

# CORPORATION OF THE TOWNSHIP OF MCKELLAR

May 19, 2026 – 6:30 p.m.

## AGENDA

Topic: Regular Meeting of Council

Time: May 19, 2026, 6:30 P.M.

Location: Council Chambers, 701 Highway 124, McKellar, ON P0G 1C0

Join Zoom Meeting

<https://us06web.zoom.us/j/84434337148>

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26-207

2026-28

1<sup>st</sup> Resolution

1<sup>st</sup> By-law

1. CALL TO ORDER
2. ROLL CALL
3. DECLARATIONS OF PECUNIARY AND/OR PERSONAL INTEREST AND GENERAL NATURE THEREOF
4. ADOPTION OF AGENDA
5. CLOSED SESSION
6. CALL TO ORDER
7. O CANADA
8. **RESPECT AND ACKNOWLEDGMENT DECLARATION**  
In the spirit of reconciliation and co-operation, we wish to acknowledge that the land on which we gather is the traditional territory of the Anishinaabe and Mississauga people. Its boundaries fall within the Robinson-Huron Treaty of 1850 and the Williams Treaty of 1923. We are grateful to live here and we thank all the generations of people who have taken care of this land for thousands of years. To honour the suffering of Indigenous people and the love and wisdom they have carried for thousands of years, we pledge to work in community and harmony with each other and the environment we inhabit and work towards Truth and Reconciliation.
9. **ROLL CALL - REGULAR SESSION 6:30pm (Public can join via Zoom)**
10. DECLARATIONS OF PECUNIARY AND/OR PERSONAL INTEREST AND GENERAL NATURE THEREOF
11. PUBLIC MEETING
12. DELEGATIONS AND PRESENTATIONS

Council Meeting Agenda

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**13. COMMITTEE OF THE WHOLE**

**14. MOTION TO REVIEW A PREVIOUS MOTION**

**15. ADOPTION OF MINUTES OF PREVIOUS MEETING(S)**

15.1 Minutes of May 5, 2026, Regular Meeting of Council

**16. PLANNING MATTERS**

**17. COMMITTEE/BOARD MINUTES WITH RECOMMENDATIONS FOR APPROVAL**

17.1 Township of McKellar Historical Committee Meeting Minutes – April 1, 2026

17.2 District of Parry Sound West Board of Management (Belvedere Heights) Meeting Minutes – March 25, 2026

17.3 North Bay Parry Sound District Health Unit – Highlights from the April 2026 Medical Officer of Health Report to the Board of Health – April 22, 2026

**18. STAFF REPORTS WITH RECOMMENDATIONS FOR APPROVAL**

18.1 PW-2026-02 – Micro Seal 0.8 KM of Inn Road & 2.6 KM of Lyndsey Lane

18.2 Report from RHH Engineering for Tender Results for 2026-01 – Reconstruction of Hurdville Road

18.3 FD-2026-03 Month-End Status Updates for March and April 2026

18.4 BY-LAW-2026-01 By-law Enforcement Activity Report – October 2025 to April 2026

18.5 Accounts Payable Preliminary Cheque Run Report for April 2026

18.6 PW-2026-03 – Transfer Station Backhoe Repairs and Declare Surplus

**19. MAYOR'S REPORT**

**20. CORRESPONDENCE FOR CONSIDERATION**

20.1 Integrity Commissioner – Annual Report for 2025-2026

**21. MOTION AND NOTICE OF MOTION**

**22. BY-LAWS**

**23. UNFINISHED BUSINESS**

23.1 Unfinished Business as of May 19, 2026

**24. NEW BUSINESS**

**25. PUBLIC NOTICES, ANNOUNCEMENTS, INQUIRIES AND REPORTS BY COUNCIL MEMBERS**

## **26. CONSENT AGENDA – CORRESPONDENCE**

- 26.1 Motion 2026-053 Town of Parry Sound – Opposition to Exemptions to provincial government record requests – May 5, 2026
- 26.2 AMO Watchfile – April 30, 2026 & May 7, 2026
- 26.3 The Labour Market Group – Labour Focus – April 2026
- 26.4 The Labour Market Group – March Jobs Report 2026
- 26.5 Municipal Property Assessment Corporation – 2025 Annual and Performance Report
- 26.6 Ministry of Natural Resources – Regulations under the Geologic Carbon Storage Act, 2025 – April 30, 2026
- 26.7 Parry Sound Community Radio Association – CRTC Announces Broadcasting Notice of Consultation – May 2, 2026
- 26.8 Town of Parry Sound – Science North Summer Camp Funding Update – April 29, 2026
- 26.9 Motion 2026-054 – Town of Parry Sound – Support for a Guaranteed Basic Income – May 5, 2026
- 26.10 Motion 2026-055 – Town of Parry Sound – Support to extend Ontario Community Infrastructure Fund (OCIF) – May 5, 2026
- 26.11 Motion 2026-056 – Town of Parry Sound – Call to ensure Circular Materials Ontario Provides Fair Recycling Services – May 5, 2026
- 26.12 Township of Springwater – Provincial Bill 100 – Better Regional Governance Act, 2026 – May 7, 2026

## **27. QUESTION/COMMENT PERIOD (RELATED TO ITEMS ON AGENDA)**

## **28. CONFIRMING BY-LAW**

- 28.1 By-law 2026-28 - Confirming the Proceedings of Council

## **29. ADJOURNMENT**

## **Instructions for Joining the Council Meeting**

1. Please try to sign in between 6:20 p.m. to 6:30 p.m. if possible; you are still welcome to sign in after 6:30 p.m. if necessary.
2. Please wait to be let in the 'meeting room'; this won't take long.
3. Please have your mic and video on mute unless you are speaking; this ensures there are no distractions or background noise to disrupt the meeting.
4. When you sign in, please sign in with your full name (first and last), not a company name.
5. A question-and-answer opportunity will be available at the end of the meeting, as per normal protocol, or during the Public Meeting.
6. If you have permission to speak please identify yourself (first and last name).
7. Please respect meeting protocol and do not interrupt the meeting. The Municipality reserves the right to remove attendees who are disruptive or disrespect meeting protocol.

**CORPORATION OF THE TOWNSHIP OF MCKELLAR****Council Meeting Minutes**

May 5, 2026

Mayor Moore called the meeting to order at 6:00 p.m.

**ROLL CALL**

Mayor Moore took Roll Call.

**Present:** Mayor David Moore  
Councillors Mike Kekkonen, Morley Haskim, and Debbie Zulak

**Regrets:** Councillor Nick Ryeland

**Staff:** Clerk/Administrator, Karlee Britton  
Deputy Clerk, Mary Smith

**DECLARATIONS OF PECUNIARY AND/OR PERSONAL INTEREST AND GENERAL NATURE THEREOF – None declared.**

**Moved by: Councillor Mike Kekkonen**  
**Seconded by: Councillor Debbie Zulak**

**26-186** **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby approve the Agenda for this Regular Meeting of Council, as circulated.

Carried

**Moved by: Councillor Morley Haskim**  
**Seconded by: Councillor Debbie Zulak**

**26-187** **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar, pursuant to the Ontario Municipal Act, S.O. 2001, as amended, move into closed session at 6:01 p.m. to discuss the following items:

- 5.1 Minutes of Closed Session – April 21, 2026
- 5.2 Labour relations or employee negotiations; pursuant to Ontario Municipal Act Section 239(2)(d) – employee negotiations.

Carried

**Moved by: Councillor Mike Kekkonen**  
**Seconded by: Councillor Debbie Zulak**

**26-188** **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby reconvene into regular open session of Council at 6:33 p.m.

Carried

**Moved by: Councillor Debbie Zulak**  
**Seconded by: Councillor Morley Haskim**

**26-189** **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby accept the reports, recommendations and directions arising from the closed session held on May 5, 2026.

Carried

**O CANADA****RESPECT AND ACKNOWLEDGEMENT DECLARATION**

In the spirit of reconciliation and co-operation, we wish to acknowledge that the land on which we gather is the traditional territory of the Anishinaabe and Mississauga people. Its boundaries fall within the Robinson-Huron Treaty of 1850 and the Williams Treaty of 1923. We are grateful to live here and we thank all the generations of people who have taken care of this land for thousands of years. To honour the suffering of Indigenous people and the love and wisdom they have carried for thousands of years, we pledge to work in community and harmony with each other and the environment we inhabit and work towards Truth and Reconciliation.



**CORPORATION OF THE TOWNSHIP OF MCKELLAR**

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**ROLL CALL**

Mayor Moore took Roll Call

**Present:** Mayor David Moore  
Councillors Mike Kekkonen, Morley Haskim, and Debbie Zulak  
**Regrets:** Councillor Nick Ryeland  
**Staff:** Clerk/Administrator, Karlee Britton  
Deputy Clerk, Mary Smith  
Public Works Superintendent, Thomas Stoneman

**DECLARATIONS OF PECUNIARY AND/OR PERSONAL INTEREST AND GENERAL NATURE THEREOF – None declared.**

**Moved by: Councillor Mike Kekkonen**  
**Seconded by: Councillor Debbie Zulak**

**26-190** **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby approve the Minutes of the April 21, 2026, Regular Meeting of Council, as circulated.

**Carried**

**Moved by: Councillor Morley Haskim**  
**Seconded by: Councillor Debbie Zulak**

**26-191** **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar has received an application for zoning by-law amendment at 14 Meharg Drive for the construction of a new dock and boathouse, as applied for by Chris and Erin Emmons; and

**FURTHER THAT** the application is hereby deemed complete.

**Carried**

**Moved by: Councillor Mike Kekkonen**  
**Seconded by: Councillor Debbie Zulak**

**26-192** **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby receive the draft conditions met letter for Consent Application No. B02/2026 (Moeckel); and

**FURTHER** authorizes the Clerk to sign the letter and send it to the Parry Sound Area Planning Board.

**Carried**

**Moved by: Councillor Debbie Zulak**  
**Seconded by: Councillor Morley Haskim**

**26-193** **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby receive the District of Parry Sound West Board of Management (Belvedere Heights) meeting Minutes for February 25, 2026, for information purposes.

**Carried**

**Moved by: Councillor Mike Kekkonen**  
**Seconded by: Councillor Debbie Zulak**

**26-194** **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby receive the McKellar Township Lake Stewardship and Environmental Committee meeting Minutes for March 25, 2026, for information purposes.

**Carried**



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**Moved by: Councillor Debbie Zulak**

**Seconded by: Councillor Mike Kekkonen**

**26-195** **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby receive the Township of McKellar Public Library Board meeting Minutes for March 23, 2026, for information purposes.

**Carried**

**Moved by: Councillor Morley Haskim**

**Seconded by: Councillor Debbie Zulak**

**26-196** **Be It Resolved That** the Council of the Corporation of the Township of McKellar does hereby receive Report ADMIN-2026-07; and

**Further That** Council approve the procurement of a pickup truck for the Parks Department in accordance with Section 8.12 of the Township's Procurement By-law; and

**Further** does hereby award the purchase of a 2026 GMC Silverado 1500 4WD Crew Cab Truck from Parry Sound Chevrolet Buick for a purchase price of \$54,744.00, plus \$7,207.59 HST for a total bid of \$62,834.59.

**Carried**

**Public Works Superintendent, Thomas Stoneman, left the meeting at 6:50 p.m.**

**Township of McKellar Public Library Head Librarian/CEO, Lynne Campbell, attended the meeting in person to answer questions and provide comments on the Memorandum of Understanding between the Township of McKellar Public Library Board and the Corporation of the Township of McKellar.**

**Moved by: Councillor Morley Haskim**

**Seconded by: Councillor Mike Kekkonen**

**26-197** **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar hereby receives the Memorandum of Understanding between the Township of McKellar Public Library Board and the Corporation of the Township of McKellar regarding the provision of administrative support services and the continued cooperative partnership for the delivery of efficient and effective library services to the residents of the Township of McKellar;

**AND FURTHER THAT** Council acknowledges the shared commitment of both parties to work collaboratively in the areas of Human Resources, Finance, Facility Maintenance, Information Technology, and other municipal support services as outlined in the Memorandum of Understanding and its attached schedules;

**AND FURTHER THAT** Council authorizes the Mayor and Clerk/Administrator to execute the Memorandum of Understanding on behalf of the Corporation of the Township of McKellar.

**Deferred**

**Clerk Administrator, Karlee Britton, left the meeting at 7:20 p.m.**

**Moved by: Councillor Debbie Zulak**

**Seconded by: Councillor Morley Haskim**

**26-198** **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby receive the agenda for the District of Parry Sound Municipal Association Spring 2026 Meeting to be held on Friday, May 29, 2026, in the Town of Kearney, for information purposes; and



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**FURTHER** direct staff to register all members of Council and Karlee Britton to attend the meeting, with the cost of registration to be paid by the Township

**Carried**

**Moved by: Councillor Debbie Zulak**

**Seconded by: Councillor Morley Haskim**

**26-199** **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar hereby accepts the quotation from Jansz Interiors for the framing of the McKellar 150th Anniversary banners, consisting of the installation of 1/4" plywood backing with fabric/vinyl-friendly spray adhesive, and 1-1/4" poplar back band framing treated with natural stain and varnish;

**AND FURTHER THAT** the cost for said work shall be \$6925.00, inclusive of materials and labour, plus applicable taxes for a total cost of \$7825.25;

**AND FURTHER THAT** the banners shall be removed and completed off-site as required;

**AND FURTHER THAT** Council authorizes staff to proceed with the work and make the necessary arrangements for completion of the project.

**Carried**

**Moved by: Councillor Morley Haskim**

**Seconded by: Councillor Debbie Zulak**

**26-200** **BE IT RESOLVED THAT** in addition to the winter maintenance presently provided, the Council of the Corporation of the Township of McKellar hereby agree to provide winter maintenance, the nature and extent of which will be determined by the Public Works Superintendent and Council, for the municipally owned roads and distances attached in Schedule "A" for the winter season 2026/2027 only and have permanent residents residing thereon a year round basis as determined by the Clerk Administrator. If these conditions do not exist at the time of winter ploughing, including a suitable turnaround, then the Township of McKellar will not provide winter maintenance on said roads. Council, in consultation with Township staff, will review said roads in the spring of 2027 to determine the feasibility of continuing this program. It is understood that Council is under no obligation to continue this program.

**AND FURTHER BE IT RESOLVED THAT** it is understood there is no obligation on Council to convert a municipally owned seasonally maintained road to a year-round maintained road, nor is there any obligation on Council to assume presently "unassumed" municipally owned roads. Council, at its sole discretion, will provide maintenance on the roads named in Schedule "A" as Council determines based on maintenance needs and the Township of McKellar's financial capabilities. As presently, there will be no municipal maintenance provided for Fire Routes (unless on a municipal road allowance opened at the sole discretion of the municipality on its own volition without any request from an outside source), private roads, streets, avenues, roads, drives, crescents, circles, laneways, driveways, municipal road allowances opened by private individuals, nor for any other roads which do not appear in Schedule "A".



CORPORATION OF THE TOWNSHIP OF MCKELLAR

Council Meeting Minutes

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SCHEDULE "A" TO RESOLUTION NO. 26-200

Municipally owned roads to be winter maintained by the Township of McKellar for the winter season 2026/2027 only, providing that the conditions in the attached resolution are met:

- Bay Drive
- Brownley Road .6 km from a year-round road, on a summer-maintained road
- Deerfield Road
- F.R. 200 (Broadbent Colonial Road) .2 km from a year-round road on a summer-maintained road
- Stoney Road (formerly F.R. 152)
- Dockside Drive (formerly F.R. 152A)
- Bruce Trail (formerly F.R. 152B)
- Jones Road .8 km from a year-round road, on a summer-maintained road
- McKowen Road .1 km beyond a year-round road, on a summer-maintained road
- Moffat Road
- West Road 1.7 km from a year-round road, on a summer-maintained road
- Fox Farm Road from the year-round maintained road ending at 6 Fox Farm Road to the intersection with Watkins Lane, on a summer-maintained road

Carried

Mayor Moore opened the meeting for public discussion regarding Resolution 26-200 respecting winter maintenance on municipally owned roads, as outlined in Schedule "A" to the resolution for the 2026/2027 season. Bob Jurk provided comments on the resolution on behalf of the Manitou Cottage Association.

Moved by: Councillor Morley Haskim
Seconded by: Councillor Mike Kekkonen

26-201 BE IT RESOLVED THAT the Council of the Corporation of the Township of McKellar does hereby declare the 2016 F250 Pickup Truck as surplus to the needs of the Township.

AND FURTHER THAT staff be directed to dispose of the surplus equipment in accordance with the Township's Procurement and Disposal of Assets Policy.

Carried

Moved by: Councillor Debbie Zulak
Seconded by: Councillor Morley Haskim

26-202 BE IT RESOLVED THAT the Council of the Corporation of the Township of McKellar does hereby give By-law No. 2026-25, Being A By-Law to Acknowledge the Conveyance of Lands Received as a Condition of Consent and to Establish, Dedicate and Deem Such Lands as a Public Highway (Balsam Road) (Parts 3 & 4 Plan 42R-22808 - 2198176 Ontario Inc.), a first and second reading;

AND FURTHER give a Third reading and Pass in open Council this 5th day of May 2026.

Carried



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**Moved by: Councillor Mike Kekkonen**

**Seconded by: Councillor Morley Haskim**

**26-203** **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby give By-law No. 2026-26, Being a By-law to Amend By-law No. 2025-10, being a By-law to Authorize the Execution of an Agreement for a By-law Enforcement Officer for the Township of McKellar and to appoint a By-law Enforcement Officer for the Township of McKellar, a first and second reading;

**AND FURTHER** give a Third reading and Pass in open Council this 5<sup>th</sup> day of May 2026.

**Carried**

**Moved by: Councillor Morley Haskim**

**Seconded by: Councillor Debbie Zulak**

**26-204** **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby receive the consent agenda as presented.

**Carried**

**QUESTION/COMMENT PERIOD (RELATED TO ITEMS ON THE AGENDA)**

**No comments were made either in person or on Zoom.**

**Moved by: Councillor Mike Kekkonen**

**Seconded by: Councillor Morley Haskim**

**26-205** **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby give By-law No. 2026-27, being a By-law to Confirm the Proceedings of Council, a first and second reading;

**AND FURTHER** give a Third reading and Pass in open Council this 5<sup>th</sup> day of May 2026.

**Carried**

**Moved by: Councillor Debbie Zulak**

**Seconded by: Councillor Morley Haskim**

**26-206** **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar adjourn this meeting at 8:18 p.m. to meet again on May 19, 2026, for a Regular Meeting of Council, or at the call of the Mayor.

**Carried**

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David Moore, Mayor

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Mary Smith, Deputy Clerk

McKellar Historical Committee Minutes  
Wednesday April 1, 2026

Call the meeting to order at 2:04 pm

MEMBERS PRESENT: Vivian Moore (Chair), Muriel Junck (Vice Chair), Joyce Hopkins, Jeanette Clements, Carolyn Phillips, and Mike Kekkonen.

REGRETS: Chris Clayton, Debbie McMurray

VISITORS: Debbie Woods

DECLARATION OF CONFLICT OF INTEREST: None

Moved by: Jeanette Clements

Seconded by: Carolyn Phillips

26-12 Be it Resolved That the Historical Committee of the Township of McKellar does Hereby approve the agenda for this meeting as circulated.

Carried

#### RESPECT AND ACKNOWLEDGMENT DECLARATION

In the spirit of reconciliation and co-operation, we wish to acknowledge that the land on which we gather is the traditional territory of the Anishinaabe and Mississauga people. Its boundaries fall within the Robinson-Huron Treaty of 1850 and the Williams Treaty of 1923. We are grateful to live here and we thank all the generations of people who have taken care of this land for thousands of years. To honour the suffering of Indigenous people and the love and wisdom they have carried for thousands of years, we pledge to work in community and harmony with each other and the environment we inhabit and work towards Truth and Reconciliation.

Moved by: Jeanette Clements

Seconded by: Muriel Junck

26-13 Be it Resolved That the Historical Committee of the Township of McKellar does hereby approve the minutes of the Wednesday March 4, 2026 McKellar Historical Committee meeting as circulated.

Carried

CORRESPONDENCE: Emails and photos received from Chris Clayton on his trip to Europe.

#### REPORTS:

Debbie Woods presented some personal belongings of Margarita Bootland to the Historical committee. Greta (as she was locally known) was a “war bride” from the Netherlands and married to William Bootland. The Historical committee respectfully accepted the items as a donation that will be displayed in the Evelyn Watkins Moore Heritage Museum.

Joyce Hopkins provided copies of historical stories and information to the committee members. The information included stories written by John Moffat, John Junck, George Quackenbush, fact sheets on James Hardie Sr., the Hurdville Community Club, and statistics from 1873.

The committee discussed holding a spring BBQ and social event at St. Stephen`s Community Hub and Museum (11 Dickinson Rd.) on Saturday May 23, 2026 from 1-3 pm. There will be some great music and Jimmy McMurdo will be firing up the BBQ. Everyone from far and wide are welcome to attend.

Vivian Moore provided the current financial statements to the members for information purposes.

New locks have been purchased for St. Stephen`s community hub and museum. A list of the committee members with keys has been submitted to the municipal office.

The historical committee discussed and listed approximately 20 potential projects and duties that could be delegated to an intern if a successful application is submitted to the Northern Ontario Fund Corporation (NOHFC).

Jeannette has completed the first set of fundraising coffee mugs for St. Stephen`s Community Hub and Museum. The mugs are \$10 each and have the St. Stephens picture and logo. Tours of the Evelyn Watkins Moore Heritage Museum and St. Stephens Community Hub and Museum are available throughout the year by scheduling a time through the McKellar Township office.

The McKellar Historical Committee is always seeking new members to the committee and visitors are always welcome to attend meetings and workshop sessions.

The Historical committee in partnership with the McKellar Library is planning a historical bus tour on June 27<sup>th</sup>, from 12:30 to 4 pm. The tour will visit numerous historical buildings in McKellar Township with historical narration and context provided on the tour. The tour will include historical buildings such as St. Stephens, Hemlock and the McKellar United Church, Hurdville Hall, post and beam barns and several century homes. The estimated cost will \$15 per person.

Moved by: Joyce Hopkins

Seconded by: Carolyn Phillips

26-14 Be it Resolved That the Historical Committee of the Township of McKellar does Hereby direct Vivian Moore to book the 48-seater bus from Hammond Transportation at an estimated price of \$600-\$800.

Carried

Moved by: Joyce Hopkins

Seconded by: Muriel Junck

26-15 Be it Resolved That the Historical Committee of the Township of McKellar does Hereby adjourn at 3:42 pm.

Carried

Next meeting date is scheduled for Wednesday May 6, 2026, at 2:00 pm in the McKellar Township Council Chamber.

**District of Parry Sound West  
Board of Management  
(Belvedere Heights)  
Wednesday, March 25, 2026 – 9:00 a.m.  
Virtual Meeting – link provided in email**

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**MINUTES**

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**Board of Management (voting):** Joe Beleskey (representing the Town of Parry Sound)  
Paul Borneman, Vice Chair (representing the Town of Parry Sound)  
Gail Finnson (representing Seguin Township)  
Pamela Wing, Chair (representing McDougall, The Archipelago, Carling T  
Cheryl Ward (Order in Council Appointment)

**Board of Management (regrets)** Don Carmichael, Secretary/Treasurer (Order in Council Appointment)  
Debbie Zulak (representing Whitestone, McKellar, McMurrich/Montieth Townships)

*\*Quorum – for a meeting of the Board shall be a simple majority of the Directors. By-law 8.9\**

**Staff Attending (non-voting):** Deborah Randall-Wood, Administrator  
John Vanderhorst, Assistant Administrator

**Staff Regrets (non-voting):** Linda Taylor, Program Director, CSS

*As a result of the COVID 19 pandemic and Provincial requirements for physical distancing, this Committee/Board meeting will be held electronically in accordance with section 238 of the Municipal Act 2001.*

- 1.0 Call to Order: The Board Chair called the meeting to order at 09:02
- 2.0 Confirmation of Quorum: Quorum achieved
- 3.0 Declaration of Conflicts of Interest: no declared conflicts of interest
- 4.0 Land Acknowledgement --

We will begin this Board Meeting by acknowledging that we are meeting on aboriginal land of the Ojibiwa/Chippewa peoples. We recognize and deeply appreciate their historic connection to this place. We also recognize the contributions of Métis, Inuit, and other Indigenous peoples have made to the stewardship of these lands.

- 5.0 Approval of Agenda:

**MOTION:**

**BH#16/26:** That the Board of Management accepts the agenda, Moved by G. Finnson and seconded by J. Beleskey  
Carried.

6.0 Approval of Minutes:

Time when board entered closed session was missing.

**MOTION:**

**BH#17/26:** That the minutes of the Belvedere Heights Board of Management meetings held Wednesday, February 25, 2026, be received. Moved by C. Ward and seconded by P. Borneman

Carried.

7.0 Financial Report:

7.1 2026 February statement: \$106,641 operating surplus (partially due to short month)

7.2 CSS Reports – Deborah discussed this report (attached)

Paul noted that there is an ongoing discussion with the town of Parry Sound on transportation funding, purchase of new vehicles and opportunities to expand of Ontario gas tax revenue by including other municipalities such as Seguina and Carling. Considering options of partnering with local taxi company to expand use of wheel chair accessible van.

**MOTION:**

**BH#18/26:** That the Board of Directors moved by C. Ward and seconded by P. Borneman receives the Financial Reports as submitted. Carried.

7.3 Life Lease Report - J. Vanderhorst (*verbal*)

- Hoarding in lobby preparing for demolition of unit 113
- 2<sup>nd</sup> card reader to be added to back garden area door for added security
- Elevator floor will be replaced by Quinan
- Life lease elevator will no longer be needed for the remaining phases of the construction.
- Budget will be presented at April board meeting. Life lease and renters asking for financial concession because of the disruption caused by the construction.

8.0 Standing Items:

8.1 Build Update – J. Vanderhorst (*verbal*)

- Demolition on main floor has uncovered a sealed room with refrigeration equipment. Asbestos panels have been found.
- Soon will be opening the roof and west wall to tie into the new construction
- As noted, move from admin area downstairs went relatively smooth. New phone system through the building and PA system is fully integrated

8.2 OHT Update – D. Randall-Wood (*verbal*)

- Received a kind email from Ellen acknowledging our change to affiliate status and thanking us for our support.
- Deborah attended last meeting representing Hospice. There was some discussion of the need to change in the CDMA in light of the Belvedere decision.
- Paul noted there is concern by a hospital board member about potential negative PR because of Belvedere change in status
- Pam is not aware of any issues in the community in this regard

## 9.0 New Business:

### 9.1 Flooring – Carpet replacement update - J. Vanderhorst (*verbal*)

- All remaining carpets in the non-clinical areas have been replaced.

## 10.0 Other Reports:

### 10.01 Board Chair Report – P. Wind (*verbal*)

- Need for fund raising for FF&E. Kami had initiated the discussion with the resident and family council.
- Deborah noted there is an FF&E meeting with architect this week. Need to quantify the FF&E prior to determining fund raising goals
- Gail volunteered to help

### 10.02 Administrator’s Report – D.Randall-Wood

- Admin staff setting into new home area on level 1. Longest walk to home areas, so requires efficient use of time
- New entrance with ramp is causing some issues for visitors with mobility issues. John is looking into this
- Responding to a random audit pertaining to Accessibility for Ontarians with Disability Act. Questions include accessible parking spots, reception area desk height for wheelchair visitors.
- Follow-up call with Ministry – they requested a short, medium and long term plan to address compliance issues and critical incidents. They identified 3 issues: staff awareness of programs offered by the home, team meetings to share information, staff support to ensure that standards are being met.

## 11.0 Correspondence:

### 11.1 None

## 12.0 In-Camera:

### MOTION:

**BH#19/26:** That the Board of Directors go to into closed session at 09:48. Moved by G. Finnson and seconded by C. Ward. Carried.

### Closed session items included:

- Hunan Resource update
- Ministry of Long Term Care visits to Belvedere

**BH#20/26:** That the Board of Directors move out of closed session at 11:01 .  
Moved by C. Ward and seconded by G. Finnson. Carried.

13.0 Adjournment:

**MOTION:**

**BH#21/26:**

That there being no further business to conduct, the meeting terminated at 11:05.  
Motion to adjourn: moved by C. Ward , seconded by J. Beleskey. Carried.

# Highlights from the April 2026 Medical Officer of Health Report to the Board of Health

## Medical Officer of Health Update:

### Canadian Public Health Week 2026

This month, the North Bay Parry Sound District Health Unit marked Canadian Public Health Week (April 6 - 10, 2026) with the release of its 2025 Annual Report. The creation of this report was led by the Communications team, with contributions from all programs and services across the Health Unit. Together, they provided statistics and stories to shine a light on the often invisible yet vital work of public health over the past year. The report is available on our website.

Also in time for Canadian Public Health Week, the Health Unit recognized individuals and organizations who have demonstrated extraordinary efforts promoting public health. Healthy communities are the result of collective action, no single organization can achieve this alone.

- **The AIDS Committee of North Bay and Area (ACNBA)** for their compassionate, client-centered approach to care, commitment to reducing barriers to service, and strong collaboration with public health to support vulnerable populations.
- **Georgian Bay Biosphere – Mnidoo Gamii** for their leadership in climate action, sustainable transportation and food systems, and community development initiatives that promote health, environmental stewardship, and community connection.
- **Kirk Hewitt** for his compassionate, non-judgemental, and client-centred support of individuals with complex health and social needs, and for his strong collaboration with Health Unit programs to improve access to care and strengthen community partnerships.
- **True Self – Debwewendizwin** for their peer-led outreach and harm reduction initiatives, commitment to culturally informed care, and collaboration with public health to expand access to services and improve health outcomes for vulnerable populations.

The Health Unit values all contributions to community health, large and small, and sincerely appreciates the ongoing partnerships that strengthen our communities.

## HPV Awareness Day 2026

The month of March included HPV Awareness Day on March 4. Human papillomavirus (HPV) is a group of over 200 viruses that, without vaccination, will infect about 75% of Canadians at some point in their lives. Infections are often asymptomatic, meaning most individuals are unaware they are infected. However, persistent infections can cause various cancers, which tend to occur many years after the initial infection.

HPV is responsible for nearly<sup>1</sup>:

- 100% of cervical cancers
- 90% of anal cancers
- 60% to 73% of throat (oropharyngeal) cancers
- 40% to 50% of penile cancers
- 40% of vaginal and vulva cancers

HPV can also cause anogenital warts.

The good news is that a publicly funded vaccine is available for students in grades 7 to 12, as well as for individuals who meet high-risk criteria. The vaccine protects against nine strains of HPV, seven associated with cancer and two that most commonly cause genital warts, significantly reducing the risk of infection.

Despite this, HPV Immunization coverage remains lower than for many other routine vaccines. In the 2024-2025 school year, only 50% of Grade 7 students in North Bay Parry Sound received two doses of the vaccine, and 70% received at least one dose, which is comparable to coverage rates across Ontario<sup>2</sup>.

To coincide with HPV Awareness Day, the Health Unit launched a HPV vaccine campaign. Teams from Vaccine Preventable Diseases, Sexual Health, Oral Health, and Community Health, along with staff from other programs, collaborated with Communications and Foundational Services to create and deliver a robust video campaign designed to educating the public on the HPV vaccines.

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<sup>1</sup> Government of Canada (Health Canada). Human papilloma virus (HPV): symptoms and treatment [internet]. 2025 [cited 2026 Mar 20]. Available from: [Human papillomavirus \(HPV\): Symptoms and treatment - Canada.ca](https://www.canada.ca/en/health-canada/services/vaccines-and-immunization/immunization/human-papillomavirus-(hpv)-symptoms-and-treatment.html)

<sup>2</sup> Ontario Agency for Health Protection and Promotion (Public Health Ontario). Immunization data tool [Internet]. Toronto, ON: King's Printer for Ontario; 2026 [cited 2026 Mar 20]. Available from: <https://www.publichealthontario.ca/en/Data-and-Analysis/Infectious-Disease/Immunization-Tool>

The campaign was intended for parents/guardians, students, and teachers, and included six videos organically shared throughout March on the Health Unit's social media platforms. Ads also ran throughout the month on Instagram, Facebook, YouTube, and Google Ads.

The goal of the campaign was to reduce stigma associated with HPV, emphasize the critical role vaccination in cancer reduction, and highlight the importance of vaccinating early, before exposure to the virus.

HPV vaccination *is* cancer prevention.

## Program and Services Highlights

### Communicable Disease Control

- Influenza activity has been downgraded from 'localized' to 'sporadic' in recent weeks. This means some influenza cases continue to be reported, but there are currently no ongoing laboratory-confirmed outbreaks in institutions or public hospitals.

### Oral Health

- The Oral Health program is providing education sessions in low-income seniors' housing complexes to reduce barriers to oral health care.
- The sessions provide oral health education and support seniors in navigating publicly funded dental programs, including the Ontario Seniors' Dental Care Program (OSDCP) and the Canadian Dental Care Plan (CDCP).

### Sexual Health

- Public Health Nurses from Sexual Health and Communicable Disease Control delivered an education session to physicians and nurses at North Bay Regional Health Centre focused on current rates and treatment guidelines for sexually transmitted and blood-borne infections.

### Harm Reduction

- The Health Unit has launched an updated version of its Safe Sharps Handling and Disposal Campaign, "**Community Safety. That's the Point.**"
- The campaign equips community members with the knowledge and skills to confidently and properly pick up and dispose of sharps found in the community, while reducing the potential health and safety risks associated with handling them.

## Vaccine Preventable Diseases

- The Health Unit is concluding its *Immunization of School Pupils Act* activities for the 2025-26 school year.
- Out of over 17,000 students, only 79 secondary and 174 elementary school students experienced a suspension, which was only of brief duration for most.
- Immunization coverage rates for school-aged children in the district remain above the provincial average, as reported by the Public Health Ontario Immunization Data Tool.

## Environmental Health

- Three information sessions, presented by Brent Allen (Acting Program Manager, Environmental Health) and Dr. Zimbalatti (MOH/EO) were provided to municipal representatives regarding the upcoming changes to the beach water sampling program.

## Healthy Families

- Healthy Babies Healthy Children staff launched a new initiative to read a short book at every home visit.
- The goal is to give children a strong start by modelling reading and encouraging families to make reading part of their routine from the very beginning.

## Community Health

- Planet Youth Nipissing released the results of the sticker design contest which had the goal of strengthening youth engagement and uplifting youth voices.
- Hard copy stickers featuring the [winning designs](#) are being distributed across the community by partner organizations.

## Communications

- A tick awareness campaign has been launched.
- Six humorous informational videos have been produced for weekly release, along with static informational posts reinforcing key messages and providing supplementary education.

## Population Health Assessment & Surveillance

- The [Mental Health and Wellbeing Dashboard](#) was recently launched on the Health Unit's website.

- Based on the Mental Health Promotion Framework, the dashboard presents local data on protective and risk factors at the individual, family, and community levels.
- A study summary on [Kidney Cancer in the City of North Bay](#) was also recently published.
- The analysis aimed to better understand the potential impact of higher levels of per- and polyfluoroalkyl substances (PFAS) in North Bay's drinking water on kidney cancer rates.

## Health Equity – Food and Housing Affordability

- At the January Board of Health meeting, a resolution was passed related to [food and housing affordability](#), calling for higher social assistance rates based on findings in a recent study by the Health Unit.
- Information from this study is being shared provincially and locally, including through:
  - a provincial budget consultation submission; and
  - several presentations across the districts, including one at the Housing Solutions Forum hosted by Ontario Health and the North Bay Regional Health Centre.
- Municipalities were invited to amplify the Board of Health's resolution through their own resolutions of support. The following municipalities have done so to date:
  - Township of Mattawan
  - Municipality of East Ferris
  - Municipality of West Nipissing
  - Township of Armour
  - Township of Magnetawan
  - Town of Parry Sound





# Township of McKellar Report to Council

**Prepared for:** Mayor & Council

**Department:** Public Works

**Date:** May 19, 2026

**Report No:** PW-2026-10

**Subject:** Tender – 2026-10 – Micro Seal – 0.8 KM of Inn Road & 2.6 KM of Lyndsey Lane

## Recommendation:

**Be It Resolved that** the Council of the Corporation of the Township of McKellar hereby receives Report PW-2026-10; and

**Further that** the following tender be received and awarded as outlined:

**Tender – 2026-10 – Micro Seal Application – 0.8 KM of Inn Road & 2.6 KM of Lyndsey Lane:** Awarded to Duncor Enterprises in the amount of \$79,393.00, plus HST of \$10,318.49, for a total tender amount of \$89,691.49.

## Background:

The Township of McKellar issued Tender 2026-10 for the application of micro seal treatment on approximately 0.8 kilometres of Inn Road and 2.6 kilometres of Lyndsey Lane as part of the Township's ongoing road maintenance and asset preservation program. The purpose of the project is to extend the service life of the roadway surfaces, improve driving conditions, and reduce long-term infrastructure rehabilitation costs through preventive maintenance.

Tenders closed on May 12, 2026, at 2:00 p.m., at which time two compliant bids were received and reviewed by staff.

## Analysis:

The Township received two submissions for Tender 2026-10. The bid submitted by Miller Paving Ltd. totalled \$146,453.65, while the bid submitted by Duncor Enterprises totalled \$89,691.49, including HST. Upon review of the submitted tenders, staff determined that Duncor Enterprises provided the lowest compliant bid and represents the best overall value to the Township.

Duncor Enterprises previously performed similar micro seal work for the Township on Balsam Road and Manitou Drive during last construction season. Given their quality of workmanship, timely project completion, and solid overall performance in earlier projects, staff trust the contractor will execute the current work professionally, efficiently, and satisfactorily.

**Financial:**

The submitted bid from Duncor Enterprises is within the approved 2026 Public Works budget allocation for road maintenance projects. The pricing reflects only a minimal increase over the previous year's micro seal contract, demonstrating continued value despite industry-wide increases in material and construction costs. Staff are satisfied that the recommended award remains financially responsible and cost-effective for the Township.

**Policies Affecting Proposal:**

Procurement By-law No. 2019-44

**Conclusion:**

After reviewing the submitted tenders, staff recommend awarding Tender 2026-10 to Duncor Enterprises for micro seal application on Inn Road and Lyndsey Lane. Their bid is the lowest compliant offer, fits within the approved budget, and offers a cost-effective, efficient solution for roadway upkeep. Awarding this tender will help the Township maintain safe, reliable infrastructure through proactive asset management.

**Respectfully submitted by:**

*Original Signed*

\_\_\_\_\_  
Mary Smith, Deputy Clerk

**Reviewed by:**

*Original Signed*

\_\_\_\_\_  
Thomas Stoneman, Public Works  
Superintendent

**Attachments:** Tender Opening Form – Tender – 2026-10 – Micro Seal – 0.8 KM of Inn Road & 2.6 KM of Lyndsey Lane



# Township of McKellar

701 Hwy #124, P.O. Box 69, McKellar, Ontario POG 1C0

Phone: (705) 389-2842

Fax: (705) 389-1244

## Tender Opening Unofficial Results

**2026-10-Microseal  
0.8 KM of Inn Road & 2.6 KM of Lyndsey Lane**

**Closing Date: May 12, 2026, 2:00 p.m.**

Vendor	Date/Time Rec'd	Subtotal	HST	Total
Miller Paving Ltd.	May 12 @ 8:57am	\$129605.00	\$16848.65	\$146453.65
Duncor Enterprises	May 12 @ 10:24	\$79373.00	\$10318.49	\$89691.49

Request for proposals were opened at the Township Office at 2:00 p.m.

  
\_\_\_\_\_  
**Mary Smith**  
Deputy Clerk

  
\_\_\_\_\_  
**Karlee Britton**  
Clerk/Administrator





# Township of McKellar

701 Hwy #124, P.O. Box 69, McKellar, Ontario POG 1C0

Phone: (705) 389-2842

Fax: (705) 389-1244

## Tender Opening Unofficial Results

**2026-01 Reconstruction of Hurdville Road**

**Closing Date: May 14, 2026, 2:00 p.m.**

Vendor	Date/Time Rec'd	Subtotal	HST	Total
<del>Borall Fence and Guiderail Contractors</del>				
<del>DayCon</del>				
<del>D Rock Paving</del>				
<del>D&amp;A Road Services</del>				
Fowler Construction	May 14 / 2026 @ 12:44 pm	1,317,499.58	171,274.95	1,488,774.53
Wayne Hall Construction	May 14 / 2026 @ 1:34 pm	2,416,166.99	314,101.71	2,730,268.70
Weeks Construction	May 14 / 2026 @ 1:24 pm	1,016,321.45	132,121.79	1,148,443.24

Request for proposals were opened at the Township Office at 2:05 p.m.

**Mary Smith**  
Deputy Clerk

**Karlee Britton**  
Clerk/Administrator



# Township of McKellar Staff Report

**Prepared for:** Mayor & Council

**Department:** Fire Department

**Agenda Date:** May 19, 2026

**Report No:** FD-2026-03

**Subject:** Month End Status Updates for March and April 2026

For the months of March - April 2026, the Township of McKellar Fire Department responded to a total of 46 calls consisting of:

- 38 Medical calls
- 1 Fire call
- 2 Rescues
- 4 Alarm calls

2026 So Far:

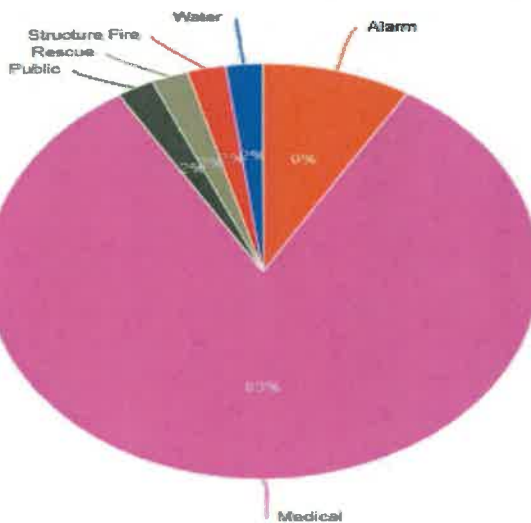
## Incident Report Stats for 2026

2026



Change Year

### Summary of Incidents



**Total Incidents: 46**

**Apparatus and Equipment:**

Apparatus were stable during the beginning of the year.

Minor repairs were needed and covered under warranty with P 521, S 514 has had an issue with its front winch which is scheduled to be looked at in the near future by Constables.

Our Scott 3M scba order has been received and placed into service, with very positive reviews coming from all crew using them in our latest round of Live Fire training. We have also hosted an SCBA tech repair course which was included for us as part of our RFP, but we were able to offer spots in the course to surrounding departments who wanted to pay for their spot directly to MNL.

**Personnel and Training:**

Our 4 FF1 candidates completed their FF1 exams in April and will continue directly into FF2 in May.

Hazardous Materials Operation training is complete, our final certification with the OFM for this skill was held on March 21. McKellar no has a large majority of its staff fully certified and ready to meet the deadline set by the OFM of July 1<sup>st</sup>. Staff which have not completed the certification all fall under the 3 year grace period from the date of hire, so we are still in good shape for them.

Captain Hamel has attended on our behalf a Fleet Signing authority course through the Ontario Association of Fire Chiefs. This provides us with an inhouse option to renew and eventually issue D class licences to all Township staff. The lack of individuals who have a DZ license is one of the major challenges that McKellar is currently facing and will continue to face into the future, as well as staffing numbers. He is still awaiting his copy of the OFAC approved curriculum but is ready to go.

In May we are hosting a weekend of Auto Extrication training and have invited our neighbors in McDougall to take part. This is for our Auto extrication operations certification, an exam which we will need to challenge before 2028 with the OFM.

McKellar Firefighters will also be taking part in Pumper Operations training over the summer months as well as our yearly Workplace Harassment training.

Some great news, and a prime example of how good training pays off.

McKellar Firefighter effected the rescue of 2 males from the icy waters of Manitouwabing this spring, one of which had been in the water for a significant period of time after attempting to rescue his dog. While the dog unfortunately passed away, our trained and equipped rescuers successfully rescued the gentleman, as well as the friend who had attempted to help.

< **Mckellar Firefighters Association** · [Join](#) ...  
- 1h ·

### Thanks You

I want to thank all of the McKellar Fire Fighters (and paramedics and police and neighbours) who showed up yesterday and saved my life. My dog chased geese on to the lake and fell in and I couldn't stand by so I went out after him (with a floater jacket, PFD and paddle) but I fell through just short of him. I couldn't make it to him and he drowned but then I could not get out. I was in the water for about 45 minutes before the Fire Fighters hauled me out. I spent about 5 hours in the ER (where they took great care of me) and they pronounced me fit to leave.

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**Buildings and other assets:**

Buildings are in good repair with scheduled boiler maintenance coming at the end of the winter for both halls.

We received the results of the Emergency Preparedness Grant and I am excited to convey that we were successful in receiving the entire \$50,000. Preparations have already begun and the installation of Generac units in each firehall and the roads garage should be complete by the beginning of June.

McKellar's static hydrant located at the Hurdville Dam has sustained significant damage from the ice shifting this spring, rendering it out of service. As part of our hydrant program, we were intending on the installation of 2 new sites on Tait's Island Rd and Camp Majala. This is forcing the reconsideration of one of those sites as to allow the repair of the dam site and stay within budget.

Two new FDR signs have been ordered and will be installed before summer on Deerfield Rd and Brownlee Rd.

McKellar Fire Departments 3 on 3 Hockey tournament has been announced for July 19. This event, supported greatly by the McKellar Firefighters Association, the Lions Club, and the Legion, will raise funds with the intention of hosting an event in October in conjunction with the McKellar Library to educate seniors in the area in Emergency Preparedness, as well as hopefully provide all of the senior attendees with their own 72 hour emergency kit to help them weather any extended power outage they may encounter. The goal of the kit is to provide emergency rations, battery power, blankets, water and so forth to help you survive for 3 days before help can arrive or the incident is over. We are hoping the event becomes a year over year huge success and allows us to raise lots of funds towards community projects such as this.

**Respectfully submitted by:**

**Reviewed by:**

  
Robert Morrison, CEMC/Fire Chief

  
Karlee Britton, Clerk/Administrator

**Attachments:** None.



# Township of McKellar Report to Council

**Prepared for:** Mayor & Council

**Department:** By-law

**Date:** May 19, 2026

**Report No:** BYLAW-2026-01

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**Subject:** By-law Activities Report October 2025 to April 2026

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## Recommendation:

Be It Resolved That the Council of the Corporation of the Township of McKellar does hereby receive Report BYLAW-2026-01 for information.

## Summary:

The off season has been relatively quiet with the main focus being around parking violations and residents leaving snow on the roadways when clearing their own driveways.

I received the addresses of residents leaving snow on the roadways from the roads crew in 2 big batches in January. These were difficult to address as the notifications were coming to me well after the alleged infractions occurred. I consulted with Karlee as to the best approach and we agreed that sending a written warning/reminder by email and/or letter mail, would be most efficient. I received a response from almost everyone which allowed me to educate residents on how they need to manage their snow clearing with no impact on the roadways.

I used the Township Facebook group to post Bylaw Bulletins to remind people of the winter parking ban and snow clearing rules. I cross posted to the Lake Manitouwabing Facebook group as well, which reaches a lot of people.

Moving forward, I will be posting further Bylaw Bulletins on Facebook to remind residents and visitors of the various bylaws that they need to be aware of.

I was contacted by a bylaw enforcement officer from Armour Township about joining a networking group of BLEOs. We had a very good first meeting at the end of January in Sundridge. There are 8 of us in the group with varied experience from decades to less than a year. This group has already proven to be a great resource for those of us newer to the profession. We are discussing the potential of taking training courses together as a group to cut down on costs for each township.

Following is the summary of calls for service I received for the period from October 2025 to April of this year.

CATEGORY	MONTH	NATURE OF INQUIRY	OUTCOME	DATE CLOSED	DAYS TO CLOSE
27 x Snow left on Roadway	January	19 addresses from Roads Superintendent.	Discussions were had by email and/or phone to remind residents of their responsibility to clear snow off the roadways while plowing their driveways. This was a multi-week effort with multiple site visits & overall positive dialogue.	February 25	43
		8 addresses from snow plow drivers.		February 25	33
9 x Parking	October	Verbally attacked not to park on Street.	Suspected false claim as video doesn't show incident.	October 30	19
	November	Boat parked on roadway.	Boat was gone at time of site visit.	November 6	1
	December	Car parked on roadway during snow ban.	2 x site visits, no vehicle on roadway, home not accessible, but warning left on front door at 2nd site visit.	December 12	2
		Car parked on roadway during snow ban.	Warning left on vehicle.	December 15	2
		Car parked on roadway during snow ban.	Spoke to owner and vehicle was moved.	December 19	0
		Car parked on roadway during snow ban.	Spoke to AirBnB renters and vehicle was moved.	December 22	0
		Car parked on roadway during snow ban.	Warning left on vehicle.	December 23	1
	January	Trailer parked on roadway during snow ban.	Trailer was moved into driveway.	January 16	1
Car parked on roadway during snow ban.		Warning left on vehicle.	January 18	0	
3 x General Inquiry	October	Inquiry about his rights and responsibilities as it relates to his neighbour continuing to file complaints and harass him.	Advised this sounds like a civil matter but did review some bylaw basics.	October 30	0
	November	Ongoing complaints about his neighbour and unsure how to proceed.	Advised that I have investigated several of his complaints and not found violations. Explored professional mediation between both parties, but one party was not interested.	November 22	19
		Inquiry if it is legal to drive ATVs on municipal roads	Advised that provided the ATV is properly registered & insured that it is legal.	November 20	0
3 x Dogs	November	Dog bite claim. No evidence. No date & time of incident provided.	Investigation revealed that claim was likely untrue. Suspected retaliation as complainant's dog has had several complaints by more than one neighbour over the years.	November 7	3

	December	Illegal pit bulls at a residence.	No action taken as complaint was anonymous.	December 2	0
		Illegal pit bulls at a residence.	No action taken as complaint was anonymous.	December 16	0
3 x Zoning/Permits	February	Complaint about buildings being built without proper permits on crown land and too close to the lake. Would not provide his full name.	Advised that we do not have authority on crown land and that he should reach out to the CBO regarding any permits.	February 26	0
	April	Same as above but added that they are now putting raw sewage into the lake.	This came through the OPP as a Crime Stopper tip this time. No action taken as the lake is not within my authority and the complaint was anonymous. The clerk confirmed it is now being investigated by the MOE.	April 29	0
		Inquiry about setbacks when building a shed	Returned call and left voicemail to contact CBO.	April 10	0
2 x Clean Yards	October	Debris left in ditch near address.	Nothing found in the ditch along this area.	October 1	0
		Property owner updating his progress. He had self-reported having an unkept yard and is cleaning it up before moving out of country.	No action required.	October 29	0
1 x Hunting	November	Suspected hunting on Balsam Trail.	Confirmed that we are still working out how to manage or restrict hunting on the property that Balsam Trail runs through.	Nov 2	0
1 x Road Allowance	December	Neighbour is clearing snow on the road allowance with his snow blower and parking there.	Informed complainant that roads crew had not reported this as they actually had more room to move the plow through the area now. No snow or vehicle was being left on the roadway and interfering with snow removal.	December 27	0
1 x Short Term Rentals	March	General inquiry around short term rental regulations.	Provided information in a phone call.	March 30	0
1 x Burning	April	Inquiry if a permit is needed to burn yard debris.	Provided Fire Chief's number to obtain burn permit.	April 23	0

I look forward to receiving any feedback and/or questions you may have regarding this report.

**Respectfully submitted by:**



Chris Kasulke, Bylaw Enforcement Officer

**Reviewed by:**



Karlee Britton, Clerk/Administrator



**Township of McKellar  
A/P Preliminary Cheque Run  
(Council Approval Report)**

Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<b>General</b>										
<b>308</b>	<b>Debbie Zulak,</b>									
MAR31/26		03-31-26	Bank Account - COUNCILLOR PAY MAR 15- MAR 28	04-30-26	\$701.80	\$701.80	01-00-011-801	Bank Account	\$0.00	\$408,792.35
						<b>\$701.80</b>				
<b>Total General</b>						<b>\$701.80</b>				
<b>General Government</b>										
<b>23</b>	<b>Bell Canada, P.O. Box 9000, Stn.: Don Mills, North York, ON, M3C 2X7</b>									
MAR-26		03-16-26	Telephone - ADMIN	04-30-26	\$181.03	\$181.03	01-02-060-007	Telephone	\$0.00	(\$374.20)
						<b>\$181.03</b>				
<b>407</b>	<b>Corporate Express Canada Inc., C.O T04446C, PO BOX 4446, STN A, TORONTO, ON, M5W 4A2</b>									
72718804		03-17-26	Office Supplies/Materials - FILE FOLDERS & SING HERE FLAGS	04-30-26	\$112.41	\$112.41	01-02-060-009	Office	\$0.00	(\$1,495.23)
						<b>\$112.41</b>				
<b>725</b>	<b>GEORGIAN BAY BIOSPHERE RESERVE, P O Box 662, PARRY SOUND, ON, P2A 2Z1</b>									
26-103		03-17-26	Donations / Grants to Organizations & Groups - DONATION FOR KIDS IN THE BIOSPHERE KITS	04-30-26	\$1,500.00	\$1,500.00	01-02-060-127	Donations / Grants to	\$0.00	(\$2,000.00)
						<b>\$1,500.00</b>				
<b>1139</b>	<b>PITNEY WORKS, BOX 280, ORANGEVILLE, ON, L9W 2Z7</b>									
MAR-26		03-25-26	Postage/Courier - POSTAGE REFILL - MARCH 2026	04-30-26	\$254.40	\$254.40	01-02-060-010	Postage/Courier	\$0.00	(\$2,766.73)
						<b>\$254.40</b>				
<b>1472</b>	<b>REALTAX INC., 18075 LESLIE STREET, UNIT 200, NEWMARKET, ON, L3Y 9A4</b>									
113685		03-18-26	Consultant Services - ENGAGE PROFESSIONAL SERVICES	04-30-26	\$661.44	\$661.44	01-02-060-021	Consultant Services	\$0.00	(\$761.16)
113686		03-18-26	Consultant Services - ENGAGE PROFESSIONAL SERVICES	04-30-26	\$661.44	\$661.44	01-02-060-021	Consultant Services	\$0.00	(\$761.16)
113687		03-18-26	Consultant Services - ENGAGE PROFESSIONAL SERVICES	04-30-26	\$737.76	\$737.76	01-02-060-021	Consultant Services	\$0.00	(\$761.16)

**Township of McKellar  
A/P Preliminary Cheque Run  
(Council Approval Report)**

Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
113688		03-18-26	Consultant Services - ENGAGE PROFESSIONAL SERVICES	04-30-26	\$661.44	\$661.44	01-02-060-021	Consultant Services	\$0.00	(\$761.16)
113689		03-18-26	Consultant Services - ENGAGE PROFESSIONAL SERVICES	04-30-26	\$661.44	\$661.44	01-02-060-021	Consultant Services	\$0.00	(\$761.16)
113690		03-18-26	Consultant Services - ENGAGE PROFESSIONAL SERVICES	04-30-26	\$737.76	\$737.76	01-02-060-021	Consultant Services	\$0.00	(\$761.16)
113934		03-25-26	Consultant Services - ENGAGE PROFESSIONAL SERVICES	04-30-26	\$814.08	\$814.08	01-02-060-021	Consultant Services	\$0.00	(\$761.16)
						<b>\$4,935.36</b>				
<b>Total General Government</b>						<b>\$6,983.20</b>				

**Fire Protection Services**

<b>23</b>	<b>Bell Canada, P.O. Box 9000, Stn.: Don Mills, North York, ON, M3C 2X7</b>									
MAR-26		03-16-26	Telephone - CHIEF	04-30-26	\$96.93	\$96.93	01-03-150-007	Telephone	\$0.00	(\$302.56)
						<b>\$96.93</b>				
<b>90</b>	<b>Georgian Bay Propane Inc., 55 Great North Road, Parry Sound, ON, P2A 2N9</b>									
18802		03-19-26	Heating - PROPANE FOR SHARON PARK - FIRE DEPT	04-30-26	\$493.77	\$493.77	01-03-151-033	Heating	\$0.00	(\$1,189.79)
188412		03-25-26	Heating - PROPANE FOR 710 HURDVILLE - FIRE DEPT	04-30-26	\$1,065.25	\$1,065.25	01-03-152-033	Heating	\$0.00	(\$2,577.00)
						<b>\$1,559.02</b>				
<b>634</b>	<b>M &amp; L SUPPLY, FIRE AND SAFETY, 14935 C COUNTY ROAD # 2, INGLESIDE, ON, K0C 1M0</b>									
ML-IN-000125		03-18-26	Fire Fighting Tools/Equipment - SCBA EQUIPMENT	04-30-26	\$215,281.42	\$215,281.42	01-03-150-111	Fire Fighting	\$0.00	(\$2,073.30)
						<b>\$215,281.42</b>				
<b>Total Fire Protection Services</b>						<b>\$216,937.37</b>				

**Transportation**

<b>23</b>	<b>Bell Canada, P.O. Box 9000, Stn.: Don Mills, North York, ON, M3C 2X7</b>									
MAR-26		03-16-26	Telephone - GARAGE	04-30-26	\$48.47	\$48.47	01-06-200-007	Telephone	\$0.00	(\$136.22)
						<b>\$48.47</b>				

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<b>217</b>	<b>Parry Sound Fuels, 114 Bowes Street, Parry Sound, ON, P2A 2L7</b>									
923147		03-26-26	Fuel - Diesel - ULTRA LOW SULPHUR	04-30-26	\$3,693.70	\$3,693.70	01-06-228-142	Fuel - Diesel	\$0.00	(\$22,169.08)
						<b>\$3,693.70</b>				
<b>336</b>	<b>Wurth Canada Limited, 345 HANLON CREEK BLVD., GUELPH, ON, N1C 0A1</b>									
26835202		03-24-26	Maintenance Supplies - NUTS & BOLTS	04-30-26	\$506.04	\$506.04	01-06-210-112	Maintenance Supplies	\$0.00	(\$85.62)
						<b>\$506.04</b>				
<b>Total Transportation</b>						<b>\$4,248.21</b>				
<b><u>Environmental Services</u></b>										
<b>23</b>	<b>Bell Canada, P.O. Box 9000, Stn.: Don Mills, North York, ON, M3C 2X7</b>									
MAR-26		03-16-26	Telephone - TRANSFER STATION	04-30-26	\$48.47	\$48.47	01-08-300-007	Telephone	\$0.00	(\$98.51)
						<b>\$48.47</b>				
<b>Total Environmental Services</b>						<b>\$48.47</b>				
<b><u>Parks and Recreation Facilities</u></b>										
<b>1404</b>	<b>JUDY RYELAND,</b>									
MAR-26		03-26-26	Recreation Programs - REIMBURSEMENT: REFRESHMENTS FOR SNOWMOBILE RUN - REC COMM	04-30-26	\$14.23	\$14.23	01-11-360-129	Recreation Programs	\$0.00	(\$451.93)
MAR-26		03-26-26	Recreation Programs - REIMBURSEMENT: REFRESHMENTS FOR SNOWMOBILE RUN - REC COMM	04-30-26	\$11.00	\$11.00	01-11-360-129	Recreation Programs	\$0.00	(\$451.93)
						<b>\$25.23</b>				
<b>1405</b>	<b>TERRY LACEY, ,</b>									
MAR-26		03-26-26	Materials & Supplies - REIMBURSEMENT: PICKLE BALLS	04-30-26	\$168.31	\$168.31	01-11-360-145	Materials & Supplies	\$0.00	\$0.00
						<b>\$168.31</b>				
<b>2619</b>	<b>FRANCIS DEGUARA, , , ,</b>									
MAR-26		03-26-26	Recreation Programs - REIMBURSEMENT: FOOD HANDLER CERTIFICATION - REC COMM	04-30-26	\$25.39	\$25.39	01-11-360-129	Recreation Programs	\$0.00	(\$451.93)
						<b>\$25.39</b>				

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<b>2620</b>	<b>Stephen Walmsley,</b>									
MAR-26		03-27-26	Recreation Programs - REIMBURSEMENT: FOOD HANDLER CERTIFICATION - REC COMM	04-30-26	\$25.39	\$25.39	01-11-360-129	Recreation Programs	\$0.00	(\$451.93)
						<b>\$25.39</b>				
<b>Total Parks and Recreation Facilities</b>						<b>\$244.32</b>				
<b><u>Community Centre</u></b>										
<b>23</b>	<b>Bell Canada, P.O. Box 9000, Stn.: Don Mills, North York, ON, M3C 2X7</b>									
MAR-26		03-16-26	Telephone - COMM HALL	04-30-26	\$68.76	\$68.76	01-12-370-007	Telephone	\$0.00	(\$139.74)
						<b>\$68.76</b>				
<b>197</b>	<b>Near North Lab Inc, 11-191 Booth RD, North Bay, ON, P1A 4K3</b>									
2600651		03-17-26	Water Testing - WATER TESTING & COURIER FEES	04-30-26	\$47.99	\$47.99	01-12-370-257	Water Testing	\$0.00	(\$152.47)
						<b>\$47.99</b>				
<b>Total Community Centre</b>						<b>\$116.75</b>				
<b><u>Cultural</u></b>										
<b>525</b>	<b>VIVIAN MOORE,</b>									
MAR-26		03-31-26	General Operating and Maintenance - REIMBURSEMENT: KEYS & PADLOCKS FOR ST. STEPHENS + HEMLOCK	04-30-26	\$75.21	\$75.21	01-13-383-024	General Operating and	\$0.00	\$0.00
						<b>\$75.21</b>				
<b>Total Cultural</b>						<b>\$75.21</b>				
<b>Total Bills To Pay:</b>						<b>\$229,355.33</b>				

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<b>General</b>										
643	OMERS ADMINISTRATION CORPORATION, 900-100 ADELAIDE STREET WEST, TORONTO, ON, M5H 0E2									
APR2026		04-07-26	OMERS Payable - PENSION CONTRIBUTION MAR 2026	04-30-26	\$17,516.54	\$17,516.54	01-00-000-639	OMERS Payable	\$0.00	(\$118.76)
						<b>\$17,516.54</b>				
2621	Ruth Zandberg,									
MAR-26		03-26-26	Allowance for Doubtful Accounts - OVERPAYMENT OF PROPERTY TAXES	04-30-26	\$1,650.48	\$1,650.48	01-00-014-832	Allowance for Doubtful	\$0.00	(\$247.55)
						<b>\$1,650.48</b>				
<b>Total General</b>						<b>\$19,167.02</b>				
<b>General Government</b>										
9	AMCTO Zone 7, 38 RAILWAY CRESCENT, BRUCE MINES, ON, P0R 1L0									
APR-26		04-08-26	Courses & Training	04-30-26	\$225.00	\$225.00	01-02-060-015	Courses & Training	\$0.00	(\$381.60)
						<b>\$225.00</b>				
109	Home Hardware, 31 Joseph Street, Parry Sound, ON, P2A 2G3									
190498		03-18-26	Office Supplies/Materials - WATER	04-30-26	\$17.97	\$17.97	01-02-060-009	Office Supplies/Materials	\$0.00	(\$1,607.64)
						<b>\$17.97</b>				
282	ViaNet, 128 Larch St. Suite 502, Sudbury, ON, P3E 5J8									
624046-260401-1		04-01-26	Telecommunicaiton Service (Internet, Website) - GARAGE INTERNET - APRIL 2026	04-30-26	\$160.73	\$160.73	01-02-060-031	Telecommunicaiton	\$0.00	(\$2,877.49)
						<b>\$160.73</b>				
561	FONOM, #306 - 665 OAK STREET EAST, NORTH BAY, ON, P1B 9E5									
1965-26		03-31-26	Memberships/Subscriptions - MEMBERSHIP FEES- 2026	04-30-26	\$176.40	\$176.40	01-02-060-017	Memberships/Subscriptio	\$0.00	(\$2,790.44)
						<b>\$176.40</b>				
873	Manulife Financial, PO BOX 1627, WATERLOO, ON, N2J 4P4									
APR-26		04-01-26	Employee Benefits	04-30-26	\$193.19	\$193.19	01-02-060-005	Employee Benefits	\$0.00	(\$5,194.24)
APR-26		04-01-26	Employee Benefits	04-30-26	\$248.71	\$248.71	01-02-060-005	Employee Benefits	\$0.00	(\$5,194.24)
APR-26		04-01-26	Employee Benefits	04-30-26	\$530.49	\$530.49	01-02-060-005	Employee Benefits	\$0.00	(\$5,194.24)
APR-26		04-01-26	Employee Benefits	04-30-26	\$526.66	\$526.66	01-02-060-005	Employee Benefits	\$0.00	(\$5,194.24)

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
						<b>\$1,499.05</b>				
<b>913</b>	<b>BROADBENT SNOW BUGS, , , ,</b>									
APRIL2026		04-07-26	Discretionary Donations - DONATION TOWARDS CANADA DAY FIREWORKS	04-30-26	\$1,000.00	\$1,000.00	01-02-060-128	Discretionary Donations	\$0.00	(\$1,200.00)
						<b>\$1,000.00</b>				
<b>1019</b>	<b>CIBC VISA, P.O. BOX 4595, STATION "A", TORONTO, ON, M5W 4X9</b>									
MAR-26		03-22-26	Telephone - TELIZON	04-30-26	\$1.72	\$1.72	01-02-060-007	Telephone	\$0.00	(\$555.23)
MAR-26		03-22-26	Memberships/Subscriptions - AMCTO RENEWAL	04-30-26	\$480.31	\$480.31	01-02-060-017	Memberships/Subscriptio	\$0.00	(\$2,790.44)
MAR-26		03-22-26	Information Technology Support - REV	04-30-26	\$28.17	\$28.17	01-02-060-023	Information Technology	\$0.00	(\$7,994.18)
MAR-26		03-22-26	Telecommunicaiton Service (Internet, Website) - STARLINK	04-30-26	\$791.69	\$791.69	01-02-060-031	Telecommunicaiton	\$0.00	(\$2,877.49)
						<b>\$1,301.89</b>				
<b>1134</b>	<b>ENCOMPASSIT, 1894 LASALLE BOULEVARD, SUDBURY, ON,</b>									
IN-16835		03-26-26	Information Technology Support - MANAGED TAXES - 2026 INTERIM RUN	04-30-26	\$3,498.96	\$3,498.96	01-02-060-023	Information Technology	\$0.00	(\$7,994.18)
						<b>\$3,498.96</b>				
<b>1486</b>	<b>AIG INSURANCE COMPANY OF CANADA, P.O. BOX 15286 STATION A, TORONTO, ON, M5W 1C1</b>									
APR-26		04-01-26	Employee Benefits	04-30-26	\$3.87	\$3.87	01-02-060-005	Employee Benefits	\$0.00	(\$5,194.24)
APR-26		04-01-26	Employee Benefits	04-30-26	\$2.30	\$2.30	01-02-060-005	Employee Benefits	\$0.00	(\$5,194.24)
APR-26		04-01-26	Employee Benefits	04-30-26	\$3.65	\$3.65	01-02-060-005	Employee Benefits	\$0.00	(\$5,194.24)
APR-26		04-01-26	Employee Benefits	04-30-26	\$1.46	\$1.46	01-02-060-005	Employee Benefits	\$0.00	(\$5,194.24)
						<b>\$11.28</b>				
<b>1516</b>	<b>P.S. COMMUNITY BUSINESS AND DEVELOPMENT, 1A CHURCH STREET, PARRY SOUND, ON, P2A1Y2</b>									
APRIL2026		04-07-26	Discretionary Donations - DONATION FOR 2026 OPERATING YEAR	04-30-26	\$500.00	\$500.00	01-02-060-128	Discretionary Donations	\$0.00	(\$1,200.00)
						<b>\$500.00</b>				
<b>2561</b>	<b>Near North Crime Stoppers, P.O. BOX 382, North Bay, ON, P1B 8H5</b>									
APRIL2026		04-07-26	Donations / Grants to Organizations & Groups - DONATION TO CHARITY GOLF TOURNAMENT	04-30-26	\$150.00	\$150.00	01-02-060-127	Donations / Grants to	\$0.00	(\$3,500.00)
						<b>\$150.00</b>				
<b>2615</b>	<b>UPANUP STUDIOS INC, SUITE 600, 844 COURTNEY STREET, VICTORIA, BC, V8W 1C4</b>									
10121		03-31-26	Information Technology Support - ANNUAL FEE WEBSITE PLATFORM SERVICES STARTING MAR 19/26	04-30-26	\$2,808.58	\$2,808.58	01-02-060-023	Information Technology	\$0.00	(\$7,994.18)
						<b>\$2,808.58</b>				
<b>Total General Government</b>						<b>\$11,349.86</b>				

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<b>Fire Protection Services</b>										
873	Manulife Financial, PO BOX 1627, WATERLOO, ON, N2J 4P4									
APR-26		04-01-26	Employee Benefits	04-30-26	\$74.62	\$74.62	01-03-150-005	Employee Benefits	\$0.00	(\$2,821.73)
						<b>\$74.62</b>				
1019	CIBC VISA, P.O. BOX 4595, STATION "A", TORONTO, ON, M5W 4X9									
MAR-26		03-22-26	Courses & Training - CHAT GPT	04-30-26	\$31.78	\$31.78	01-03-150-015	Courses & Training	\$0.00	(\$2,514.47)
MAR-26		03-22-26	Courses & Training - ONT FIRE CHIEF	04-30-26	\$534.24	\$534.24	01-03-150-015	Courses & Training	\$0.00	(\$2,514.47)
MAR-26		03-22-26	Memberships/Subscriptions - YOUTUBE	04-30-26	\$13.22	\$13.22	01-03-150-017	Memberships/Subscriptio	\$0.00	(\$1,150.86)
MAR-26		03-22-26	Office Equipment - AMAZON KEYBOARD	04-30-26	\$58.53	\$58.53	01-03-150-018	Office Equipment	\$0.00	\$0.00
MAR-26		03-22-26	Fire Prevention - NFPA	04-30-26	\$19.71	\$19.71	01-03-150-103	Fire Prevention	\$0.00	(\$1,327.31)
MAR-26		03-22-26	Fire Fighting Tools/Equipment - AMAZON SAW BLADE	04-30-26	\$77.34	\$77.34	01-03-150-111	Fire Fighting	\$0.00	(\$217,354.72)
MAR-26		03-22-26	Equipment & Repairs - AMAZON TANK CAP	04-30-26	\$25.29	\$25.29	01-03-150-114	Equipment & Repairs	\$0.00	\$0.00
MAR-26		03-22-26	Motor Oil/Grease - OIL PARRY SOUND AUTO	04-30-26	\$38.16	\$38.16	01-03-153-140	Motor Oil/Grease	\$0.00	\$0.00
						<b>\$798.27</b>				
1473	SCOTT COOK, 17 SNUG HAVEN ROAD, CARLING, ON, P0G 1G0									
MCK2026.03.09		03-31-26	Courses & Training - FIRST AID, OXEGEN THERAPY & AIRWAY MANAGEMENT TRAINING	04-30-26	\$486.41	\$486.41	01-03-150-015	Courses & Training	\$0.00	(\$2,514.47)
						<b>\$486.41</b>				
<b>Total Fire Protection Services</b>						<b>\$1,359.30</b>				
<b>Building Department</b>										
873	Manulife Financial, PO BOX 1627, WATERLOO, ON, N2J 4P4									
APR-26		04-01-26	Employee Benefits	04-30-26	\$519.94	\$519.94	01-04-170-005	Employee Benefits	\$0.00	(\$1,766.84)
						<b>\$519.94</b>				
1486	AIG INSURANCE COMPANY OF CANADA, P.O. BOX 15286 STATION A, TORONTO, ON, M5W 1C1									
APR-26		04-01-26	Employee Benefits	04-30-26	\$3.27	\$3.27	01-04-170-005	Employee Benefits	\$0.00	(\$1,766.84)
						<b>\$3.27</b>				
<b>Total Building Department</b>						<b>\$523.21</b>				
<b>Protection to Persons and Property</b>										
1019	CIBC VISA, P.O. BOX 4595, STATION "A", TORONTO, ON, M5W 4X9									
MAR-26		03-22-26	Miscellaneous - BY-LAW PHONE CASE	04-30-26	\$19.33	\$19.33	01-05-190-024	Miscellaneous	\$0.00	(\$21.88)
						<b>\$19.33</b>				

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<b>Total Protection to Persons and Property</b>						<b>\$19.33</b>				
<b><u>Transportation</u></b>										
<b>67</b>	<b>Da-Lee Dust Control, 350 Jones Road, Stoney Creek, ON, L8E 5N2</b>									
INV0005928		03-19-26	Materials & Supplies - PERMANENT POTHOLE REPAIRS	04-30-26	\$2,722.49	\$2,722.49	01-06-245-145	Materials & Supplies	\$0.00	\$0.00
						<b>\$2,722.49</b>				
<b>109</b>	<b>Home Hardware, 31 Joseph Street, Parry Sound, ON, P2A 2G3</b>									
190640		04-01-26	Workshop Supplies - SHOP SUPPLIES	04-30-26	\$42.72	\$42.72	01-06-210-148	Workshop Supplies	\$0.00	(\$626.35)
190662		04-04-26	Materials & Supplies - PAINT & BRUSHES	04-30-26	\$168.18	\$168.18	01-06-226-145	Materials & Supplies	\$0.00	(\$149.89)
190640		04-01-26	Fuel - Gas - CHAINSAW FUEL	04-30-26	\$28.48	\$28.48	01-06-228-141	Fuel - Gas	\$0.00	(\$1,027.14)
						<b>\$239.38</b>				
<b>137</b>	<b>MUSKOKA AUTO PARTS, 45 Gibson Street, Parry Sound, ON, P2A 1X1</b>									
1135510		03-31-26	Workshop Supplies - SHOP SUPPLIES	04-30-26	\$40.87	\$40.87	01-06-210-148	Workshop Supplies	\$0.00	(\$626.35)
						<b>\$40.87</b>				
<b>217</b>	<b>Parry Sound Fuels, 114 Bowes Street, Parry Sound, ON, P2A 2L7</b>									
923150		03-27-26	Fuel - Gas - REGULAR GAS	04-30-26	\$1,469.02	\$1,469.02	01-06-228-141	Fuel - Gas	\$0.00	(\$1,027.14)
						<b>\$1,469.02</b>				
<b>362</b>	<b>Budget Propane &amp; Oil, 1011 Beiers Rd, RR 1, Gravenhurst, ON, P1P 1R1</b>									
735560		03-30-26	Furnace Oil - PROPANE HEATING - GARAGE	04-30-26	\$1,013.08	\$1,013.08	01-06-210-031	Furnace Oil	\$0.00	(\$5,274.53)
						<b>\$1,013.08</b>				
<b>385</b>	<b>Constable Towing &amp; Recovery, P.O. BOX 236, NOBEL, ON, P0G 1G0</b>									
MCK1031		03-30-26	Maintenance Costs/Parts - REPLACED PLOW LIGHTS & 2 HEADLIGHT RELAYS - FREIGHTLINER #24	04-30-26	\$1,199.54	\$1,199.54	01-06-251-143	Maintenance Costs/Parts	\$0.00	(\$3,013.24)
						<b>\$1,199.54</b>				
<b>873</b>	<b>Manulife Financial, PO BOX 1627, WATERLOO, ON, N2J 4P4</b>									
APR-26		04-01-26	Employee Benefits	04-30-26	\$276.26	\$276.26	01-06-200-005	Employee Benefits	\$0.00	(\$6,739.57)
APR-26		04-01-26	Employee Benefits	04-30-26	\$460.49	\$460.49	01-06-200-005	Employee Benefits	\$0.00	(\$6,739.57)
APR-26		04-01-26	Employee Benefits	04-30-26	\$455.25	\$455.25	01-06-200-005	Employee Benefits	\$0.00	(\$6,739.57)
APR-26		04-01-26	Employee Benefits	04-30-26	\$448.96	\$448.96	01-06-200-005	Employee Benefits	\$0.00	(\$6,739.57)
APR-26		04-01-26	Employee Benefits	04-30-26	\$515.63	\$515.63	01-06-200-005	Employee Benefits	\$0.00	(\$6,739.57)
						<b>\$2,156.59</b>				
<b>982</b>	<b>AIR AUTOMOTIVE TRACKING INC., 160 COLLARD DRIVE, KING CITY, ON, L7B 1E4</b>									
MCK04-26		04-01-26	Maintenance Costs/Parts	04-30-26	\$20.35	\$20.35	01-06-233-143	Maintenance Costs/Parts	\$0.00	(\$283.18)
MCK04-26		04-01-26	Maintenance Costs/Parts	04-30-26	\$20.35	\$20.35	01-06-235-143	Maintenance Costs/Parts	\$0.00	(\$66.13)
MCK04-26		04-01-26	Maintenance Costs/Parts	04-30-26	\$20.35	\$20.35	01-06-237-143	Maintenance Costs/Parts	\$0.00	(\$6,170.87)

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MCK04-26		04-01-26	Maintenance Costs/Parts	04-30-26	\$20.35	\$20.35	01-06-247-143	Maintenance Costs/Parts	\$0.00	(\$528.08)
MCK04-26		04-01-26	Maintenance Costs/Parts	04-30-26	\$20.35	\$20.35	01-06-248-143	Maintenance Costs/Parts	\$0.00	(\$6,254.09)
MCK04-26		04-01-26	Maintenance Costs/Parts	04-30-26	\$20.35	\$20.35	01-06-250-143	Maintenance Costs/Parts	\$0.00	(\$332.02)
MCK04-26		04-01-26	Maintenance Costs/Parts	04-30-26	\$20.35	\$20.35	01-06-251-143	Maintenance Costs/Parts	\$0.00	(\$3,013.24)
						<b>\$142.45</b>				
<b>1019</b>	<b>CIBC VISA, P.O. BOX 4595, STATION "A", TORONTO, ON, M5W 4X9</b>									
MAR-26		03-22-26	Office Supplies/Materials - NO FRILLS	04-30-26	\$47.99	\$47.99	01-06-200-009	Office Supplies/Materials	\$0.00	(\$84.43)
MAR-26		03-22-26	Conferences - GOOD ROADS	04-30-26	\$1,012.51	\$1,012.51	01-06-200-016	Conferences	\$0.00	(\$1,166.05)
MAR-26		03-22-26	Licenses & Insurance - MTO	04-30-26	\$237.75	\$237.75	01-06-228-144	Licenses & Insurance	\$0.00	(\$12,407.25)
						<b>\$1,298.25</b>				
<b>1486</b>	<b>AIG INSURANCE COMPANY OF CANADA, P.O. BOX 15286 STATION A, TORONTO, ON, M5W 1C1</b>									
APR-26		04-01-26	Employee Benefits	04-30-26	\$3.02	\$3.02	01-06-200-005	Employee Benefits	\$0.00	(\$6,739.57)
APR-26		04-01-26	Employee Benefits	04-30-26	\$1.81	\$1.81	01-06-200-005	Employee Benefits	\$0.00	(\$6,739.57)
APR-26		04-01-26	Employee Benefits	04-30-26	\$1.92	\$1.92	01-06-200-005	Employee Benefits	\$0.00	(\$6,739.57)
APR-26		04-01-26	Employee Benefits	04-30-26	\$2.05	\$2.05	01-06-200-005	Employee Benefits	\$0.00	(\$6,739.57)
APR-26		04-01-26	Employee Benefits	04-30-26	\$1.92	\$1.92	01-06-200-005	Employee Benefits	\$0.00	(\$6,739.57)
						<b>\$10.72</b>				
<b>1525</b>	<b>CRAIG'S WELDING AND FABRICATION, 109 GRINDSTONE ROAD, SUNDRIDGE, ON, P0A 1Z0</b>									
2542		03-26-26	Maintenance Costs/Parts - FABRICATION AND INSTALLATION OF STORAGE BOX FOR DODGE 5500	04-30-26	\$3,062.55	\$3,062.55	01-06-246-143	Maintenance Costs/Parts	\$0.00	(\$85.42)
2543		03-26-26	Maintenance Costs/Parts - FABRICATED TWO SHOVEL HOLDERS - DODGE 5500	04-30-26	\$143.49	\$143.49	01-06-246-143	Maintenance Costs/Parts	\$0.00	(\$85.42)
						<b>\$3,206.04</b>				
<b>2556</b>	<b>Borgford Equipment Services Inc., 300 NOVA BEAUCAGE, NORTH BAY, ON, P1B 8G5</b>									
2517		03-30-26	Motor Oil/Grease - DIESEL ENGINE OIL & EP2 GREASE	04-30-26	\$1,057.49	\$1,057.49	01-06-228-140	Motor Oil/Grease	\$0.00	(\$1,494.00)
						<b>\$1,057.49</b>				
<b>2618</b>	<b>Georgian Bay Overhead Doors, BOX 223, McKellar, ON, P0G 1C0</b>									
1355		04-06-26	Maintenance Repairs - REPAIRS FOR GARAGE DOOR - PUBLIC WORKS	04-30-26	\$704.43	\$704.43	01-06-210-113	Maintenance Repairs	\$0.00	(\$1,382.02)
						<b>\$704.43</b>				
<b>Total Transportation</b>						<b>\$15,260.35</b>				
<b><u>Environmental Services</u></b>										
<b>12</b>	<b>Adams Brothers Construction Ltd, P.O. Box 324, Parry Sound, ON, P2A 2X4</b>									
189223		04-01-26	Waste Hauling Contract - WASTE HAULING CONTRACT - MARCH 2026	04-30-26	\$6,800.52	\$6,800.52	01-08-301-122	Waste Hauling Contract	\$0.00	(\$5,037.12)

**Township of McKellar**  
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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
						<b>\$6,800.52</b>				
284	<b>Weeks Construction Inc., PO Box 397, Parry Sound, ON, P2A 2X4</b>									
109231		03-31-26	Maintenance Costs/Parts - MONTHLY TOILET RENTAL MAR 6 - APR 2/ 26	04-30-26	\$190.29	\$190.29	01-08-300-143	Maintenance Costs/Parts	\$0.00	(\$921.94)
						<b>\$190.29</b>				
331	<b>Municipality of McDougall, 5 Baragar Blvd., McDougall, ON, P2A 2W9</b>									
26390		03-31-26	Waste Tipping Fees - MARCH 2026	04-30-26	\$3,279.00	\$3,279.00	01-08-301-123	Waste Tipping Fees	\$0.00	(\$8,008.50)
						<b>\$3,279.00</b>				
873	<b>Manulife Financial, PO BOX 1627, WATERLOO, ON, N2J 4P4</b>									
APR-26		04-01-26	Employee Benefits	04-30-26	\$250.94	\$250.94	01-08-300-005	Employee Benefits	\$0.00	(\$794.15)
						<b>\$250.94</b>				
1486	<b>AIG INSURANCE COMPANY OF CANADA, P.O. BOX 15286 STATION A, TORONTO, ON, M5W 1C1</b>									
APR-26		04-01-26	Employee Benefits	04-30-26	\$1.49	\$1.49	01-08-300-005	Employee Benefits	\$0.00	(\$794.15)
						<b>\$1.49</b>				
<b>Total Environmental Services</b>						<b>\$10,522.24</b>				
<b><u>Parks and Recreation Facilities</u></b>										
873	<b>Manulife Financial, PO BOX 1627, WATERLOO, ON, N2J 4P4</b>									
APR-26		04-01-26	Employee Benefits	04-30-26	\$250.94	\$250.94	01-11-360-005	Employee Benefits	\$0.00	(\$832.99)
						<b>\$250.94</b>				
1019	<b>CIBC VISA, P.O. BOX 4595, STATION "A", TORONTO, ON, M5W 4X9</b>									
MAR-26		03-22-26	Skating Rink Maintenance - CANADIAN TIRE	04-30-26	\$400.91	\$400.91	01-11-360-131	Skating Rink Maintenance	\$0.00	(\$223.89)
						<b>\$400.91</b>				
1486	<b>AIG INSURANCE COMPANY OF CANADA, P.O. BOX 15286 STATION A, TORONTO, ON, M5W 1C1</b>									
APR-26		04-01-26	Employee Benefits	04-30-26	\$1.49	\$1.49	01-11-360-005	Employee Benefits	\$0.00	(\$832.99)
						<b>\$1.49</b>				
<b>Total Parks and Recreation Facilities</b>						<b>\$653.34</b>				
<b><u>Community Centre</u></b>										
109	<b>Home Hardware, 31 Joseph Street, Parry Sound, ON, P2A 2G3</b>									
190660		04-02-26	Cleaning Supplies - CLEANER	04-30-26	\$17.29	\$17.29	01-12-370-254	Cleaning Supplies	\$0.00	(\$34.36)
190498		03-18-26	Water Testing - BLEACH	04-30-26	\$31.53	\$31.53	01-12-370-257	Water Testing	\$0.00	(\$200.46)
						<b>\$48.82</b>				
873	<b>Manulife Financial, PO BOX 1627, WATERLOO, ON, N2J 4P4</b>									

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
APR-26		04-01-26	Employee Benefits	04-30-26	\$416.10	\$416.10	01-12-370-005	Employee Benefits	\$0.00	(\$1,346.40)
						<b>\$416.10</b>				
<b>1486</b>	<b>AIG INSURANCE COMPANY OF CANADA, P.O. BOX 15286 STATION A, TORONTO, ON, M5W 1C1</b>									
APR-26		04-01-26	Employee Benefits	04-30-26	\$1.49	\$1.49	01-12-370-005	Employee Benefits	\$0.00	(\$1,346.40)
						<b>\$1.49</b>				
<b>Total Community Centre</b>						<b>\$466.41</b>				
<b>Total Bills To Pay:</b>						<b>\$59,321.06</b>				

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<b>General</b>										
154	MINISTER OF FINANCE, 33 KING STREET WEST, P.O. BIX 620, OSHAWA, ON, L1H 8E9									
MAR2026		04-14-26	EHT payable - EHT PAYMENT MAR 2026	04-30-26	\$2,052.24	\$2,052.24	01-00-000-637	EHT payable	\$0.00	\$2,710.12
						<b>\$2,052.24</b>				
235	RECEIVER GENERAL, CANADA REVENUE AGENCY TECHNOLOGY CENTRE, 875 HERON ROAD, OTTAWA, ON, K1A 1B1									
APR10/26		04-10-26	CPP Deductions	04-30-26	\$5,619.72	\$5,619.72	01-00-000-631	CPP Deductions	\$0.00	(\$3,531.94)
APR10/26		04-10-26	EI Deductions	04-30-26	\$1,824.93	\$1,824.93	01-00-000-632	EI Deductions	\$0.00	(\$1,466.48)
APR10/26		04-10-26	Income Tax Payable	04-30-26	\$8,564.03	\$8,564.03	01-00-000-633	Income Tax Payable	\$0.00	\$323.34
						<b>\$16,008.68</b>				
<b>Total General</b>						<b>\$18,060.92</b>				
<b>Total Bills To Pay:</b>						<b>\$18,060.92</b>				

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<b>General</b>										
308	Debbie Zulak,									
APR14/26		04-14-26	Bank Account - COUNCILLOR PAY MAR 28- APR 11	04-30-26	\$701.80	\$701.80	01-00-011-801	Bank Account	\$0.00	\$773,574.59
						<b>\$701.80</b>				
<b>Total General</b>						<b>\$701.80</b>				
<b>General Liabilities and Equity</b>										
2622	Robert McBride,									
APR-26		04-10-26	Refundable Entrance/Bldg Fees - REFUND FOR ROAD DAMAGE DEPOSIT - BLDG	04-30-26	\$750.00	\$750.00	01-01-030-617	Refundable	\$0.00	(\$3,000.00)
						<b>\$750.00</b>				
<b>Total General Liabilities and Equity</b>						<b>\$750.00</b>				
<b>General Government</b>										
116	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3									
APR-26		04-07-26	Hydro Admin	04-30-26	\$2,179.28	\$2,179.28	01-02-060-008	Hydro Admin	\$0.00	(\$6,738.71)
						<b>\$2,179.28</b>				
194	Near North Business Machines, 86 West RD, Huntsville, ON, P1H 1M1									
72015		04-01-26	Information Technology Support - FULLY MANAGED SERVICE PROGRAM - APRIL 2026	04-30-26	\$1,851.01	\$1,851.01	01-02-060-023	Information Technology	\$0.00	(\$14,329.89)
72031		04-01-26	Information Technology Support - MICROSOFT OFFICE 365 - APRIL 2026	04-30-26	\$756.79	\$756.79	01-02-060-023	Information Technology	\$0.00	(\$14,329.89)
72188		04-10-26	Information Technology Support - SET UP WIFI FOR PUBLIC WORKS GARAGE	04-30-26	\$412.13	\$412.13	01-02-060-023	Information Technology	\$0.00	(\$14,329.89)
						<b>\$3,019.93</b>				
1457	LASALLE BUSINESS MACHINES, 887-D NOTRE DAME AVE, SUDBURY, ON, P3A 2T2									
150673		04-01-26	Printing/Photocopier - PRINTER LEASE & COPIES - APRIL 2026	04-30-26	\$377.78	\$377.78	01-02-060-012	Printing/Photocopier	\$0.00	(\$938.48)
						<b>\$377.78</b>				
<b>Total General Government</b>						<b>\$5,576.99</b>				
<b>Fire Protection Services</b>										
116	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3									
APR-26		04-07-26	Hydro	04-30-26	\$147.62	\$147.62	01-03-151-008	Hydro	\$0.00	(\$399.46)
APR-26		04-07-26	Hydro	04-30-26	\$323.06	\$323.06	01-03-152-008	Hydro	\$0.00	(\$960.86)
APR-26		04-07-26	Hydro	04-30-26	\$149.48	\$149.48	01-03-154-008	Hydro	\$0.00	(\$453.27)
						<b>\$620.16</b>				

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<b>194</b>	<b>Near North Business Machines, 86 West RD, Huntsville, ON, P1H 1M1</b>									
71259		03-06-26	Office Equipment - LENOVO TABLET - FIRE DEPT	04-30-26	\$304.26	\$304.26	01-03-150-018	Office Equipment	\$0.00	(\$58.53)
						<b>\$304.26</b>				
<b>218</b>	<b>Parry Sound Auto Parts, 74 Parry Sound Drive, Parry Sound, ON, P2A 0B8</b>									
1250323		03-23-26	Fire Fighting Tools/Equipment - SAW BLADE - FIRE DEPT	04-30-26	\$234.04	\$234.04	01-03-150-111	Fire Fighting	\$0.00	(\$217,432.06)
1251306		03-05-26	Maintenance Supplies - SCREWS & WASHERS - FIRE DEPT	04-30-26	\$16.97	\$16.97	01-03-151-112	Maintenance Supplies	\$0.00	(\$47.26)
						<b>\$251.01</b>				
<b>2623</b>	<b>Lakeside Mechanical, 148 Highway 124, Parry Sound, ON, P2A 2W7</b>									
5640-1		04-14-26	Capital - Equipment - SUPPLY 14KW GENERATOR FOR FIRE STATION #1 - 50% PAYMENT	04-30-26	\$8,062.79	\$8,062.79	01-03-150-403	Capital - Equipment	\$0.00	\$0.00
5641-1		04-14-26	Capital - Equipment - SUPPLY 14KW GENERATOR FOR FIRE STATION #2 - 50% PAYMENT	04-30-26	\$7,533.41	\$7,533.41	01-03-150-403	Capital - Equipment	\$0.00	\$0.00
5642-1		04-14-26	Capital - Equipment - SUPPLY 18KW GENERATOR FOR PUBLIC WORKS GARAGE - 50% PAYMENT	04-30-26	\$8,885.23	\$8,885.23	01-03-150-403	Capital - Equipment	\$0.00	\$0.00
						<b>\$24,481.43</b>				
<b>Total Fire Protection Services</b>						<b>\$25,656.86</b>				
<b><u>Protection to Persons and Property</u></b>										
<b>975</b>	<b>Minister of Finance (OPP), 33 KING STREET WEST, P.O. BOX 647, OSHAWA, ON, L1H 8X3</b>									
101703260836023		03-31-26	Policing Services Annual Levy - OPP LEVY - FEBRUARY 2026	04-30-26	\$34,649.00	\$34,649.00	01-05-160-030	Policing Services Annual	\$0.00	(\$34,649.00)
102602261535026		02-26-26	Policing Services Annual Levy - CREDIT FOR OCT-DEC 2025	04-30-26	(\$664.56)	(\$664.56)	01-05-160-030	Policing Services Annual	\$0.00	(\$34,649.00)
193003260849022		03-30-26	Policing Services Annual Levy - LSR - 2026 CSPT GRANT	04-30-26	(\$496.00)	(\$496.00)	01-05-160-030	Policing Services Annual	\$0.00	(\$34,649.00)
						<b>\$33,488.44</b>				
<b>Total Protection to Persons and Property</b>						<b>\$33,488.44</b>				
<b><u>Transportation</u></b>										
<b>109</b>	<b>Home Hardware, 31 Joseph Street, Parry Sound, ON, P2A 2G3</b>									
190739		04-13-26	Materials & Supplies - PAINT ROLLERS	04-30-26	\$15.26	\$15.26	01-06-226-145	Materials & Supplies	\$0.00	(\$318.07)
						<b>\$15.26</b>				

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<b>116</b>	<b>Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3</b>									
APR-26		04-07-26	Hydro	04-30-26	\$433.41	\$433.41	01-06-210-008	Hydro	\$0.00	(\$919.96)
						<b>\$433.41</b>				
<b>217</b>	<b>Parry Sound Fuels, 114 Bowes Street, Parry Sound, ON, P2A 2L7</b>									
924454		04-10-26	Fuel - Gas - REGULAR GAS	04-30-26	\$680.07	\$680.07	01-06-228-141	Fuel - Gas	\$0.00	(\$2,524.64)
924452		04-10-26	Fuel - Diesel - ULTRA LOW SULPHUR	04-30-26	\$766.38	\$766.38	01-06-228-142	Fuel - Diesel	\$0.00	(\$25,862.78)
924453		04-10-26	Fuel - Diesel - DYED LOW SULPHUR	04-30-26	\$633.15	\$633.15	01-06-228-142	Fuel - Diesel	\$0.00	(\$25,862.78)
						<b>\$2,079.60</b>				
<b>2618</b>	<b>Georgian Bay Overhead Doors, BOX 223, McKellar, ON, P0G 1C0</b>									
1360		04-10-26	Maintenance Repairs - PREVENTATIVE MAINTENANCE EXAM - PUBLIC WORKS GARAGE	04-30-26	\$1,363.58	\$1,363.58	01-06-210-113	Maintenance Repairs	\$0.00	(\$2,086.45)
						<b>\$1,363.58</b>				
<b>Total Transportation</b>						<b>\$3,891.85</b>				
<b><u>Street Lighting</u></b>										
<b>116</b>	<b>Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3</b>									
APR-26		04-07-26	Hydro	04-30-26	\$12.92	\$12.92	01-07-229-008	Hydro	\$0.00	(\$544.15)
APR-26		04-07-26	Hydro	04-30-26	\$5.12	\$5.12	01-07-229-008	Hydro	\$0.00	(\$544.15)
APR-26		04-07-26	Hydro	04-30-26	\$21.43	\$21.43	01-07-229-008	Hydro	\$0.00	(\$544.15)
APR-26		04-07-26	Hydro	04-30-26	\$132.79	\$132.79	01-07-229-008	Hydro	\$0.00	(\$544.15)
						<b>\$172.26</b>				
<b>Total Street Lighting</b>						<b>\$172.26</b>				
<b><u>Environmental Services</u></b>										
<b>116</b>	<b>Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3</b>									
APR-26		04-07-26	Hydro	04-30-26	\$375.63	\$375.63	01-08-300-008	Hydro	\$0.00	(\$1,193.97)
						<b>\$375.63</b>				
<b>Total Environmental Services</b>						<b>\$375.63</b>				

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<b><u>Health Services</u></b>										
196	<b>NORTH BAY PARRY SOUND DISTRICT HEALTH UNIT, 345 OAK STREET WEST, NORTH BAY, ON, P1B 2T2</b>									
APR-2026		04-01-26	North Bay Parry Sound Health Unit Annual Levy - MUNICIPAL LEVY - APRIL 2026	04-30-26	\$3,864.13	\$3,864.13	01-09-330-030	North Bay Parry Sound	\$0.00	(\$11,246.83)
						<b>\$3,864.13</b>				
<b>Total Health Services</b>						<b>\$3,864.13</b>				
<b><u>Parks and Recreation Facilities</u></b>										
116	<b>Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3</b>									
APR-26		04-07-26	Hydro	04-30-26	\$31.30	\$31.30	01-11-360-008	Hydro	\$0.00	(\$102.87)
						<b>\$31.30</b>				
<b>Total Parks and Recreation Facilities</b>						<b>\$31.30</b>				
<b><u>Community Centre</u></b>										
116	<b>Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3</b>									
APR-26		04-07-26	Hydro	04-30-26	\$972.89	\$972.89	01-12-370-008	Hydro	\$0.00	(\$3,008.36)
						<b>\$972.89</b>				
763	<b>MORROWS PLUMBING &amp; HEATING INC., 1 QUEEN STREET, PARRY SOUND, ON, P2A 2W1</b>									
25089		04-07-26	Facility Maintenance - REPAIRED SEWER CAP - COMMUNITY CENTRE	04-30-26	\$235.22	\$235.22	01-12-370-115	Facility Maintenance	\$0.00	(\$223.89)
						<b>\$235.22</b>				
<b>Total Community Centre</b>						<b>\$1,208.11</b>				
<b><u>Cultural</u></b>										
116	<b>Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3</b>									
APR-26		04-07-26	Library - Hydro	04-30-26	\$739.40	\$739.40	01-13-381-008	Library - Hydro	\$0.00	(\$2,286.36)
						<b>\$739.40</b>				
<b>Total Cultural</b>						<b>\$739.40</b>				

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Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<b><u>Planning and Development</u></b>										
2595	PLANSCAPE INC., 104 KIMBERLEY AVE, BRACEBRIDGE, ON, P1L 1Z8									
477789		03-31-26	Planning Consultant Services - PLANNING SERVICES	04-30-26	\$315.20	\$315.20	01-14-400-021	Planning Consultant	\$0.00	(\$2,434.61)
477795		03-31-26	Planning Consultant Services - PLANNING SERVICES - DOCKSIDE	04-30-26	\$833.73	\$833.73	01-14-400-021	Planning Consultant	\$0.00	(\$2,434.61)
						<b>\$1,148.93</b>				
<b>Total Planning and Development</b>						<b>\$1,148.93</b>				
<b>Total Bills To Pay:</b>						<b>\$77,605.70</b>				

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<b>General</b>										
287	Workplace Safety & Insurance Board, PO Box 4115, Station A, Toronto, ON, M5W 2V3									
JAN-MAR	04-16-26	WSIB payable - WSIB PREMIUM JAN- MAR 2026	04-30-26	\$10,825.76	\$10,825.76	01-00-000-636	WSIB payable	\$0.00	(\$817.30)	
						<b>\$10,825.76</b>				
<b>Total General</b>						<b>\$10,825.76</b>				
			<b>Total Bills To Pay:</b>			<b>\$10,825.76</b>				

**Township of McKellar  
A/P Preliminary Cheque Run  
(Council Approval Report)**

Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<b>General</b>										
2624	ELIZABETH CAMPBELL,									
APR-26		04-22-26	Allowance for Doubtful Accounts - OVERPAYMENT ON TAXES	04-30-26	\$1,522.45	\$1,522.45	01-00-014-832	Allowance for Doubtful	\$0.00	(\$1,898.03)
						<b>\$1,522.45</b>				
<b>Total General</b>						<b>\$1,522.45</b>				
<b>General Government</b>										
109	Home Hardware, 31 Joseph Street, Parry Sound, ON, P2A 2G3									
190825		04-20-26	Office Supplies/Materials - BRACKETS	04-30-26	\$48.48	\$48.48	01-02-060-009	Office	\$0.00	(\$1,625.61)
190825		04-20-26	Office Supplies/Materials - WATER	04-30-26	\$17.97	\$17.97	01-02-060-009	Office	\$0.00	(\$1,625.61)
						<b>\$66.45</b>				
407	Corporate Express Canada Inc., C.O T04446C, PO BOX 4446, STN A, TORONTO, ON, M5W 4A2									
72962714		04-15-26	Office Supplies/Materials - PAPER	04-30-26	\$71.54	\$71.54	01-02-060-009	Office	\$0.00	(\$1,625.61)
						<b>\$71.54</b>				
414	Data Fix, 1 Toronto Street, Suite 214, Toronto, ON, M5C 2V6									
11547		04-17-26	Election Expenses - ELECTION SOFTWARE	04-30-26	\$1,679.04	\$1,679.04	01-02-060-022	Election Expenses	\$0.00	\$0.00
						<b>\$1,679.04</b>				
1472	REALTAX INC., 18075 LESLIE STREET, UNIT 200, NEWMARKET, ON, L3Y 9A4									
114462		04-16-26	Consultant Services - PROCEED FINAL NOTICE	04-30-26	\$1,079.67	\$1,079.67	01-02-060-021	Consultant Services	\$0.00	(\$5,696.52)
						<b>\$1,079.67</b>				
<b>Total General Government</b>						<b>\$2,896.70</b>				
<b>Fire Protection Services</b>										
36	Bell Mobility Inc., P.O. Box 5102, Burlington, ON, L7R 4R7									
APR-26		04-13-26	Telephone - RESCUE # 2	04-30-26	\$3.05	\$3.05	01-03-150-007	Telephone	\$0.00	(\$399.49)
APR-26		04-13-26	Telephone - IPAD	04-30-26	\$3.05	\$3.05	01-03-150-007	Telephone	\$0.00	(\$399.49)
APR-26		04-13-26	Telephone - TURBO # 2	04-30-26	\$17.00	\$17.00	01-03-150-007	Telephone	\$0.00	(\$399.49)
APR-26		04-13-26	Telephone - TURBO # 1	04-30-26	\$8.39	\$8.39	01-03-150-007	Telephone	\$0.00	(\$399.49)
APR-26		04-13-26	Telephone - CHIEF	04-30-26	\$10.94	\$10.94	01-03-150-007	Telephone	\$0.00	(\$399.49)
						<b>\$42.43</b>				

**Township of McKellar  
A/P Preliminary Cheque Run  
(Council Approval Report)**

Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<b>90</b> 18989	<b>Georgian Bay Propane Inc., 55 Great North Road, Parry Sound, ON, P2A 2N9</b>	04-05-26	Heating - PROPANE FOR SHARON PARK - FIRE DEPT	04-30-26	\$190.71	\$190.71	01-03-151-033	Heating	\$0.00	(\$1,683.56)
						<b>\$190.71</b>				
<b>257</b> IVC00000000243	<b>Town of Parry Sound, 52 Seguin Street, Parry Sound, ON, P2A 1B4</b>	04-17-26	Courses & Training - REFRESHMENTS FOR FIRST AID & CPR TRAINING	04-30-26	\$55.66	\$55.66	01-03-150-015	Courses & Training	\$0.00	(\$8,736.63)
IVC00000000242		04-16-26	Mutual Aid Agreement - OUR SHARE FOR DISPATCH MODULE	04-30-26	\$109.03	\$109.03	01-03-150-102	Mutual Aid Agreement	\$0.00	\$0.00
						<b>\$164.69</b>				
<b>1473</b> MCKFP	<b>SCOTT COOK, 17 SNUG HAVEN ROAD, CARLING, ON, P0G 1G0</b>	04-17-26	Courses & Training - BASIC LIFE SUPPORT, AIRWAY, & OXYGEN TRAINING	04-30-26	\$2,274.34	\$2,274.34	01-03-150-015	Courses & Training	\$0.00	(\$8,736.63)
						<b>\$2,274.34</b>				
<b>Total Fire Protection Services</b>						<b>\$2,672.17</b>				
<b><u>Building Department</u></b>										
<b>36</b> APR-26	<b>Bell Mobility Inc., P.O. Box 5102, Burlington, ON, L7R 4R7</b>	04-13-26	Telephone - CBO	04-30-26	\$13.23	\$13.23	01-04-170-007	Telephone	\$0.00	(\$57.25)
						<b>\$13.23</b>				
<b>Total Building Department</b>						<b>\$13.23</b>				
<b><u>Protection to Persons and Property</u></b>										
<b>36</b> APR-26	<b>Bell Mobility Inc., P.O. Box 5102, Burlington, ON, L7R 4R7</b>	04-13-26	Telephone - BY-LAW	04-30-26	\$10.94	\$10.94	01-05-190-007	Telephone	\$0.00	(\$10.94)
						<b>\$10.94</b>				
<b>Total Protection to Persons and Property</b>						<b>\$10.94</b>				

**Township of McKellar  
A/P Preliminary Cheque Run  
(Council Approval Report)**

Invoice Number	Vendor	Date	Description	Due Date	Invoice Amt	Approved Amt	Account Number	Account Description	Budgeted \$	YTD Balance
<b><u>Transportation</u></b>										
36	Bell Mobility Inc., P.O. Box 5102, Burlington, ON, L7R 4R7									
APR-26		04-13-26	Telephone - ROADS	04-30-26	\$12.98	\$12.98	01-06-200-007	Telephone	\$0.00	(\$184.69)
						<b>\$12.98</b>				
385	Constable Towing & Recovery, P.O. BOX 236, NOBEL, ON, P0G 1G0									
MCK1032		04-06-26	Maintenance Costs/Parts - INSTALLED NEW SAFETY LIGHTING ON DODGE 5500	04-30-26	\$926.02	\$926.02	01-06-246-143	Maintenance	\$0.00	(\$3,291.46)
						<b>\$926.02</b>				
1195	BOURGEOIS FORD NORTH INC., 2 MCMURRAY STREET, PARRY SOUND, ON,									
7030119		04-22-26	Capital - Vehicles - 2026 F-350	04-30-26	\$69,405.46	\$69,405.46	01-06-600-405	Capital - Vehicles	\$0.00	\$0.00
						<b>\$69,405.46</b>				
<b>Total Transportation</b>						<b>\$70,344.46</b>				
<b><u>Street Lighting</u></b>										
116	Hydro One Networks Inc., P. O. Box 4102 Stn A, Toronto, ON, M5W 3L3									
POLE-APR-26		04-15-26	Hydro - FERGUSON BOUNDARY RD STREET LIGHT - APRIL 2026	04-30-26	\$6.17	\$6.17	01-07-229-008	Hydro	\$0.00	(\$716.41)
						<b>\$6.17</b>				
<b>Total Street Lighting</b>						<b>\$6.17</b>				
<b><u>Health Services</u></b>										
257	Town of Parry Sound, 52 Seguin Street, Parry Sound, ON, P2A 1B4									
APR-26		04-15-26	EMS Ambulance Annual Levy - LAND AMBULANCE - APRIL 2026	04-30-26	\$22,101.61	\$22,101.61	01-09-320-030	EMS Ambulance Annual	\$0.00	(\$66,304.84)
						<b>\$22,101.61</b>				
<b>Total Health Services</b>						<b>\$22,101.61</b>				
<b><u>Community Centre</u></b>										
109	Home Hardware, 31 Joseph Street, Parry Sound, ON, P2A 2G3									
190825		04-20-26	Water Testing - BLEACH	04-30-26	\$31.53	\$31.53	01-12-370-257	Water Testing	\$0.00	(\$231.99)
						<b>\$31.53</b>				
<b>Total Community Centre</b>						<b>\$31.53</b>				
<b>Total Bills To Pay:</b>						<b>\$99,599.26</b>				





# Township of McKellar Report to Council

**Prepared for:** Mayor & Council

**Department:** Public Works

**Date:** May 19, 2026

**Report No:** PW-2026-03

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**Subject: Transfer Station Backhoe Repairs and Declaration of Surplus Equipment**

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## Recommendation:

Be It Resolved that the Council of the Corporation of the Township of McKellar hereby receives Report PW-2026-03; and

That Council authorizes the Public Works Superintendent to proceed with repairs to the 2002 John Deere Backhoe; and

Further, that Council declares the 2019 CAT Backhoe surplus to the Township's needs, in "as-is" condition with no further repairs to be completed and authorizes the unit to be sold through GovDeals.

## Background:

The Township previously operated three backhoes:

- the 2002 John Deere Backhoe at the Transfer Station;
- the 2019 CAT Backhoe within the Roads Department; and
- the CASE Backhoe, which was previously declared surplus and has since been sold.

At present, both the 2002 John Deere and the 2019 CAT backhoes require significant repairs. The Township requires one operational backhoe for use at the Transfer Station. The recently purchased CAT Backhoe will remain dedicated to Roads Department operations, therefore a third machine is not required.

Where additional equipment is needed for specific projects, the Township can utilize short-term equipment rentals as required.

## Analysis:

### 2019 CAT Backhoe

Experiencing transmission, hydraulic, and torque converter issues.

No firm diagnosis has been confirmed at this time.

### 2002 John Deere Backhoe

Front axle failure. The axle was damaged approximately four years ago and continued operation has increased the extent of repairs required.

Mechanical issue has been confirmed.

**2019 CAT Backhoe**

Repair costs are anticipated to exceed \$50,000; no formal quotation has been received.

Estimated value in current condition: approximately \$50,000. Estimated value after repair: approximately \$80,000.

**2002 John Deere Backhoe**

Estimated repair costs are up to \$25,000, including approximately \$18,000 in parts quoted in March 2026, plus labour. Repairs include bearings and housing replacement.

Estimated value in current condition: approximately \$5,000. Estimated value after repair: approximately \$35,000.

**Financial:**

The 2026 Operating Budget includes:

- \$25,000 within the CAT Backhoe repair and maintenance budget line; and
- \$2,550 within the John Deere repair and maintenance budget line.

Sufficient funding is available within the approved 2026 Operating Budget to complete repairs to the 2002 John Deere Backhoe.


**Conclusion:**

It is recommended that the Township proceed with repairs to the 2002 John Deere Backhoe, as it is better suited for Transfer Station operations. The unit does not contain emissions control systems and is more appropriate for outdoor storage and intermittent use.

In addition, the John Deere’s simpler mechanical design makes future repairs and maintenance more manageable and cost-effective when compared to the newer technology incorporated within the 2019 CAT Backhoe.

Given the significant uncertainty and anticipated repair costs associated with the 2019 CAT Backhoe, it is recommended that the machine be declared surplus and sold in its current condition through GovDeals.

**Respectfully submitted by:**



Thomas Stoneman,  
Public Works Superintendent

**Reviewed by:**



Karlee Britton  
Clerk/Administrator

**Attachments:** None.

**Township of McKellar**  
**Integrity Commissioner**  
**Annual Report, for the year 2025-26**

I was appointed Integrity Commissioner and closed meeting investigator for the Township of McKellar in March, 2024 and appreciate the opportunity to continue to serve in this role. The purpose of this report is to advise Council of my activities as Integrity Commissioner, during my most recent year in office. In doing so, my report provides insight into the ethical well-being of council and the municipality' elected officials. My appointment covers Council as well as the agencies, boards and committees that report through Council (collectively referred to as "Council"). It has been a distinct pleasure to serve as Integrity Commissioner and closed meeting investigator for the municipality.

My role is as follows:

1. to provide independent advice, education and training on the Council Code of Conduct to Members of Council and those to whom the Code applies;
2. to provide advice and assistance in updating policies and procedures related to the conduct of elected officials and appointees to committees;
3. to conduct independent investigations into the conduct of members of council and local boards when complaints are received; and
4. to report to council the findings of any investigations and on an annual basis.

In 2024 I participated in a public meeting of Council to explain my role as Integrity Commissioner as well as the key principles of the Municipal Conflict of Interest Act and Municipal Code of Conduct. I explained what happens when a complaint is filed and the legislated authority and independence of the Integrity Commissioner. I have also been consulted by staff in respect of the development of policies and their application to members of Council and committees, and regarding an update to the Code of Conduct.

In the time covered by this report, I have not received any complaints and have provided advice to individual members of council when requested. My activity

has been concentrated on providing advice related to potential conflicts. These questions have focused on members of council and their volunteer roles and responsibilities, employment past and present and potential indirect conflicts through family relationships. I have also responded to inquiries from staff on related matters. Staff and members of Council that I have interacted with have all been very professional and helpful.

It is gratifying when members of Council reach out with questions about possible conflicts ahead of time, so I could provide advice that could be relied on when the member made a decision respecting whether or not there was a potential conflict or breach of the Code. It can be challenging to separate out when there is a conflict as opposed to the optics of a conflict, especially where members of Council fulfill this role on a part-time basis and interact with the community in more than one role. Most of the matters that were brought to my attention were not conflicts. Where a member of council may have an interest in a matter that is not a conflict, often due to the members' job, a volunteer role, location of residence or otherwise it is always my recommendation that the interest be disclosed as well as the fact that I have determined it is not a conflict to allow for maximum transparency. It is also positive to see engaged members of the public who raise questions and are respectful in discussing them with me.

Because this was a relatively quiet period, I have focused most of my report on significant legislative provisions that Council and the public should be aware of.

Bill 9, the proposed *Municipal Accountability Act, 2025* was introduced on May 1, 2025 and ordered for 3<sup>rd</sup> reading on October 20, 2025. As such it is not yet law. The stated purpose of the legislation is to increase accountability respecting municipal councillor misconduct. It makes a number of changes to existing legislation that would allow integrity commissioners to recommend the removal of a councillor, create a role for the Province of Ontario Integrity Commissioner in such matters, standardizing the duties and protocols to be followed by integrity commissioners, and regulating a standard code of conduct for all municipalities.

In 2022 the province enacted the *Strong Mayors, Building Homes Act, 2022* and on May 1, 2025, strong mayor powers were expanded to include the mayors of all municipalities having councils of five or more members. The purpose of this legislation is to facilitate provincial priorities such as building housing. When the

mayor exercises powers under this legislation, the Code of Conduct applies however, it is important to note that the subject matter of the exercise of power is not something that can be challenged under the Code. In other words, a decision to exercise strong mayor powers or the decision itself, is not a breach of the Code of Conduct and will not be investigated as such.

Finally, 2026 is an election year and section 223.4 (7) to (9) the *Municipal Act, 2001* contains very strict rules that prohibit investigations and reporting by the Integrity Commissioner or consideration of a penalty by Council after nomination day (August 21, 2026) until after voting day (October 26, 2026). While the *Municipal Conflict of Interest Act* and the Code of Conduct still apply, I will not be investigating complaints or providing any reports to Council during that time as a result. If complaints are partially investigated before nomination day, the investigation will be terminated. Complaints received during this time will not be investigated until after the election.

The legislation continues to allow for members of Council to make inquiries of the Integrity Commissioner during that time, however and I strongly encourage members of Council to continue to seek advice if they have a doubt respecting how to apply the Code of Conduct to any given situation.

I would like to thank the Clerk for her professionalism and for her assistance where required. It has been a privilege to serve as the Town's Integrity Commissioner.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'MEB', written in a cursive style.

Mary Ellen Bench, BA, JD, CS, CIC.C

Township of McKellar

Integrity Commissioner and closed meeting investigator

[maryellen@benchmunicipal.com](mailto:maryellen@benchmunicipal.com)





## 23. Unfinished Business

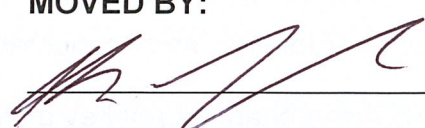
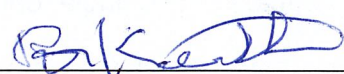
Date	Res. No.	Item & Description	Assigned to	Status
		Deerfield-Bay Road Upgrades	Public Works & Administration	No response from the Association, project on hold.
		Stoney Road, Dockside Drive and Bruce Trail (Fire Route 152, 152A, 152B) Road Upgrades	Public Works & Administration	Road studies completed. Awaiting 2/3 in favour.
		Moffat Road Upgrades	Public Works & Administration	Road study completed.
Mar. 7/23	<b>23-204</b>	By-law 2023-23 Being a By-law to Regulate Dogs in the Township	By-law Enforcement	By-law deferred at Dec. 19/23 meeting. BLEO to make updates and present to Council at a future meeting.
Feb. 7/24	<b>24-080</b>	By-law 2024-15 Being a By-law to Amend the Parking By-law (with respect to fees)	By-law Enforcement	Report to Council on the area Municipality fees.
Mar. 1/24	<b>24-107</b> <b>25-194</b>	Quotations for Playground Equipment for Broadbent Ball Park	Administration	Awaiting NOFHC grant response for new equipment at all 5 parks. To be announced mid to late May 2026.
Mar. 4/25		Add to the greeting message that calls are recorded	Administration	Current phones do not have this capability. Contract is up in September 2027.
May 6 /25		Sever Township Property on Dockside Drive to create 5 new non-waterfront lots	Administration	Surveying of 5 lots is completed. Awaiting reports from Planner and Legal.
October 29/25		Monument repairs in cemeteries (Lakeview, Hurdville and St. Stephen's)	Administration and Public Works Department	Sanderson Monument has completed the repairs to the monuments
August 19/25		The floor in the Community Hall and the McKellar Arena is to be replaced	Public Works Department	RHH Engineering is reviewing the arena floor. Staff are pricing flooring for the hall, with samples to come.
Oct 21/25	<b>25-445</b>	Cyber Security Insurance	Finance/Treasury	Awaiting Report to Council from IT consultant.
Feb 17/26		Fix 150 <sup>th</sup> Legacy Project in Community Hall, flatten and protect poster on wall	Administration	Quote approved by Council at May 5, 2026 Regular Meeting of Council (Posters to be picked up shortly)
Mar. 3/26	<b>26-088</b>	Belvedere Heights Loan Guarantee / Debenture	Administration/Treasury	Awaiting confirmation from the Board of Management on funding requirements.





THE CORPORATION OF THE TOWN OF PARRY SOUND  
RESOLUTION IN COUNCIL

NO. 2026 - 053

DIVISION LIST	YES	NO	DATE: May 5, 2026
Councillor <b>G. ASHFORD</b>	_____	_____	<b>MOVED BY:</b> 
Councillor <b>J. BELESKEY</b>	_____	_____	
Councillor <b>P. BORNEMAN</b>	_____	_____	<b>SECONDED BY:</b> 
Councillor <b>B. KEITH</b>	_____	_____	
Councillor <b>D. McCANN</b>	_____	_____	
Councillor <b>C. McDONALD</b>	_____	_____	
Mayor <b>J. McGARVEY</b>	_____	_____	

**CARRIED:**  **DEFEATED:** \_\_\_\_\_ **Postponed to:** \_\_\_\_\_

WHEREAS the Freedom of Information and Protection of Privacy Act (FIPPA) in Ontario was established to provide the public with a right of access to information held by government institutions, while simultaneously protecting personal privacy and that its core purpose is to increase government accountability and transparency, ensuring information is accessible, with limited exemptions, and that privacy is safeguarded; and

WHEREAS in April 2026, the Ontario government passed legislation to amend the Freedom of Information and Protection of Privacy Act (FIPPA) to retroactively shield Premier Doug Ford's personal cell phone records—including logs and messages—from public disclosure; and

WHEREAS this action effectively neutralized a court ruling from January 2026 that had ordered the release of these records following requests from media outlets; and

WHEREAS the Ford government used its majority to fast-track the bill, skipping the traditional committee stage that allows for public hearings and input; and

WHEREAS the Canadian Union of Public Employees (CUPE) commissioned an Abacus Data survey which polled 1,000 Ontarians and found that a majority, 60 per cent of participants oppose Ford's FOI changes, and 73 per cent oppose the government making changes retroactively to block access to record requests already in progress or before the courts; and

WHEREAS the opposition has claimed that key scandals including the Greenbelt land swap, the Skills Development Fund, and the release of 150 individuals by error, the Ontario Place spa negotiations, the Science Centre closure, and more than \$100 million in government advertising, have all been exposed pursuant to FOI; and

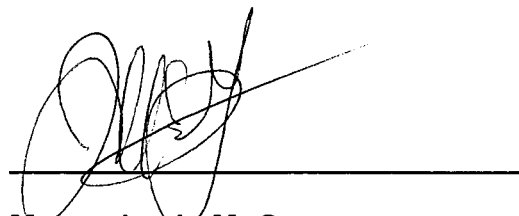
WHEREAS these changes raise suspicion, concern, erodes trust and dissolves transparency, credibility, and accountability; and

WHEREAS these changes put key government officials above the law, including Doug Ford, and the offices of provincial cabinet ministers and their staff;

NOW, THEREFORE, BE IT RESOLVED that the Town of Parry Sound hereby states its opposition to such changes that exempt government officials from record requests and asserts and stands firm on its request to remove such exemptions in a letter to Premier Doug Ford;

BE IT FURTHER RESOLVED that the Town of Parry Sound endeavours to ensure that our Member of Provincial Parliament of Ontario, Graydon Smith is made aware of our concerns and that a copy of this resolution be sent to the municipalities of West Parry Sound District, the District of Parry Sound Muskoka Municipal Association (DPSMA), the Federation of Northern Ontario Municipalities (FONOM) and the Association of Municipalities of Ontario (AMO);

FURTHERMORE BE IT RESOLVED that the Doug Ford Provincial Party take immediate action to remove such exemptions thereby restoring full and complete transparency.



**Mayor Jamie McGarvey**



April 30, 2026

### In This Issue:

- Call for Nominations to the 2026-2028 AMO Board of Directors.
- Apply for the 2026 PJ Marshall Awards before May 22.
- AMO's candidate attraction campaign video hits 70,000 views—help share!
- Need help planning a classroom visit? We've got you covered.
- Register interest – Water and Wastewater Public Corporation.
- 2 months left: BPS energy reporting deadline July 1.
- New! Local Leadership Foundations for Ontario's municipal elected officials.
- Now Open: Delegation meeting requests at AMO 2026.
- New Dates - AMO Candidate Support Workshops.
- Preventing Escalated Behaviours Workshop: Practical Strategies for Safer Municipal Workplaces.
- Webinar - How to write a Housing Needs Assessment (HNA).
- Identify energy savings in your municipal facilities.
- Phasing out of linear fluorescent lamps.
- Applications Open for EASE Grant.
- Last call: AMCTO-Mitacs Municipal Innovation Internship Program.
- Careers.

### AMO Matters

Nominations are open for the 2026–2028 AMO Board of Directors Election and will close on Monday, June 22, 2026, at 12:00 p.m. (ET). If you are considering running, or wish to encourage a colleague to step forward, please visit the [AMO Board Elections webpage](#) for details on positions open for election, eligibility criteria, and nomination requirements. Questions can be directed to [amoelections@amo.on.ca](mailto:amoelections@amo.on.ca).

The PJ Marshall Awards recognize Ontario municipalities that have found smarter, creative or more cost-effective ways to deliver public services with tangible results. Applications are due by Friday, May 22, 2026 and the awards will be announced at the [AMO 2026 Conference](#), held August 16 -19, 2026, in the City of Ottawa. [For more information and to apply, click here.](#)

AMO's [If You Believe. They Believe.](#) candidate attraction and voter turnout [campaign video](#) has reached more than 70,000 views across multiple platforms. Don't miss out - help spread the word about this Healthy Democracy Project campaign, [use our Campaign Toolkit](#) to keep the momentum rolling.

Helping people understand the roles of local government and elected officials has never been more important. Through AMO's Healthy Democracy Project, AMO members and educators can access a [suite of civic education resources](#), including a [guide for how to coordinate an excellent classroom visit](#). Our classroom surveys show that 75% of students who met with their elected officials agreed that the visit improved their understanding of municipal government.

## Provincial Matters

The Ministry of Municipal Affairs and Housing is inviting municipalities to express interest in implementing the [water and wastewater public corporation service model](#) by August 13.

Less than two months until the [annual BPS energy reporting deadline](#). Be sure to report your annual energy use and greenhouse gas emissions to the province by July 1.

## Education Opportunities

Newly elected councillors face big decisions, legal obligations and a steep learning curve from day one. AMO and public sector education experts, Institute on Governance, are building a new, highly practical learning program to give Ontario's municipal elected officials the strongest possible start to the upcoming term. [For more information, join the waitlist](#).

Want to request a 1:1 with a provincial ministry at the AMO Conference? The [Municipal Delegation Request Form](#) for this year's AMO Conference is now available! Note that the deadline to submit your request is May 21 at 5 pm EST, and you must be registered for the AMO [2026 Conference](#) to participate in your delegation meeting. Questions about the process? Email [delegations@ontario.ca](mailto:delegations@ontario.ca).

Through its [Healthy Democracy Project](#), AMO is offering a dynamic lineup of information sessions to support aspiring candidates and current elected officials in their journey toward municipal office. Whether you're planning your first campaign, seeking re-election, representing an underrepresented community, or stepping forward as a young candidate, these programs are designed to meet you where you are—and help you move forward with confidence. [Register for one of these free workshops today](#).

In partnership with the Public Services Health & Safety Association, AMO is pleased to offer its members an interactive workshop focused on Preventing Escalated Behaviours. This session introduces practical, person-centred strategies to help recognize early signs of escalation, strengthen communication, and confidently and professionally respond to difficult situations. [Register for the two-part May 7 and May 28 workshop now](#).

Join AMO's CCBF team on May 7th from 1-3 pm for a webinar on how to write a Housing Needs Assessment. Read more [here](#), and [click here to register](#).

## LAS

LAS offers an easy way to identify energy savings and reduce costs in your buildings. Check out our [Energy Workshops](#) featuring Stephen Dixon. [Book your session](#) for the summer. Eligible for IESO incentives.

[Federal regulations](#) require a gradual phase-out of linear fluorescent lamps. LAS's [Facility Lighting Service](#) provides a complete turn-key solution for your lighting upgrades. [Contact us today](#) for a free budget proposal.

## Municipal Wire\*

The Enhancing Access to Spaces for Everyone (EASE) Grant awards up to \$60,000 for small capital projects for people with disabilities and older adults. Applications are open until May 7 at [Ontario.ca/EaseGrant](https://Ontario.ca/EaseGrant).

The deadline to apply for the next intake of the AMCTO-Mitacs Municipal Innovation Internship Program - is next Friday, May 8, 2026. This program offers municipalities a cost-effective way to identify, advance, and address innovation or research challenges by partnering with a post-secondary student interested in a career in local government. To learn more or to submit an application, [Click Here](#).

## Careers

[Director of Development Services - Township of South Frontenac](#). Closing Date: May 17, 2026.

[Manager, Community Planning - Municipality of Lakeshore](#). Closing Date: May 17, 2026.

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## About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow [@AMOPolicy](#) on Twitter!

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## AMO Contacts

[AMO Watchfile](#) Tel: 416.971.9856

[Conferences/Events](#)

[Policy and Funding Programs](#)

[LAS Local Authority Services](#)

[MEPCO Municipal Employer Pension Centre of Ontario](#)

[ONE Investment](#)

[Media Inquiries](#)

[Municipal Wire, Career/Employment and Council Resolution Distributions](#)



# AMO Watchfile



May 07, 2026

## In This Issue:

- Nominations Open: AMO Board Election.
- Free webinar: Recent Developments on OMERS Governance.
- AMO's Candidate Attraction Campaign passes 1 million impressions!
- Apply for the 2026 PJ Marshall Awards by May 22.
- Consultation on 2026-2029 Federal Sustainable Development Strategy.
- New Dates - AMO Candidate Support Workshops.
- AMO's post-election Local Leadership Foundations program for municipal elected officials.
- Webinar - How to use your HNA.
- A bright year ahead for your facilities.
- Blog - Fueling Your Local Economy with SLWC Partnerships.
- Last call: AMCTO-Mitacs Municipal Innovation Internship Program.
- Nominations Open – 2026 OHRC Human Rights Awards.
- IPC Transparency Challenge.
- The Ontario Bike Summit.
- Careers

## AMO Matters

Nominations for the 2026–2028 AMO Board of Directors Election are open until Monday, June 22, 2026, at 12:00 p.m. (ET). If you are thinking of running, or want to encourage someone else to step forward, visit the [AMO Board Elections Webpage](#) for information on open positions, eligibility criteria, and nomination requirements. Questions can be directed to [amoelections@amo.on.ca](mailto:amoelections@amo.on.ca).

AMO is working collaboratively with other plan sponsors and the OMERS Administration Corporation to establish the new OMERS Sponsors Council. [Join us for a free webinar](#) on May 25th with AMO and MEPCO on these developments and why they matter to municipal employers.

AMO's Healthy Democracy Campaign, [When You Believe, They Believe](#), has passed 1,000,000 impressions! Help continue to amplify this campaign as we work to motivate candidates and voters to participate in the 2026 municipal elections. Visit our site to [download the campaign toolkit](#) with everything you need to help share this important campaign.

The PJ Marshall Awards recognize Ontario municipalities that have found smarter, creative or more cost-effective ways to deliver public services with tangible results. Applications are due by Friday, May 22, 2026 and the awards will be announced at the AMO [2026 Conference](#), held August 16 -19, 2026, in the City of Ottawa. [For more information and to apply, click here.](#)

## Federal Matters

Environment and Climate Change Canada are seeking feedback on their Sustainable Development

Strategy by May 12. [Provide your feedback](#) through online questionnaire, by e-mail, or through participating in an upcoming webinar.

## **Education Opportunities**

Through its [Healthy Democracy Project](#), AMO is offering a dynamic lineup of information sessions to support aspiring candidates and current elected officials in their journey toward municipal office. Whether you're planning your first campaign, seeking re-election, representing an underrepresented community, or stepping forward as a young candidate, these programs are designed to meet you where you are—and help you move forward with confidence. [Register for one of these free workshops today.](#)

Newly elected municipal officials face big decisions, legal obligations, and a steep learning curve from day one. AMO and public sector education experts Institute on Governance, are building a new, highly practical learning program to give Ontario's municipal elected officials the strongest possible start to the upcoming term. [For more information, join the waitlist.](#)

Join AMO's CCBF team on May 14th from 1-3 pm for a webinar on how to use your Housing Needs Assessment. [Read more](#) here, and [click here to register.](#)

## **LAS**

LAS has a bright solution to your lighting needs as the government phases out mercury lamps this year. Our [Facility Lighting Service](#) provides complete turn-key upgrades for your lighting systems. [Contact us today](#) for a free budget proposal.

When aging private water and sewer lines fail, homeowners can face severe financial stress. They often turn to the municipality for answers. Our latest blog explains how you can support local homeowner education and a positive economic impact by offering a sewer and water line warranty service through SLWC. [Read it here.](#)

## **Municipal Wire\***

The deadline to apply for the next intake of the AMCTO-Mitacs Municipal Innovation Internship Program - is tomorrow Friday, May 8, 2026. This program offers municipalities a cost-effective way to identify, advance, and address innovation or research challenges by partnering with a post-secondary student interested in a career in local government. [To learn more or to submit an application, Click Here.](#)

Nominations are open for the 2026 Daniel G. Hill Human Rights Awards, recognizing individuals who have made significant contributions to advancing human rights in Ontario. [Submissions open until May 29.](#)

The IPC's third Transparency Challenge is now open. [Submit your institution's innovative projects](#) advancing government openness and get showcased in Ontario's online Transparency gallery.

[The Ontario Bike Summit](#) returns to Toronto Sept 22–24, convening public and industry leaders to showcase North American best practices in cycling infrastructure, policy, tourism, and community planning.

## **Careers**

[Ombudsman - Legislative Assembly of Ontario / l'Assemblée législative de l'Ontario](#). Closing Date: May 22, 2026.

[Fleet Specialist - Intact Public Entities](#). Closing Date: June 6, 2026.

[Chief Wastewater Treatment Operator - City of Windsor](#). Closing Date: May 29, 2026.

[Parks Operator, Horticulture - Town of Orangeville](#). Closing Date: May 13, 2026.

[Deputy Clerk and Community Engagement - Town of Parry Sound](#). Closing Date: May 15, 2026.

[Manager, Strategic Partnerships & Government Relations - Town of Caledon](#). Closing Date: May 21, 2026.

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[Municipal Wire, Career/Employment and Council Resolution Distributions](#)



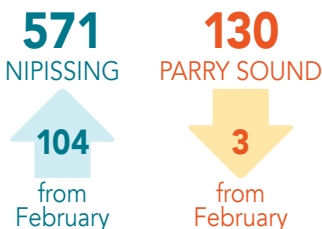
# LABOURFOCUS

The Labour Market Group

April 2026

## JOBS REPORT MARCH 2026

TOTAL NUMBER OF JOB POSTINGS



TOP INDUSTRY WITH VACANCIES

**NIPISSING**  
Health Care & Social Assistance (28.7%)

**PARRY SOUND**  
Health Care & Social Assistance (26.2%)

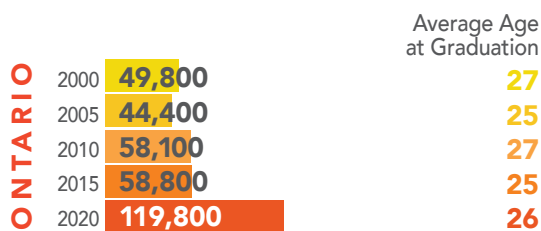
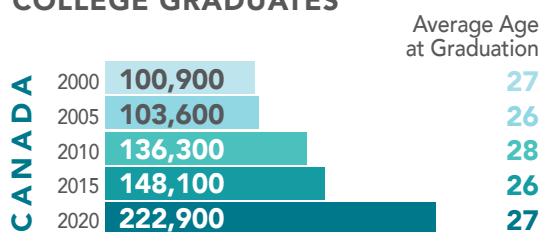
To view the full report, visit our website  
[www.thelabourmarketgroup.ca](http://www.thelabourmarketgroup.ca)  
[readysethired.ca](http://readysethired.ca)

## Graduate numbers for College and Bachelors degrees in Canada and Ontario from 2000-2020

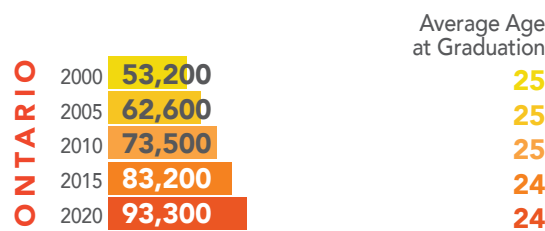
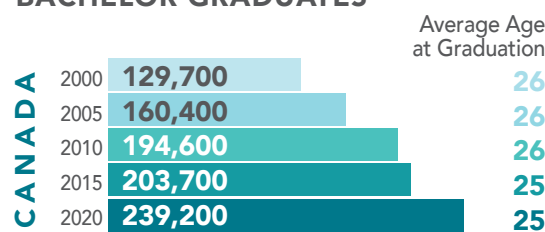
On the whole, over the 20 years shown, graduate numbers have steadily increased across the board. 2020 is notable for Ontario college graduates in that the number doubled in just a 5-year span. Ontario graduates are also younger than the Canadian average.



### COLLEGE GRADUATES



### BACHELOR GRADUATES



Source: Statistics Canada

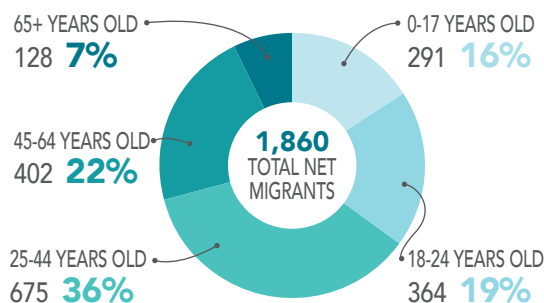
## NET MIGRATION BY AGE GROUP 2022-2023



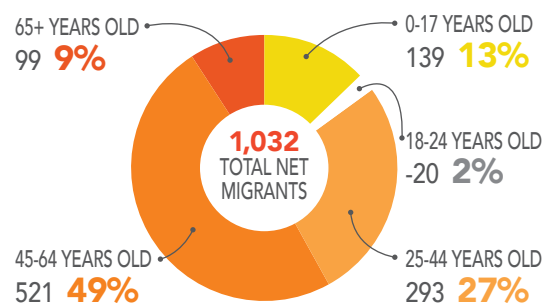
Nipissing has had net migration in all age categories, with the largest category being those aged 25-44 years old with 36%, followed by 45-year olds at 22%.

For Parry Sound, by far the biggest category of net in-migrants are those aged 45-64 years old with 49%. In-migrants to Parry Sound tend to be older compared to Nipissing.

### NIPISSING



### PARRY SOUND



Source: Statistics Canada, Tax filer (T1FF) – Migration Estimates, 2016/17 to 2022/23

Questions or concerns?  
Feel free to contact us at  
[info@thelabourmarketgroup.ca](mailto:info@thelabourmarketgroup.ca)



T. 705.478.9713

150 First Ave. West  
Suite 103, North Bay, ON  
P1B 3B9

The Labour Market Group is funded by:



# The Source and Destination of MIGRATION IN OUR AREA

A very significant net number of residents arrive in **Nipissing** from other parts of Ontario, and that number has been increasing, rising considerably in 2021-22, and staying high in 2022-23; and there is a small but increasing number of net migrants from international sources, especially in 2022-23.

For **Parry Sound** migrants from the rest of Ontario represent almost all of the net total migrants to Parry Sound, that number stayed steady for most of these years, but had a large increase in 2021-22, which continued in 2022-23; and there is a very small net migration from international sources, less than in the case of Nipissing.

## MORE FROM THE MARCH JOBS REPORT:

### TOP OCCUPATIONS

#### NIPISSING

**Sales & Services (24.7%)**

**Trades, Transportation, and Equipment Operators (17%)**

**Health Care & Social Assistance (15.9%)**

#### PARRY SOUND

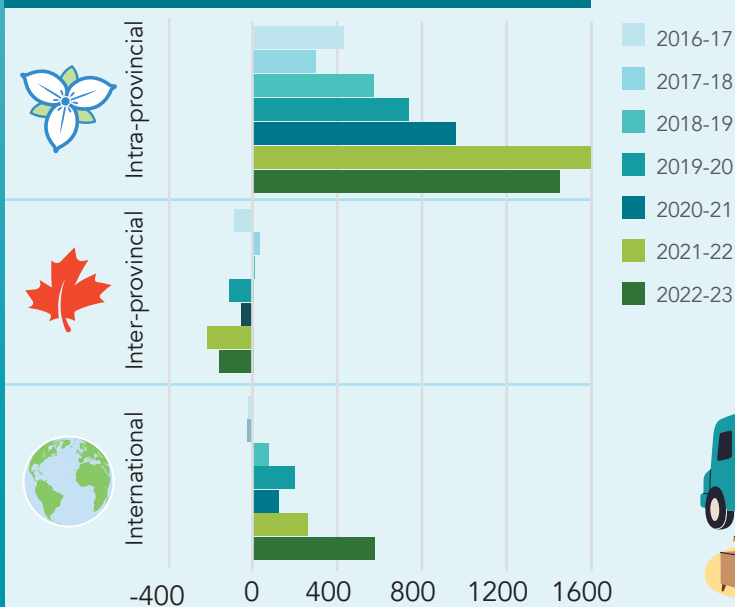
**Sales & Services (40%)**

**Trades, Transportation, and Equipment Operators (14.6%)**

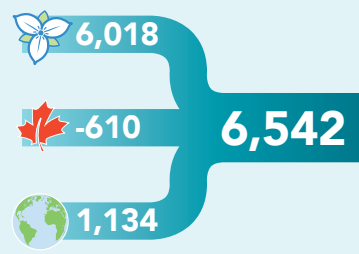
**Education, Law & Social, Community & Gov (13.1%)**

To view the full report, visit our website [www.thelabourmarketgroup.ca](http://www.thelabourmarketgroup.ca) [readysethired.ca](http://readysethired.ca)

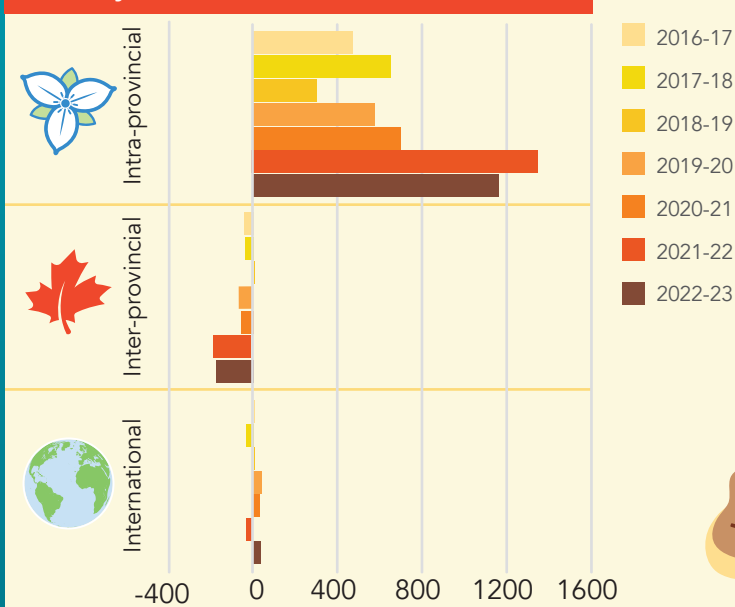
### Nipissing, 2016/17-2022/23



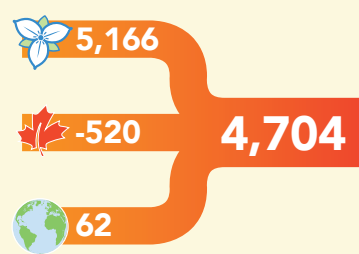
### Total Net Migration 2016-2023



### Parry Sound, 2016/17-2022/23



### Total Net Migration 2016-2023



Questions or concerns? Feel free to contact us at [info@thelabourmarketgroup.ca](mailto:info@thelabourmarketgroup.ca)



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Suite 103, North Bay, ON  
P1B 3B9

The Labour Market Group is funded by:



Source: Statistics Canada, Tax filer (T1FF) – Migration Estimates, 2016/17 to 2022/23

# MONTHLY JOBS REPORT

March 2026

The Labour Market Group  
Guiding partners to workforce solutions.

## NIPISSING DISTRICT

There were 571 job postings recorded in March for the Nipissing District, a significant month-over-month increase of 22.3% (+104 postings) compared to February. This surge brought activity 14.2% higher than March 2025 (500 postings) and placed the volume roughly in line with the previous four-year March average (+0.8%). Employer participation also saw a healthy rebound, with 245 unique employers posting vacancies. This is a 21.3% increase (+43 employers) from February, suggesting a broad regional ramp-up as the second quarter approaches.



### OF THE 571 JOB POSTINGS



For postings that listed an annual salary.

**\$78,583.38/year** AVERAGE

**\$28.31** HOURLY WAGE

The average hourly wage in March for those postings which listed one.

Of the 300 postings which listed an hourly wage **0%** (0) were listed at the **provincial minimum wage of \$17.20/hour**.

## PARRY SOUND DISTRICT

There were 130 job postings recorded in March for the Parry Sound District, representing a minor month-over-month decrease of 2.3% (-3 postings) compared to February. While volume was relatively stable month-to-month, it remains significantly below historical norms, sitting 26.4% below the previous four-year March average and 29.3% lower than March 2025 (184 postings). Interestingly, employer participation grew despite the lower posting volume, with 81 unique employers active in the market, a 9.5% increase (+7 employers) from February.



### OF THE 130 JOB POSTINGS



For postings that listed an annual salary.

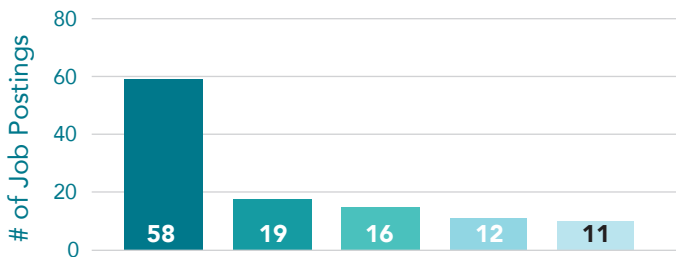
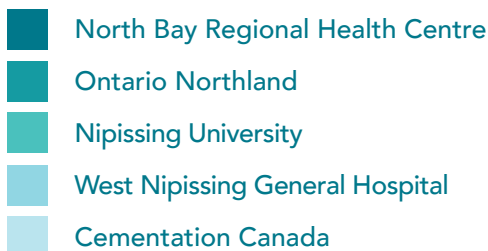
**\$84,062.13/year** AVERAGE

**\$26.55** HOURLY WAGE

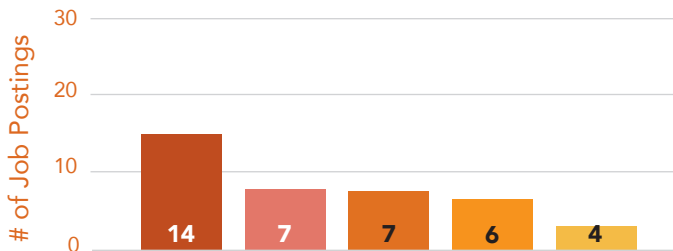
The average hourly wage in February for those postings which listed one.

Of the 88 postings which listed an hourly wage **none** were listed at the **provincial minimum wage of \$17.20/hour**.

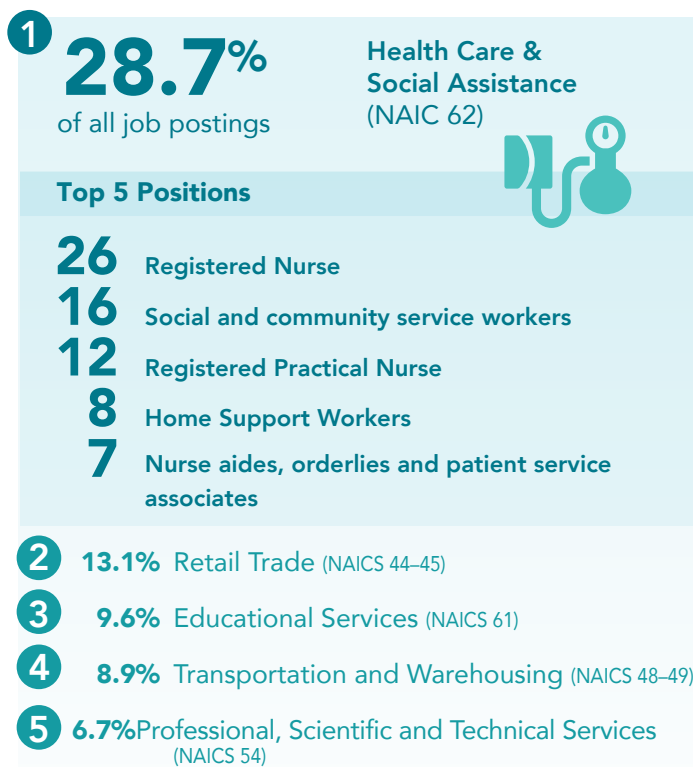
## TOP 5 EMPLOYERS POSTING JOBS



## TOP 5 EMPLOYERS POSTING JOBS



## TOP 5 INDUSTRIES HIRING (NAICS)



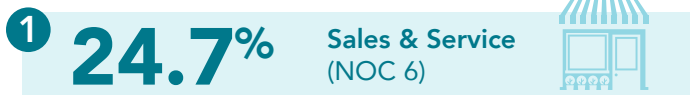
The Health Care and Social Assistance (NAICS 62) sector remained the largest contributor in March, accounting for 28.7% (164) of all postings. The largest month-over-month increase in volume occurred in Construction (NAICS 23), which added 14 postings (2.1%). Conversely, Health Care saw the largest month-over-month decrease in market share (dropping 1.0%).

## TOP 5 INDUSTRIES HIRING (NAICS)

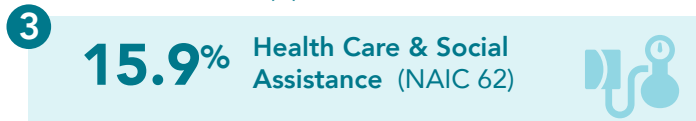


The Health Care and Social Assistance (NAICS 62) sector remained the largest contributor in March, accounting for 26.2% (34) of all postings. The largest month-over-month increase in share occurred in Accommodation and Food Services (NAICS 72), which climbed by 5.8% (+7 postings). Conversely, Public Administration (NAICS 91) saw the largest month-over-month decrease in volume, dropping by 5.8% (-8 postings).

## TOP 3 OCCUPATIONAL CATEGORIES (NOC)



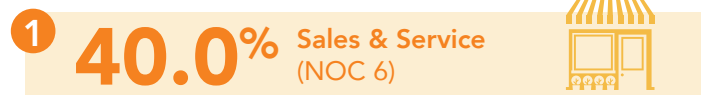
- Truck Drivers (12)
- Building Maintenance Workers (12)
- Residential and commercial installers and servicers (6)
- Material Handler (6)
- 3 tied with (5)



- Registered Nurse (27)
- Registered Practical Nurse (12)
- Nurse aides, orderlies and patient service associates (7)
- Nurse Practitioners (5)
- Audiologists and speech-language pathologists (5)

Sales and Service (NOC 6) remained the largest occupational group, making up 24.7% (141) of postings. The largest month-over-month increase in volume and share was seen in Trades, Transportation and Equipment Operators (NOC 7), which added 28 postings (2.2%). Conversely, Health occupations (NOC 3) saw the largest month-over-month decrease in share, dropping 2.3%. 33 managerial postings were recorded in February, with the highest concentration in Sales and Service (11 roles), and Business, Finance and Administration (11 roles). There were 3 senior management positions, 1 in Finance and Insurance and the other two in Health Care and Social Assistance.

## TOP 3 OCCUPATIONAL CATEGORIES (NOC)



- Material Handler (6)
- Building Maintenance Workers (3)
- Truck Drivers (2)
- Bus drivers, subway operators and other transit operators (2)
- 6 tied with (1)



- Social and community service worker (7)
- Early Childhood Educators / Assistants (3)
- Home Support Worker (3)
- 4 tied with (1)

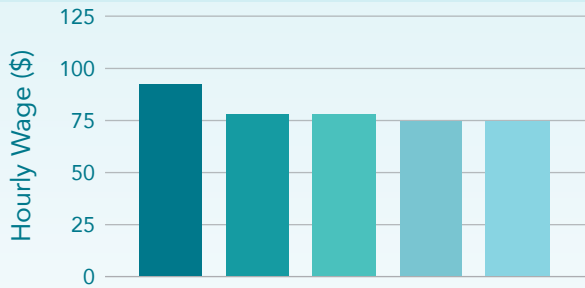
Sales and Service (NOC 6) remained the dominant occupational group, making up 40% (52) of postings. The largest month-over-month increase in market share was seen in Business, Finance and Administration (NOC 1), which rose by 1.7% (+2 postings). The largest decrease in share occurred in Health Occupations (NOC 3), which fell by 2.8% (-4 postings). 6 managerial positions were advertised in March of which, 4 were in Sales and Service. There was 1 senior manager roles posted this month, in the Information and Culture industry

## TOP 5 HOURLY WAGE VACANCIES



**\$79.75**

**Psychologist**  
@ North Bay Regional Health Centre



**\$74.46** **Nurse Practitioner**  
@ North Bay Regional Health Centre

**\$74.46** **Nurse Practitioner**  
@ West Nipissing General Hospital

**\$66.40** **Project Coordinator**  
@ North Bay Regional Health Centre

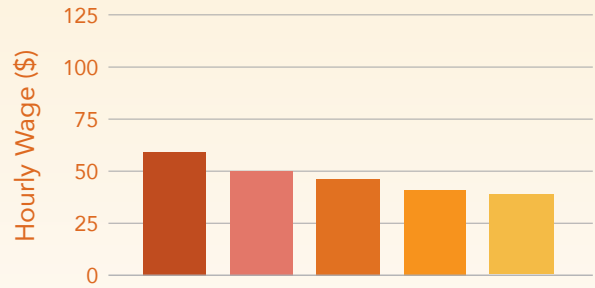
**\$64.17** **Financial Controller**  
@ Hands, TheFamilyHelpNetwork.ca

## TOP 5 HOURLY WAGE VACANCIES



**\$60.00**

**Carpenter**  
@ Lakeside Contracting



**\$57.68** **Registered Nurse - Acute Care**  
@ West Parry Sound Health Centre

**\$47.33** **Dental Hygienist**  
@ North Bay Parry Sound District Health Unit

**\$45.00** **Dental Hygienist**  
@ Powassan Dental Centre

**\$40.00** **Commercialization Manager**  
@ Crofters Food Ltd

## TOP 3 ANNUAL SALARY VACANCIES

**\$138,106.00**

**Structural Engineer - Senior**  
@ Ontario Ministry of Transportation

**\$129,226.00**

**Director - Indigenous Primary Health Care**  
@ North Bay Indigenous Hub

**\$126,074.00**

**Human Resources Business Partner**  
@ Ontario Northland



## TOP 3 ANNUAL SALARY VACANCIES

**\$200,000.00**

**Sales Associate - Automotiver**  
@ Parry Sound Chevrolet Buick GMC

**\$110,000.00**

**Chief Building Official**  
@ Town of Kearney

**\$100,000.00**

**Sales Manager - Retail**  
@ Mosquito Busters Inc.



**Lowest Annual Salary \$36,000.00**

**Kitchen Helper**  
@ Aramark Canada Ltd.

**Lowest Annual Salary \$34,580.00**

**Collections Assistant**  
@ West Parry Sound District Museum

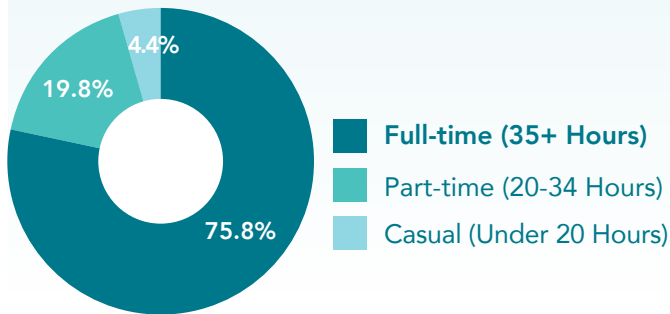
75.8% of job postings (433) in March were for full-time positions. This represents a decrease of 2.1% from February (77.9%), as the district saw a rise in part-time (19.8%) and casual (4.4%) offerings.

67.7% (88 postings) listed an hourly wage in March, with an average of \$26.55/hour. This is \$0.97/hour lower (-3.5%) than the 12-month average of \$27.52/hour. 0 postings were listed at the provincial minimum wage. For postings listing an annual salary, the average was \$84,062.13, which is 11.3% higher (+\$8,528.90) than the 12-month average of \$75,533.23.

## FULL-TIME / PART-TIME BREAKDOWN

**75.8%** of listings in March **↓ 2.1%** from February

75.8% of job postings (433) in March were for full-time positions. This represents a decrease of 2.1% from February (77.9%), as the district saw a rise in part-time (19.8%) and casual (4.4%) offerings. This trend mirrors the early seasonal shifts where employers add flexible staffing to manage the spring increase in consumer activity.

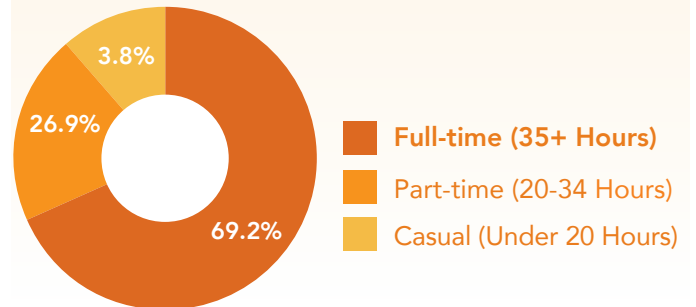


**571** Postings listed hours offered (100%)

## FULL-TIME / PART-TIME BREAKDOWN

**69.2%** of listings in March **↓ 0.8%** from February

69.2% of job postings (90) in March were for full-time positions. This represents a slight increase of 0.8% from February (68.4%).

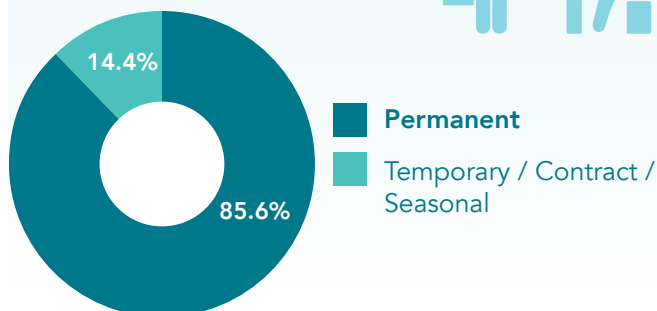


**130** Postings listed hours offered (100%)

## TERM OF EMPLOYMENT

**85.6%** of listings in March **↑ 1.3%** from February

85.6% (489) of postings in March were for permanent positions, an increase of 1.3% from February. This suggests that despite the slight uptick in part-time and casual hours, the vast majority of new roles are intended as long-term placements.

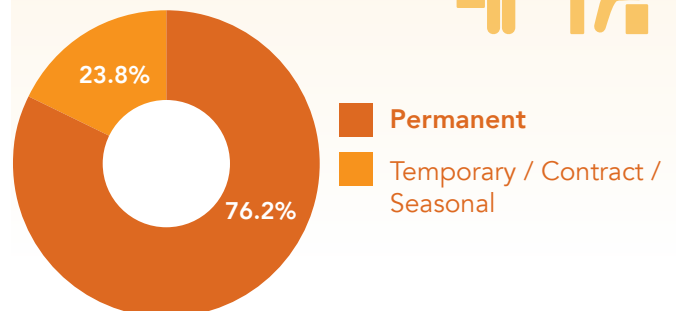


**571** Postings listed hours offered (100%)

## TERM OF EMPLOYMENT

**76.2%** of listings in March **↓ 4.3%** from February

76.2% (99) of postings in March were for permanent positions, a decrease of 4.3% from February. This shift suggests that Parry Sound employers are heavily leaning into seasonal contract hiring, particularly in hospitality and retail.



**130** Postings listed hours offered (100%)

# ALL EMPLOYERS WITH POSTINGS IN MONTH



## NIPISSING DISTRICT

401 Auto - North Bay Chrysler  
A&W Restaurant  
A1 Blasting Mats  
AIDS Committee of North Bay and Area  
AIM Kenny U-Pull  
AR Mechanical  
AWOL BARBER SHOP  
Ableton Electrical Services  
Aecom  
Alex McKillop Tax Ltd.  
Algonquin Nursing Home of Mattawa  
Alzheimer Society Sudbury-Manitoulin North Bay and Districts  
Aramark Canada Ltd.  
Aziwell Canada  
Bath & Body Works  
Battano Construction Limited  
Bay Truck Stop Family Restaurant  
Bayshore Health Care  
Bayside Grounds  
Beatty Printing  
Bee-Clean Building Maintenance  
Bell Canada  
Best Western North Bay Hotel & Conference Centre  
Beyond Sushi  
Bin City Liquidation  
Binx Professional Cleaning  
Bioped Footcare  
Black & McDonald Limited  
Blanchfield Roofing Co. Ltd.  
Blue Sky Family Health Team  
Boart Longyear Inc.  
Body Back in Motion  
Bradwick Property Management  
Brandt Industries  
Burger World - Hammond  
CARQUEST Canada  
CTS Canadian Career College  
Caisse Alliance  
Campus Living Centres  
Canada Post  
Canadian Forces Morale and Welfare Services  
Canadian Mental Health Association  
Canadian Shield Health Care Services Inc.  
Canadian Tire - North Bay  
Canadore College  
Cannabis Jacks  
Canor Construction  
Canpar express  
CarePartners  
Cascades Casino  
Casey's Grill Bar  
Cassellholme Home for the Aged

Cassells Animal Hospital  
Cementation Canada  
Chatters  
Closing the Gap Healthcare  
Columbia Forest Products Ltd  
Comfort Inn - Airport  
Comfort Inn - Lakeshore  
Commissionaires  
Community Counselling Centre of Nipissing  
Community Living North Bay  
Complete Landscaping  
Conseil scolaire catholique Franco-Nord  
Conseil scolaire public du Nord-Est de l'Ontario  
Contrans Flatbed Group  
Cosmoprof Canada  
Crisis Centre North Bay  
Currie Truck Centre  
DECO Windshield Repair  
Dairy Queen  
Defence Construction Canada  
District School Board Ontario North East  
District of Nipissing Social Services Administration Board  
Dominos Pizza  
Dr. Clean  
Dyno Nobel  
EMCO Corporation  
Eclipse Stores Inc  
Elizabeth Fry Society of Northeastern Ontario  
Empire Living Centre  
Enbridge Inc.  
Englobe Corp.  
Evergreen Landscaping  
Executive Aviation  
Express Parcel  
First Choice Haircutters  
First Student / First Transit  
Foundation Health Canada  
G Force Security  
GardaWorld  
Gateway Optometry  
GeoVerra Inc.  
Giant Tiger  
Gincor Werx  
Goulet Contracting  
GreenFirst Forest Products Inc.  
Guy Dentistry  
Guy's Tire Sales Inc  
HOSE TECH  
Hair Designers  
Hands, TheFamilyHelpNetwork.ca  
Hart Stores  
Haskins Industrial Inc.  
Hillcrest Cabinets  
Holiday Inn Express Suites  
Holiday Inn Express Suites North Bay  
Home Depot  
Home Instead

Home Instead Senior Care  
Homewood Suites by Hilton North Bay  
IG Wealth Management  
Intelcom | Dragonfly  
J.G. Fitzgerald & Sons Ltd.  
J.L. Richards & Associates Limited  
Kal Tire  
Kaltech Mining Services Ltd.  
Kia North Bay  
Klean and Shine Detailing  
Kognitive Marketing  
La Voyager Inc  
Legal Aid Ontario  
Linde Plc.  
Loblaw Companies Limited  
Mac Lang  
MacLean Engineering & Marketing Co Limited  
Magnera Corporation  
Manitoulin Group of Companies  
Marina Point Village  
Mattawa Hospital  
Maurices  
McDougall Insurance and Financial  
Metal Fab Ltd.  
MetricAid  
Metro  
Miller Paving  
Miller Technology Incorporated  
Milmine Exteriors  
Ministry of the Attorney General  
Ministry of the Environment, Conservation and Parks  
Ministry of the Solicitor General  
Motion  
Mr Seamless Eavestrouging ltd  
National Veterinary Associates  
Near North District School Board  
Neddy's North Bay Hyundai  
Nipissing Serenity Hospice  
Nipissing Transition House  
Nipissing University  
Nipissing-Parry Sound Catholic District School Board  
No Frills - Stacie and Troy's  
Nordic Minesteel Technologies Inc.  
North Bay Animal Hospital  
North Bay BVD Travel Centre  
North Bay Cycle and Sports  
North Bay Hydro  
North Bay Indigenous Hub  
North Bay Mazda  
North Bay Parry Sound District Health Unit  
North Bay Police Service  
North Bay Regional Health Centre  
North Bay Stamp & Coin Ltd.  
North Bay-Mattawa Conservation Authority  
North Care Dental  
Northern Brick  
Northern Credit Union  
Northern Honda

Northern Smiles Dental  
Northwood Window and Door Centre  
Nova Stone  
Ojibway Family Lodge  
Old Dutch Foods  
One Kids Place Children's Medical Treatment Center of North East Ontario  
Ontario Health  
Ontario Ministry of Transportation  
Ontario Northland  
Ontario Provincial Police  
Ontario Public Service  
Oxford Learning Centres, Inc.  
PHARA  
ParaMed Home Health Care  
Paterson Group Inc.  
Pet Valu  
Pilot Diamond Tools Ltd.  
Premier Mining Products  
Professional Respiratory Home Care Service Corp. / ProResp  
Redpath Mining Contractors and Engineers  
Regal Overhead Doors / Maintenance  
Reliance Home Comfort  
Responsible Gambling Council  
Robinson's Pharmasave  
Royal Bank of Canada  
Royal LePage Real Estate  
SPEEDY GLASS  
SafeSight Exploration Inc.  
Sally Beauty  
Sally Beauty Canada  
Science North  
Seaboard Transport Group  
Shoppers Drug Mart  
Sienna Senior Living  
Spencer Gifts  
Staples Canada  
Subway - Lakeshore Drive  
Subway - Pinewood Park Drive  
Subway - Shirreff Ave.  
Subway - Sturgeon Falls  
Sword Management  
Syl's Neighbourhood Kitchen  
TC Energy  
TD Bank  
Talize  
Tank Traders  
The Block Public House  
The Brick North Bay  
The Children's Aid Society of the District of Nipissing and Parry Sound  
The Corporation of the City of North Bay  
The Erb Group of Companies  
The Miller Group

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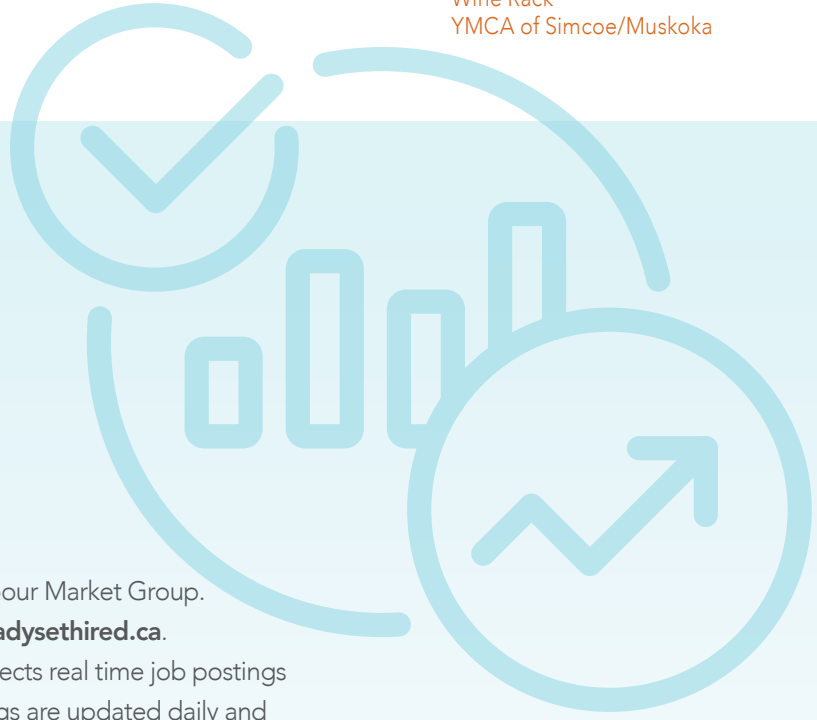
The PADDLE Program  
 The Sisters of St. Joseph of Sault Ste. Marie  
 The Skyline Group of Companies  
 The Submarine Place  
 Thermo Coustics Limited  
 ThinkOn  
 Tim Hortons  
 Tj's Custom Welding  
 Top Plcks Auto Sales  
 Transport Training Centres of Canada  
 True North Chevrolet Cadillac Ltd / Fix Auto North Bay  
 Tulloch Engineering  
 Tutor Match  
 Twiggs - Sturgeon Falls  
 Twiggs Coffee Company Inc  
 Victorian Order of Nurses / VON  
 Voyageur Aviation Corp  
 Voyago  
 WIRELESSWAVE  
 Walmart  
 Walmart - North Bay  
 West Ferris Day Nursery  
 West Nipissing General Hospital  
 Wine Rack  
 YMCA of Northeastern Ontario  
 ZEDD Customer Solutions



## PARRY SOUND DISTRICT

Adams Bros. Construction  
 Air Liquide  
 Almaguin Highlands Community Living  
 Aramark Canada Ltd.  
 Bayshore Health Care  
 Bernard's Bistro On The Lake  
 Best Western Plus Parry Sound  
 Callander Bay Heritage Museum  
 Camp Manitou  
 Canadian Mental Health Association  
 Cedarland Homes Ltd.  
 Clear Springs Golf Course  
 Closing the Gap Healthcare  
 Commissionaires  
 Community Living Parry Sound  
 Copperhead Distillery and Spirits  
 Country Haven Acres Residential Services Inc  
 Crofters Food Ltd  
 DayCon Limited  
 District of Parry Sound Social Services Administration Board  
 Dynacare Inc.  
 Eastholme Home for the Aged  
 Edgewater Park Lodge  
 Gardens of Parry Sound Retirement Home  
 Giesler Marine Limited  
 Glen Bernard Camp  
 Gomoll Timber Mart  
 Grand Tappattoo Resort  
 Great North Homes  
 Harvest Share Community Food Programs  
 Home Depot  
 Home and Community Care Support Services  
 Jolly Roger Inn & Resort  
 Kawartha Credit Union  
 Killbear Marina Inc.  
 Lakeside Contracting  
 Little Gardens  
 Lofthouse Manufacturing (a Division of Brawo Brassworking Limited)  
 Log Cabin Inn & Catering  
 Mac Lang  
 McDonald's  
 Mosquito Busters Inc.  
 Municipality of Magnetawan  
 Nails by Siri  
 Near North District School Board  
 Nipissing-Parry Sound Catholic District School Board  
 North Bay Parry Sound District Health Unit  
 Northridge Inn and Resort  
 Ontario Public Service  
 Parry Sound Chevrolet

Buick GMC  
 Parry Sound Friendship Centre  
 Parry Sound KOA Holiday  
 Phoenix Building Components Inc  
 Pizzaville  
 Powassan Dental Centre  
 Powassan Home Hardware  
 Powassan Public Library  
 RONA - Parry Sound  
 Royal Bank of Canada  
 SMRT Computer Solutions  
 Shawanaga First Nation  
 Stacked Pancake and Breakfast House  
 Starbucks  
 Subway - Parry Sound  
 Swift Canoe and Kayak  
 Terrace Suites  
 The Friends  
 The Kart  
 The Salvation Army  
 Tim Hortons Foundation Camps  
 Town of Kearney  
 Town of Parry Sound  
 Valu-Mart  
 Value Buds  
 Walmart  
 Wasauksing First Nation  
 West Parry Sound District Museum  
 West Parry Sound Health Centre  
 Wilson Transportation LTD  
 Wine Rack  
 YMCA of Simcoe/Muskoka



# WHAT IS THE LMG MONTHLY JOBS REPORT?

This Jobs Report is a monthly publication produced by the Labour Market Group.

Each month we compile this report based on our job portal **readysethired.ca**.

**Readysethired.ca** is an online job portal that provides and collects real time job postings within the districts of Nipissing and Parry Sound. These postings are updated daily and provide job seekers with a one stop shop for local current employment opportunities.

FOR MORE INFORMATION & FURTHER DETAILS ABOUT LOCAL JOBS, PLEASE CONTACT :

The Labour Market Group  
 readysethired.ca  
 info@thelabourmarketgroup.ca

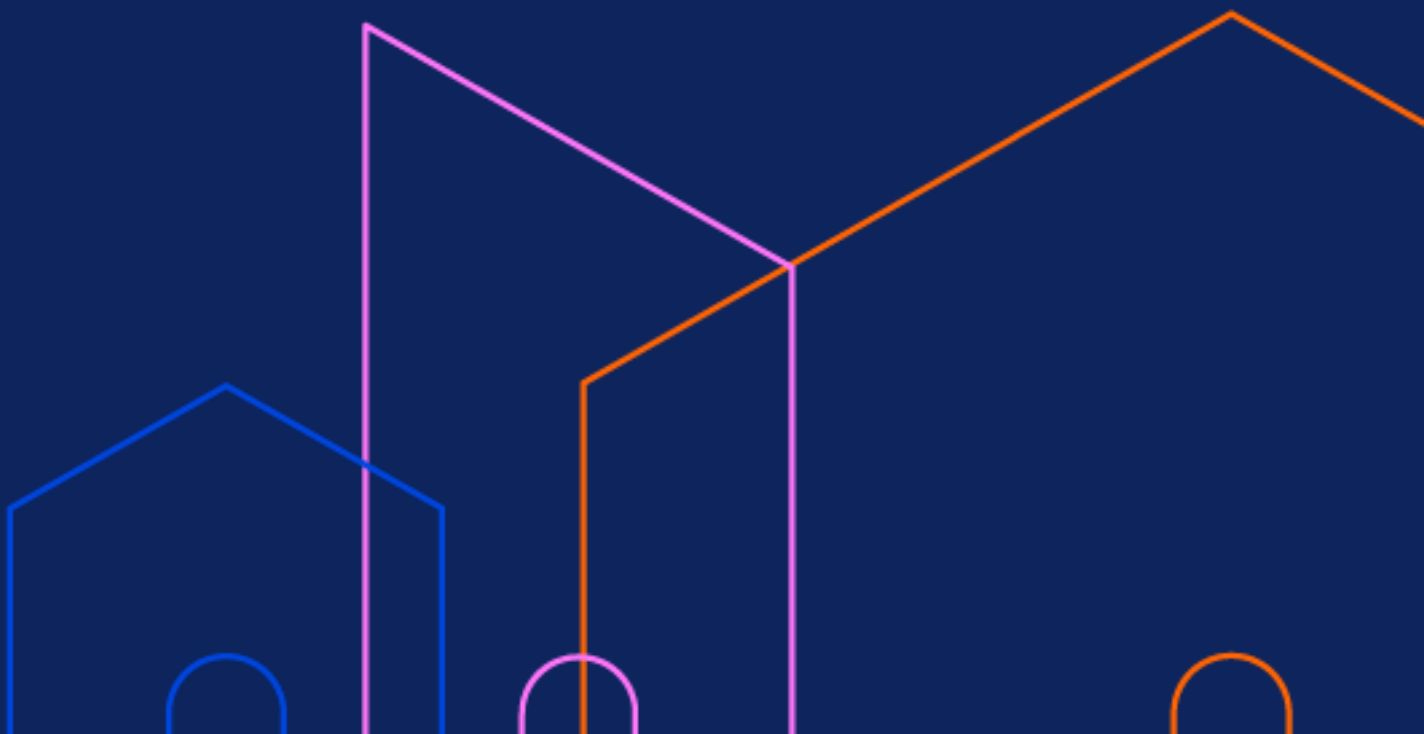


**The Labour Market Group**  
 Guiding partners to workforce solutions.



**mpac** Municipal Property  
Assessment Corporation™

# 2025 Annual and Performance Report



## From insights to impact, MPAC is your partner in progress.

We work alongside you, proactively, collaboratively, and with purpose. Our services are tailored to your needs, our partnerships are grounded in trust, and our focus is always on helping you serve your communities.

### Leadership messages

#### **Building a strong foundation for continued progress**

In 2025, MPAC began the first year of its 2025–2028 Strategic Plan, reinforcing MPAC’s evolution toward becoming an organization that is always in motion and positioned to adapt and respond in an ever-changing environment. Under the Board’s oversight, this foundational year focused on laying the groundwork for long-term transformation while continuing to deliver on MPAC’s mandate to provide trusted, reliable property assessments.

This mandate in motion was reflected in 2025 results, with MPAC capturing \$41.4 billion in new assessment added to municipal assessment rolls across Ontario. This contributed to an inventory of 5.74 million properties with an estimated total assessed value of \$3.2 trillion. This work supports the integrity and stability of Ontario’s property assessment and taxation system and strengthens the assessment base municipalities rely on to plan and deliver essential services in their communities.

As Ontario’s property experts, MPAC delivers annual assessment rolls to 444 municipalities, informed by continuous assessment work that reflects property changes within communities from the previous year. To keep pace with these changes, MPAC continued to strengthen partnerships, adapt to evolving needs, and deliver the data and insights municipalities rely on to inform Ontario’s property tax system, budgeting, and community growth.

To support this responsibility over the long term, MPAC advanced several key investments, among the most significant being the modernization of its core systems. This investment positions the organization to transform how property assessment data and services are collected, maintained, and delivered, enabling more timely, accessible, and reliable information now and into the future.

As Board Chair, I am proud of the progress achieved in 2025. Guided by the Strategic Plan and supported by strong governance, this work reinforces MPAC's role as a trusted, accountable steward of Ontario's property data, serving property owners and municipalities with confidence.

**Alan Spacek**, Chair, MPAC Board of Directors

### **A year focused on modernization**

Every property tells a story of growth, change, and opportunity. For property owners and municipalities, understanding that story supports informed decisions about investment, development, and the services communities rely on. As Ontario's property landscape continues to evolve, the need for accurate, accessible, and reliable property information remains constant. Meeting this need is central to MPAC's role, and it guides how we deliver value to property owners and communities across Ontario.

In 2025, MPAC entered the first year of its 2025–2028 Strategic Plan, marking a foundational year focused on strengthening the systems, capabilities, and resilience needed to deliver trusted property assessments today while remaining ready to respond to future demands. While we continued delivering the property assessment data and services that Ontarians rely on, we also took a significant step forward in modernizing how that work is done.

Central to this progress was the launch of Insight, a software platform developed in-house that integrates MPAC's assessment systems. This modernization is an important step in strengthening how we support property assessment across Ontario and in building the capacity to deliver timely, reliable information. As a key enabler of our work, the platform positions MPAC to adapt as needs evolve and continue improving how we serve property owners and municipalities.

Throughout 2025, MPAC continued to work closely with municipalities to deliver the trusted property information they rely on, while also deepening collaboration to develop new services and tailored data insights. As communities face different growth pressures, housing challenges, and planning priorities, our focus is on working alongside municipal partners to turn property data into practical insights that support informed, local decision-making. The modernization underway positions us to expand this collaboration and unlock new ways to create value together.

The work completed in 2025 reflects a year of progress and positions MPAC for the next phase of transformation. I am proud of what our teams accomplished during this

foundational year. As we continue to modernize, our focus remains clear: trusted data, reliable service, and accountability to the communities we serve.

**Nicole McNeill**, President and Chief Administrative Officer, MPAC

## About MPAC

Proudly Canadian, MPAC (Municipal Property Assessment Corporation) is the largest assessment jurisdiction in the world, assessing and classifying more than 5.7 million properties with an estimated total value of approximately \$3.2 trillion.

MPAC is an independent, not-for-profit corporation funded by all Ontario municipalities and accountable to the Province, municipalities, and property taxpayers through its 13-member Board of Directors.

Our role is to accurately assess and classify all properties in Ontario in compliance with the *Assessment Act* and regulations set by the Government of Ontario. Through ongoing assessment activities, MPAC reflects change across Ontario's property landscape, from new construction and renovations to market activity and ownership changes, ensuring property values are fair and transparent.

Our work forms the foundation of Ontario's property tax system, informing municipal budgeting, infrastructure planning, and community growth. By delivering accurate, impartial assessments and data-driven insights, MPAC supports informed decision-making and helps property owners and municipalities plan for growth and the services their communities rely on.

In addition, for over two decades, MPAC has delivered commercial products and services that provide reliable, high-quality property information to a wide range of sectors. These offerings include software tools, data insights, and professional services that support data-driven decision-making and respond to evolving client needs.

Guided by our values of accountability, transparency, customer focus, innovation, and inclusion, MPAC is committed to building trust and supporting thriving communities across Ontario.

### 2025 operational highlights

- \$41.4 billion new assessment added to municipal rolls
- 5.74 million total properties in Ontario inventory
- \$3.2 trillion estimated total assessed value in Ontario

- 618,360 Property Assessment Notices mailed
- 310,017 property inspections
- 429,712 sales transactions processed
- 18,860 severances and consolidations processed
- 176,287 building permits processed
- 12,603 Requests for Reconsideration closed
- 4,080 appeals closed

All stats as of October 31, 2025.

## Setting the foundation: 2025-2028 Strategic Plan

MPAC's 2025–2028 Strategic Plan sets a clear and deliberate path forward, focused on strengthening core services, modernizing service delivery, and building the capabilities needed to meet today's needs and prepare for the future.

The plan focuses on four key priorities:

- We are dedicated to operational excellence.
- We are elevating the client experience.
- We are strengthening our bottom line.
- We deliver exceptional employee experiences.

Together, these priorities reflect a strategy grounded in progress, ensuring MPAC continues to evolve, deliver trusted services, and remain a valued partner as needs continue to change. These priorities also guided how we delivered services and invested resources throughout 2025.

**Property values are always changing. Our corporate values are constant.**

### What guides us

MPAC is a valued public service delivering benefits to Ontarians through data-driven products and services.

Our vision is to be the global leader in transforming property assessment, data, and services by first delivering exceptional value to Ontarians. By setting the standard for accuracy, transparency, and innovation in property valuation, we will strengthen public trust and drive efficiencies that benefit communities, businesses, and government partners.

With an Equity, Diversity, Inclusion, and Anti-Racism lens guiding our work, we continue to ensure our services and systems reflect the diverse communities we serve and contribute to a fair and equitable property assessment system across Ontario.

## Delivering impact

Every day, MPAC supports Ontario property owners and municipalities by providing accurate property information, trusted insights, and dependable services. In 2025, we continued delivering the core services Ontarians rely on, while also advancing work that strengthens how we serve the province.

- Operational excellence
- Client experience
- Strengthening our bottom line
- Exceptional employee experiences

## Dedicated to operational excellence

### **Delivering accurate, reliable assessments Ontarians can trust.**

Operational excellence means delivering property assessments Ontarians can rely on, supported by accurate, up-to-date information that is easy to access. Regardless of a province-wide reassessment, MPAC captures property changes as they occur, maintaining a province-wide database of 5.74 million properties with approximately \$3.2 trillion in assessed value based on a January 1, 2016, valuation date. This work provides transparency and certainty for property owners, while giving municipalities the reliable information they need to plan, budget, and deliver local services. Property owners can review their assessment and property information on MPAC AboutMyProperty™.

### **Enhancing access to property assessment data**

1. A change is made to a property
2. Property change review takes place
3. Property inspection method is selected and inspection occurs
4. Property information is analyzed
5. Property Assessment Notice is issued to property owner
6. Have questions about the property assessment? Access MPAC AboutMyProperty™ for more information
7. Disagree? Submit a Request for Reconsideration with MPAC
8. Still disagree? Appeal to the Assessment Review Board

As communities grow at an average annual rate of 70,000 new properties and existing properties (parcels) change, MPAC keeps property assessments up to date. A property assessment is the value assigned to a property as of January 1, 2016 (the last provincial reassessment date) and recorded on the municipal assessment roll. New assessment is added when construction is complete and/or a property is occupied. This ensures new homes and buildings are assessed consistently. Assessments may also be updated for existing properties following a sale, when a new building permit is submitted, or when a property owner files a Request for Reconsideration and appeal. This ongoing work helps ensure assessments reflect the current state and condition of all properties.

To maintain accurate assessments across Ontario, MPAC conducts property reviews to identify and capture changes to properties. In 2025, review efforts focused on properties with more complex characteristics or greater changes in value, including large-valued and non-residential properties, complex building permits, recent sales, and appeals. The annual target was set to 400,000 property reviews, with approximately 75% supported by technology and external data sources.

In 2025, MPAC completed 390,565 property reviews, 9,435 reviews (2.4%) below target, and recorded \$46.8 billion in assessment change. A higher proportion of reviews were conducted off-site, reflecting increased use of available property information and documentation to support review work, particularly for non-residential properties.

As part of the work conducted annually, MPAC also processed property changes, including severances and consolidations, as well as subdivision plans (M-plans), reference plans (R-plans), and condominium registrations. Service level targets were met for most parcel change requests, with more complex cases requiring additional review to ensure accuracy.

In 2025, of the \$46.8 billion assessment added, \$41.4 billion reflected in-year new assessment changes added to municipal assessment rolls across Ontario, including nearly \$30 billion from residential properties and \$6 billion from commercial and industrial properties. Timeliness remains a key measure of confidence in the system, and 87.3% of new assessment was captured within one year of occupancy, exceeding the service level agreement target of 85%.

If a property owner disagrees with their assessment, they may file a Request for Reconsideration with MPAC at no cost. This online process, which is initiated through MPAC AboutMyProperty™, allows property owners to ask questions and share additional property information, often resolving concerns without the need for an appeal with the

Assessment Review Board. To preserve the integrity of the review process, MPAC does not establish performance targets for Requests for Reconsideration or appeals.

In 2025, 4,805 Requests for Reconsideration resulted in a change to the assessed value, representing 0.08% of all properties in Ontario. More than 99% of assessments were accepted without appeal, and 62.3% of concluded appeals resulted in no change to the original assessed value. When most assessments are accepted without a Request for Reconsideration or appeal, and relatively few property values change as a result of the review process, it signals a stable and accurate assessment system and helps build public confidence in the fairness of the assessment system.

Overall, 98.07% of lower-tier and single-tier municipalities experienced reconsideration and appeal losses of less than 0.5% of their assessment base. When new assessment growth is factored in, over 98% of municipalities (407 of 414) maintained or increased their assessment base, reinforcing the stability and reliability of Ontario’s property assessment system.

Ontario’s property assessment system spans 5,740,000 properties across a wide range of property types. Managing this inventory requires operational excellence at every level, sustained by the people behind the work. MPAC employees contribute to every assessment, interaction, and decision that supports Ontario’s property inventory. Living and working in communities across the province, they bring local insight and professional expertise that help ensure property assessments are impartial, accurate, and responsive to change.

**2025 property count**

**Total properties – 2025 – 5.7M**

- 5.2M Residential
- 221K Farm
- 168K Commercial
- 81.9K Industrial
- 48.8K Special Exempt
- 18K Multi-residential

**Total Assessment Value\***

- \$2.3T Residential
- \$146.9B Farm

- \$330B Commercial
- 126.6B Industrial
- \$159.4B Special Exempt
- \$138.4B Multi-residential

\*Based on the January 1, 2016 assessed values.

### **Strengthening operational excellence through continuous modernization**

Throughout 2025, MPAC continued advancing operational excellence by modernizing core work processes that support property reviews and assessment delivery across the province. This work focused on improving how information is collected, reviewed, and analyzed to strengthen data quality and support accurate, timely assessments. By refining operational practices, MPAC is building a more adaptable and resilient assessment system and reinforcing its commitment to delivering reliable assessment services Ontarians and municipalities can trust.

### **Evolving how we deliver this work**

Behind every property assessment are ongoing investments in the systems and processes that support accuracy and consistency. In 2025, MPAC advanced strategic initiatives that strengthen data quality, streamline workflows, and support consistent application of assessment practices. This work helps ensure reliable assessments today while building the capacity needed to support Ontario's growing and changing communities.

### **Modernizing the systems that support trusted property assessment**

For property owners and municipalities, confidence in property assessment depends on access to timely, reliable, and consistent information. In 2025, MPAC reached a major milestone in strengthening that confidence with the launch of Insight, a modern software developed in-house that integrates MPAC's assessment services into a single, secure, cloud-based platform. This marks a significant step forward in how property assessment is supported across Ontario.

The platform is designed to improve the consistency, reliability, and accessibility of property information that municipalities rely on for planning, budgeting, and service delivery. For property owners, it supports clearer assessment outcomes grounded in high-quality data and consistent application of assessment practices. Together, these improvements help reinforce trust in Ontario's property assessment system.

Behind these benefits is one of the most significant modernizations of MPAC's core systems. The platform consolidates assessment functions that were previously supported

by multiple legacy applications into a single, integrated system. This strengthens data governance, reduces duplication, and creates a more stable and resilient foundation for assessment work across the province.

As with any large-scale transformation, work will continue to refine functionality, strengthen workflows, and enhance access as the platform is further embedded across the organization. Ongoing improvements will help ensure it continues to support accurate assessments, dependable service delivery, and the evolving needs of municipalities and property owners.

This modernization represents one of the most important investments MPAC has made in its assessment infrastructure. By strengthening the systems that underpin property assessment today, MPAC is better positioned to deliver trusted, stable services now while preparing for future assessment cycles and changing demands.

### **Advancing service delivery through in-house designed innovation**

Delivering timely, reliable services depends on the tools and systems that support MPAC employees behind the scenes. To strengthen operational excellence, MPAC invests in technology that helps employees resolve issues quickly, enabling them to focus on higher-value work and supporting more responsive service for property owners and municipalities.

To support innovation in artificial intelligence (AI) at MPAC, our in-house team developed Orchestrator, a cloud-native, serverless AI platform that enables the secure, auditable, and centralized application of AI across the organization. Designed to scale, its modular approach lets us deliver new AI solutions for employees and clients in practical, responsible ways, supporting service delivery today while preparing for the future.

In 2025, MPAC used Orchestrator to launch its IT Support Assistant, helping employees quickly and securely resolve common IT issues. More than 83% of live chat sessions were resolved without human intervention, and the average first-response times dropped to 3.6 seconds. By reducing internal delays, IT teams were able to focus on more complex issues, supporting a more stable, efficient service environment for the work that directly serves Ontarians.

### **The Pitch: Innovation at MPAC starts with our people**

After years of using machine learning to enhance the accuracy and efficiency of property valuations, MPAC continues to adopt new technologies that strengthen the delivery of assessment services. In 2025, MPAC continued advancing its digital data and AI program

to improve consistency, accuracy, and efficiency while maintaining strong privacy and security standards.

Building on this foundation, MPAC invited employees to help identify where innovation could have the greatest practical impact. Through The Pitch, an organization-wide ideation initiative, employees shared ideas for applying AI technology to everyday work.

More than 130 ideas were submitted, focused on reducing manual effort, improving data quality, and supporting more consistent decision-making. Following a structured evaluation process, three employee-driven initiatives were selected to advance as strategic projects.

Each project was designed to test new approaches, strengthen data quality, and inform future assessment practices, while managing risk through pilot implementation. Two of the selected projects will be operational using Orchestrator by spring 2026.

The selected projects include:

- **Val, an AI-powered valuation research assistant:** A centralized research tool that helps employees access trusted valuation information more efficiently, supporting more consistent and defensible assessment outcomes.
- **An AI solution for streamlining Legislation Interpretation Requests:** A tool designed to support consistent interpretation of legislation, classification, and tax liability, helping teams respond to complex requests with greater clarity and confidence.
- **Automated building plan analysis:** An AI solution that extracts key measurements from building plans, reducing manual processing and supporting faster, more accurate assessments.

Powered by employee-led innovation, these pilots are strengthening MPAC's future capabilities while ensuring assessment services remain reliable, transparent, and accountable.

From internal innovation to broader public-sector impact, The Pitch paved the way for the [MPAC AI Roundtable](#), an initiative that brings together organizations and professionals from academia, government, and the private sector to share ideas and advance ethical AI adoption in the public sector. Insights from this work also helped inform elements of the Government of Canada's [G7 GovAI Grand Challenge](#).

## Elevating the client experience

### Making property information easier to access, understand, and use

Access to clear, reliable property information helps people make informed decisions about their homes, businesses, and communities. In 2025, MPAC continued to strengthen the client experience by improving how property owners and municipalities access, understand, and use property information across every interaction.

### Helping Ontarians get clear answers when they need them

For many Ontarians, the Customer Contact Centre is their first point of contact with MPAC. In 2025, our focus was on providing clear answers quickly and consistently, helping reduce uncertainty and build trust in the assessment process.

MPAC's Customer Service Agents handled 162,851 calls, emails, and chat messages, helping provide timely answers to property assessment questions. In 2025, MPAC met its Service Level Agreement targets, answering 91% of calls within five minutes (target of at least 90%) and responding to 90% of emails within two business days (target of at least 90%).

Feedback from more than 7,300 respondents shows strong service performance, with 94% indicating they were satisfied or very satisfied, exceeding our target.

- 162,851 calls, emails, and chat messages
- 95% calls were answered within 5 minutes
- 7,300 respondents provided feedback showing strong service performance
- 94% satisfaction rate

### Strengthening municipal engagement through collaboration, insight, and value-added services

Municipalities rely on timely, reliable property data to plan, invest, and serve their communities with confidence. In 2025, MPAC focused on deepening engagement, enhancing access to data, and developing practical, value-added solutions shaped by municipal needs. This work was supported by strong service performance, with MPAC meeting 97.80% of municipal service level commitments across key services.

Here's how we supported municipalities in 2025:

- **Strengthened collaboration and dialogue:** Through regular meetings, advisory forums, and collaborative working groups, MPAC engaged directly with municipalities on priorities and emerging challenges. These conversations informed

services designed to reflect municipal needs and support confident decision-making.

- **Expanded access to timely, actionable data:** To support planning and service delivery, MPAC piloted more frequent access to the Electronic Assessment Information file and introduced new dashboards in MPAC Municipal Connect™ with localized market and sales insights. MPAC also advanced system connections to streamline the flow of building permit information to help new assessment be captured and reflected more efficiently.
- **Delivered tailored, value-added services:** MPAC provided customized data reports, localized insights, and targeted support through province-wide webinars and geographic zone learning sessions, helping municipal staff save time and strengthen decision-making.
- **Enhanced learning and capacity-building opportunities:** Municipalities were offered a range of learning opportunities, including webinars, workshops, conference sessions, and small group forums. These sessions focused on practical application, helping staff better understand assessment processes, use MPAC tools effectively, and manage assessment growth.
- **Supported municipal communication and public understanding:** MPAC complemented municipal outreach with clear, consistent educational content that helped municipalities communicate with residents to understand property assessment and taxation, supporting transparency and public confidence.

MPAC delivered reliable assessment services to municipalities, achieving 97.80% of municipal service level commitments across key services. Timely responses remained a priority, with 99.70% of municipal inquiries responded to within 30 calendar days, helping municipalities access the information they need to support residents and local decision-making.

Through close collaboration and services informed by municipal feedback, MPAC is strengthening the municipal experience and helping municipalities navigate change and serve their communities with confidence.

To learn more about our municipal engagement and partnership activities in 2025, view the [2025 Municipal Partnerships Report](#).

- 1,383 attendees at 5 province-wide webinars
- 4,784 visits to our municipal contact page on mpac.ca
- 2,310 attendees at 37 geographic zone learning sessions
- 1,971 people checked out our municipal resource page on mpac.ca
- 2,004 municipal engagements, conferences, and council meetings
- 11,000 subscribers to InTouch, our monthly municipal newsletter

## **Strengthening government engagement through strategic insight and partnership**

In 2025, MPAC's Government Relations team strengthened its role as a trusted partner to the province by providing timely data, analytics, and assessment expertise to support various ministry priorities and inform policy development. Working collaboratively with ministry staff and the Minister's Offices, MPAC provided value-added insights aligned to key government priorities, including affordable housing and building, modernization, and service delivery improvements.

At the same time, MPAC continued to support MPPs and their staff across Ontario by responding to assessment-related inquiries, delivering riding-specific property insights and summaries, and providing clear, accessible information to assist with constituency matters.

Through proactive engagement and evidence-based support, MPAC reinforced its reputation as a non-partisan technical advisor and strategic partner. We are proud to help elevate the government client experience while supporting confidence in Ontario's property assessment and taxation system.

## **Reimagining the digital client experience**

Confidence in Ontario's property assessment system starts with clarity. When property owners receive their Property Assessment Notice, they want to understand how their assessment was determined and know what to do if something does not look right.

In 2025, MPAC examined the end-to-end customer journey, from receiving a notice to accessing MPAC AboutMyProperty™, to better understand where confusion occurs and how digital tools can strengthen transparency. These insights are laying the groundwork for future improvements that strengthen the client experience while supporting accurate property assessment records across the province.

## **Making it easier to submit business property information digitally**

Each year, MPAC conducts its Assessment Information Request program, asking property owners for information to support fair, accurate, and up-to-date property assessments across Ontario.

In 2025, MPAC launched the new Assessment Information Request portal to support data collection by providing a designated digital experience for business property owners to submit required information. The secure online portal allows required information to be

submitted digitally through guided workflows that simplify reporting and reduce the need for follow-up.

By supporting the Assessment Information Request program through a digital channel, the portal helps business property owners complete submissions more efficiently and with greater clarity. Structured data entry and clear prompts support more accurate submissions, improving the overall client experience while strengthening the quality of information used in the assessment process. At the same time, digital submission supports more streamlined internal processing and faster ingestion of information, helping MPAC maintain accurate assessments more efficiently.

## Strengthening our bottom line

### **Sustaining public value through responsible growth and reinvestment.**

A strong financial foundation helps MPAC deliver reliable assessment services while keeping costs as low as possible for Ontario taxpayers. By managing resources responsibly and generating value beyond our core mandate, MPAC reduces pressure on municipal budgets and reinvests in the people, systems, and tools that support accurate, consistent property assessment across the province.

In addition to our legislated role in Ontario, MPAC shares its assessment expertise and technology with other jurisdictions through its Commercial and Client Solutions division. Revenue from this work helps offset the cost of assessment services in Ontario, allowing municipalities and property owners to benefit from economies of scale and continued investment in modern assessment tools.

Together, these efforts strengthen MPAC's operating model and support long-term sustainability while ensuring assessment services remain stable, predictable, and affordable for the communities we serve.

### **Financial performance and accountability**

Financial performance matters because it directly affects taxpayers and the long-term stability of property assessment services. MPAC tracks a focused set of financial measures to ensure public funds are managed responsibly and deliver value for municipalities and taxpayers.

Budget variance measures how closely actual spending aligns with planned expenditures and reflects the accuracy of budgeting and forecasting. In 2025, MPAC committed to managing its operating budget variance within 3% and finished the year with a variance of

just 0.2%. This result demonstrates strong financial discipline and accountability, ensuring public funds were used as intended and minimizing financial risk for municipalities.

Cost per property reflects the average cost to deliver assessment services across Ontario. In 2025, MPAC's cost per property was \$44.70, slightly higher than the \$44.08 target. This increase was driven primarily by higher labour costs, while service levels and financial controls were maintained. MPAC continues to monitor this measure to balance cost efficiency with the investments needed to deliver reliable assessment services.

### **Generating value beyond our core mandate**

MPAC's property data is widely used across commercial markets, including real estate, financial services, insurance, and utilities. MPAC responsibly commercializes its data holdings to help keep the cost of assessment services low for Ontario taxpayers while supporting innovation and continuous improvement across its core operations. The surplus derived from MPAC's Business Development activities directly benefits the people of Ontario, saving taxpayers more than \$165 million since 2002.

In 2025, MPAC set a target of generating at least \$18.0 million in surplus from data sales. This target was exceeded by 4.4%, with Business Development activities generating more than \$18.7 million in surplus for Ontario taxpayers. This surplus supports reinvestment in new tools, services, and partnerships that expand the value MPAC delivers.

### **Data and insights REALTORS® rely on**

In 2025, MPAC continued to strengthen its property intelligence offerings to support informed decision-making across key sectors. MPAC's Automated Valuation Model combines real-time property sales data with MPAC's up-to-date property inventory to strengthen accuracy and support financial lending decisions with timely, reliable valuations. propertyline™ by MPAC provides REALTORS® with trusted property data and value-added reports to inform pricing, market analysis, and client advice.

Profit generated from data and insights products for REALTORS® helps MPAC reinvest in innovation while offsetting the cost of assessment services for Ontario municipalities. In 2025, Business Development activities met revenue and profit targets, exceeding planned contributions by nearly \$1 million.

- Nearly 1,300 webinars and live training sessions delivered to nearly 62,000 REALTORS® since 2020.
- 90,000+ REALTORS® rely on propertyline™ by MPAC to access board-licensed MPAC data and value-added reports
- 200+ webinars and live training sessions delivered
- 12 real estate events and trade shows supported

## **First Nations Tax Commission and Memorandum of Understanding**

In 2025, MPAC continued to strengthen its support for First Nations property tax systems in Ontario by formalizing collaboration with the First Nations Tax Commission through a signed Memorandum of Understanding. Building on a longstanding working relationship spanning more than two decades, MPAC continued to provide assessment services at the invitation of First Nations communities to support community-led property tax frameworks and local services.

- First Nations Tax Commission–MPAC Memorandum of Understanding signed March 27, 2025
- Collaboration with the First Nations Tax Commission spans more than two decades
- Assessment services delivered at the invitation of First Nations communities in Ontario

## **Delivering exceptional employee experiences**

### **Supporting the people who deliver consistent, trusted service to Ontarians**

Ontarians rely on MPAC for consistent, accurate, and transparent property assessments. Delivering that level of service at scale depends on a skilled, supported workforce that can apply professional standards reliably across Ontario.

By investing in employee development, learning, and inclusion, MPAC equips employees with the tools, knowledge, and confidence to do their work effectively. These investments help sustain service quality, support informed decision-making, and ensure MPAC continues to meet the needs of Ontario's diverse communities.

### **MPAC Mentorship Program: Strengthening capability through shared expertise**

MPAC's mentorship program supports professional growth by pairing employees with experienced mentors who share knowledge, provide guidance, and build confidence. The program helps employees strengthen skills, prepare for future leadership roles, and contribute to consistent, high-quality property assessments.

In 2025, MPAC piloted a formal mentorship framework to support new employees and professional accreditation. Seventy mentor-mentee pairs completed more than 450 hours of mentoring, and more than 90 per cent of participants recommended the program. In 2026, MPAC will expand the program with additional mentorship themes and broader participation.

### **Valuation & Assessment Operations Succession program**

To support leadership continuity and maintain high-quality property assessment services, MPAC launched the Valuation and Assessment Operations Succession program. The program prepares employees to step into key and at-risk management roles through targeted development and practical learning experiences.

In 2025, 23 employees participated in the program, with eight completing acting manager assignments as opportunities became available. These experiences strengthened leadership capabilities while supporting operational stability and service continuity for property owners and municipalities.

### **Greater Toronto's Top Employers**

In December 2024, MPAC was named one of [Greater Toronto's Top Employers](#) for the sixth consecutive year, recognizing its ongoing commitment to an inclusive, engaging, and growth-focused workplace that supports employees in delivering trusted public service.

### **Equity, Diversity, Inclusion, and Anti-Racism**

Ontarians rely on public services that are consistent, respectful, and responsive to the communities they serve. At MPAC, Equity, Diversity, Inclusion, and Anti-Racism (EDIA) values are embedded across our culture and operations to support sound decision-making, professional judgment, and service delivery across Ontario's property assessment system. This commitment is reflected in how employees work together, apply standards, and engage with the public.

### **Embedding Equity, Diversity, Inclusion, and Anti-Racism through learning**

In 2025, 268 employees participated in MPAC's EDIA Committee, helping advance inclusive practices and strengthen shared understanding across the organization.

MPAC also launched an Equity, Diversity, Inclusion, and Anti-Racism Fundamentals course, which provides employees with a shared understanding of these principles and how they support respectful, inclusive workplaces. The course focuses on practical knowledge and an EDIA lens that employees can apply in their roles to strengthen inclusive practices across the organization.

The course was formally approved by all four of MPAC's accrediting partners for 2.5 Continuing Professional Development (CPD) hours, meeting professional standards and reinforcing MPAC's commitment to high-quality, meaningful learning that supports an inclusive workplace culture.

## **Employee Resource Groups: Building connection, understanding, and inclusion**

In 2025, MPAC formalized Employee Resource Groups (ERGs) to support employees, strengthen connections, and create structured opportunities for learning and engagement. Through employee-led initiatives, ERGs helped increase cultural awareness and understanding across MPAC. Examples included developing a Ramadan Resource Guide to support Muslim employees, increasing manager participation in 2SLGBTQIA+ ERG activities to strengthen visibility and allyship, and programming that created space for connection and dialogue among Black employees.

- 19 members in the Truth & Reconciliation Circle
- 149 employees participating across MPAC's ERGs
- 268 employees participated in MPAC's EDIA Committee

## **Putting values into action**

Community engagement is one of the ways MPAC lives its values beyond day-to-day operations. In 2025, MPAC's Social Impact Committees led charitable initiatives that brought employees together to support local organizations and address community needs across Ontario. These employee-led efforts strengthened connections with communities while reinforcing a culture of service, inclusion, and shared responsibility across MPAC.

### **It Starts With Us: Compassion in action during the holiday season**

During the 2025 holiday season, MPAC's Social Impact Committees led the It Starts With Us campaign, bringing employees together to support organizations addressing food and shelter insecurity. MPAC employees donated more than 8,100 essential items, which were distributed to over 60 community organizations across Ontario.

### **Socktober**

In 2025, MPAC employees participated in Socktober, an annual campaign that collects socks and other essential items for community organizations supporting people experiencing hardship. Local offices collectively donated more than 4,300 items to community partners.

### **Earth Day and Ontario Provincial Day of Action Against Litter**

In recognition of Earth Day and the Ontario Provincial Day of Action Against Litter, MPAC employees across Ontario participated in community clean-up efforts, collecting nearly 100 bags of litter from local public spaces.

## Investing in future property assessment professionals

Supporting communities across Ontario includes investing in the people who will serve them in the future. Through targeted scholarship programs, MPAC supports students who are developing the skills and expertise that municipalities and property owners rely on for fair, transparent, and consistent property assessment. These scholarships help reduce financial barriers for students pursuing careers in property valuation, real estate, and related disciplines, strengthening Ontario's future workforce and supporting confidence in the property tax system over the long term.

- \$13,600 donated to charitable organizations by employees
- 11,810 items donated by employees
- 412.5 employee volunteer hours
- 100 charities supported across Ontario

## MPAC scholarship programs

### Seneca College - Real Property Administration Program

Two annual scholarships supporting students preparing for careers in property assessment. Established in 2016, with \$10,000 contributed to date.

### University of Guelph - Bachelor of Commerce, Real Estate (Business and Economics)

Two annual scholarships supporting students building foundational knowledge in real estate markets and urban economics. Established in 2021, with \$5,000 contributed to date.

### Ontario Tech University - Women in STEM

Two annual scholarships, matched by Ontario Tech University, supporting women pursuing studies in science, technology, engineering, and mathematics. Established in 2021, with \$10,000 contributed to date.

## Looking toward the future: Here to support Ontario

As Ontario's property landscape continues to grow and change, access to accurate, reliable property information remains essential to confident decision-making. MPAC is focused on making property information easier to understand, easier to use, and more responsive to the real-world needs of the people and communities we serve.

We have invested in modern systems, expanded our use of data and analytics, and strengthened our teams to deliver value beyond our core mandate. The tools and services

we are developing are designed to respond to emerging needs and support municipalities, businesses, and property owners as they navigate change.

As we move into the next phase of our strategic plan in 2026, MPAC remains focused on progress, partnership, and continuous improvement. Upcoming initiatives include expanded assessment education through the Municipal Assessment Base Course and enhanced collaboration through the Taxpayer Liaison Group. Together, these efforts reflect our commitment to supporting informed decisions today while preparing for what comes next.

We are here to support Ontario now and into the future, advancing our systems, working with people and technology, and continuing to deliver better outcomes for everyone.

## Leadership

### 2025 Executive Management Group

- **Nicole McNeill**, MPAC President and Chief Administrative Officer
- **Rupa Aggarwal**, Executive Director, Social Impact and Inclusion
- **Jamie Bishop**, Vice-President, Public Affairs and Customer Experience
- **Natalie Blake**, Vice-President, People and Culture
- **Chris Fusco**, Vice-President, Professional Services
- **Sujit Jagdev**, Vice-President and Chief Information and Technology Officer
- **Mathew Kanter**, Vice-President, General Counsel
- **Cindy Lam**, Chief Financial Officer
- **Carmelo Lipsi**, Vice-President, Valuation and Assessment Operations and Chief Operating Officer
- **Greg Martino**, Vice-President and Chief Valuation and Standards Officer
- **Mary Meffe**, Vice-President, Corporate Services and Chief Financial Officer
- **Lee Taylor**, Vice-President, Business Development
- **Ruel Williamson**, Executive Vice-President, Commercial and Client Solutions

### 2025 Board of Directors

- **Alan Spacek**, (Chair) (Retired) Mayor, Town of Kapuskasing
- **Paul Bernards**, Finance Professional
- **Niels Christensen**, Managing Director and Broker, Christensen Real Estate Group
- **Nazmin Gupta**, Former Managing Director of Capital Raising and Investor Relations, BentallGreenOak
- **Ray Kindiak**, Lawyer and Corporate Finance Professional
- **Wendy Landry**, Mayor, Municipality of Shuniah and President, Northwestern Ontario Municipal Association (NOMA)

- **Chris Murray**, Special Advisor to the federal Deputy Minister of Housing Infrastructure and Communities
- **Jon Olinski**, (Vice-Chair) Dean, Faculty of Arts, Seneca Polytechnic
- **John Paradis**, Deputy City Manager, City of London
- **Delia Reiche**, Development Liaison, County of Brant and (Former) Deputy Mayor, Thames Centre
- **Ken Seiling**, (Retired) Regional Chair, Region of Waterloo and (Former) Mayor, Woolwich Township
- **Patricia Vanini**, (Retired) Executive Director, Association of Municipalities of Ontario
- **Derek Vanstone**, Barrister and Solicitor

## Financials

<b>Statement of operations (in thousands of dollars)</b>		
<b>Revenue</b>	<b>2025</b>	<b>2024</b>
Municipal	226,893	219,432
Other	31,294	28,398
Interest and dividend income	4,374	4,899
<b>Total revenue</b>	<b>262,561</b>	<b>252,729</b>
<b>Expenses</b>	<b>2025</b>	<b>2024</b>
Salaries and benefits	226,038	214,243
Professional services	9,822	10,582
Information technology	14,790	12,661
Facilities	7,643	8,657
General and administrative	9,189	10,677
Royalties	3,472	3,258
Amortization of capital and intangible assets	3,793	2,755
Gain on disposal of capital assets	(81)	(551)
<b>Total expenses</b>	<b>274,666</b>	<b>262,282</b>
Deficiency of revenue over expenses for the year before changes in fair value of investments	(12,105)	(9,553)
Changes in fair value of investments	7,476	12,835
<b>(Deficiency) excess of revenue over expenses for the year</b>	<b>(4,629)</b>	<b>3,282</b>

Statement of changes in net assets (in thousands of dollars)	2025	2024
Net assets - beginning of year	114,833	112,332
(Deficiency) excess of revenue over expenses for the year	(4,629)	3,282
Net actuarial gain (loss) on employee future benefits	111	(781)
<b>Net assets - end of year</b>	<b>110,315</b>	<b>114,833</b>

\*Note: the above is an excerpt from the 2025 Audited Financial Statements prepared in accordance with Canadian accounting standards for not-for-profit organizations and should be read in tandem with the audited statements.

## Performance at a glance

For most measurements, MPAC has set performance targets by analyzing past performance, or by adopting existing targets from other reporting mechanisms, such as the Service Level Agreement (SLA) established between MPAC and Ontario municipalities.

In 2025, the performance baselines for each measure were updated to reflect the average of the past three years (2022-2024) to align with best practices for corporate performance measurement and reporting.

The Annual and Performance Report outlines 18 measures organized under three main goals, supported by objectives and performance indicators. While performance targets are set for most measures, two do not include targets. This approach helps ensure assessments remain fair, consistent, and free from undue influence. In 2025, MPAC achieved 13 of the 16 performance measure targets.

Below is a chart summarizing the results of the operational metrics presented in the report.

### 2025 Assessment excellence

Performance goals	Number of measures	Number of measures that include a target	Number of measures that met or partially met their targets
Assessment excellence	9	7	6/7
Customer service and stakeholder engagement	6	6	5/6
Operational efficiency	3	3	2/3
<b>Totals</b>	<b>18</b>	<b>16</b>	<b>13/16</b>

**Performance goal: Assessment excellence**

Indicator (Objective)	Measure	Target	Past baseline (Avg: 2022 2024 results)	2024 results	2025 results
<b>Assessment Growth Capture</b>	<b>Growth assessed within one year of occupancy</b>	>=85% (SLA)	87.85%	90.27%	87.32%
			Total Transactions (avg.): \$40,841,612,780	Total Transactions: \$42,765,333,908	Total Transactions: \$41,452,171,728
			Within One Year (avg.): \$35,910,163,687	Within One Year: \$38,604,402,878	Within One Year: \$36,198,038,683
<b>Assessment Accuracy and Equity</b>					150 Days 98.59% (9,204 of 9,336)
					One Year 99.73% (9,311 of 9,336)
<b>Assessment Accuracy and Equity</b>	<b>Condominium Plan Information Forms (CPIFs) delivered within 150 days of registration and within one year of registration</b>	90% within 150 days; 100% within one year (SLA)	CPIFs 150 Days 96.09%	150 Days 97.46% 269 of 276	150 Days 95.10% 233 of 245
			One Year 99.86%	One Year 100% 276 of 276	One Year 100% 245 of 245
<b>Assessment Accuracy and Equity</b>					Total reviews: 390,565 Residential: 258,166 Non-Residential: 132,399 Off-site: 74.6%; 291,414 On-site: 25.4%; 99,151

**Performance goal: Assessment excellence (continued)**

Indicator (Objective)	Measure	Target	Past baseline (Avg: 2022 2024 results)	2024 results	2025 results
<b>Assessment Stability</b>	Percentage of all properties experiencing a valuation change via the RfR process	No Target	0.09%	0.08% (4,491 of 5,681,507)	0.08% (4,805 of 5,742,935)
	Percentage of all property assessments accepted without appeal	>=99%	99.24%	99.23% (5,637,912 of 5,681,507)	99.17% (5,695,267 of 5,742,935)
	Appeals concluded for properties during the year with no value change	No Target	49.82%	50.96% (1,030 of 2,021)	62.31% (1,417 of 2,274)
	Percentage of lower tier/single tier municipalities not experiencing appeal & RfR losses greater than 0.5%	>=85%	95.57%	98.07% (406 of 414)	98.07% (406 of 414)
	Percentage of lower tier/single tier municipalities with assessment base remaining the same or increasing	>=90%	98.47%	99.52% (412 of 414)	98.31% (407 of 414)

**Performance goal: Customer service and stakeholder engagement**

Indicator (Objective)	Measure	Target	Past baseline (Avg: 2022 2024 results)	2024 results	2025 results
<b>Customer Service</b>	<b>Overall customer satisfaction with MPAC's Customer Contact Centre</b>	>=90%	94%	93%	94%
	<b>Percentage of calls responded to by staff within 5 minutes</b>	>=90%	90%	91%	91%
	<b>Percentage of emails responded to by staff within 2 business days</b>	>=90%	87%	90%	90%
	<b>Percentage of municipal service levels met</b>	>=90% (SLA)	96.54%	97.91%	97.80%
	<b>Percentage of municipal inquiries responded to by staff within 30 calendar days</b>	>=90% (SLA)	99.77%	99.78% (18,529 of 18,568)	99.7% (17,983 of 18,040)
<b>Stakeholder Engagement</b>	<b>Number of municipal engagement sessions</b>	4,440 engagement sessions with all municipalities throughout the year	6,776 engagements	7,770 engagements completed	7,804 engagements completed

\*Percentage of municipal stakeholders that rate a positive overall impression of MPAC - target 70% - N/A as it was not reported out in the past Performance Reports (2023-2024).

**Performance goal: Operational efficiency**

Indicator (Objective)	Measure	Target	Past baseline (Avg: 2022 2024 results)	2024 results	2025 results
Financial Efficiency	Year-end operating budget variance	<=3%	1.37%	0.8%	0.2%
	Surplus Generated from Data Sales	>= \$18.0 M in surplus generated from data sales	\$17,731,000	\$18,203,000	\$18,796,000
	Cost Per Property	<=\$44.08	\$42.12	\$43.26	\$44.70

## Land acknowledgement

At MPAC (Municipal Property Assessment Corporation), we acknowledge that our work takes place on the traditional territories of many Indigenous Nations across Ontario. Our head office in Pickering is situated on the territory of the Mississaugas of Scugog Island First Nation and other signatories to the Williams Treaties.

We honour the deep and ongoing connections Indigenous Peoples maintain with these territories. MPAC is committed to advancing reconciliation by aligning our actions with the [Truth and Reconciliation Commission's Calls to Action](#), particularly those focused on publicly funded institutions.

## Connect with us

MPAC has offices across Ontario to meet the needs of property owners in every community.

### **Customer Contact Centre**

Toll Free: 1 866 296-6722

Monday to Friday - 8 a.m. to 5 p.m.

[mpac.ca/contact](https://mpac.ca/contact)

### **Mail**

1340 Pickering Parkway, Suite 101

Pickering ON L1V 0C4

Accessible formats and communication supports are available upon request.

Compliance statement: In keeping with the reporting requirements under the *Municipal Property Assessment Corporation Act*, the Corporation has complied with any policies, procedures, and standards established by the Minister under Section 10, and with the process established regarding the implementation of quality service standards by the Quality Service Commissioner.

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**Ministry of Natural Resources**

Development and Hazard Policy  
Branch  
Policy Division  
300 Water Street  
Peterborough, ON K9J 3C7

**Ministère des Richesses naturelles**

Direction de la politique d'exploitation des  
ressources et des risques naturels.  
Division de l'élaboration des politiques  
300, rue Water  
Peterborough (Ontario) K9J 3C7

Date April 30, 2026

Subject: Regulations under the *Geologic Carbon Storage Act, 2025*

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Hello,

Following up on the recent letter you received from Jennifer Keyes, I am pleased to inform you that the *Geologic Carbon Storage Act, 2025* (GCSA) and supporting regulations, detailing requirements for the authorization of research and evaluation activities and carbon storage activities in Ontario, are now in effect.

Carbon storage is new to the province, and Ontario has taken a phased approach to ensure that it is done responsibly, with measures in place to safeguard people and the environment. Throughout each phase, the Ministry of Natural Resources has invited input from Indigenous communities and organizations, industry, agricultural associations, municipalities, non-government organizations, subject matter experts, farmers and the public.

The ministry sought feedback on the Regulatory Proposals under the Proposed Geologic Carbon Storage Act from August 12<sup>th</sup>, 2025, until September 26<sup>th</sup>, 2025. The final regulations can be found online through the following links:

- Ontario Regulation 311/25: [General Matters under the Authority of the Lieutenant Governor in Council](#)
- Ontario Regulation 12/26: [General Matters under the Authority of the Minister](#)
- Ontario Regulation 13/26: [Rent](#)

Through the regulation development process, all comments were considered, and changes were made to the proposal to respond to feedback and improve clarity and consistency. Key changes include:

- Removing application fees
- Lowering the emissions threshold for projects eligible to use pore space vested in the Crown by regulation
- Extending the maximum term of licences and permits for research and evaluation to support post-closure management
- Refining municipal endorsement requirements for storage permits
- Allowing phased security and the use of surety bonds for security

- Clarifying closure timelines
- Providing for the establishment of site-specific protection boundaries, instead of using fixed buffers, to delineate areas where Oil, Gas and Salt Resources Act (OGSRA) operators are restricted from carrying out well-related activities that could impact reservoirs where CO<sub>2</sub> is being stored.

The original proposal also included updates to the sample processing fees charged to all operators under the OGSRA, but a decision was made to not move forward with those updates at this time. The ministry's approach to stewardship fees has been deferred and will be considered separately. The proposal and decision notices are available on the Regulatory Registry under posting # [25-MNRF006](#).

The GCSA and supporting regulations enable the safe, responsible and permanent storage of carbon dioxide in a manner that is designed to protect public safety and the environment and minimize potential adverse impacts on other land and resource uses. Establishing a clear legislative and regulatory framework for this activity is key to realizing the potential benefits and managing potential risks associated with geologic carbon storage.

For more information on geologic carbon storage in Ontario, please visit [Ontario.ca/CarbonStorage](https://ontario.ca/CarbonStorage). If you have questions, please contact the Carbon Storage Operations Section by email at [carbonstorage@ontario.ca](mailto:carbonstorage@ontario.ca) or by phone at 519-873-4634.

Sincerely,

John Dungavell  
Director, Development and Hazard Policy Branch



# Your Community Station Voice & Identity



PARRY SOUND COMMUNITY RADIO ASSOCIATION

Unit 107, 21A Belvedere Avenue, Parry Sound, Ontario P2A 2A2  
(705) 751-5800 info@pscr.ca PSCR.ca

May 2, 2026

Mayor Moore, Council & Staff  
Township of McKellar  
701 Hwy #124, P.O. Box 69  
McKellar, Ontario POG 1C0

Dear Mayor Moore, Council & Staff:

## CRTC ANNOUNCES BROADCASTING NOTICE OF CONSULTATION

### **Parry Sound Community Radio Association’s Application to be Considered July 9, 2026 in the National Capital Region**

The Parry Sound Community Radio Association (PSCRA) received word on April 30<sup>th</sup> that its application for a community FM radio station will be dealt with at a Canadian Radio-television and Telecommunications Commission (CRTC) hearing on July 9<sup>th</sup> this summer. The application, written and compiled by the PSCRA, a non-profit organization, proposes comprehensive community programming and outreach.

While the application was completed and submitted to the CRTC on March 28, 2025, work on the project began in January of 2023. Board Chair, Doug McCann reports that the group is elated over the long-awaited news. The CRTC could likely hand down a decision by the fall of this year.

Mr. McCann reminds the public that PSCRA’s complete application, No. 2025-0134-5, is available for review and open for public input. The deadline for public comments is June 1<sup>st</sup>. The Notice of Consultation, No. CRTC 2026-79 is also publicly available and finally any member of the public can request an electronic version of the complete application. Full instructions and web links are available on the CRTC website and also on the PSCRA website’s main page, PSCR.ca.

Mayor Moore, Council & Staff  
Township of McKellar  
May 2, 2026  
Page 2

Upon CRTC approval, the PSCRA will be poised to establish a community station identified by the call letters CHCE-FM, broadcasting at 97.9 MHz with a power output of 7.75 kW, effective radiated power (ERP). The PSCRA Board takes pride in its power output as such a level is considered to be on the high end for a community station. The PSCRA website provides extensive information on its proposed programming, its governance, contact details and how members of the public can become involved.

I look forward to keeping you updated on the progress of this undertaking!

Sincerely,  
PARRY SOUND COMMUNITY RADIO ASSOCIATION

A handwritten signature in blue ink, appearing to read 'Doug McCann', with a stylized flourish at the end.

Doug McCann  
Chair

/dm



Date: April 29, 2026

Mayor Moore,  
Township of McKellar

Subject: Science North Summer Camp Funding Update

Dear Mayor Moore and Council,

On behalf of the Town of Parry Sound, I would like to sincerely thank you for your support of our effort to bring Science North STEM Summer Camps back to the West Parry Sound area for summer 2026.

We greatly appreciated the Township of McKellar's willingness to contribute toward this initiative and to support summer camp programming for children and families across our region.

Unfortunately, despite the support received from some municipal partners, we could not secure the full funding required to confirm the program for this summer. As a result, Science North camps will not be returning to our area in 2026.

We recognize and appreciate the confidence your township placed in this initiative. Your support demonstrated a strong commitment to regional cooperation and to working families in West Parry Sound.

Thank you again for your support and consideration throughout this process. We remain grateful for your partnership and hope there may be opportunities to work together on similar regional initiatives in the future.

Sincerely,

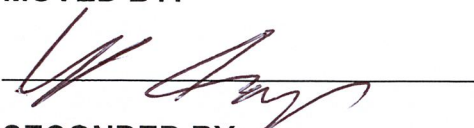
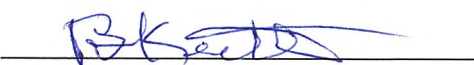
A handwritten signature in black ink that reads "J. Young".

Jayme Young  
Community Recreation Coordinator  
Town of Parry Sound



**THE CORPORATION OF THE TOWN OF PARRY SOUND  
 RESOLUTION IN COUNCIL**

NO. 2026 – 054

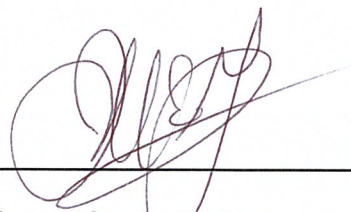
DIVISION LIST	YES	NO	DATE: May 5, 2026
Councillor <b>G. ASHFORD</b>	_____	_____	<b>MOVED BY:</b>  <hr style="width: 100%;"/>
Councillor <b>J. BELESKEY</b>	_____	_____	
Councillor <b>P. BORNEMAN</b>	_____	_____	<b>SECONDED BY:</b>  <hr style="width: 100%;"/>
Councillor <b>B. KEITH</b>	_____	_____	
Councillor <b>D. McCANN</b>	_____	_____	
Councillor <b>C. McDONALD</b>	_____	_____	
Mayor <b>J. McGARVEY</b>	_____	_____	

**CARRIED:**  **DEFEATED:** \_\_\_\_\_ **Postponed to:** \_\_\_\_\_

That Council of the Town of Parry Sound hereby supports the City of Peterborough's Resolution attached as Schedule A which

1. urges the Government of Ontario and the Government of Canada to collaborate on the design, funding, and implementation of a Guaranteed Basic Income for all Canadian residents;
2. calls upon the Province of Ontario to reinstate a basic income pilot with a view to province-wide implementation; and

That this Resolution be forwarded to the Premier of Ontario, the Prime Minister of Canada, our local MPP and MP, relevant federal and provincial Ministers, AMO, FCM, and all Ontario municipalities for endorsement.


---

**Mayor Jamie McGarvey**



Office of the City Clerk, City Hall  
500 George Street North  
Peterborough, Ontario  
K9H 3R9

April 24, 2026

The Right Honourable Mark Carney, Prime Minister of Canada;  
Honourable Patty Hajdu, Minister of Jobs and Families and Minister responsible for the Federal Economic Development Agency for Northern Ontario;  
MP Emma Harrison;  
Paul Thompson, Deputy Minister of Employment and Social Development;  
Rob Wright, Deputy Minister of Labour and Associate Deputy Minister of Employment and Social Development;  
Cliff Groen, Associate Deputy Minister of Employment and Social Development;  
Honourable Doug Ford, Premier of Ontario;  
Honourable Michael Parsa, Minister of Children, Community and Social Services;  
MPP Dave Smith;  
Daniele Zanotti, Deputy Minister of the Ministry of Children, Community, and Social Services;  
Cordelia Clarke Julien, Assistant Deputy Minister Social Assistance Program Branch;  
Federation of Canadian Municipalities (FCM);  
Association of Municipalities of Ontario (AMO); and  
All Ontario Municipalities

**Subject: Guaranteed Basic Income Resolution**

The following resolution, adopted by City Council at its meeting held on March 30, 2026, is forwarded for your consideration.

**WHEREAS:**

- 1. Poverty and income insecurity continue to negatively impact the health and well-being of residents in Peterborough and across Ontario;**
- 2. Municipal governments bear significant costs from the downstream effects of poverty, including increased demand for social services, emergency shelters, and community programs;**
- 3. Evidence from the Ontario Basic Income Pilot (2017–2019) and comparable programs demonstrated meaningful improvements in health, housing stability, and food security among participants;**



City of  
Peterborough

4. A Guaranteed Basic Income (GBI) requires collaboration between the Government of Ontario and the Government of Canada to design, fund, and implement effectively; and
5. Municipalities, as the order of government closest to residents, are well-positioned to advocate for income security policies that reflect local needs.

**THEREFORE BE IT RESOLVED THAT:**

1. Council urges the Government of Ontario and the Government of Canada to collaborate on the design, funding, and implementation of a Guaranteed Basic Income for all Canadian residents;
2. Council calls upon the Province of Ontario to reinstate a basic income pilot with a view to province-wide implementation; and
3. The Clerk be directed to forward a certified copy of this resolution to the Premier of Ontario, the Prime Minister of Canada, our local MPP and MP, relevant federal and provincial Ministers, AMO and FCM, and to share it with all Ontario municipalities for endorsement.

Sincerely,

A handwritten signature in black ink, appearing to read "John Kennedy".

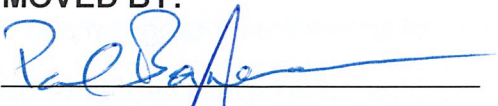
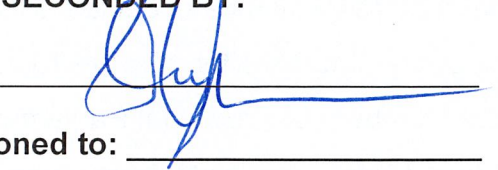
John Kennedy  
City Clerk





THE CORPORATION OF THE TOWN OF PARRY SOUND  
RESOLUTION IN COUNCIL

NO. 2026 – 055

DIVISION LIST	YES	NO	DATE: May 5, 2026
Councillor <b>G. ASHFORD</b>	_____	_____	<b>MOVED BY:</b> 
Councillor <b>J. BELESKEY</b>	_____	_____	
Councillor <b>P. BORNEMAN</b>	_____	_____	<b>SECONDED BY:</b> 
Councillor <b>B. KEITH</b>	_____	_____	
Councillor <b>D. McCANN</b>	_____	_____	
Councillor <b>C. McDONALD</b>	_____	_____	
Mayor <b>J. McGARVEY</b>	_____	_____	
<b>CARRIED:</b> <input checked="" type="checkbox"/>	<b>DEFEATED:</b> <input type="checkbox"/>	<b>Postponed to:</b> _____	

That Council of the Town of Parry Sound hereby supports the Municipality of Wawa's Resolution attached as Schedule A which

1. Calls upon the Government of Ontario to extend the annual OCIF envelope at not less than \$400 million beyond its current five-year term ending in 2026, with no reductions in subsequent provincial budgets.
2. Requests the Province to index the total annual OCIF envelope-and each individual municipal allocation-to the Ontario Consumer Price Index (CPI), calculated on a calendar-year basis and disbursed in the first quarter of each fiscal year.
3. Calls upon The Ministry of Infrastructure to establish a new five-year OCIF funding framework that guarantees annual envelopes and allocation percentages by municipality, enabling long-term capital planning and stable cash-flow management.
4. Calls upon the Province to undertake a formal review of the OCIF allocation formula at least once every four years, incorporating current municipal asset management data, demographic projections, climate resilience metrics, and rural equity considerations.

5. Calls upon the Province to create a dedicated contingency reserve equal to five percent (5%) of the annual OCIF envelope within the fund to address extraordinary cost escalations, emergency repairs, or project overruns without reallocating core funding.
6. Calls upon The Ministry of Infrastructure to publish an annual OCIF performance report-including program disbursements, allocation adjustments, and reserve expenditures in a transparent, publicly accessible online dashboard; and

That this Resolution be circulated to the Premier of Ontario, the Leader of the Official Opposition, the Minister of Infrastructure, the Minister of Municipal Affairs and Housing, local Members of Provincial Parliament (MPPs), the Association of Municipalities of Ontario (AMO), and all Ontario municipalities.



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**Mayor Jamie McGarvey**





The Corporation of the Municipality of Wawa

REGULAR COUNCIL MEETING

RESOLUTION

Tuesday, April 21, 2026

<b>Resolution # RC26077</b>	<b>Meeting Order: 6</b>
<b>Moved by:</b> 	<b>Seconded by:</b> 

**WHEREAS** the Municipality of Wawa acknowledges that municipal infrastructure—including roads, bridges, water and wastewater systems—underpins public safety, economic vitality, and quality of life in Ontario’s rural and small urban communities; and

**WHEREAS** the Ontario Community Infrastructure Fund (OCIF) was created in 2015 to assist small and rural municipalities facing infrastructure deficits that exceed their local revenue capacities; and

**WHEREAS** in 2022, the Government of Ontario committed to increase the annual OCIF envelope from \$100 million to \$400 million over a five-year term, with that commitment scheduled to expire at the end of fiscal 2026; and

**WHEREAS** fixed funding levels, amid rising labour, material, and climate resilience costs, have eroded the purchasing power of the \$400 million envelope, jeopardizing municipalities’ ability to deliver and sustain essential services without incurring unsustainable debt; and

**WHEREAS** predictable, multi-year funding indexed to real-world cost drivers is critical for municipalities to develop, finance, and execute long-term asset management plans, reduce emergency repairs, and leverage complementary federal and private infrastructure financing; and

**WHEREAS** the Municipality of Wawa requires a steadfast provincial partner to extend and enhance OCIF beyond 2026, ensuring infrastructure resilience, fiscal sustainability, and equitable access for all small and rural municipalities;

**NOW THEREFORE BE IT RESOLVED THAT:**

1. The Council of the Corporation of the Municipality of Wawa calls upon the Government of Ontario to extend the annual OCIF envelope at not less than \$400 million beyond its current five-year term ending in 2026, with no reductions in subsequent provincial budgets.



The Corporation of the Municipality of Wawa

REGULAR COUNCIL MEETING

RESOLUTION

- 2. The Province be requested to index the total annual OCIF envelope—and each individual municipal allocation—to the Ontario Consumer Price Index (CPI), calculated on a calendar-year basis and disbursed in the first quarter of each fiscal year.
3. The Ministry of Infrastructure establish a new five-year OCIF funding framework that guarantees annual envelopes and allocation percentages by municipality, enabling long-term capital planning and stable cash-flow management.
4. The Province undertake a formal review of the OCIF allocation formula at least once every four years, incorporating current municipal asset management data, demographic projections, climate resilience metrics, and rural equity considerations.
5. A dedicated contingency reserve equal to five percent (5%) of the annual OCIF envelope be created within the fund to address extraordinary cost escalations, emergency repairs, or project overruns without reallocating core funding.
6. The Ministry of Infrastructure publish an annual OCIF performance report—including program disbursements, allocation adjustments, and reserve expenditures—in a transparent, publicly accessible online dashboard.

FURTHER THAT the Council of the Municipality of Wawa supports the April 15, 2026 resolution of the Township of Shuniah regarding the Ontario Community Infrastructure Fund (OCIF); and

FURTHER THAT this resolution be circulated to the Premier of Ontario, the Leader of the Official Opposition, the Minister of Infrastructure, the Minister of Municipal Affairs and Housing, local Members of Provincial Parliament (MPPs), the Association of Municipalities of Ontario (AMO), and all Ontario municipalities.

Table with 4 columns: Resolution Result, Recorded Vote, Yes, No. Rows include CARRIED, DEFEATED, TABLED, RECORDED VOTE (SEE RIGHT), PECUNIARY INTEREST DECLARED, and WITHDRAWN.

Disclosure of Pecuniary Interest and the general nature thereof.

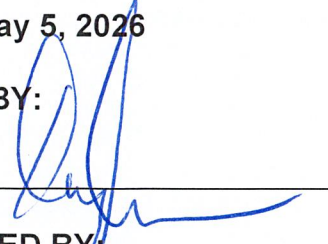
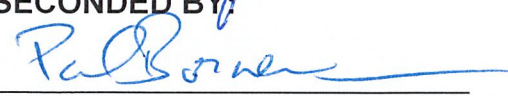
Disclosed the pecuniary interest and general name thereof and abstained from the discussion, vote and influence.

Clerk: \_\_\_\_\_

Table with 2 columns: Mayor - Melanie Pilon, Clerk - Maury O'Neill. Includes handwritten signatures for both.

THE CORPORATION OF THE TOWN OF PARRY SOUND  
RESOLUTION IN COUNCIL

NO. 2026 - 056

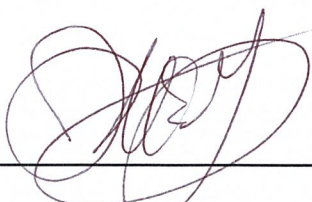
DIVISION LIST	YES	NO	DATE: May 5, 2026
Councillor <b>G. ASHFORD</b>	_____	_____	<b>MOVED BY:</b> 
Councillor <b>J. BELESKEY</b>	_____	_____	
Councillor <b>P. BORNEMAN</b>	_____	_____	<b>SECONDED BY:</b> 
Councillor <b>B. KEITH</b>	_____	_____	
Councillor <b>D. McCANN</b>	_____	_____	
Councillor <b>C. McDONALD</b>	_____	_____	
Mayor <b>J. McGARVEY</b>	_____	_____	

**CARRIED:**  **DEFEATED:** \_\_\_\_\_ **Postponed to:** \_\_\_\_\_

That Council of the Town of Parry Sound hereby supports Northumberland County Resolution attached as Schedule A which

1. Calls upon the Province of Ontario to intervene to ensure that Circular Materials Ontario (CMO) and its contractors provide fair, consistent and equitable recycling collection service levels across all municipalities in Ontario; and
2. Requests the province to establish, enforce and publicly report on consistent province wide standards for Blue Box recycling, including collection frequency, missed collection recovery, accepted materials, cart provision, customer service response times and contractor performance; and

That this Resolution be sent to the Honourable Doug Ford (Premier of Ontario), the Honourable Todd J. McCarthy (Minister of the Environment, Conservation and Parks), the Association of Municipalities of Ontario (AMO), Circular Materials Ontario and all Ontario Municipalities.

  
\_\_\_\_\_  
**Mayor Jamie McGarvey**



# Northumberland County Council Resolution

SENT VIA EMAIL

April 24, 2026

Honourable Doug Ford (Premier of Ontario),  
Honourable Todd McCarthy (Minister of the Environment, Conservation & Parks),  
Association of Municipalities of Ontario (AMO),  
Circular Materials Ontario,  
All Ontario Municipalities

**Re: Correspondence, Regional Municipality of York  
'Circular Materials Ontario'**

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At a meeting held on April 15, 2026 Northumberland County Council approved the following Resolution # 2026-04-15-251 adopting the below recommendation from the March 30, 2026 Public Works Committee meeting.

**Moved by** Councillor Olena Hankivsky

**Seconded by** Councillor John Logel

"**That** the Public Works Committee receive the correspondence from the Regional Municipality of York regarding 'Circular Materials Ontario', for information; and

**Further That** the Committee recommend that County Council:

- Support the correspondence and call upon the Province of Ontario to intervene to ensure that Circular Materials Ontario (CMO) and its contractors provide fair, consistent and equitable recycling collection service levels across all municipalities in Ontario; and
- Request the province to establish, enforce and publicly report on consistent province wide standards for Blue Box recycling, including collection frequency, missed collection recovery, accepted materials, cart provision, customer service response times and contractor performance; and

- Direct staff to send a copy of this resolution to the Honourable, Doug Ford (Premier of Ontario), the Honourable Todd J., McCarthy (Minister of the Environment, Conservation and Parks), the Association of Municipalities of Ontario (AMO), Circular Materials Ontario and all Ontario Municipalities."

Council Resolution # 2026-04-15-251

**Carried**

If you have any questions regarding this matter, please do not hesitate to contact the undersigned at [bennett@northumberland.ca](mailto:bennett@northumberland.ca) or by telephone at 905-372-3329 ext. 2238.

Sincerely,



Tonia Bennett  
Manager of Legislative Services / Clerk  
Northumberland County

## Council Resolution

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Moved By O. Hankivsky

Agenda Resolution Number  
Item 10.a 2026-04-15- 251

Seconded By J. Logel

Council Date: April 15, 2026

"That Council adopt all recommendations from the six Standing Committees, as contained within the Committee Minutes (meetings held March 30, 31 and April 1, 2026), with the exception of the following items (referenced from the Standing Committee Minutes), that will be held for discussion:

- Social Services Committee, Item 9.a, 310 Division Street Community Liaison Committee Meeting - Minutes – Held by Councillor Cleveland; and

**Further That** the items listed above and held for separate discussion each require a separate resolution."

Recorded Vote  
Requested by \_\_\_\_\_  
Councillor's Name

Carried  \_\_\_\_\_  
Warden's Signature

Deferred \_\_\_\_\_  
Warden's Signature

Defeated \_\_\_\_\_  
Warden's Signature

## Public Works Committee Resolution

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**Committee Meeting Date:** March 30, 2026

**Agenda Item:** 7.a

**Resolution Number:** 2026-03-30- 224

**Moved by:** J. Logel

**Seconded by:** B. Crato

**Council Meeting Date:** April 15, 2026

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"That the Public Works Committee receive the correspondence from the Regional Municipality of York regarding 'Circular Materials Ontario', for information; and

**Further That** the Committee recommend that County Council:

- Support the correspondence and call upon the Province of Ontario to intervene to ensure that Circular Materials Ontario (CMO) and its contractors provide fair, consistent and equitable recycling collection service levels across all municipalities in Ontario; and
- Request the province to establish, enforce and publicly report on consistent province wide standards for Blue Box recycling, including collection frequency, missed collection recovery, accepted materials, cart provision, customer service response times and contractor performance; and
- Direct staff to send a copy of this resolution to the Honourable, Doug Ford (Premier of Ontario), the Honourable Todd J., McCarthy (Minister of the Environment, Conservation and Parks), the Association of Municipalities of Ontario (AMO), Circular Materials Ontario and all Ontario Municipalities."

**Carried** \_\_\_\_\_  
Committee Chair's Signature

**Defeated** \_\_\_\_\_  
Committee Chair's Signature

**Deferred** \_\_\_\_\_  
Committee Chair's Signature

**From:** [Regional.Clerk](#)  
**Subject:** Regional Council Decision - Circular Materials Ontario  
**Date:** March 6, 2026 8:12:57 AM

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You don't often get email from regional.clerk@york.ca. [Learn why this is important](#)

**CAUTION:** External E-Mail

On February 26, 2026 Regional Council passed the following resolution:

**Whereas** the Province of Ontario has implemented the Blue Box Extended Producer Responsibility (EPR) framework, transferring responsibility for municipal recycling to producer responsibility organizations and their contractors, including Circular Materials Ontario;

**And Whereas** Circular Materials Ontario has engaged multiple private collection contractors to deliver recycling services to municipalities across Ontario, including those within the Regional Municipality of York;

**And Whereas** municipalities throughout Ontario are experiencing inconsistent recycling collection service levels under the new EPR model, including differences in collection frequency, missed collections, accepted materials, cart provision, contamination management, customer service response times, and contractor accountability;

**And Whereas** residents in some municipalities are receiving reduced or inferior recycling collection services compared to others, despite participating in the same provincial Blue Box program;

**And Whereas** these service level inequities have resulted in increased resident complaints, confusion, reduced participation in recycling programs, and declining public confidence in Ontario's recycling system;

**And Whereas** upper- and lower-tier municipalities, including York Region, no longer have direct operational control over Blue Box recycling collection, yet continue to experience the impacts of service disruptions and resident dissatisfaction;

**And Whereas** the intent of Extended Producer Responsibility was to improve environmental outcomes, efficiency, and accountability, not to create unequal treatment of Ontario residents based on municipal boundaries;

**And Whereas** access to reliable and effective recycling collection is an essential public service and should be fair, consistent, and equitable for all residents of Ontario, regardless of where they live;

**Therefore Be It Resolved That** the Council of The Regional Municipality of York calls upon the Province of Ontario to intervene to ensure that Circular Materials Ontario and its contractors provide fair, consistent, and equitable

recycling collection service levels across all municipalities in Ontario;

**And That** the Province be requested to establish, enforce, and publicly report on consistent province-wide service standards for Blue Box recycling, including collection frequency, missed-collection recovery, accepted materials, cart provision, customer service response times, and contractor performance;

**And That** the Province require Circular Materials Ontario to promptly address collection service level inequities and performance gaps between municipalities, including those impacting York Region;

**And That** this resolution be circulated to the Premier of Ontario, the Minister of the Environment, Conservation and Parks, all Ontario Members of Provincial Parliament, the Association of Municipalities of Ontario (AMO), and Circular Materials Ontario and all Mayors of Ontario.

Regards,

**Christopher Raynor** (he/him) | Regional Clerk, Regional Clerk's Office, Corporate Services Department

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The Regional Municipality of York | 17250 Yonge Street | Newmarket, ON L3Y 6Z1  
O: 1-877-464-9675 ext. 71300 | [christopher.raynor@york.ca](mailto:christopher.raynor@york.ca) | [york.ca](http://york.ca)

Our Mission: **Working together to serve our thriving communities – today and tomorrow**





[www.springwater.ca](http://www.springwater.ca)

2231 Nursery Road  
Minesing, Ontario  
L9X 1A8 Canada

May 7, 2026

Sent via email: [minister.mah@ontario.ca](mailto:minister.mah@ontario.ca)

Ministry of Municipal Affairs and Housing  
College Park, 17<sup>th</sup> Floor  
777 Bay Street  
Toronto, ON M7A 2J3

**RE: Provincial Bill 100 – Better Regional Governance Act, 2026**

Please be advised that at its Regular meeting on May 6, 2026, Council of the Township of Springwater passed the following resolution:

**Resolution C203-2026**

Moved by: Deputy Mayor Cabral

Seconded by: Councillor Moore

Whereas Bill 100, the Better Regional Governance Act, 2026, introduced in the Legislative Assembly of Ontario, proposes significant changes to the governance structure of upper-tier regional municipalities, including the County of Simcoe; and,

Whereas the proposed legislation would authorize the Minister of Municipal Affairs and Housing to appoint the Warden of the County of Simcoe, rather than maintaining the longstanding practice of selection by County Council; and,

Whereas the County of Simcoe is comprised of 16 member municipalities, each represented at County Council, forming a governance model rooted in local representation and accountability to residents; and,

Whereas residents expect that those exercising authority over local decision-making are accountable to the communities they serve, and not appointed by or primarily aligned with the provincial government; and,

Whereas Bill 100 proposes a reduction in County Council composition and introduces the potential for provincially regulated weighted voting, creating uncertainty regarding equitable representation among member municipalities; and,

Whereas the Province has indicated its intention to extend “Strong Chair” powers to the Warden of the County of Simcoe, thereby concentrating decision-making authority in a single office; and,

Whereas such concentration of authority may alter the balance of municipal governance and reduce the role of council-based decision-making; and,

Whereas the introduction of Strong Chair powers at the upper-tier level may give rise to governance challenges where alignment between the Head of Council, Council, and the communities they serve is not maintained; and,

Whereas municipal professional associations have cautioned that such a governance model may place senior municipal staff in a difficult position that may undermine their neutrality and professionalism, and there continues uncertainty and concern among residents regarding the concentration of authority in a single office and the reduced role of councils; and,

Whereas the Township of Springwater has previously expressed opposition to the expansion of “Strong Mayor” powers and has consistently supported transparent, accountable, and locally driven governance structures that respect the role of elected councils and reflect the interests of residents.

Now Therefore Be It Resolved That:

The Council of the Township of Springwater opposes Bill 100, the Better Regional Governance Act, 2026, in its current form; and,

That Council opposes the appointment of the Warden of the County of Simcoe by the Province, and affirms that the Warden should continue to be selected through a process that ensures accountability to the residents of Simcoe County; and,

That Council opposes the extension of “Strong Chair” powers to the Warden of the County of Simcoe, given the significant shift in governance authority and its potential impacts on local democracy, council function, and municipal administration; and,

That Council expresses concern regarding the potential introduction of provincially regulated weighted voting rules, and the absence of a clearly defined framework ensuring fair and equitable representation for all member municipalities; and,

That the Government of Ontario be requested to amend Bill 100 to preserve local democratic authority, maintain council-based governance structures, and ensure that upper-tier municipal leadership remains accountable to local councils and communities; and,

That the Government of Ontario be further requested to undertake meaningful consultation with affected municipalities, including the County of Simcoe and its 16 member municipalities, prior to advancing any legislative or regulatory changes impacting municipal governance; and,

That this resolution be circulated to the Minister of Municipal Affairs and Housing, Members of Provincial Parliament, the Association of Municipalities of Ontario, the County of Simcoe, and all Ontario municipalities, for their consideration; and,

That this resolution also be shared with local media outlets to reflect community concerns and to clearly communicate the Township of Springwater's position to its residents.

**Carried**

Thank you for your attention in this matter.

Yours Truly,



Renée Ainsworth  
Deputy Chief Administrative Officer/Director of Corporate Services  
[renee.ainsworth@springwater.ca](mailto:renee.ainsworth@springwater.ca)

cc. Simcoe County Council, [clerks@simcoe.ca](mailto:clerks@simcoe.ca)  
Association of Ontario Municipalities [resolutions@amo.on.ca](mailto:resolutions@amo.on.ca)  
Members of Provincial Parliament  
All Ontario Municipalities