly sampling is resource challenging given that the Health Unit has approximately 60 public beaches located across an expansive geography.
- Overall, illness risk from recreational water in the Health Unit region is low.
- Notification from the lab to the Health Unit of adverse sample results typically occurs approximately 3-4 days after collection due to shipping and laboratory processing times. The reduced ability to provide current risk information is problematic as it could result in a beach remaining closed even though it is no longer impacted.
- Beach sampling provides only a single point-in-time snapshot of water quality while it is known that conditions can change rapidly. Regardless of sampling results, individuals should always take certain precautions when visiting a beach to reduce the risk of enteric illnesses.
- Current signage does not address potential risks with public beach use in between the sampling dates or for beaches not routinely sampled.



To: Member Municipalities

Page 2 of 2

Date: March 5, 2026

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📍 345 Oak Street West,
North Bay, ON P1B 2T2
☎ 1-800-563-2808
705-474-1400

📠 705-474-8252

📍 90 Bowes Street, Suite 201,
Parry Sound, ON P2A 2L7
☎ 1-800-563-2808
705-746-5801

📠 705-746-2711

To help answer questions, the Health Unit will be hosting virtual information sessions for municipal representatives on the following dates and times:

- 2.
3. **Thursday, March 26, 2026** – 10:00 a.m. to 11:15 a.m.
Tuesday, March 31, 2026 – 4:30 p.m. to 5:45 p.m.
Wednesday, April 1, 2026 – 1:00 p.m. to 2:15 p.m.

To register please complete the [information session form](#) or contact us at environmental.health@healthunit.ca or 705-474-1400 ext. 5400.

Sincerely,

Carol Zimbalatti

Dr. Carol Zimbalatti, M.D., CCFP, MPH
Medical Officer of Health/Executive Officer

Beach Sampling Discontinuation 2026 03 05

Final Audit Report

2026-03-05

Created:	2026-03-05
By:	Ashley Lecappelain (ashley.lecappelain@healthunit.ca)
Status:	Signed
Transaction ID:	CBJCHBCAABAASeuPRCxH9qIDknC-Hx_JSCYgCKhkWYnl

"Beach Sampling Discontinuation 2026 03 05" History

 Document created by Ashley Lecappelain (ashley.lecappelain@healthunit.ca)
2026-03-05 - 6:26:36 PM GMT



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 345 Oak Street West,
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 705-474-8252

 90 Bowes Street, Suite 201,
Parry Sound, ON P2A 2L7
 1-800-563-2808
705-746-5801
 705-746-2711

 Agreement completed.
2026-03-05 - 7:37:29 PM GMT

Proposal to Update the Province's Black Bear Management Approach

Additional feedback request to municipalities for local information to support the development of population objectives

ERO # 025-0761

Proposal consultation period

Proposal to update the province's black bear management approach

ERQ number	025-0761
Notice type	Policy
Act	Fish and Wildlife Conservation Act, 1997
Posted by	Ministry of Natural Resources
Notice stage	Proposal
Proposal posted	November 21, 2025
Comment period	November 21, 2025 - January 5, 2026 (45 days) Closed
Last updated	November 21, 2025

This consultation was open from:

**November 21, 2025
to January 5, 2026**

 [Follow this notice](#)

Proposal summary

We are seeking feedback on draft *Black Bear Population Objective Setting and Harvest Management Guidelines* and preliminary population objective ranges. We are also proposing regulatory amendments to extend protections for cubs and females accompanied by cubs to the fall hunting season and to clarify the prohibition on the possession of bear bile.



**Population
Objective Setting
and Harvest
Management
Guidelines**



**Regulatory
amendments**

*Please see appendix for more information about the full proposal

This proposal is in the feedback-gathering and review stage and will be adjusted based on comments.

Overview: Black Bear Management in Ontario

Current Approach

No Population Objectives for black bear

Open allocation for residents

Limited management tools to adjust harvest pressure

Inconsistent distribution of hunting opportunities within the tourism industry

Proposed Approach

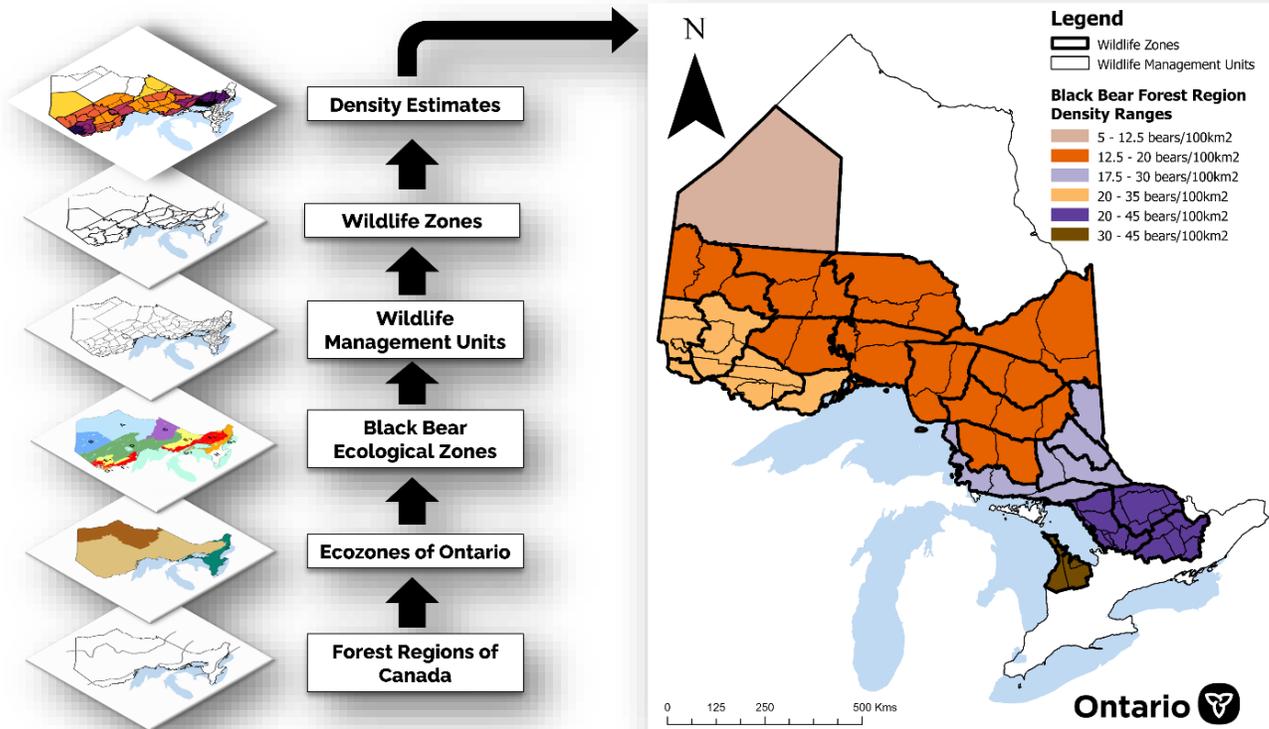
Population Objectives are established for black bears

Population Objectives inform resident allocation

Additional management tools available to respond to new information

Area-based allocation for operators (quota matches proportional land area)

How the Preliminary Population Objectives were Developed



More details can be found in the *Black Bear Preliminary Population Objective Ranges* document (click image to take you to the document)

The preliminary objectives were **developed in wildlife zones where bears are mostly found**, aligning closely to the forested Ontario Shield Ecozone.

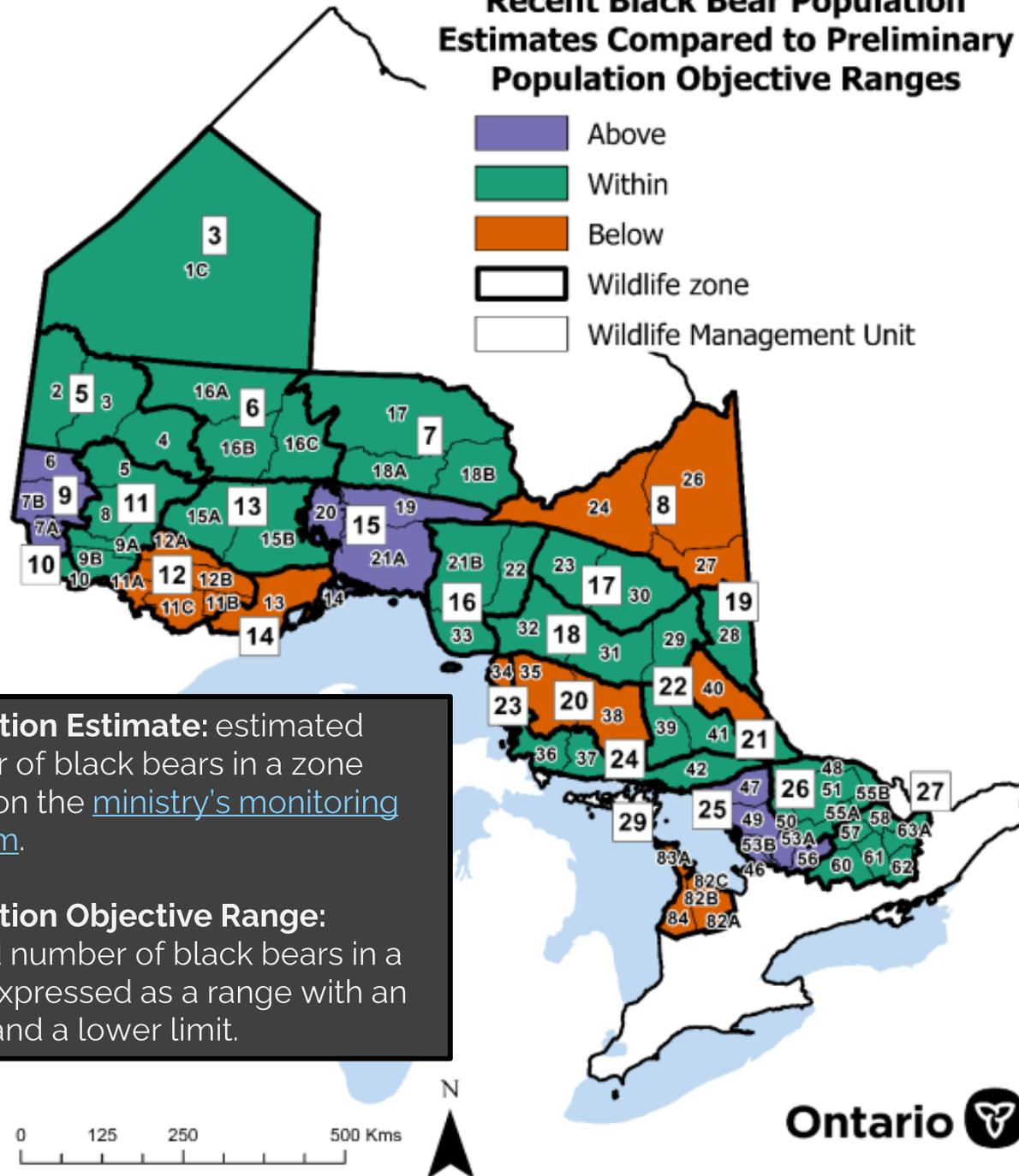
To estimate how many bears each zone could support, we used two main pieces of information:

1. **How many bears** typically live in a zone, and
2. **How much suitable bear habitat** exists in each zone

Suitable bear habitat is tied to habitat productivity, which varies across Ontario. Some zones have very productive forests, while others have less productive or more mixed habitats in relation to the needs of bears. Using information from forest and ecological maps, zones with similar habitat quality were given the same range of **bear forest region density ranges**.

These forest region density ranges are then multiplied by the area of suitable habitat in each zone, to get a preliminary Population Objective Range.

Recent Black Bear Population Estimates Compared to Preliminary Population Objective Ranges



Population Estimate: estimated number of black bears in a zone based on the [ministry's monitoring program](#).

Population Objective Range: desired number of black bears in a zone, expressed as a range with an upper and a lower limit.

Preliminary Population Objectives

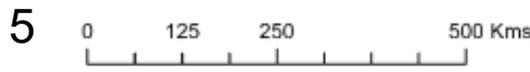
At the provincial level, our monitoring program is indicating that Ontario's black bear population is stable. However, there are some regional differences.

This map displays how each zone's recent population estimate compares to its preliminary population objective range:

Zones Within the objective are areas where the number of bears may be what is desired.

Zones Above the objective are areas where the number of bears may be higher than desired.

Zones Below the objective are areas where there may be fewer bears than desired.



Why your feedback matters

A key component of the proposal is establishing black bear **Population Objectives** across the province, because the final objectives would guide harvest management decisions. The ministry developed **preliminary objectives** based on ecological information – how many bears the habitat and landscape in each zone can support – which gives us **an initial, science-informed range** for each zone.

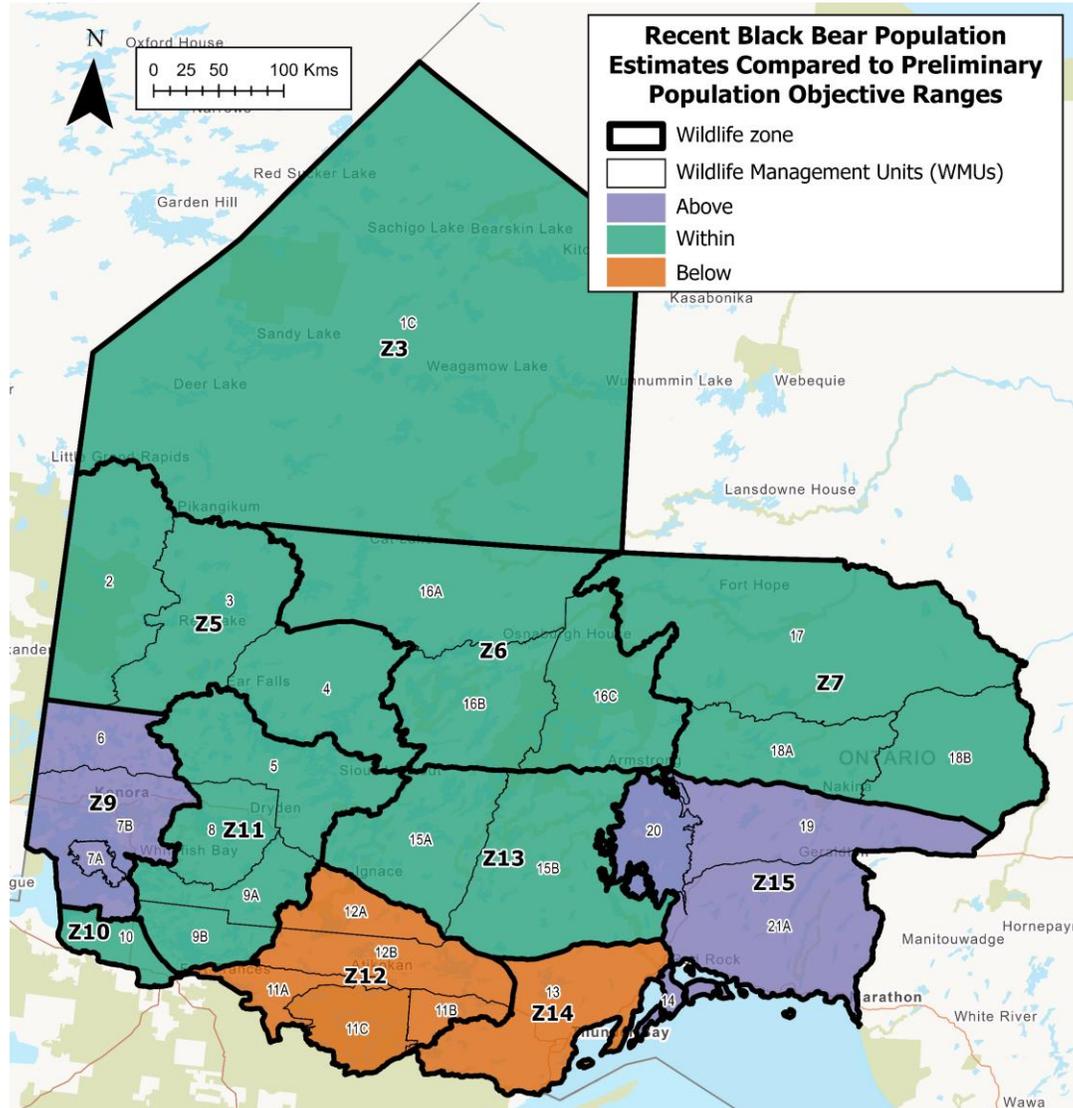
To finalize the objectives, we are asking:

What **social, cultural, or economic considerations** – such as community priorities, tourism, land use, or local safety concerns – should the ministry be aware of in your area?

As you review the preliminary objectives in your area, consider the recent black bear population estimate and whether the lower and upper range of the objective reflect your experience and knowledge with bears in your area.

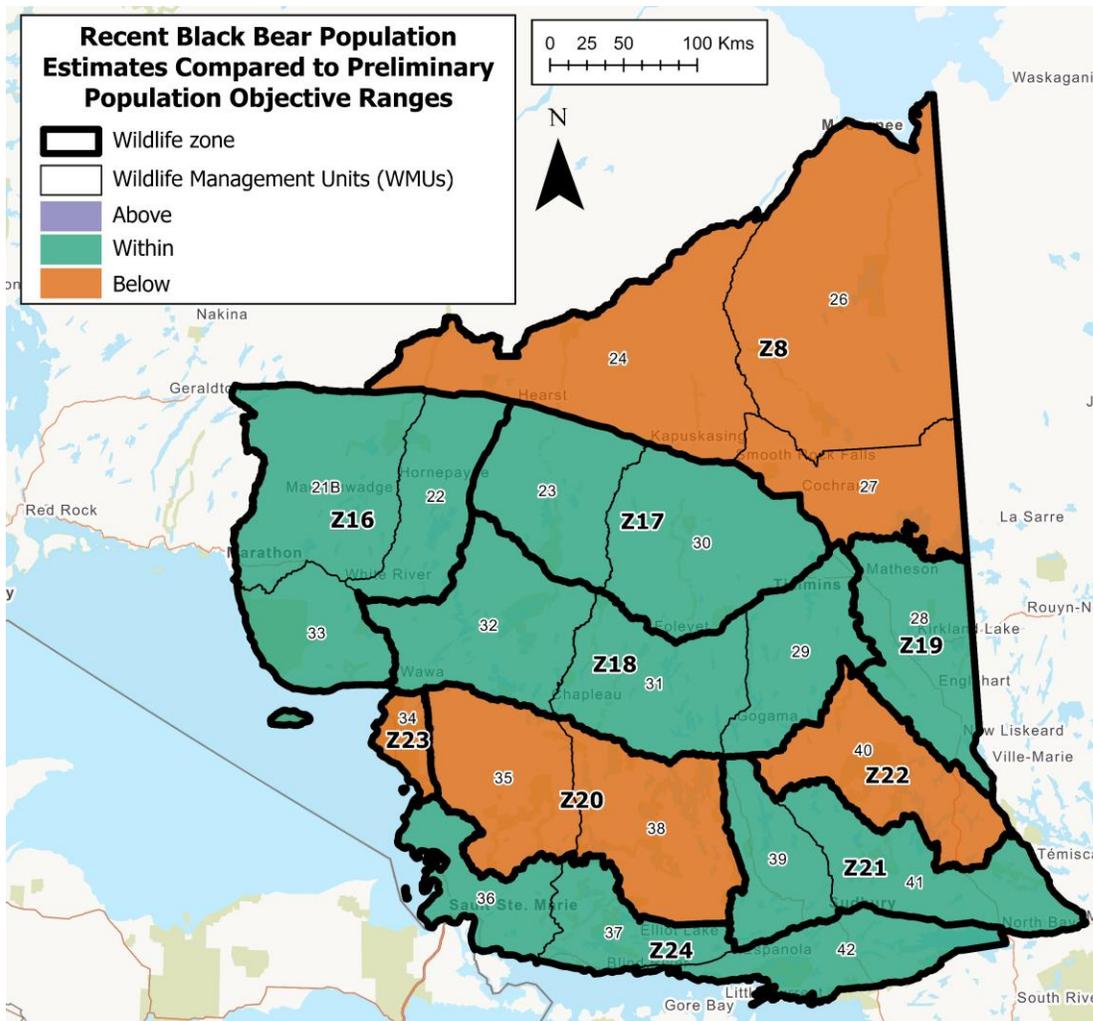
Your input – especially when it includes **local, measurable, and/or experience-based insight** – can help refine these objectives to reflect the values and realities of each zone.

Preliminary Population Objective Ranges: Northwestern Ontario



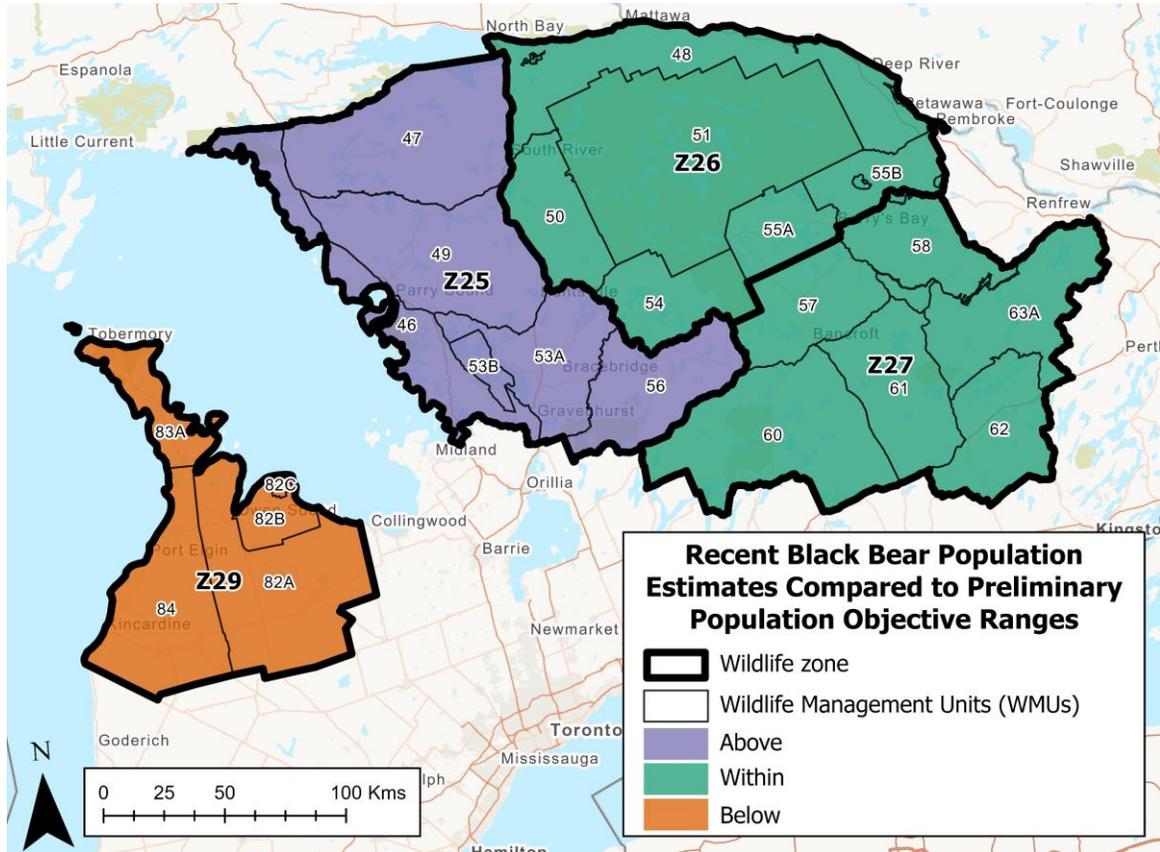
Wildlife Management Unit (Zone)	Lower Limit (preliminary objective)	Upper Limit (preliminary objective)	Most Recent Population Estimate
1C (Z3)	2150	5400	2759
2, 3, 4 (Z5)	3600	5750	4735
16A, 16B, 16C (Z6)	3900	6250	5607
17, 18A, 18B (Z7)	3500	5600	3814
6, 7A, 7B (Z9)	1900	3300	3424
10 (Z10)	450	750	535
5, 8, 9A, 9B (Z11)	3650	6400	5061
11A, 11B, 11C, 12A, 12B (Z12)	3150	5500	2619
15A, 15B (Z13)	2850	4600	3059
13 (Z14)	2100	3650	1659
14, 19, 20, 21A (Z15)	2900	4650	5364

Preliminary Population Objective Ranges: Northeastern Ontario



Wildlife Management Unit (Zone)	Lower Limit (preliminary objective)	Upper Limit (preliminary objective)	Most Recent Population Estimate
24, 26, 27 (Z8)	3600	5750	2622
21B, 22, 33 (Z16)	3100	4950	3170
23, 30 (Z17)	2700	4350	4082
29, 31, 32 (Z18)	3300	5300	3580
28 (Z19)	1550	2650	1992
35, 38 (Z20)	2350	3800	2179
39, 41 (Z21)	2350	4050	3912
40 (Z22)	1500	2600	1380
34 (Z23)	300	550	211
36, 37, 42 (Z24)	2650	4500	3215

Preliminary Population Objective Ranges: Southern Region



Wildlife Management Unit (Zone)	Lower Limit (preliminary objective)	Upper Limit (preliminary objective)	Most Recent Population Estimate
46, 47, 49, 53A, 53B, 56 (Z25)	2450	5550	6071
48, 50, 51, 54, 55A, 55B (Z26)	2900	6550	4437
57, 58, 60, 61, 62, 63A (Z27)	2600	5850	4105
82A, 82B, 82C, 83A, 84 (Z29)	400	600	270

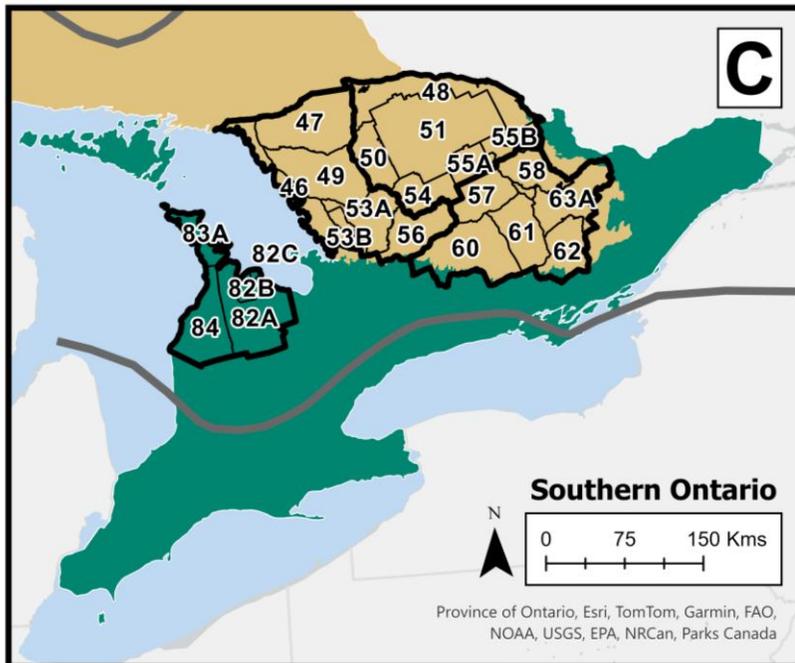
Special Note: Wildlife zone 29

- This zone has good habitat but is becoming more fragmented, especially in the south.
- Black bears here are isolated from other populations in Ontario and are genetically distinct.

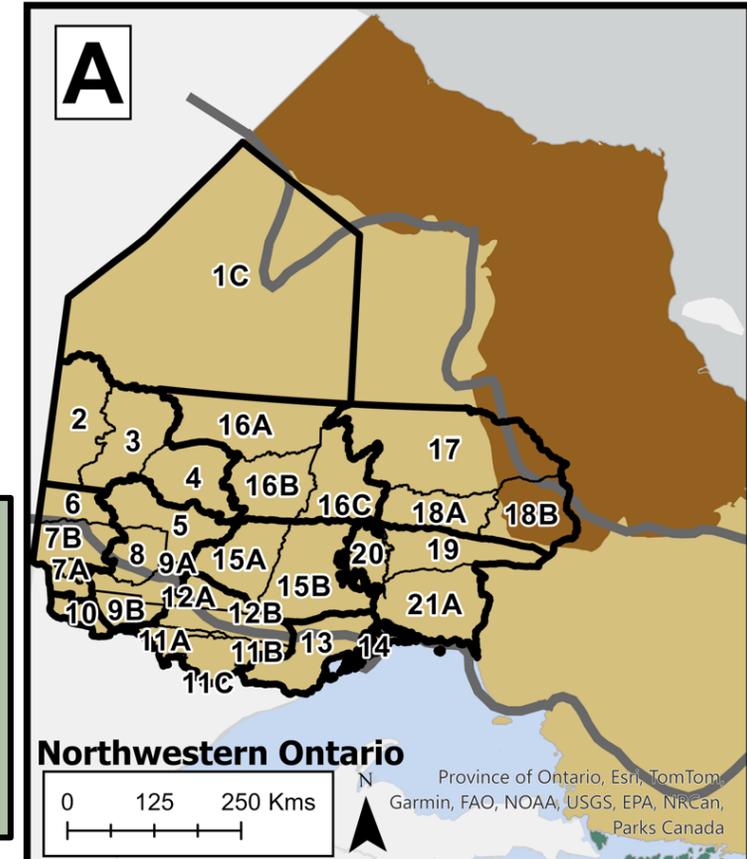
Areas where we haven't developed Population Objectives

Mixedwood Plains in Southern Ontario

- Black bears live in areas where suitable forest habitat remains, but are largely absent from areas with large cities and intensive agriculture.
- Black bears regularly move from the primary range into these areas.



The objective for these areas is to maintain bears on the landscape, measured and managed through harvest sustainability indicators from hunter reporting data.

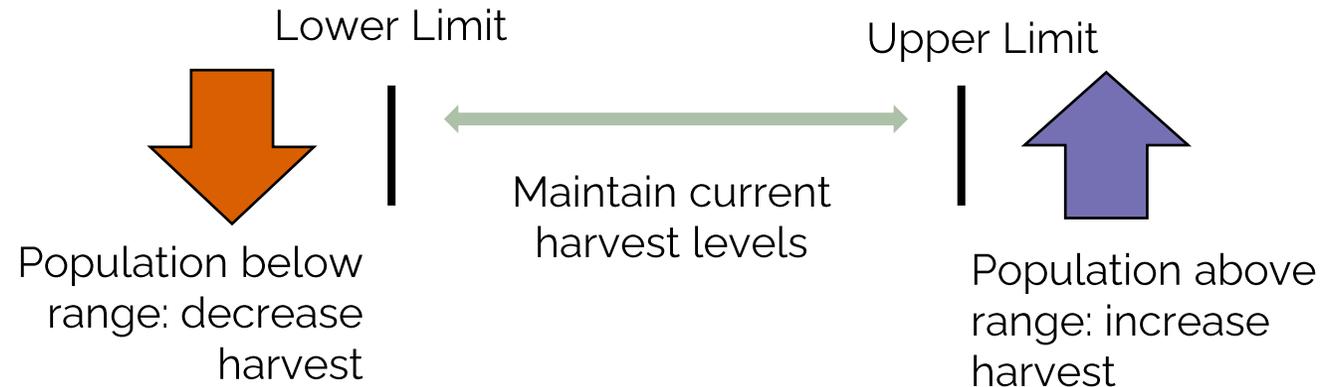


Hudson Bay Lowlands in Northern Ontario

- Has sparse forests, wetlands, and tundra.
- Black bears occur at low densities and are lightly harvested in this area.

Using final Population Objectives to inform harvest management decisions:

Decision based on population status



Lower limit of the objective range should describe the abundance of black bears needed to maintain ecosystem function, support sustainable population management and resilience over the long term, and allow for harvest opportunities.

Upper limit of the range should represent the abundance of black bears that supports high or increased harvest, while remaining within the objective range over the long term while reflecting socio-economic carrying capacity.

Request

The ministry is requesting any additional information or comments to support the development of black bear population objectives across the province by **March 16th**.

Appendices

Proposal Overview

Establish Population Objectives

← We are looking for feedback on this part!

- Population objectives are the number of bears desired in an area –the objective becomes the basis for future management decisions.
- Preliminary population objective ranges (PORs) based on ecological considerations (e.g. bear abundance, habitat productivity) and feedback from the public will help to incorporate social, cultural, and economic considerations to develop final PORs.

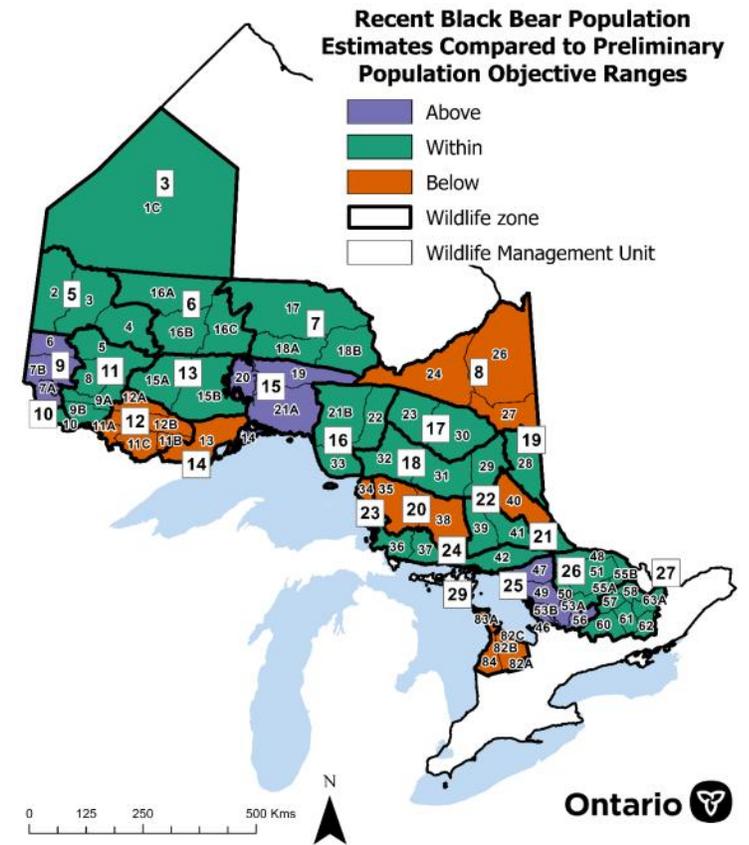
Draft Guidelines to Support Management

- Would use new information such as population objectives, monitoring surveys, hunter reporting information, etc. to be more responsive.
- Would establish new management tools to support management needs and guide the allocation of harvest opportunities.
- Would enhance transparency and better respond to population changes that may warrant targeted management actions.

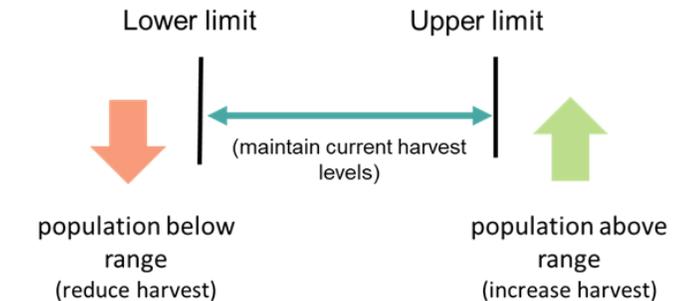
Black Bear Regulations Updates

- New regulatory amendments would be required to implement the proposed guidelines.
- Proposal to extend the existing spring prohibitions on the hunting of black bear cubs or females accompanied by cubs to the fall hunting season.
- Proposal to strengthen enforcement of the prohibition on the possession of bear gall bladders to explicitly prohibit the possession of bear bile outside of the gall bladder.

14



Population Objective Range



5- Year Implementation Plan

- If approved, the ministry has proposed a phased, 5-year transition plan for the province. Management decisions would not be applied for 5 years.
- With the exception of earlier implementation on the Saugeen Peninsula (potentially as early as 2027).



Proposal Summary

DRAFT

Black Bear Population Objective Setting and Harvest
Management Guidelines



November 2025

This proposal focuses on **long-term sustainability** of black bear populations, with decisions guided by principles to ensure black bears can fulfill their ecological role and their cultural importance for present and future generations:

- **Recognize the inherent and treaty rights** of Indigenous communities to harvest black bears and the cultural significance of bears.
- Ensure **regulated harvest opportunities are managed sustainability.**
- Aim to **improve transparency and consistency** in how black bear population objectives and regulated harvest decisions are made.

MONTHLY JOBS REPORT

January 2026

The Labour Market Group
Guiding partners to workforce solutions.

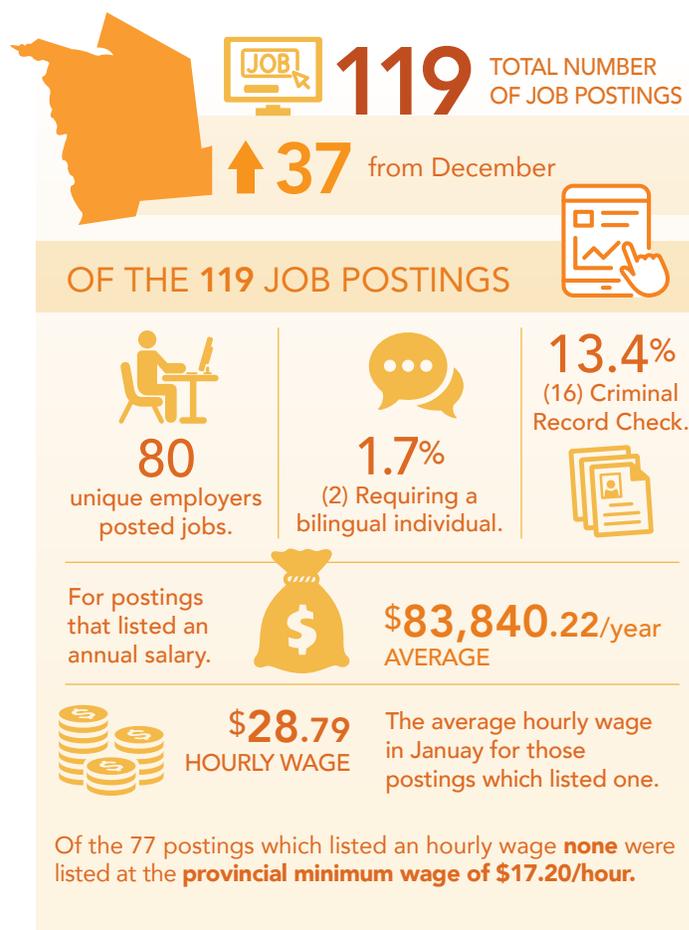
NIPISSING DISTRICT

There were 542 job postings recorded in January for the Nipissing District, a significant month-over-month increase of 58.9% (201 postings) compared to December. There was also a year-over-year growth (+7.5%, +38) over January 2025. Employer participation also rebounded by 35.5% from December, with 233 employers posting vacancies.



PARRY SOUND DISTRICT

There were 119 job postings recorded in January for the Parry Sound District, representing a month-over-month increase of 45.1% (+37 postings). Despite this seasonal rebound and unlike Nipissing, the total volume remained 17.4% below January 2025 level (148 postings) and 17.1% below the previous four-year January average. Employer participation saw a significant recovery, with 80 employers posting vacancies, a 60% increase (+30 employers) from December.



TOP 5 EMPLOYERS POSTING JOBS



TOP 5 EMPLOYERS POSTING JOBS



TOP 5 INDUSTRIES HIRING (NAICS)



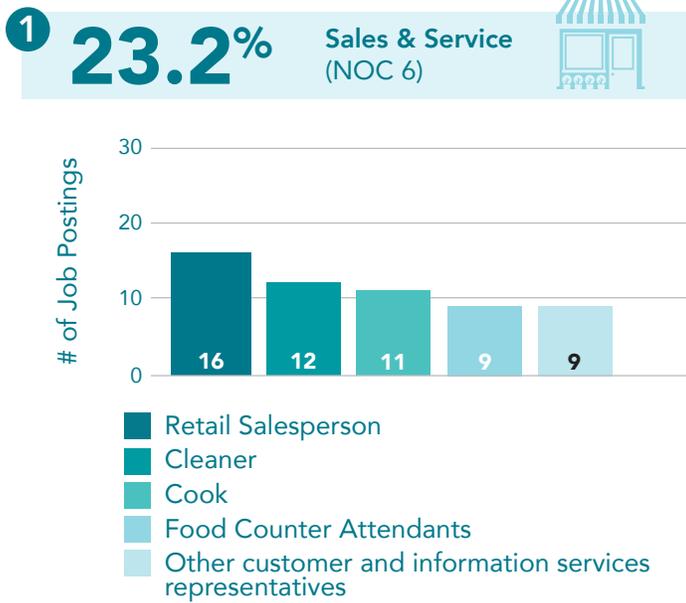
The Health Care and Social Assistance (NAICS 62) sector remained the largest contributor in January, accounting for 31.0% (168) of all postings. The largest month-over-month increase in volume occurred in Retail Trade (NAICS 44-45), which added 36 postings (+2.2%), making it the second largest contributor. The largest month-over-month decrease in share was recorded in the Accommodation and Food Services (NAICS 72) sector, which saw its share drop by 2.7%.

TOP 5 INDUSTRIES HIRING (NAICS)

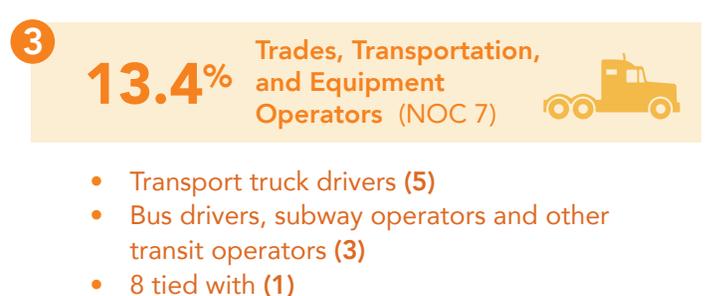
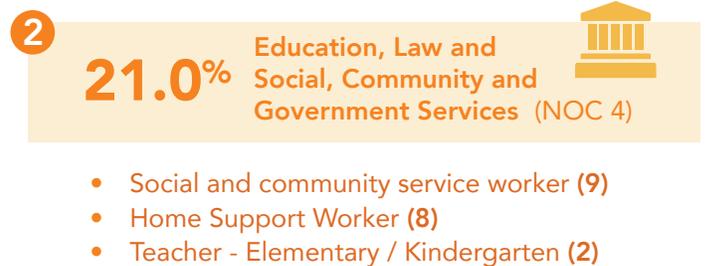
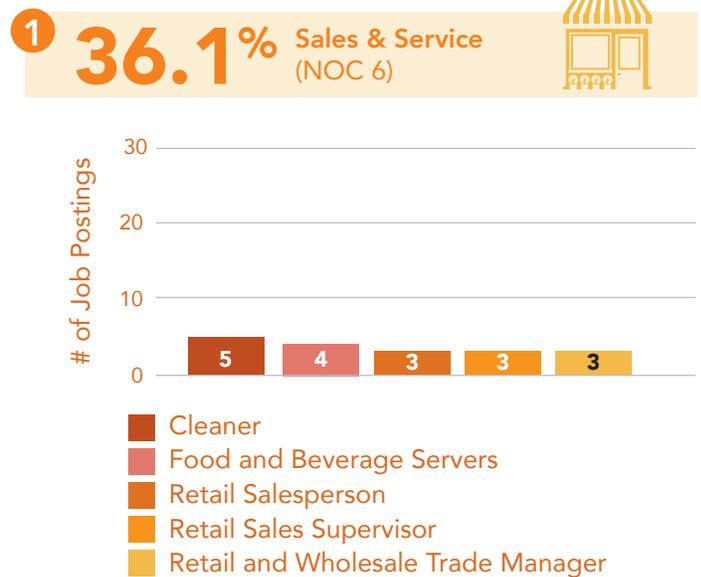


The Health Care and Social Assistance (NAICS 62) sector remained the dominant industry, accounting for 29.4% (35) of all postings. The largest month-over-month increase in volume occurred in Educational Services (NAICS 61), which added 6 (+5%) postings as regional school boards reactivated recruitment for the new calendar year. Conversely, the largest month-over-month decrease in share was recorded in Arts, Entertainment and Recreation (NAICS 71), which saw its share drop by 7.2% (-5).

TOP 3 OCCUPATIONAL CATEGORIES (NOC)



TOP 3 OCCUPATIONAL CATEGORIES (NOC)



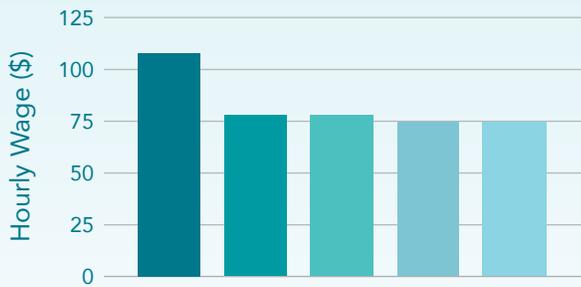
Sales and Service (NOC 6) remained the largest occupational group, making up 23.2% (126) of postings. The largest month-over-month increase was seen in Trades, Transport and Equipment Operators (NOC 7) with 42 (+3.7% additional postings, as technical and transport roles saw a significant early-year hiring push. Conversely, Health occupations (NOC 3) saw the largest month-over-month decrease in share, dropping 4.2%. 36 managerial postings were recorded in January, with the highest concentration in Sales and Service (13 roles), and 6 each in Business, Finance and Administration and Trades and Transport. There were 3 senior management positions, all in Healthcare and Social Assistance.

Sales and Service (NOC 6) remained the largest occupational group, making up 36.1% (43) of postings, led by demand for cleaners and retail staff. The largest month-over-month increase in volume was seen in Education, Law and Social, Community and Government Services (NOC 4), which added 14 (+7.6%) postings as community service agencies and school boards expanded their frontline teams. The largest decrease in share occurred in Business, Finance and Administration (NOC 1), which fell by 4.8% (just 1 posting though). 9 managerial positions were advertised in January of which, 6 were in Sales and Service. There were no senior manager roles posted this month.

TOP 5 HOURLY WAGE VACANCIES



\$115.00 Facility Supervisor
@ Black & McDonald Limited

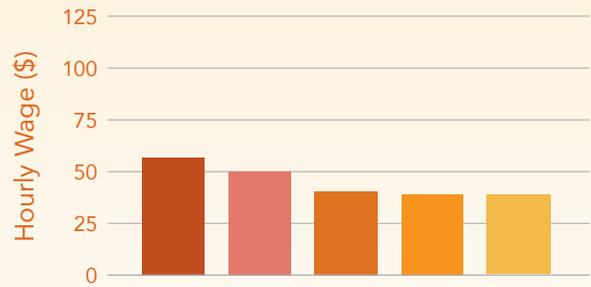


- \$80.00** Physiotherapist
@ Novo Peak Health
- \$80.00** Pharmacist
@ Shoppers Drug Mart
- \$74.46** Nurse Practitioner
@ North Bay Regional Health Centre
- \$74.46** Nurse Practitioner
@ West Nipissing General Hospital

TOP 5 HOURLY WAGE VACANCIES



\$107.00 Social Worker/Psychotherapist
@ Sound Youth Counselling



- \$78.31** Nursing Manager
@ West Parry Sound Health Centre
- \$57.68** Registered Nurse
@ West Parry Sound Health Centre
- \$45.03** Registered Practical Nurse
@ Ontario Works
- \$42.46** Human Resources Coordinator - Health And Safety
@ District of Parry Sound Social Services Administration Board

TOP 3 ANNUAL SALARY VACANCIES

\$193,446.00
Surintendance De L'Education
@ Conseil scolaire public du Nord-Est de l'Ontario



\$173,268.00
Director of Transportation
@ Conseil scolaire public du Nord-Est de l'Ontario

\$170,000.00
Dean - Environmental Studies And Health Science
@ Canadore College

Lowest Annual Salary \$36,260.00

Palliative Care Services Intern
@ Near North Palliative Care Network (Nipissing-Parry Sound)

53.3% (289 postings) listed an hourly wage in January, with an average of \$32.70/hour. This is \$3.04/hour higher (+10.2%) than the 12-month average of \$29.66/hour. Only 1.0% (3 postings) were listed at the provincial minimum wage. For postings that listed an annual salary, the average was \$85,946.29, which is 8.2% higher (+\$6,479.76) than the 12-month average of \$79,466.53.

TOP 3 ANNUAL SALARY VACANCIES

\$150,000.00
Financial Controller
@ Crofters Food Ltd



\$150,000.00
Real Estate Salesperson
@ Royal LePage Real Estate

\$104,541.00
By-law Enforcement Manager
@ Town of Parry Sound

Lowest Annual Salary \$41,600.00

Hairstylist
@ Magic Scissors

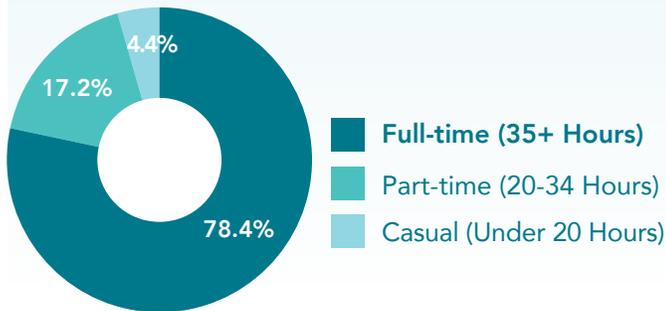
64.7% (77 postings) listed an hourly wage in January, with an average of \$28.79/hour. This is \$1.30/hour higher (+4.7%) than the 12-month average of \$27.49/hour, following the regional trend of upward wage pressure. Notably, 0 postings were listed at the provincial minimum wage (\$17.60). For postings that listed an annual salary, the average was \$83,840.22, an increase of 14.2% over the 12-month average, though only 12.2% of jobs listed an annual salary so the figure should be interpreted with caution.

FULL-TIME / PART-TIME BREAKDOWN

78.4% of listings in January

↑ 6.6%
from December

78.4% of job postings (425) in January were for full-time positions. This represents an increase of 6.6% from December (71.8%).



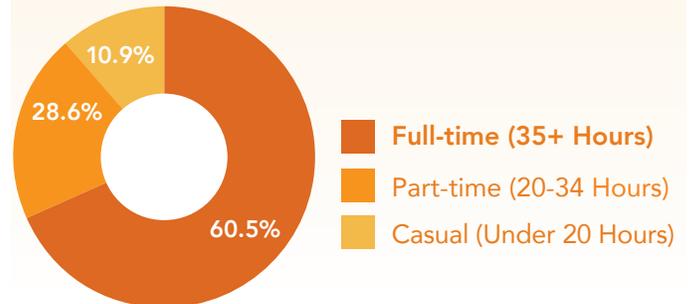
542 Postings listed hours offered (100%)

FULL-TIME / PART-TIME BREAKDOWN

60.5% of listings in January

↓ 6.6%
from December

60.5% of job postings (72) in January were for full-time positions, this represents a decrease of 6.6% from December (67.1%).



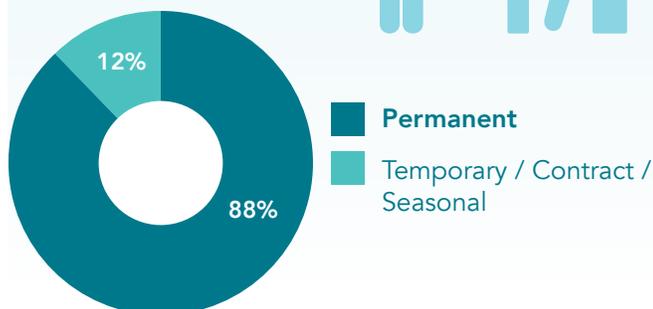
119 Postings listed hours offered (100%)

TERM OF EMPLOYMENT

88% of listings in January

↑ 1.2%
from December

88.0% (477) of postings in January were for permanent positions, compared to 85.6% in December, an increase of 2.4%.



542 Postings listed hours offered (100%)

TERM OF EMPLOYMENT

82.4% of listings in January

↑ 0.7%
from December

82.4% (98) of postings in January were for permanent positions, a slight increase of 0.7% from December (81.7%).



119 Postings listed hours offered (100%)

ALL EMPLOYERS WITH POSTINGS IN MONTH



NIPISSING DISTRICT

401 Auto - North Bay Chrysler
A&W (Sturgeon Falls)
AIDS Committee of North Bay
and Area
Adjusters SSA Limited
Aecom
Algonquin Nursing Home of
Mattawa
Apollo Transport
BMO - North Bay
Bath & Body Works
Battano Construction Limited
Bay Psychology
Bay Roofing and Exteriors Ltd.
Bay Truck Stop Family Restaurant
Bayshore Health Care
Bee-Clean Building Maintenance
Bentley Business Management
Services Inc.
Best Western North Bay Hotel
& Conference Centre
Binx Professional Cleaning
BioScript Solutions
Birch Lane Builders
Bishops Building Services
Black & McDonald Limited
Boart Longyear Inc.
Bradwick Property Management
Brainworks
Brand Momentum Inc.
Brandt Industries
Brookfield Global Integrated
Solutions
Bulk Barn Foods Limited
Bumper to Bumper - H.E. Brown
Burger World - Hammond
CIBC - North Bay
CTS Canadian Career College
Caisse Alliance
Campus Living Centres
Can-Blast Inc
Canadian Forces Morale and
Welfare Services
Canadian Mental Health Association
Canadian Shield Health Care
Services Inc.
Canadore College - College Drive
Canadore College - Commerce Court
Cannabis Jacks
CarePartners
Carter's|OshKosh
Cascades Casino
Cassellholme Home for the Aged
Cementation Canada
Chatters
Closing the Gap Healthcare
Columbia Forest Products Ltd
Comfort Inn - Lakeshore
Commissionaires
Community Counselling Centre
of Nipissing
Community Living North Bay
Conseil scolaire catholique
Franco-Nord

Conseil scolaire public du
Nord-Est de l'Ontario
Contrans Flatbed Group
Cosmoprof Canada
Crisis Centre North Bay
DECO Windshield Repair
David Reynolds and Associates Inc.
Dawson Dental - North Bay
Designed Roofing Inc
District of Nipissing Social Services
Administration Board
Dynamic Dentistry
Dyno Nobel
EMCO Corporation
Ecotrex Ltd.
Ed Seguin & Sons Trucking and
Paving
Enbridge Inc.
Englobe Corp.
Enterprise Rent-A-Car
Estee Lauder
Express Parcel
FDM4
Fairstone Financial
FedEx Express
Feldcamp Equipment Limited
First Choice Haircutters
First Student / First Transit
Fur Harvesters Auction
GardaWorld
Gardwine
Gateway Optometry
GeoVerra Inc.
Goulet Contracting
Grant Thornton LLP
GreenFirst Forest Products Inc.
Guy's Tire Sales Inc
Hands, TheFamilyHelpNetwork.ca
Haskins Industrial Inc.
Hearing Life Canada
HearingLife Canada Ltd.
Home Instead Senior Care
Homewood Suites by Hilton
North Bay
Hopper Buick GMC
IG Wealth Management
IPC
Indigo Books & Music
Janveaux Forest Products
Karis Disability Services
(formerly Christian Horizons)
Kia North Bay
Kinoomaadziwin Education Body
LCBO
LOSS PREVENTION SERVICES
LIMITED
La Voyager Inc
Lavigne Vezeau Law Office
Lawn Care Plus
Linde Plc.
Loblaw Companies Limited
Mac Lang
MacLean Engineering & Marketing
Co Limited
Magnera Corporation
Manitoulin Group of Companies
Mario's Auto Body

Mark's Work Wearhouse Ltd.
McDougall Energy Inc.
Metro - Sturgeon Falls
Michaels
Miller Technology Incorporated
Ministry of the Attorney General
Ministry of the Environment,
Conservation and Parks
Motion
MyCar
National Veterinary Associates
Near North District School Board
Near North Palliative Care Network
(Nipissing-Parry Sound)
Neddy's North Bay Hyundai
New York Fries
Nipissing Transition House
Nipissing University
Nipissing-Parry Sound Catholic
District School Board
Nordic Minesteel Technologies Inc.
North Bay Animal Hospital
North Bay Auto Group
North Bay Cycle and Sports
North Bay Endodontics
North Bay Food Bank
North Bay Golf & Country Club
North Bay Humane Society
North Bay Indigenous Hub
North Bay Life Care Pharmacy
North Bay Museum
North Bay Parry Sound District
Health Unit
North Bay Police Service
North Bay Public Library
North Bay Regional Health Centre
North Bay-Mattawa Conservation
Authority
North Care Dental
Northern Ontario Film Studios/
Hideaway Pictures
Northland Glass & Metal
Novo Peak Health
OCP Construction Supplies
OSL Retail Services
Old Dutch Foods
One Kids Place Children's Medical
Treatment Center of North East
Ontario - North Bay
One Plant
Ontario Aboriginal Housing Services
Ontario Health
Ontario Ministry of Natural
Resources and Forestry
Ontario Ministry of Transportation
Ontario Northland
Oxford Learning Centres, Inc.
P&G Auto Parts
PHARA
ParaMed Home Health Care
PepsiCo
PetSmart
Pharmacie Nipissing Pharmacy
Pilot Diamond Tools Ltd.
Pop's Cannabis Co.
Premier Mining Products
Quantum Lifecycle Partners LP

Queen Street Family Dentistry
RONA - McGaughy Ave.
Rainbow Concrete Industries Ltd.
Redpath Mining Contractors and
Engineers
Reliance Home Comfort
Royal Bank of Canada - North Bay
Royal LePage Real Estate
SPEEDY GLASS
Sally Beauty Canada
Sangster Law
Savage Ford Sales Limited
Science North
Scotiabank - North Bay
Screechy Clean Cleaning services
Seaboard Transport Group
Shoppers Drug Mart
Sienna Senior Living
Sobeys - North Bay
Sodexo Inc.
Spencer Gifts
Stantec
Staples Canada
Starbucks
Steeltech Machining Inc
Stock Transportation
Stockfish Automotive Group
Sturgeon Falls IDA
Subway - Lakeshore Drive
Subway - Pinewood Park Drive
Subway - Shirref Ave.
Superior Shiropane
Syl's Neighbourhood Kitchen
Talize
The Beer Store
The Body Sculptors
The Children's Aid Society of
the District of Nipissing and
Parry Sound
The Corporation of the City
of North Bay
The Erb Group of Companies
The Home Depot - North Bay
The Lindsay Weld Centre
for Children
The Salvation Army
The Urban Cafe
Tim Hortons - North Bay
Trans Canada Safety
Transport Training Centres
of Canada
Valois Motel & Restaurant
Victim Services of Nipissing District
Victorian Order of Nurses / VON
Voyageur Aviation Corp
Voyago
Waggy Tails Resort
Walmart - North Bay
West Ferris Day Nursery
West Nipissing General Hospital
Westburne
Winmar Property Restoration
Wolves Den Gas Bar
YMCA of Northeastern Ontario
goeasy

Continued on next page



PARRY SOUND DISTRICT

1886 Lake House Bistro
 Adams Bros. Construction
 Air Liquide
 Almaguin Highlands Community Living
 Aramark Canada Ltd.
 Bayshore Health Care
 Bowes Dental Centre
 BrokerLink - Parry Sound
 Buffed Total Cleaning
 CSN Buchans
 Callander IDA
 Canada Post
 Canadian Shield Health Care Services Inc.
 Canadian Tire - Parry Sound
 CarePartners
 Closing the Gap Healthcare
 Community Living Parry Sound
 Constable Towing and Recovery Corporation of the Township of Seguin

Country Haven Acres Residential Services Inc
 Crofters Food Ltd
 Dairy Queen
 Dairy Queen - Parry Sound
 Dent Bay Baking Company
 District of Parry Sound Social Services Administration Board
 Eastholme Home for the Aged
 FYidoctors Parry Sound
 Fowler Construction
 G Force Security
 Gardens of Parry Sound Retirement Home
 Georgian Bay Travel Center
 Grand Tappattoo Resort
 Hands, TheFamilyHelpNetwork.ca
 Home and Community Care Support Services
 IBW Surveyors
 Kawartha Credit Union
 Lakeside Cottage Care

Lofthouse Manufacturing (a Division of Brawo Brassworking Limited)
 Magic Scissors
 Magnetawan Grill and Grocery
 Mark's/L'quipeur
 Marshall Well Drilling
 McDougall Insurance and Financial
 Ministry of the Attorney General
 Near North District School Board
 Nipissing-Parry Sound Catholic District School Board
 No Frills - Stacie and Troy's
 OUR Center Foster Care
 Oak Ridge Timber Company
 Ontario Health
 Ontario Public Service
 ParaMed Home Health Care
 Parry Sound Golf & Country Club
 Royal LePage Real Estate
 Scotiabank - Parry Sound
 Shawanaga First Nation
 Sound Youth Counselling

South Parry Lumber
 South River Freshmart
 Statistics Canada
 Subway - Parry Sound
 Superior Propane
 Terrace Suites
 The Friends
 The Gas Man
 The Home Depot - Parry Sound
 The Kart
 Tim Hortons - Parry Sound
 Town of Parry Sound
 Township of McKellar
 Township of Strong
 Value Buds
 Voyago
 Walmart
 Walmart - Parry Sound
 Wasauksing First Nation
 West Parry Sound Health Centre
 Wilson Transportation LTD
 Wine Rack
 YMCA of Simcoe/Muskoka



WHAT IS THE LMG MONTHLY JOBS REPORT?

This Jobs Report is a monthly publication produced by the Labour Market Group.

Each month we compile this report based on our job portal readysethired.ca.

Readysethired.ca is an online job portal that provides and collects real time job postings within the districts of Nipissing and Parry Sound. These postings are updated daily and provide job seekers with a one stop shop for local current employment opportunities.

FOR MORE INFORMATION & FURTHER DETAILS ABOUT LOCAL JOBS, PLEASE CONTACT :

The Labour Market Group
readysethired.ca
info@thelabourmarketgroup.ca



The Labour Market Group
 Guiding partners to workforce solutions.



February 2026

LABOURFOCUS

The Labour Market Group

CONTINUING THE REVIEW OF 2025

The goal of the **Employment Recruitment, Training and Retention Northeastern Ontario** is to gain some insight at the local level, and in this issue, the broader Northeastern Ontario region on employee recruitment, training and retention.

JOBS REPORT JANUARY 2026

TOTAL NUMBER OF JOB POSTINGS

542

NIPISSING

119

PARRY SOUND

201

from
December

37

from
December

TOP INDUSTRY WITH VACANCIES

NIPISSING

Health Care & Social Assistance (31%)

PARRY SOUND

Health Care & Social Assistance (29.4%)

To view the full report, visit our website
www.thelabourmarketgroup.ca
readysethired.ca

Succession Planning

When asked about succession planning, less than four in ten respondents have a succession plan in place either for key roles or for some key roles

39%

acknowledge that they do not have a formal succession plan

10% of respondents say they do not know if their business had a succession plan



20% say that they have a succession plan in place for key roles

19% say that they have a succession plan in place for some key roles

12% say they are currently developing a succession plan

BIGGEST CHALLENGES WHEN RECRUITING NEW EMPLOYEES



Applicants lack the skills required	60%	<div style="width: 60%;"></div>
Applicants lack work experience required	51%	<div style="width: 51%;"></div>
Low number of applicants	50%	<div style="width: 50%;"></div>
Applicants lack the qualifications required	48%	<div style="width: 48%;"></div>
Competition from other employers	38%	<div style="width: 38%;"></div>
Applicants lack soft skills (communication, work ethics, etc.)	36%	<div style="width: 36%;"></div>
Compensation expectations	33%	<div style="width: 33%;"></div>
Location challenges	32%	<div style="width: 32%;"></div>
Other	13%	<div style="width: 13%;"></div>

Other Factors Impacting Employee Recruitment and Retention

Respondents were further asked about other factors which affected their ability to recruit and retain employees.



Lack of houses or apartments to rent

40%



Lack of daycare

23%



Lack of public transportation

22%



Lack of houses to purchase

17%



Lack of reliable and affordable high-speed internet

5%

Questions or concerns?
Feel free to contact us at
info@thelabourmarketgroup.ca



T. 705.478.9713

150 First Ave. West
Suite 103, North Bay, ON
P1B 3B9

The Labour Market Group is funded by:



Source: The Northeast Ontario Employee Recruitment, Training and Retention Survey

www.thelabourmarketgroup.ca

Looking for Board members!

Are you interested in the future workforce of Nipissing or Parry Sound?



Become an **LMG Board member!** We are currently seeking applications from those individuals interested in joining the LMG team!

For more information contact info@thelabourmarketgroup.ca

Questions or concerns? Feel free to contact us at info@thelabourmarketgroup.ca



T. 705.478.9713

150 First Ave. West
Suite 103, North Bay, ON
P1B 3B9

The Labour Market Group is funded by:



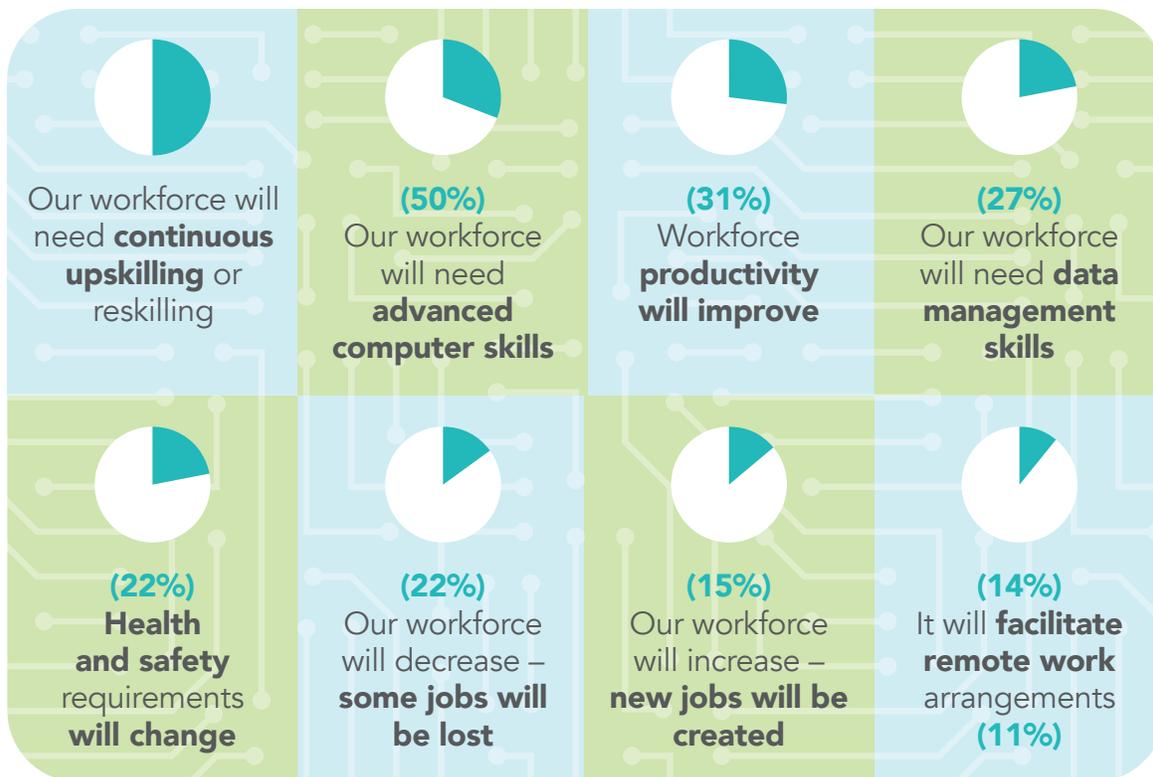
ADAPTING WHEN VACANCIES CANNOT BE FILLED

By far, having current staff work more overtime is the most likely way of coping with unfilled vacancies in 2024 and 2025. It is noteworthy that the proportion choosing this option declined slightly for 2025 – might this suggest that relying on overtime has its limits? In 2025, close second and third options were redistributing work and cross-training for current employees. In both instances, these options increased from 2024, suggesting that employers were putting their minds to other options.

	2024	2025
More overtime for current staff	51%	48%
Redistribution of work	40%	45%
Cross training for current employees	38%	44%
Subcontract/Outsourcing	25%	30%
Access staffing agencies	13%	12%
Offer job placements and internships	12%	15%
Diversify our workforce	11%	14%
Offering remote work options	9%	9%
Implementation of technology/automation	8%	12%
Reduction of our workforce	8%	8%
Other	10%	9%

Impact of Technological and Environmental Changes on the Workforce

When asked about what impact these technological and environmental changes will have specifically on their workforce, a number of potential impacts were provided. By far, the biggest impact predicted by respondents was on the need for upskilling and reskilling at 50% followed by other impacts such as:



Other (14%) respondents who chose this said they did not know or that it was not applicable to them.

Source: The Northeast Ontario Employee Recruitment, Training and Retention Survey



**THE CORPORATION OF THE TOWNSHIP OF SEGUIN
NOTICE OF PUBLIC MEETING
FOR STORAGE CONTAINERS AND PROPOSED
HOUSEKEEPING AMENDMENT TO
ZONING BY-LAW 2006-125**

TAKE NOTICE THAT the Council for The Corporation of the Township of Seguin will be considering the following application to amend Zoning By-law 2006-125, as amended, under Section 34 of the Planning Act, R.S.O. 1990, c. P.13.

Note: this is a recirculation with an updated Public Meeting date.

Revised Public Meeting Date: April 7th, 2026 ~~March 2nd, 2026~~ at 2:30 p.m.

or as soon thereafter as the matter can be heard

In person and virtually broadcast from Council Chambers,

Township of Seguin Municipal Office

5 Humphrey Drive, Seguin, ON P2A 2W8

Corner of Humphrey Drive and Highway #141

Application File No.: R-2025-0020-S

Township of Seguin Initiated: Storage/Shipping Containers

Applies: Township Wide

THE PURPOSE AND EFFECT of the amendment for Storage Containers (also known as sea-cans) is to provide further flexibility to Section 4.37 of the Zoning By-law. Seguin Council has directed that the Township amend the Zoning By-law to be more permissive, allowing storage containers in residential zones, subject to limits on the number of containers and setbacks.

Additionally, a housekeeping amendment is proposed to modify Sections 3.6 v) and 4.16. These sections are to be modified to remove references to require yard setbacks on split-zoned lots. Section 4.1.8 is to be amended to note that only accessory structures need to be separated by 1.2 metres. Section 4.1.12 is to be modified to include two-storey detached garages.

For a full copy of the proposed changes, please contact the Planning Department at planning@seguin.ca.

The storage container amendment applies to the geographic Township of Seguin. No key map is required.

If a person or public body would otherwise have an ability to appeal the decision of Council to the Ontario Land Tribunal but the person or public body does not make oral submissions at a public meeting or make written submissions

to the Township of Seguin before the by-law is passed, the person or public body is not entitled to appeal the decision.

If a person or public body does not make oral submissions at a public meeting, or make written submissions to the Township of Seguin before the by-law is passed, the person or public body may not be added as a party to the hearing of an appeal before the Ontario Land Tribunal unless, in the opinion of the Tribunal, there are reasonable grounds to do so.

If you wish to be notified of the decision of Council in respect of the proposed **zoning by-law amendment**, you must make a written request to Council. Please be advised that your comments and submissions should be addressed to Council, care of Craig Jeffery, Clerk, and will be considered as public information and become part of the public record. Written comments to Council are to be submitted to the Municipal Office via email to info@seguin.ca or facsimile (705) 732-6347 or regular mail, or the Municipal Office drop box outside the main entrance to the Municipal Office located at 5 Humphrey Drive, Seguin, Ontario, P2A 2W8.

ADDITIONAL INFORMATION regarding this Application is available and can be sent to you upon request by email. Please direct inquiries to planning@seguin.ca.

If you wish to speak to Council at the meeting by electronic participation, please contact Craig Jeffery, Clerk, by 9:00 a.m. on the regular business day preceding the scheduled meeting where the item will be considered. No notice is necessary if you plan to attend in person. Please contact Craig Jeffery, Clerk, at (705) 732-4300 or (877) 4SEGUIN (473-4846) or via email to info@seguin.ca for more information. If applicable, if your property contains seven or more residential units, please post this notice in a location that is visible to all residents.

The meeting will also be live-streamed on the Township of Seguin's YouTube Channel.

Dated at the Township of Seguin on **February 27th, 2026**.

Craig Jeffery, Clerk,
Township of Seguin

Karlee Britton

From: Regional.Clerk <regional.clerk@york.ca>
Sent: March 6, 2026 8:05 AM
Subject: Regional Council Decision - Proposed Motion from Mayor Lovatt

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On February 26, 2026 Regional Council adopted the following motion:

Whereas the Province of Ontario has implemented the Blue Box Extended Producer Responsibility (EPR) framework, transferring responsibility for municipal recycling to producer responsibility organizations and their contractors, including Circular Materials Ontario;

And Whereas Circular Materials Ontario has engaged multiple private collection contractors to deliver recycling services to municipalities across Ontario, including those within the Regional Municipality of York;

And Whereas municipalities throughout Ontario are experiencing inconsistent recycling collection service levels under the new EPR model, including differences in collection frequency, missed collections, accepted materials, cart provision, contamination management, customer service response times, and contractor accountability;

And Whereas residents in some municipalities are receiving reduced or inferior recycling collection services compared to others, despite participating in the same provincial Blue Box program;

And Whereas these service level inequities have resulted in increased resident complaints, confusion, reduced participation in recycling programs, and declining public confidence in Ontario's recycling system;

And Whereas upper- and lower-tier municipalities, including York Region, no longer have direct operational control over Blue Box recycling collection, yet continue to experience the impacts of service disruptions and resident dissatisfaction;

And Whereas the intent of Extended Producer Responsibility was to improve environmental outcomes, efficiency, and accountability, not to create unequal treatment of Ontario residents based on municipal boundaries;

And Whereas access to reliable and effective recycling collection is an essential public service and should be fair, consistent, and equitable for all residents of Ontario, regardless of where they live;

Therefore Be It Resolved That the Council of The Regional Municipality of York calls upon the Province of Ontario to intervene to ensure that Circular Materials Ontario and its contractors provide fair, consistent, and equitable recycling collection service levels across all municipalities in Ontario;

And That the Province be requested to establish, enforce, and publicly report on consistent province-wide service standards for Blue Box recycling, including collection frequency, missed-collection recovery, accepted materials, cart provision, customer service response times, and contractor performance;

And That the Province require Circular Materials Ontario to promptly address collection service level inequities and performance gaps between municipalities, including those impacting York Region;

And That this resolution be circulated to the Premier of Ontario, the Minister of the Environment, Conservation and Parks, all Ontario Members of Provincial Parliament, the Association of Municipalities of Ontario (AMO), and Circular Materials Ontario and all Mayors of Ontario

Regards,

Christopher Raynor (he/him) | Regional Clerk, Regional Clerk's Office, Corporate Services Department

The Regional Municipality of York | 17250 Yonge Street | Newmarket, ON L3Y 6Z1

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